



360 Portage Ave (22) Winnipeg Manitoba Canada R3C 0J8
Telephone / N° de téléphone : (204) 360-3639 Fax / N° de télécopieur : (204) 360-6147
rdbettner@hydro.mb.ca

June 23, 2010

Canadian Taxpayer's Federation
212 - 428 Portage Avenue
Winnipeg, Manitoba
R3C 0E2

Attention: Colin Craig

Dear Sir:

**Re: APPLICATION FOR ACCESS UNDER PART II OF THE
FREEDOM OF INFORMATION PROTECTION OF PRIVACY ACT**

You had requested information pertaining to Manitoba Hydro's vested sick leave liability.

As at March 31, 2009, Manitoba Hydro's accumulated liability for vested sick leave is \$43 million.

Vested sick leave is paid out on retirement and payouts over the past five fiscal years are as follows:

Year	Payout
2008/09	\$4,095,822
2007/08	\$4,067,080
2006/07	\$3,812,538
2005/06	\$3,469,663
2004/05	\$2,741,474

We believe this satisfies your request.

Yours truly,

R.D. BETTNER,
Access & Privacy Officer

RDB/az



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August 4, 2010

Canadian Taxpayer's Federation
212 - 428 Portage Avenue
Winnipeg, Manitoba
R3C 0E2

Attention: Colin Craig

Dear Sir:

Re: SICK LEAVE

This is in response to your follow up question regarding sick leave accumulations.

Sick leave is granted as follows:

- During the first 2.9 years of corporate service, sick leave is accrued at the rate of 0.69 of a day per pay period not exceeding 18 days of accrual in a fiscal year.
- After 2.9 years of corporate service, one day per complete pay period not exceeding 26 days in one fiscal year is accrued.
- The maximum accrual of sick leave credits is 246 days.

Beyond 246 days, sick leave vesting accrual begins and the rate of accrual is 0.26 days per biweekly period to a maximum of 6.5 days per year to a maximum vesting of 200 days. In the event your non-vested sick leave balance declines below 246 days, vesting ceases until the 246 day threshold is achieved.

We trust this satisfies your question.

Yours truly,

A handwritten signature in cursive script, appearing to read 'R.D. Bettner'.

for **R.D. BETTNER,**
Access & Privacy Officer

RDB/az