

Colin Craig

Prairie Director (SK & MB)

Office location:

212-428 Portage ave.,

Winnipeg, MB R3C 0E2

Ph: 1-800-772-9955

Fax: (204) 982-2154

E-mail: ccraig@taxpayer.com

Scott Hennig

Alberta Director

Office location:

202 - 10621-100 Ave NW,

Edmonton, AB T5J 0B3

Phone: 1-800-661-0187

Fax: 1-877-482-1744

E-mail: ab.director@taxpayer.co

Canadian Taxpayer 's Federation

I am writing this letter out of pure frustration. I live on the Enoch Cree Nation and we should have no problem providing for our people. The problem is the greed of our leadership and the lack of motivation. They know that there is nothing we can do to change the policies. We are under a different system than the real world. Where "normal" people have other people who can intervene for them ie. Media, ombudsman or their member of parliament but because we are under Federal Jurisdiction we have nowhere to turn. The government is far away and state you have to go through the local INAC office, where they refer you back to the leadership. I have requested copies of the budgets for several years from both INAC and Chief and Council and have never received anything.

As you see from the enclosed papers the leadership and their supporter are the one who make the most money.

If you decide to state your opinions or go against the what chief and Council dictate then you are ostracized

These are just some of the concerns I have with regard to native politics and policies.

**Enoch Cree Nation
Schedule of Salaries, Travel and Honoraria
For the Year Ended March 31, 2006**

Position	Name	Months	Salary	Travel	Superannuation Severance	Hon/Brd/Subcomm Task Force Fees:	EDHL	Totals
Chief	Ron Morin	12	92,000	27,346	7,500	105,750	37,800	270,396
Councillor	Larry Ward	4	10,000	2,445	6,250	3,400	9,000	31,095
Councillor	Albert Thomas	4	10,000	2,445	6,250	48,300	9,000	73,995
Councillor	John Blair Morin	4	10,000	2,445	6,250	48,327	10,800	75,822
Councillor	Howard Peacock	4	10,000	2,945	6,250	12,100	8,000	40,295
Councillor	Elaine Papi	12	30,000	14,165	6,250	101,350	27,000	178,765
Councillor	Clark Peacock	12	30,000	8,336	6,250	6,000	27,000	77,586
Councillor	Barnes Ward	12	30,000	10,538	6,250	16,000	27,000	91,786
Councillor	Kelly Morin	12	30,000	18,811	6,250	93,100	31,800	177,961
Councillor	Ben Ground	12	30,000	10,226	6,250	22,300	27,000	95,776
Councillor	Wayne Morin	8	20,000	15,280	-	62,260	16,000	113,540
Councillor	Lorne Morin	8	20,000	23,754	-	61,847	19,200	124,801
Councillor	Shane Morin	8	20,000	33,120	-	63,300	18,200	155,620
Councillor	Harry Sharphead	8	20,000	8,565	-	52,280	16,000	97,825
Total Chief & Council			362,000	179,419	63,750	714,294	285,800	1,605,283
Financial Controller	Rozanne Warrior	2	14,167	1,384	-	21,100	-	36,651
Financial Controller	Glen Generoux	5	41,667	2,429	-	58,450	-	102,546
Finance Manager	Lorna Morin	12	65,000	3,800	7,500	94,188	-	170,288
Assistant Finance Manager	Sharon Peacock	12	55,000	3,600	6,346	74,783	-	139,729
Fin.Mgr. EDHLtd	Joanna Morin	12	-	-	-	-	-	-
Director of Operations	Irene Morin	12	40,000	3,600	4,615	21,050	47,150	47,150
CEO-EDHLtd/Ec.Dev.Mgr.	Don Morin	12	65,000	3,800	-	18,811	36,000	69,265
Intar.Governmental Affairs	Jerome Morin	12	98,000	3,600	-	16,400	-	143,411
Special Projects	Lorne Morin	4	20,000	-	7,500	-	-	116,000
Chiefs EA EDHLtd	Shane Morin	4	12,000	3,000	4,500	-	-	27,500
Chiefs EA ECN	Leslie Lightning	8	28,667	2,400	-	-	-	19,500
Chiefs EA EDHLtd	Jason Morin	8	24,000	2,400	-	8,165	-	37,232
Chiefs EA ECN	Wayne Morin	4	5,333	-	4,500	18,830	-	45,230
Chiefs EA ECN	Kristal L'Abondelle	8	8,000	-	-	-	-	8,833
Special Projects	Robert Morin	12	30,280	-	-	470	-	8,470
Income Support Manager	Lynette Avery	12	55,000	3,103	-	28,479	-	58,758
Operation & Maint.Manager	Dean Cardinal	12	42,800	8,651	-	2,200	-	60,303
Health Director	Pat Bernard	12	43,000	-	-	5,600	-	56,951
Director of Housing	Deen Alexander	3	60,000	6,600	-	2,300	-	45,300
						47,500		117,400

**Enoch Cree Nation
Schedule of Salaries, Travel and Honoraria
For the Year Ended March 31, 2006**

Position	Name	Months	Salary	Travel	Superannuation Severance	Hon/Brd/Subcomm Task Force Fees:	EDHL	Totals
Housing Consultant	Bonnie Thompson	12	20,000	300	-	600	-	20,900
Project Mgr-Millennium Housing	Derek Prue	12	120,000	7,027	-	1,100	-	128,127
Operation Manager-Mill.Housing	Kyle Peacock	8	38,000	7,883	-	13,570	-	57,553
Operation Manager-Mill.Housing	Albert Thomas	8	60,000	-	-	-	-	60,000
Off Reserve Asset Manager	Daniel Morin	7	30,000	-	-	-	-	37,510
EA to Director of Housing	Jolene Kootenay	5	22,000	1,750	-	2,100	-	31,850
EA to Director of Housing	Susan Hutchison	5	20,000	1,250	-	10,380	-	24,010
EA to Administration Portfolio	Jolene Kootenay	12	11,000	1,250	-	11,760	-	36,525
Daycare Manager	Charlene Morin	12	32,000	2,480	-	5,125	-	59,876
Child Welfare Manager	Freda Peacock	12	55,000	4,978	-	-	-	66,376
Land, Memb, Wills & Estate Mgr	Yvonne Morin	12	48,878	3,600	-	3,000	-	47,549
Fire Department Manager	John Robert Morin	12	35,372	9,177	-	13,800	-	38,245
Community Center Manager	William A. Morin	12	30,400	6,745	-	1,100	-	64,100
Director of Education KEA	Laura Morin	12	45,000	2,600	-	16,500	-	48,900
Finance Manager - KEA	Mary Ward	12	42,000	3,000	-	3,900	-	8,150
Consultant -KEA	Susan Hutchison	3	8,150	-	-	-	-	20,000
Education Liaison	Phyllis Cardinal	3	20,000	750	-	-	-	58,000
EHR/HRD Manager	Corina Hollingsworth	12	58,000	3,600	-	8,723	-	87,500
Comm.Inv.Analyst Manager	Anna Demchuk	12	87,500	5,210	-	11,350	-	28,000
Bylaws Manager	Thelma Pariseau	12	44,000	-	-	2,500	-	44,000
Sanctioning Body Co-Chair	Lorraine Alexander	12	55,000	3,600	-	5,600	-	55,000
Senior Trust Manager	Noel Wanuch	12	55,000	3,600	-	13,500	-	1,612,312
Total Senior Staff				119,639	34,861	669,424	83,150	2,419,532

2006/07 Enoch Cree Nation
Senior Management Schedule

Job Description:	Name:	Wage:	Travel:	Superannuation Severance:	Non/Brd/Subcom Task Force Fees:	EDM/Est:	Totals:	Months Employed:
Chief	Ron Morin	\$ 120,000	\$ 20,047	\$ 7,580	\$ 3,102,265	\$ 77,900	\$ 327,712	12
Councillor	Elaine Papin	\$ 30,000	\$ 7,865	\$ 6,250	\$ 70,450	\$ 47,800	\$ 162,465	12
Councillor	Clark Peacock	\$ 30,000	\$ 8,121	\$ 6,250	\$ 300	\$ 27,400	\$ 92,081	12
Councillor	Barney Ward	\$ 30,000	\$ 11,985	\$ 6,250	\$ 3,200	\$ 36,500	\$ 87,855	12
Councillor	Kelley Morin	\$ 30,000	\$ 9,874	\$ 6,250	\$ 94,300	\$ 44,900	\$ 185,324	12
Councillor	Ben Ground	\$ 30,000	\$ 8,372	\$ 6,250	\$ 44,392	\$ 40,000	\$ 129,014	12
Councillor	Wayne Mozin	\$ 30,000	\$ 7,625	\$ 6,250	\$ 112,200	\$ 36,500	\$ 192,585	12
Councillor	Lorne Morin	\$ 30,000	\$ 12,543	\$ 6,250	\$ 101,872	\$ 47,100	\$ 197,765	12
Councillor	Shane Morin	\$ 30,000	\$ 19,247	\$ 6,250	\$ 136,906	\$ 42,800	\$ 235,203	12
Councillor	Harry Sharphead	\$ 30,000	\$ 11,298	\$ 6,250	\$ 83,300	\$ 36,400	\$ 167,248	12
Total Chief & Council =		\$ 390,000	\$ 116,917	\$ 63,750	\$ 749,185	\$ 437,400	\$ 1,757,252	
Chief Financial Officer		\$ 48,000	\$ 1,680	\$ -	\$ 50,700	\$ -	\$ 100,380	4
Housing CFO		\$ 13,333	\$ 600	\$ -	\$ 3,500	\$ -	\$ 17,433	2
Finance Manager		\$ 65,000	\$ 3,600	\$ 7,500	\$ 106,150	\$ -	\$ 182,250	12
Assistant Finance Manager		\$ 55,000	\$ 3,600	\$ 6,346	\$ 78,500	\$ 1,000	\$ 144,446	12
Sr Accountant EDHL		\$ 50,000	\$ 3,600	\$ -	\$ -	\$ 15,878	\$ 69,478	12
North on 60 Manager		\$ 54,372	\$ 3,600	\$ -	\$ -	\$ 43,870	\$ 101,842	12
Ozuya Manager		\$ 58,075	\$ 3,600	\$ -	\$ -	\$ 45,470	\$ 107,145	12
Director of Operations		\$ 40,000	\$ 3,600	\$ 4,615	\$ 31,740	\$ -	\$ 79,955	12
CEO-EDHL/EC Dev Mgr		\$ 85,000	\$ 3,600	\$ -	\$ 26,700	\$ 64,150	\$ 179,450	12
Inter-Gov Affairs Mgr		\$ 60,000	\$ 4,351	\$ -	\$ 19,050	\$ -	\$ 83,201	12
Inter-Gov Affairs Consult		\$ 60,000	\$ 3,600	\$ -	\$ -	\$ -	\$ 63,600	12
Chiefs EA Corporate		\$ 36,000	\$ 3,600	\$ -	\$ -	\$ 13,900	\$ 53,500	12
Chiefs EA ECN		\$ 31,500	\$ 3,600	\$ -	\$ 1,700	\$ -	\$ 36,800	9
Chiefs EA ECN		\$ 10,500	\$ 900	\$ -	\$ -	\$ -	\$ 11,400	3
Chiefs Secretary		\$ 36,000	\$ -	\$ -	\$ 19,500	\$ 1,700	\$ 57,200	12
Income Support Manager		\$ 55,000	\$ 3,600	\$ -	\$ 9,000	\$ -	\$ 67,600	12
Operation & Maint. Mgr		\$ 13,400	\$ -	\$ -	\$ -	\$ -	\$ 13,400	3
O&M/EHA/INSUR Mgr		\$ 60,000	\$ 2,600	\$ 3,000	\$ 31,300	\$ -	\$ 103,700	12
Health Manager		\$ 43,000	\$ 3,600	\$ -	\$ 16,661	\$ -	\$ 63,261	12
Indian Lakes Manager		\$ -	\$ -	\$ -	\$ -	\$ 63,900	\$ 63,900	12
Director of Housing		\$ 60,000	\$ 3,600	\$ 3,000	\$ 27,080	\$ 3,000	\$ 96,680	9
Housing Consultant		\$ 85,000	\$ 2,400	\$ -	\$ 1,750	\$ -	\$ 89,150	12
Project Mgr-Mill Housing		\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ 120,000	12
Project Mgr-Mill Housing		\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ 120,000	12
Operation Mgr-Mill Housing		\$ 72,000	\$ 6,000	\$ -	\$ 24,750	\$ -	\$ 102,750	12
Operation Mgr-Mill Housing		\$ 60,000	\$ 6,000	\$ -	\$ 17,000	\$ -	\$ 83,000	12
Off Reserve Asset Manager		\$ 36,000	\$ 6,000	\$ -	\$ -	\$ -	\$ 42,000	12
Daycare Manager		\$ 37,500	\$ 3,600	\$ -	\$ 7,300	\$ -	\$ 48,400	12

Job Description:	Name:	Wage:	Travel:	Superannuation Severance:	Non/Brd/Subcom Task Force Fees:	EDM/Est:	Totals:	Months Employed:
Child Welfare Manager		\$ 55,000	\$ 360	\$ -	\$ -	\$ -	\$ 55,360	12
Land, Memb, Wills & Etc. Mgr		\$ 48,976	\$ 3,600	\$ -	\$ 17,500	\$ -	\$ 70,076	12
Fire Department Mgr		\$ 35,372	\$ 10,740	\$ -	\$ 3,059	\$ -	\$ 49,171	12
Community Center Mgr		\$ 30,400	\$ 7,763	\$ -	\$ 2,300	\$ -	\$ 40,463	12
Principal KEA		\$ 46,154	\$ 3,000	\$ -	\$ 5,264	\$ -	\$ 54,418	7
Finance Manager IEA		\$ 42,000	\$ 3,000	\$ -	\$ 10,600	\$ -	\$ 55,600	12
Education Liaison		\$ 80,000	\$ 3,600	\$ -	\$ 43,252	\$ -	\$ 126,852	12
EHRF/EHRD Manager		\$ 21,311	\$ 1,500	\$ -	\$ 2,000	\$ -	\$ 24,811	5
Comm. Inv. Analyst Manager		\$ 95,326	\$ 3,600	\$ -	\$ 11,000	\$ -	\$ 109,926	12
Bylaws Manager		\$ 30,000	\$ -	\$ -	\$ 4,181	\$ -	\$ 34,181	12
Sanctioning Body Co-Chair		\$ 44,000	\$ -	\$ -	\$ 6,286	\$ -	\$ 50,286	12
Senior Trust Manager		\$ 11,900	\$ -	\$ -	\$ -	\$ -	\$ 11,900	5
EA Administration Portfolio		\$ 31,731	\$ 2,300	\$ -	\$ 13,500	\$ -	\$ 47,331	7
Consultant KEA		\$ 16,500	\$ 3,600	\$ 1,650	\$ 13,410	\$ -	\$ 35,160	6
EHRF/EHRD Manager		\$ 10,041	\$ -	\$ -	\$ -	\$ -	\$ 10,041	3
Parks n Beau. Mgr/Waterline		\$ 45,133	\$ 3,600	\$ -	\$ 9,360	\$ -	\$ 58,093	12
Asst EC Dev Mgr/Waterline		\$ 36,000	\$ 7,372	\$ -	\$ 22,800	\$ -	\$ 66,172	5
Senior Staff Totals =		\$ 2,186,520	\$ 143,166	\$ 26,111	\$ 661,393	\$ 271,043	\$ 3,290,237	12

October 24, 2007

Donald L. [Signature]

Enoch Cree Nation
 Schedule of Government Funding
 For the year ended March 31, 2007

Code	Description	Total	Education	Ec. Dev.	Ind. Govern. Supp. (Admin)	Lands & Trust Serv. (Lands)	Comm. Infra. (O & M, Fire)	Housing	Self- Govern.	Inc. Asst. / Soc. Asst. (Soc. Serv.)	Social Support Services (Soc. Serv., Daycare)	Other (Membership, Policing)
4180	COMMUNITY ECONOMIC DEVELOP	151,062.00		151,062								
1015	BAND EMPLOYEE BENEFIT PLANS -	187,578.00	100,000									
2105-1	INSTRUCTIONAL SERVICES FORMU	2,086.00	2,086		87,578							
2105-2	INSTRUCTIONAL SERVICES FORMU	996,379.00	996,379									
2107	ENHANCED TEACHERS SALARIES	48,391.00	48,391									
2109	LOW COST SPECIAL EDUCATION	24,930.00	24,930									
2126	ANCILLARY SUPPORT	27,038.00	27,038									
2137-1	STUDENT TRANSPORTATION SERV	278,643.00	278,643									
2137-2	STUDENT TRANSPORTATION SERV	6,740.00	6,740									
2139	GUIDANCE AND COUNSELLING	72,210.00	72,210									
2150-1	TEACHER RECRUITMENT AND RET	10,307.00	10,307									
2150-2	TEACHER RECRUITMENT AND RET	50,000.00	50,000									
2155	PARENTAL AND COMMUNITY ENGA	5,631.00	5,631									
2170	FIRST NATIONS & INUIT CAREER PF	7,699.00	7,699									
2171	FIRST NATIONS AND INUIT SCIENCE	6,456.00	6,456									
2173	FIRST NATIONS AND INUIT YOUTH	35,178.00	35,178									
2234	BAND OPERATED SCHOOL - DIREC	154,651.00	154,651									
4347	FIT UP OF EDUCATION FACILITIES	11,080.00	11,080									
4355	SCHOOLS - O&M	345,282.00	345,282									
2125-1	TUITION AGREEMENTS	1,108,329.00	1,108,329									
2125-2	TUITION AGREEMENTS	9,968.00	9,968									
2125-3	TUITION AGREEMENTS	25,000.00	25,000									
2181-1	NEW PATHS - PROPOSAL DRIVEN F	55,103.00	55,103									
1011	BAND SUPPORT FUNDING	533,263.00			533,263							
2305	BASIC NEEDS	924,325.00										
2307	CHILD OUT OF PARENTAL HOME A	29,087.00								924,325		
2320	SPECIAL NEEDS	24,394.00								29,087		
2330	SERVICE DELIVERY	131,842.00								24,394		
2395	IN - HOME CARE	147,000.00								131,842		
2399	SERVICE DELIVERY	13,071.00									147,000	
2415	SERVICE DELIVERY (ATLANTIC ON	40,948.00								13,071		
2440	NATIONAL CHILD BENEFIT RE-INV	131,337.00								40,948		
2485	DAY-CARE (ONTARIO AND ALBERT	129,600.00								131,337		
4206	WATER SYSTEMS	75,000.00									129,600	
4210	WASTEWATER SYSTEMS	110,433.00					75,000					
4211	WATER SYSTEMS	80,983.00					110,433					
4227	WATER - O&M	22,080.00					80,983					
4228	WASTEWATER - O&M	29,422.00					22,080					
4267	ROADS AND BRIDGES	145,956.00					29,422					
4268	ELECTRICAL SYSTEMS	7,686.00					145,956					
4270	COMMUNITY BUILDINGS	125,215.00					7,686					
4271	SPECIAL SERVICES	37,734.00					125,215					
4399	MANAGEMENT SUPPORT	2,996.00					37,734					
4425	NEW CONSTRUCTION	2,171,329.00					2,996					
4268	FIRE PROTECTION	40,474.00						2,171,329				
1016	BAND EMPLOYEE BENEFIT PLANS -	62,856.00			62,856		40,474					
2056	REGISTRY EVENTS	14,817.00										14,817
1480	SPECIFIC AND SPECIAL CLAIMS SU	24,472.00										
3610	LAND MGMT - REGIONAL LAND ADM	40,610.00					24,472					
8930	SOLICITOR GENERAL - POLICING	27,922.00					40,610					
4361	PLANNING DESIGN AND CONSTRUC	184,800.00										27,922
		8,930,213.00	3,382,121	181,062	683,697	66,082	677,979	2,356,929	184,800	1,285,004	278,600	42,739
F/S Page Reference				34	16	31	25,30			24	24,19	32,26



From the office of the Chief



Chief Harry N. Sharphead
Enoch Cree Nation

November 18, 2009

Co/Council of Enoch Cree Nation
Lorna Morin, Finance Manager, Enoch Cree Nation
Don Morin, Economic Development Manager, Enoch Cree Nation
P.O. Box 29
Enoch, AB
T7X 3Y3

Dear Sir/Madame;

Our Nation is in dire need of an economic sustainability plan, a plan will reduce the debt while maintaining the current social systems.

We face the moral challenge of building pride, work ethic, and community solidarity in our Nation. I strongly believe this can only be accomplished through Chief and Council's actions utilizing our cultural values in the development of policy and structure. We all make decisions to instil hope. Let's build our Nation to be a place where we can all be proud of, a place where we can ensure employment, shelter, education, social programs and the security and protection of all our community members.

All people of our Nation deserve the opportunity to prosper and reap the benefits of being an Enoch Cree Nation member. Equality amongst our people is critical to the growth and solidarity of our Community. This can be accomplished through the reduction of the inflated wages of leadership as we must lead by example. I am optimistic if we as leadership make the choice to reduce our wages the people of our community will see that we possess honour, integrity, and have a vision for our Nation.

Effective December 1, 2009, I am reducing the wages for my position to \$180,000.00 per annum. The current Chief's salary is \$250,000.00 per annum and comes from two sources of funding: the Enoch Cree Nations core funding and the Nation's Economic Development Corporation funds. I am directing the Enoch Finance Department to halt paying into the Chief's Salary and directing the Enoch Economic Develop Corporation to reduce their current contribution to the Chief's salary and set at \$180,000.00per annum. This decision will be on a go forward basis.

I look forward to favourable outcomes.

In Spirit,

Chief Harry N. Sharphead
Enoch Cree Nation

ENOCH CREE NATION

BOX 29, ENOCH, ALBERTA T7X 3Y3

PHONE: 780-470-4505

FAX: 780-470-3327