



Freshwater Fish Marketing Corporation

www.freshwaterfish.com

1199 Plessis Road, Winnipeg, Manitoba R2C 3L4 • Phone: (204)983-6600 • Fax: (204)983-6497

Office de Commercialisation du Poisson d'eau Douce

1199 chemin Plessis, Winnipeg, Manitoba Canada R2C 3L4

November 27, 2009

Canadian Tax Payers Federation
212-428 Portage Avenue
Winnipeg, Manitoba
R3C OE2

Att: Mr. Colin Craig

Dear Sir:

This letter is further to the request you submitted under the Access to Information Act for:

“Please provide information on the amount of spoiled fish (by weight and species) that have been sent to the dump during the last three fiscal years (2006/07-2208/09). Wherever possible, please provide information and the date harvested, when the fish was sent from the packing station to the Transcona plant and the date of disposal. Please include information on why shipments were sent to the dump – for example “misplaced semi-trailer. Further, please include information on the staff complement, by job classification and salary range.”

Enclosed within please find staff information requested by job classification and salary range. Also, I have included summary information for years 2006/07, 2007/08 and 2008/09 of spoiled fish as per our telephone conversation of Friday, November 27, 2009.

Please be advised that you are entitled to complain to the Information Commissioner concerning the processing of your request within sixty days of receipt of this notice. In the event you decide to avail yourself of this right, your notice of complaint should be addressed to:

Canada



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Office of the Information Commissioner
112 Kent Street, 22nd Floor
Place de Ville, Tower B
Ottawa, Ontario
K1A 1H3

Should you have any questions, please contact Wendy Matheson @ 983-4299.

Yours truly,

FRESHWATER FISH MARKETING CORPORATION

Per:

A handwritten signature in black ink that reads "W Matheson".

Wendy Matheson
ATIP Coordinator

Product Description	weight (kg)
SMALL ROUND YELLOWS	121.98
SMALL DSD EXPORT WHITES	3272.27
SMALL DRESSED YELLOWS	51.2
SMALL DRESSED GOLDEYE	10.56
SMALL HEADLESS YELLOWS	2397.94
SMALL HEADLESS NPIKE	2079.14
MEDIUM DSD EXPORT WHITES	447.15
MED DRESSED OTHER WHITES	702
MEDIUM DRESSED TROUT	31.22
MED HEADLESS YELLOW	5460.03
MEDIUM HEADLESS NPIKE	723.57
LARGE DSD EXPORT WHITES	154.39
LARGE DRESSED NPIKE	115.67
LARGE HEADLESS SAUGERS	636.08
LARGE HEADLESS NPIKE	152.15
JUMBO DSD EXPORT WHITES	374.69
WHITEFISH ROE	354.5
CARP ROE	22.26
ROUND PERCH 20CM & OVER	2017.36
LR DOWN GRADED WHITES	408.49
HEADLESS NPIKE	1327.6
HEADLESS MULLET	3739
HEADLESS CARP	1259.4
FIN OFF HDL MULLET	1395.01
#2 LG DSD EXPORT WHITES	28.05

total rejected at incoming inspection (06/07) 27279.71

Product Description	weight (kg)
CARP ROE	219.7
FIN OFF HDL MULLET	4360.3
HEADLESS CARP	420.72
HEADLESS NPIKE	2181.91
LARGE DR CONT TULLIBEE	61
LARGE DR EXPORT TULLIBEE	102
LARGE DRESSED NPIKE	364.86
LARGE DSD EXPORT WHITES	656.58
LARGE HEADLESS INCONNU	38.01
LARGE HEADLESS NPIKE	270
LARGE HEADLESS SAUGERS	1898.22
LARGE HEADLESS YELLOWS	491.41
MED DRESSED OTHER WHITES	42.06
MED HEADLESS YELLOW	116447.5
MEDIUM DR CONT TULLIBEE	69
MEDIUM DRESSED TROUT	314.5
MEDIUM DSD EXPORT WHITES	8365.31
MEDIUM HEADLESS NPIKE	417.28
N PIKE ROE	518.63
ROUND PERCH 20CM & OVER	2647.01
SMALL HEADLESS NPIKE	1382.34
SMALL HEADLESS YELLOWS	13368.6
TULLIBEE ROE	301.61
WHITEFISH ROE	122.1
total rejected at incoming inspection (07/08)	155060.7

Product Description	weight (kg)
SMALL DSD EXPORT WHITES	3349
SMALL DRESSED OTHER WHITES	24.73
SMALL DRESSED YELLOWS	337.23
SMALL DRESSED TROUT	3163.74
SMALL HEADLESS YELLOWS	4915.77
SMALL HEADLESS NPIKE	1801.58
MED DRESSED OTHER WHITES	27000.73
MEDIUM DRESSED TROUT	2444.2
MEDIUM DRESSED GOLDEYE	27
MED HEADLESS YELLOW	52666.13
MEDIUM HEADLESS NPIKE	1295.01
LARGE DSD EXPORT WHITES	1329.54
LARGE DRESSED OTHER WHITES	3960
LARGE DRESSED TROUT	485
LARGE DRESSED NPIKE	290.46
LARGE DR CONT TULLIBEE	54
LARGE HEADLESS YELLOWS	1518.87
LARGE HEADLESS SAUGERS	32
LARGE HEADLESS TROUT	147
LARGE HEADLESS NPIKE	67.89
LARGE HEADLESS INCONNU	702
JUMBO DSD EXPORT WHITES	183.88
JUMBO DRESSED OTHER WHITES	396
WHITEFISH ROE	810.8
LAKE RUN ROUND SAUGER	702
N PIKE ROE	1070.71
TULLIBEE ROE	253.09
ROUND MULLET	409.13
CARP ROE	81.15
ROUND PERCH 20CM & OVER	1844.83
LAKE RUN DSD SAUGER	346.46
HEADLESS OTHER WHITES	5245.43
LR DOWN GRADED WHITES	225.5
HEADLESS NPIKE	6425.32
HEADLESS CARP	463
FIN OFF HDL MULLET	9505.15
#2 SMALL DR OTHER WHITES	17.5
#2 MEDIUM DR OTHER WHITES	142
#2 LARGE DSD OTHER WHITES	52.5
#2 JBO DSD OTHER WHITES	10
total rejected at incoming inspection (08/09)	133796.3

Freshwater Fish Marketing Corporation
Pay Band Ranges and Position Placement

Alpha Listing of Positions and Corresponding Pay Band				
A/R & General Acct.	2		Maintenance Planner	5
Accounting Analyst	3		Market Analyst	4
Accts. Payable	2		Operations Analyst	4
Admin. Asst. Sales	2		Packer/Manager - The Pas	4
Agency Accounting	3		Payroll Administration	3
Agents Direct Delivery Analyst	3		Plant Manager	7
Business Analyst	4			
Cost Accounting Manager	6		Plant Manager Selkirk	5
Director Field Ops. L.W.	6		Processing Supervisor	4
Director Field Ops. W.R.	6		Production Coordinator Fresh	6
Executive Assistant	3		Production Coordinator Froz.	6
Facilities Manager	7		Production Clerk	1
Field Operations Mgr - N. MB	5		Project Engineer	6
Field Operations Mgr - AB	6		Purchaser	3
Field Operations Mgr - SK	5		Quality Assurance Inspector	2
Field Operations Mgr SW MB	5		Pension Admin HR	3
Field Ops - Admin. Assistant	3		Quality Assurance Manager	6
Fish Purchases	2		Quality Assurance Technician	4
Fresh Sales Manager	6		Receptionist/Clerical	1
Frozen Sales Manager	6		Sanitation Supervisor	4
Health & Safety Coordinator	4		SMA Agency Manager	5
Human Resources Assistant	3		SMA Office Supervisor	2
Human Resources Supervisor	5		Supply Chain Manager	6
IT Manager	6		Executive	8
IT Support	4			
01-Nov-09				
Band 1	\$20,850	\$26,038		
Band 2	\$25,665	\$32,082		
Band 3	\$31,989	\$39,986		
Band 4	\$39,725	\$49,657		
Band 5	\$49,248	\$61,560		
Band 6	\$61,002	\$76,252		
Band 7	\$74,393	\$92,991		
Band 8	\$90,000	\$126,000		
Chief Exec. Category 2	\$145,900	\$171,600		

Wpa. Processing Plant

ARTICLE 19 - JOB CLASSIFICATIONS AND WAGE RATES

	<u>May 1, 2008</u>	<u>May 1, 2009</u>	<u>May 1, 2010</u>
General Labour Rate (for those employees hired prior to May 1 st , 2008)	\$17.73	\$18.13	\$18.53
General Labour Rate (for those employees hired after April 30 th , 2008)	\$15.50	\$15.90	\$16.30
Part Time Classification	\$15.00	\$15.00	\$15.00
New Employee Starting Rate	\$12.00	\$12.00	\$12.00

The new employee starting rate shall increase \$.50 per hour for all hours worked after completion of 300 hours worked, and increase a further \$.50 per hour for each additional 300 hours worked until the employee reaches the plant General Labour Rate as described in Article 19 above.

All new employees returning on the next recall shall be credited with all hours worked since they last established seniority with the Corporation, to establish a basic wage rate for that employee.

The following premiums will only apply to actual hours worked:

Leadhand increment	\$.60
Freezer premium (applies to anyone working in cold storage)	.48

Hi-Reach operator	.60
Filleting machine operator	.20
Heading machine operator	.20
Scaling machine operator	.20
Spiral freezer operator	.20
Splitting machine operator	.20
Hand filleter	.39
Shipping and receiving	.22
Forklift Operator	.60

Maintenance Department

	<u>May 1, 2008</u>	<u>May 1, 2009</u>	<u>May 1, 2010</u>
Maintenance Helper (for those employees hired prior to May 1 st , 2008)	\$19.13	\$19.53	\$19.93
Maintenance Helper (for those employees hired after April 30 th , 2008)	\$16.90	\$17.30	\$17.70
Maintenance Mechanic	\$22.73	\$23.18	\$23.65
Industrial Mechanic	\$27.00	\$27.54	\$28.09
Maintenance Journeyman	\$29.00	\$29.58	\$30.17
Electrician Journeyman	\$30.00	\$30.60	\$31.21
Maintenance Apprentice Trades:			
1 st Year	70% of top rate		
2 nd Year	75% of top rate		
3 rd Year	80% of top rate		
4 th Year	85% of top rate		

Note: Posted and filled in accordance with the Collective Agreement