

# Compensation Disclosure

# 2009



## 2009 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year. For most employees, the 2009 compensation report comprises data from 27 pay periods compared to 26 pay periods in the 2008 report.

This report contains information on 5,131 employees, including the Mayor and 14 members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

City employees are listed alphabetically by department. ***The figure reported for each employee includes salary and taxable benefits, overtime, retirement allowance, sick pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans. The figure assigned to each member of Council includes salary (taxable and non-taxable) and taxable benefits.

This document is available to citizens for reference on the City's website.

Bill 57 Compensation Disclosure  
[as defined under The Public Sector Compensation Disclosure Act]

**The City of Winnipeg**  
Year ended December 31, 2009

## AUDITORS' REPORT

To the Mayor and Members of City Council of  
**The City of Winnipeg**

We have audited **The City of Winnipeg's** Bill 57 Compensation Disclosure [as defined under The Public Sector Compensation Disclosure Act] for the year ended December 31, 2009. This financial information is the responsibility of the City's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this report presents fairly, in all material respects, the compensation of **The City of Winnipeg** for the year ended December 31, 2009 in accordance with, and as required by, The Public Sector Compensation Disclosure Act.

Winnipeg, Canada,  
May 13, 2010.

*Ernst & Young LLP*

Chartered Accountants

EMPLOYEE		POSITION	COMPENSATION
<b>Audit</b>			
Egert	J	Project Leader	91,027.38
Giles	M	Auditor	66,573.24
Jansen	D	Project Leader	79,386.63
Mansky	B	Deputy City Auditor	106,499.84
Whiteside	B	Deputy City Auditor	122,772.68
Wladyka	L	Auditor	61,503.18
Woytowich	D	Administrative Coordinator	66,528.04
<b>CAO Secretariat/EPC Secretariat/CFO Office</b>			
Allum	J	Senior Consultant	98,468.37
Laubenstein	G	Chief Admin Officer (CAO)	232,164.20
Olynyk	B	Mgr Appeals	114,258.22
Regan	P	Mgr of Sustainability	114,259.11
Robinson	A	Deputy CAO Operational Mgmt	161,156.18
Sheegl	P	Deputy CAO Economic Developmnt	195,544.05
Thomas	J	Office Manager	75,857.06
<b>City Clerks</b>			
Allen	K	Communications Officer	100,299.65
Aseltine	T	Communications Officer	104,543.51
Baltessen	J	City Records Mgr and Archivist	80,527.73
Berkowski	E	Asst Deputy City Clerk	107,369.31
Blake	L	Manager of Protocol	69,259.39
Bresch	M	Mgr Information	97,085.10
Caron	D	Public Information Officer	76,616.31
Comeau	M	Asst Clerk	60,407.80
Filleul	A	Corporate Web Manager	160,343.89
Gameiro	C	Senior Committee Clerk	86,496.71
Gobeil	J	Clerk Senior	54,887.31
Hutter	V	Coord Councillors' Liaison	60,706.28
Kachur	R	City Clerk	154,077.01
Karpluk	J	Mgr Appeals	96,374.52
Kroeker	D	Asst Clerk	65,543.23
Kunz	K	Council Clerk	69,396.87
Lemoine	M	Deputy City Clerk	129,259.62
Marques	M	Senior Committee Clerk	80,612.12
Medeiros	L	Executive Assistant	123,215.51
Ochocki	P	Clerk C	61,638.81
Park	J	Mgr of Decision Making Process	114,950.37
Pittet	M	Mgr Special Projects	81,298.71
Reid	W	Analyst Records/Info	59,640.93
Ridge	J	Council Clerk	69,240.82
Rogers	D	Res Analyst/Corp Writer	107,798.09
Skundberg	I	Clerk III	76,854.73
Smith	M	Clerk Senior	51,604.42
Timmins	D	Clerk III	96,446.93
Wright	M	Mgr Special Projects	176,118.75
<b>City Council</b>			
Browaty	J	Councillor	65,835.72
Clement	B	Councillor - Chair	81,283.27
Fielding	S	Councillor - Chair	81,283.27
Gerbasi	J	Councillor	65,835.72
Lazarenko	H	Councillor - Speaker	81,283.27

EMPLOYEE		POSITION	COMPENSATION
Nordman	G	Councillor - Dep Speaker	67,783.98
O'Shaughnessy	M	Councillor - Chair	75,852.01
Pagtakhan	M	Councillor - Chair	81,283.27
Smith	H	Councillor	64,407.02
Steeves	G	Councillor - Chair	81,283.27
Swandel	J	Councillor - Chair	81,283.27
Thomas	L	Councillor	65,835.72
Vandal	D	Councillor	65,835.72
Wyatt	R	Councillor	76,700.51
<b>Community Services</b>			
Adamkowicz	B	Insp Health Grade 2	58,122.00
Andrews	L	Insp Health Senior	76,257.73
Andrysiak	V	Mgr Cent Library	96,134.99
Arsenault	S	Techn Recreation E	50,935.50
Baker	A	Foreman Grade 1	54,515.08
Baldwin	D	Insp Health Grade 2	63,618.01
Beattie	K	Assin Park Horticulturalist	86,005.97
Beaudin	K	Coord Comm Resource Area	74,244.00
Beck	K	Coord Comm Resource Area	87,384.09
Bell	D	Specialist Info Systems	72,144.95
Bergen	W	Coord Safety and Health	72,299.67
Bilyk	J	Foreman Carpenter	64,453.84
Borland	K	Coord Youth Serv-Admn	79,083.76
Boulbria	D	Mtce Worker 1	52,171.35
Boulet	E	Librarian Grade 2	62,374.02
Bourrier-LaCroix	B	Librarian Grade 2	56,344.47
Boyar	R	Techn Recreation E	50,450.87
Bravo	P	Librarian Grade 1	51,815.11
Bridle	J	Librarian Grade 1	56,503.76
Bujold	L	Librarian Grade 1	58,116.24
Byzuk	K	Clerk C/Union Officer	82,943.92
Caldwell	W	Mgr Cultural Amen. & Serv	119,102.76
Caldwell	D	Worker Comm Development 1	59,659.92
Carnevale	L	Techn Recreation E	51,661.45
Carpenter	A	Coord Active Living Services	64,595.17
Carter	A	Library Service Asst 4	50,105.91
Carter	P	Pool Supervisor	59,579.61
Chaves	P	Administrative Assistant	63,561.68
Clark	M	Officer Internet Services	76,971.87
Cohen	A	Mgr Projects/Fundraising	87,677.38
Conolly	D	Coordinator Info/Tech Systems	95,974.83
Cormier	T	Techn Recreation E	50,110.96
Coyston	B	Library Service Asst 3	50,053.21
Cuddy	E	Librarian Grade 2	63,859.78
Cui	J	Specialist Info Systems	67,378.62
Curtis	D	Foreman Grade 3	56,914.09
de Graaf	P	Mgr Comm Bylaw Enforcment Serv	95,297.67
Dembicki	P	Librarian Grade 1	58,340.75
Dickens	R	Keeper Zoo 2	50,224.81
Doherty	G	Area Head	87,923.52
Dondo	B	Specialist Info Systems	79,572.10
Douglas	R	Worker Social 3	64,662.35
Dubeski	J	Techn Recreation E	50,111.04
Dyck	B	Coord Community Services	73,008.33
Dykes	S	Keeper Zoo 2	51,367.85

EMPLOYEE		POSITION	COMPENSATION
Ellis	C	Keeper Zoo 2	50,843.95
Enright	C	Zoo Veterinarian	84,695.02
Fergus	T	Coord Comm Develop - Admn	86,264.98
Ferguson	G	Worker Comm Development 1	54,515.60
Fernandes	C	Mgr Finance	107,310.19
Fernandez	M	Insp Health Grade 2	63,797.79
Fifer	M	Insp Health Grade 2	63,487.49
Fontaine	N	Insp Health Grade 1	52,672.29
Forgues	R	Coord Comm Resource Area	82,759.03
Friesen	V	Instructor Guard 3	50,263.59
Garbett-Snidal	S	Librarian Grade 1	57,889.80
Garrett	O	Accounting Technician 3	58,743.42
Gaston	A	Librarian Grade 1	52,735.03
Glassco	A	Administrative Assistant	82,079.05
Glover	G	Director Zoo	108,035.82
Glugosh	K	Worker Comm Development 1	53,847.34
Goldstrand	K	Mgr Comm & Env Hlth - Safety	168,478.52
Gorzen	S	Techn Recreation E	50,216.27
Graham	S	Librarian Grade 1	57,637.04
Gretzinger	T	Librarian Grade 2	63,717.47
Grey	T	Coord Aboriginal Services	78,446.38
Grover	K	Library Service Asst 3	50,541.75
Hay	P	Coord Targeted Spec Initiatives	84,445.71
Heggie	J	Keeper Zoo 2	51,149.81
Heintz	D	Techn Recreation E	50,459.71
Henry	A	Techn Gr 3	60,385.45
Hildebrand	J	Coord Prog Initi/Agency Relations	71,600.62
Hofmeister	L	Insp Health Grade 2	64,593.46
Honey	B	Techn Recreation E	50,110.96
Howe	G	Coord Comm Resource Area	155,452.10
Huard-Bernuy	S	Analyst Programmer 2	62,479.42
Hunt	E	Librarian Grade 2	63,465.28
Huntington	P	Coord Aquatics-Admn	102,408.00
Jacobson	D	Coord Targeted Spec Initiatives	162,807.63
Johnson	K	Pool Supervisor	59,542.01
Johnson	S	Asst 2 Planning	53,777.62
Johnston	J	Library Service Asst 5	53,969.17
Kamm	S	Insp Health Grade 2	62,392.52
Karasiuk	D	Coord Rec Services-Admn	94,922.24
Kasianchuk	D	Coord Program	141,320.22
Katz	G	Techn Recreation E	50,438.21
Kellestine	D	Insp Health Grade 2	70,168.72
King	P	Foreman Grade 3	64,465.47
Knudsen	K	Mgr Strat. & Support Serv	116,497.32
Koniak	C	Coord Comm Resource Area	93,734.12
Kowal	C	Pool Supervisor	60,630.40
Kowal	M	Techn Recreation E	50,923.06
Kowalchuk	S	Pool Supervisor	55,989.16
Kowalski	F	Coord Comm Resource Area	87,697.37
Larson	M	Supvisor Horticulture	53,729.95
Laurie	C	Librarian Grade 1	51,423.01
Leach	E	Insp Health Grade 1	59,521.71
Lee	S	Insp Health Grade 1	66,664.75
Lee	H	Insp Health Grade 1	56,534.25
Lee	A	Asst 2 Planning	61,922.92
Leewing	K	Insp Health Grade 2	63,554.55

EMPLOYEE		POSITION	COMPENSATION
LeGal	B	Area Head	71,361.59
Leong	S	Insp Health Grade 2	63,915.43
Lockhart	T	Librarian Grade 1	53,169.30
Lomas	T	Librarian Grade 2	59,581.19
Mackinnon	D	Officer Bylaw Enforcement	50,821.22
Mackinnon	R	Insp Health Senior	78,254.52
MacKinnon	R	Coord Child/Youth Strateg	80,776.00
Madansingh	K	Librarian Grade 2	62,283.78
Maddaford	G	Coord Revenues/Contracts/	156,744.36
Magne	D	Analyst Programmer 2	61,588.55
Mah	J	Techn Recreation E	50,589.53
Mahe	C	Mgr Branch Services	189,379.17
Mankiewicz	K	Techn Recreation E	50,441.79
Marr	P	Administrative Assistant	57,630.50
Martin	J	Foreman Grade 1	54,499.23
Masters	H	Keeper Zoo 2	50,472.54
Masterton	P	Insp Health Senior	69,168.34
Mathieson	K	Coord Change & Alternativ	88,697.73
McBain	C	Foreman Grade 1	52,089.21
McCulloch	A	Librarian Grade 1	51,234.46
McFarlane	C	Analyst Network Systems	52,850.07
McGibbon	G	Officer Bylaw Enforcement	50,652.50
McGuire	J	Librarian Grade 1	57,811.76
Minor	C	Librarian Grade 1	54,479.18
Minuk	J	Worker Social 3	65,930.66
Mitchell	K	Mgr Client Srv & Comm Liaison	102,396.84
Moffat	S	Techn Entimology 2	54,520.67
Moore	H	Insp Health Grade 2	63,607.18
Morris	J	Coord Active Living Services	121,032.50
Mulligan	R	Coord Operational Services Adm	96,076.75
Nedecky	D	Insp Health Grade 2	63,823.03
Neuendorff	C	Foreman Grade 3	60,944.80
Neumann	N	Asst Controller	79,632.91
Nichols	A	Officer Bylaw Enforcement	50,589.36
Nikkel	I	Librarian Grade 2	63,484.38
Nocei	M	Keeper Zoo 2	50,287.88
Norquay	V	Keeper Zoo 2	50,446.10
Oliver	G	Foreman Grade 1	53,869.77
Opar	T	Librarian Grade 2	61,902.88
Parrott	C	Techn Entimology 2	53,567.00
Parry	B	Mgr Branch Services	99,170.41
Parys	P	Mgr Comm Bylaw Enforcment Serv	112,886.56
Patterson	C	Analyst Programmer 2	60,872.44
Penner	L	Techn Gr 2	50,721.44
Pilon	D	Librarian Grade 1	57,659.95
Pisano	G	Techn Recreation E	50,291.41
Piush	E	Librarian Grade 2	63,452.49
Plueschow	L	Instructor Swimming Chief	51,360.79
Pritchard	A	Coord Info Sys Dev-Pub Ac	96,018.52
Prokopchuk	D	Mgr Comm Dev - Recreation	116,508.52
Purdy	M	Coord Communications	83,801.19
Raketti	S	Pool Supervisor	59,590.06
Requeima	F	Techn Recreation E	50,291.41
Rivet	B	Coord Program	83,146.29
Robbins	D	Insp Health Grade 2	63,825.19
Robinson	G	Supv Operations	81,171.88



EMPLOYEE		POSITION	COMPENSATION
Ross	K	HR Administrator	73,637.51
Ruczak	G	Keeper Zoo 2	53,489.10
Scarpino	J	Insp Health Grade 2	63,464.98
Scott	B	Insp Health Senior	70,440.42
Seaford	K	Insp Health Grade 2	67,681.24
Sexton	D	Pool Supervisor	59,562.81
Skutnik	P	Coord Active Living Services	66,379.76
Smithson	J	Coord Prog Initi/Agency Relations	74,450.47
Spencer	S	Techn Recreation E	50,233.73
Stamm	D	Worker Comm Development 1	52,141.88
Steinbusch	C	Librarian Grade 1	57,703.63
Stephens	S	Library Service Asst 5	54,117.64
Strapazzon	D	Worker Comm Development 1	51,963.46
Stuart	T	City Entomologist	97,554.35
Studholme	T	Techn Recreation E	50,148.56
Sumka	B	Clerk Senior	53,815.74
Swanson	G	Coord Comm Resource Area	71,968.46
Swanson	M	Techn Recreation E	50,297.89
Swarbrick	G	Foreman Insect Control	50,398.34
Tarrant	C	Supvisor Horticulture	59,497.16
Thomas	D	Analyst Programmer 2	60,495.98
Thorseth	L	Librarian Grade 1	58,680.95
Toothill	J	Foreman Grade 1	57,434.66
Towers	B	Techn Recreation E	50,201.19
Townsend	B	Keeper Zoo 2	50,207.12
Trochim	L	Keeper Zoo 2	53,343.76
VanAchte	P	Clerk C	52,213.92
Verity	D	Coord License/Fin Sys-Adm	93,679.13
Verschoore	K	Asst Communications	51,477.49
Vlahakos	G	Accounting Technician 3	60,853.80
Wade	D	Coord Surveillance Program	58,800.89
Wahl	D	Worker Social 3	63,734.00
Walker	R	Mgr Library Services	116,036.51
Walker	S	Librarian Grade 1	56,425.73
Ward	S	Worker Social 3	53,855.20
Watkins	R	Library Service Asst 4	50,044.98
Wiebe	E	Librarian Grade 2	62,342.49
Wiebe	P	Techn Recreation E	50,381.64
Wiest	T	Librarian Grade 2	57,633.47
Wightman	C	Director Community Services	142,156.74
Williams	K	Area Head	72,481.24
Williams	T	Insp Health Grade 2	63,644.79
Woodward	B	Coord HR Systems	78,616.93
Woroniak	M	Librarian Grade 1	51,985.69
Wrigley	R	Zoo Curator	95,974.84
Wusaty	D	Librarian Grade 1	56,664.44
Xie	L	Analyst Programmer 2	53,660.19
Zakowich	K	Accounting Technician 3	57,452.98
<b>Corporate Finance</b>			
Abeysekera	R	Mgr Finance & Admn	104,066.93
Bodnar	P	Accountant Sr Financial	96,149.55
Brandt	G	Coord PeopleSoft	84,671.24
Bucko	S	Coord Financial Systems	106,077.24
Chartier	G	City Economist	103,725.52
Chartier	C	Project/Research Asst	63,348.96

EMPLOYEE		POSITION	COMPENSATION
Cherka	J	Coord PeopleSoft	81,367.19
Chubala	A	Executive Assistant	70,136.13
Cormack	C	Coord Workers Comp	87,677.37
Dacosta	J	Analyst Financial Systems	82,376.16
D'Avignon	B	Mgr Materials	102,484.83
Day	I	Officer Alt Srvc Delivery	116,708.65
De Ryck	T	Analyst Financial	75,547.53
Decka	R	Coord Fin Plan & Servcs	85,611.21
Dela Cruz	F	Coord Financial Services	72,281.12
Dobson	N	Coord PeopleSoft	86,311.73
Dupuis Smith	B	Buyer 2	63,907.64
Eccles	R	Buyer 2	62,752.53
Evason	C	Analyst/Train Policy&Proc	74,998.19
Falk	H	Coord Fiscal Review	94,343.72
Ferguson	M	Clerk Senior	53,263.41
Ferrier	J	City Treasurer	135,434.45
Franklin	M	Supv Treasury	80,058.45
Gray	B	Manager EPC Secretariat	148,471.59
Green	C	Analyst/Train Policy&Proc	73,414.48
Groening	C	Buyer 2	63,997.93
Hamilton	D	Supv Claims	87,061.67
Heckert	B	Analyst Sr Fin Review	82,341.88
Hickey	S	Accounting Technician 3	56,375.86
Hodges	R	Officer Fiscal Planning	99,690.15
Holsten Boyer	B	Mgr Fin Pln. & Review	117,731.63
Khedkar	S	Accounting Technician 2	53,288.27
Letain	D	Clerk Principal	58,461.93
Marsh	R	Accounting Technician 3	58,404.94
Martin	E	Supv Insurance	75,547.50
Morton	K	Analyst Sr Fin Review	72,656.08
Nawolsky	K	Coord Long-Range Planning	84,603.11
Obie	L	Clerk C	51,240.54
Olafson	P	Corporate Controller	115,248.63
Paul	P	Manager Capital Projects	123,062.42
Provencher	R	Mgr Financial Services	105,628.72
Rasmussen	D	Manager Payroll Acctg/Admin	94,456.40
Romaniuk	J	Coord Fin Plan & Servcs	87,568.35
Roziere	A	Supv Commodity Tax&Trans	177,221.46
Ruby	J	Accountant Sr Corporate	105,907.23
Ruta	M	Chief Financial Officer/Deputy CAO	158,984.47
Schirlie	T	Analyst/Train Policy&Procedures	73,564.98
Shewchuk	C	Analyst Network Systems	58,264.63
Shields	S	Supv Risk Management	128,124.51
Shkolny	D	Buyer 2	64,326.82
Simon	B	Claims Adjustor 2	59,199.65
Smeall	A	Mgr Corporate Risk	78,200.12
Solis	E	Accounting Technician 2	52,273.20
Sorby	C	Buyer 2	51,656.59
Speidel	B	Analyst Fin Mgmt System	87,837.52
Stelmack	K	Buyer 2	63,997.92
Stem	B	Claims Adjustor 2	70,252.79
Stubbs	C	Analyst Financial	61,522.91
Telenceoe	G	Payroll Operations Analyst	67,985.62
Teranishi	J	Treasury Analyst	83,100.94
Turchyn	C	Payroll Systems Accountant	65,274.72
Waterman	E	Accounting Technician 3	58,763.70

**EMPLOYEE****POSITION****COMPENSATION****Corporate Support Services**

Ahmad	S	Programmer Sr Systems	77,241.13
Allum	P	Coord PeopleSoft	82,528.00
Arabsky	R	311 Cust Serv Specialist I	50,045.11
Armitage	J	Supv Print Production & Mail Services	87,677.36
Asquith	L	Nurse Occ Health	68,959.95
Auch	B	Executive Assistant	73,825.86
Babaluk	G	Mgr Office of the CIO	154,408.87
Baker	D	311 Cust Serv Specialist I	51,175.58
Bennett	C	Technologist Comm - II	71,185.15
Bereziak	M	Mgr Labour Rel. & Comp.	101,621.69
Betcher	K	Programmer Sr Systems	65,645.79
Bi	Q	Specialist Info Systems	65,017.45
Bidinosti	S	Mgr Project Management Office	117,731.63
Biljardt	R	Oper Network 2	69,695.28
Bishop	M	311 Cust Serv Specialist II	53,465.84
Bittner	G	Technologist Comm - II	70,736.94
Black	L	Director of Corp Support Serv	147,804.36
Bloodworth	D	Network Syst.Specialist	73,772.38
Bogi	L	Solicitor	69,123.48
Boissonneault	M	Translator	92,882.65
Bolton	C	Consultant HR-Development	91,466.81
Budgell	D	Consultant HR-Labour Relations	83,534.44
Burns	J	Oper Computer Senior	54,178.57
Caldwell	K	Technologist Comm - II	83,730.51
Carlson	A	Officer Corporate Safety	79,411.96
Carter	R	Coordinator Info/Tech Systems	95,974.83
Carter	J	Solicitor	105,944.88
Chan	T	Technology Planning coordinator	110,989.80
Chan	L	Administrator Data Base	87,837.53
Chanas	W	Analyst System Security	71,309.12
Chen	C	Network Syst.Specialist	73,918.00
Chu	A	Programmer Sr Systems	81,924.52
Cohen	M	Administrator Security Sy	106,077.24
Cott	J	Specialist Systems	86,032.93
Cottick	G	Business Mgr Managed Hosting	106,077.24
Crompton	T	Programmer Sr Systems	79,694.24
Curell	S	Technologist Grade 3	69,693.20
Davidson	R	Analyst Systems Software	87,852.09
Davidson	E	Specialist Info Systems	79,411.95
Derksen	R	Installer Radio/Elec Sr	51,202.87
Dick	H	Solicitor	106,458.98
Dick	J	Corp. Initiatives Consultant	71,791.54
Doering	W	Analyst Systems Software	81,143.62
Doornbos	M	Administrator Operations	72,123.37
Drouet	F	Junior Translator	58,977.47
Enns	L	Project Manager	87,677.38
Fijal	J	Specialist Info Systems	73,443.73
Fleury	G	Coord PeopleSoft	79,181.49
Fontaine	L	Business Mgr Business Solution	108,271.37
Franklin	J	Specialist Info Systems	72,024.21
Frechette	C	Human Resource Outreach	58,375.69
Freeman	T	Consultant Information	91,773.52
Fritz	D	Consultant Occ Hygiene	79,411.93
Frizado	J	Coord PeopleSoft	85,072.16

EMPLOYEE		POSITION	COMPENSATION
Gammon	C	Consultant HR-Development	69,625.20
Garraway	R	Programmer Sr Systems	86,774.91
Garrett	D	Human Resource Administrator	72,790.45
Givoli	L	Nurse Occ Health	68,959.95
Glesby	A	Ast Peoplesoft HR Module Coord	65,954.30
Greggain	J	Oper Network 2	79,762.11
Griffith	P	Consultant HR-Development	90,131.54
Groves	D	Programmer Sr Systems	79,904.75
Gural	A	Technologist Grade 1	56,146.79
Hale	J	Staff Counsellor	81,143.63
Halliburton	J	Coord Equity & Diversity	93,812.34
Hamm	D	Business Mgr Connectivity	105,735.33
Harris	C	Joint Comm Prog Trainer	51,985.91
Harris	J	Mgr HR Research and Projec	109,018.52
Hewett	T	Solicitor	106,077.23
Hill	S	Personnel Asst 1	53,137.11
Houston	M	Consultant Information	87,568.36
Huchko	B	Officer Corporate Safety	79,411.94
Hykaway	T	Technologist Comm - II	81,938.17
Jack	M	Solicitor	86,672.70
Jackman	S	Worker Social 3	62,374.00
Jacobson	B	Techn Gr 3	54,741.68
Jones	J	Legal Assistant 3	50,011.55
Jupin	D	Technologist Comm - II	85,831.15
Kaglik	A	Programmer Sr Systems	79,421.78
Kawchuk	D	Worker Rehabilitative	89,419.72
Keddie	G	Installer Radio/Elec	51,584.16
Knockaert	J	311 Supervisor	78,483.60
Kowalchuk	B	Coord Employee Assistance	95,337.63
Kozun	J	Coordinator Info/Tech Systems	101,946.38
Kulchycki	C	Specialist Info Systems	87,677.44
Kusner	G	Coordinator Info/Tech Systems	131,255.26
LaFrance	J	Engineer Radio/Electronic	88,318.52
Laird	D	Mgr HR Planning&Services	131,187.12
Lambert	D	Respect Workplace Trainer	62,074.78
Leclerc	S	311 Cust Serv Specialist II	53,615.24
Lederer	A	Proj Leader Info Systems	87,444.70
Lee	L	Director of Corp Support Serv	75,026.05
Lee	R	Connectivity Product Admin.	93,726.52
Lee	D	Programmer Sr Systems	79,487.84
Lee	S	Specialist Info Systems	79,411.97
Lemoine	P	Technologist Grade 2	61,410.96
Lischynski	C	Analyst Programmer 2	61,424.18
Lovering	B	Consultant HR-Comp &Class	84,805.70
Luik	M	Technologist Comm - II	67,734.13
Marek	R	Specialist Info Systems	79,586.65
Marquez	A	Programmer Sr Systems	83,987.82
Marshall	A	Programmer Sr Systems	83,292.12
Mauws	L	Consultant HR-Labour Relations	90,028.49
McGregor	R	Analyst Network Systems	55,999.46
McGregor	K	Analyst Programmer 2	61,512.98
Meek	D	Analyst Operations	71,550.80
Menon	P	Consultant HR-Comp &Class	81,568.26
Michaleski	D	Network Syst.Specialist	73,280.23
Miller	M	Analyst Voice Communicati	69,216.83
Milton	P	Specialist Info Systems	56,745.64

EMPLOYEE		POSITION	COMPENSATION
Nardiello	V	Technologist Comm - II	88,288.06
Ng	J	Administrator Automation	104,253.22
Nguyen	N	Proj Leader Info Systems	88,866.84
O'Neill	M	Solicitor	115,367.80
Ostasz	G	Analyst Programmer 2	68,213.01
Owen	S	Solicitor	57,200.64
Palamar	G	Programmer/Analyst 3	84,499.49
Pambrun	D	Solicitor	106,077.25
Papst	D	Solicitor	105,007.48
Parker	S	Techn Gr 3	50,402.55
Pawlyshyn	M	Nurse Occ Health	62,082.60
Procyk	N	Oper Network 2	67,322.07
Radtke	C	Oper Network 2	62,750.78
Ramsay	M	Oper Computer Senior	55,089.77
Recana	L	Specialist Info Systems	67,780.53
Reis	L	Coord PeopleSoft	95,974.83
Rengayah	R	Technologist Comm - II	67,373.76
Reynolds	R	Oper Computer Senior	61,132.07
Richardson	E	Engineer Comm Systems	109,350.77
Robert	J	Coordinator Info/Tech Systems	87,964.12
Rosenberg	B	Manager Busns Technol Services	126,282.15
Rushforth	T	Systems Coordinator	94,038.60
Sawatsky	P	Nurse Occ Health	53,809.67
Schau	D	Consultant Information	88,415.04
Schreyer	V	Consultant HR-Employment	68,670.06
Scott	K	Analyst Network Systems	51,771.32
Scott	D	Coord Comp & Class System	149,719.24
Serpa	H	Officer Corporate Safety	57,212.21
Serpa	C	311 Cust Serv Specialist II	55,114.81
Sharman	D	Coordinator Info/Tech Systems	100,403.32
Shewfelt	D	Specialist Systems	93,133.52
Shum	J	Specialist Info Systems	66,079.21
Shumila	P	Analyst System Security	71,508.98
Sokal	M	Proj Leader Info Systems	62,388.69
Solomon	L	Consultant HR-Comp &Class	84,215.69
Somers	C	Oper Network 2	51,465.41
Steenerson	B	Oper Network 2	70,873.92
Strijack	L	Senior Counsel	134,342.03
Sullivan	J	Strategic Planner	184,596.23
Swail	S	Oper Computer Senior	58,227.67
Swenarchuk	M	Manager, 311 Contact Centre	110,929.08
Szkolnicki	R	Programmer Sr Systems	79,333.87
Tardiff	M	Programmer Sr Systems	70,209.31
Tegegne	Y	Oper Network 2	63,062.41
Thiessen	R	Proj Leader Info Systems	87,723.50
Thompson	S	311 Cust Serv Specialist II	62,701.77
Thornhill	R	Mgr Workplace Mgmt Division	89,368.37
Tiegs	W	Solicitor	93,380.74
Toews	K	Human Resource Administrator	74,168.23
Tokar	J	Specialist Info Systems	77,169.78
Tone	R	Mgr Human Res Development	119,675.64
Tong	T	Consultant Information	93,782.38
Tymchuk	K	Solicitor	59,857.87
Unger	W	Human Resource Administrator	77,169.83
Van Delden	J	Coord Corp Safety & Occ Hygien	96,576.85
Vatrt	T	Programmer/Analyst 3	74,721.65

EMPLOYEE		POSITION	COMPENSATION
Villafana	A	Specialist Info Systems	71,381.05
Vo	C	Workforce Management Anyalyst	63,834.21
Wagner	T	Technologist Comm - II	85,994.57
Walker	D	Analyst Operations	63,720.47
Walstra	R	Specialist Info Systems	82,890.38
Walters	C	Specialist Info Systems	69,026.08
Wang	J	Specialist Info Systems	63,732.00
Watson	R	Specialist Info Systems	80,183.47
Weitzel	P	Coord PeopleSoft	80,046.09
Wickberg	D	Analyst Systems Software	75,913.49
Wiebe-Dembowski	R	Analyst Systems Software	88,146.32
Wiens	J	Mgr HR Management Systems	106,062.59
Winslow	S	Specialist Info Systems	84,184.23
Yaworski	L	Coord Employment Policies	129,260.92
Yuen	S	Administrator Data/Teleco	100,574.42
<b>Employee Benefits Program</b>			
Abbott	J	Director Investments	177,938.08
Battershill	G	Mgr Information	99,683.44
Behr	J	Programmer/Analyst 3	79,572.06
Clark	E	Officer Retirement	75,392.36
Derry	L	Accountant Fixed Income	89,175.38
Hornby	K	Clerk Principal	58,739.33
Kraynyk	E	Mgr Pension & Ins Benefit	82,803.01
Langdon	C	Mgr Disability Benefits	100,005.53
Luedtke	B	Programmer/Analyst 3	79,313.08
Masek	C	Mgr Pension & Ins Benefit	77,995.09
Merlevede	K	Mgr Fixed Income Invest	190,784.47
Oleson	M	Disability Case Manager	73,777.37
Sawka	P	Clerk Principal	54,714.75
Schanel	M	Controller Pension & Benefits	93,360.57
Smolders	D	Finance Officer Pensions	55,110.04
Sutherland	R	Mgr Finance & H R	113,290.52
Sylvestre	C	Disability Case Manager	71,967.68
Willetts	T	Coord Records & Info Mgmt	70,994.15
<b>Fire Paramedic Service</b>			
Adams	C	Emergency Paramedic 2+ICP	78,148.70
Admiraal	M	Emergency Paramedic 2 + ACP	50,020.24
Ahrens	M	Captain	98,800.96
Aitken	D	Emergency Paramedic 2 + ACP	90,936.96
Akerstream	S	Senior Communications Operator	79,715.61
Albert	D	Mechanic Emerg Services	75,400.12
Ali	M	Supv Medical	95,677.05
Allaire	C	Fire Fighter Senior II	84,627.93
Allen	K	Lieutenant	90,748.10
Aminot	G	Firefighter PCP	78,009.40
Amirault	G	Firefighter-After Ratific	78,825.22
Ammeter	S	Fire Fighter Senior II	85,774.49
Anaka	A	Firefighter PCP	50,702.49
Andersen	S	Firefighter-After Ratific	77,414.26
Anderson	K	Fire Fighter Senior II	87,743.47
Anderson	J	Firefighter PCP	69,607.55
Anderson	B	Fire Prev Officer-Level 3	88,528.73
Anderstedt	J	Fire Fighter Senior II	84,101.48
Angus	A	Fire Fighter Senior II	87,633.35

EMPLOYEE		POSITION	COMPENSATION
Antle	S	Firefighter PCP	70,154.20
Appleyard	G	Captain	101,326.62
Apsit	P	Fire Investigator	102,380.12
Arbuckle	T	Firefighter Senior	84,312.89
Armour	G	Fire Fighter Senior II	90,361.11
Arnal	M	Fire Fighter Senior II	83,953.73
Arnal	A	Firefighter PCP	53,574.32
Aseltine	S	Firefighter PCP	58,513.85
Asher	K	Fire Fighter Senior II	87,910.97
Atchison	S	Firefighter Senior	82,400.67
Augustine	K	Fire Fighter Senior II	87,852.68
Aune	M	Senior Communications Operator	76,248.52
Avanthay	P	Senior Communications Operator	79,403.80
Ayerst	L	Fire Fighter Senior II	84,295.34
Babinsky	A	Firefighter PCP	52,757.16
Bahuaud	M	Senior Communications Operator	87,473.26
Bailey	J	Emergency Paramedic 2	55,817.64
Bakaluk	G	Public Ed Officer Before Ratif	87,769.43
Baker	A	Firefighter PCP	53,183.85
Baker	D	Emergency Paramedic 2	72,697.96
Balcaen	D	Firefighter PCP	64,323.70
Bale	R	Emergency Paramedic 2 + ACP	85,903.58
Balfour	A	Firefighter-After Ratific	79,377.78
Balkaran	A	Firefighter Senior	84,151.96
Banash	K	Fire Fighter Senior II	86,254.87
Barclay	D	Fire Fighter Senior II	85,554.48
Baril	D	Firefighter Senior	84,313.85
Baril	N	Firefighter PCP	66,370.42
Barkman	C	Firefighter-After Ratific	75,647.70
Barkman	B	Emergency Paramedic 1	52,417.29
Barnabe	L	Firefighter PCP	76,585.33
Barnett	K	Captain	101,699.56
Barr	G	Firefighter-After Ratific	78,489.00
Barr	D	Fire Fighter Senior II	92,537.11
Barreto	A	Emergency Paramedic 2+ICP	82,929.84
Basarowich	I	Firefighter-After Ratific	51,313.76
Bastl	M	Firefighter PCP	74,348.20
Baumler	N	Captain	104,124.04
Baunemann	J	Firefighter-After Ratific	79,265.17
Baydock	K	Firefighter PCP	78,853.37
Bayluk	D	Fire Investigator	90,185.34
Bazan	N	Firefighter-After Ratific	83,066.90
Bazin	S	Emergency Paramedic 2	57,577.38
Bean	W	Fire Fighter Senior II	84,301.81
Beaudet	R	Firefighter-After Ratific	77,678.76
Bekiaris	B	Emergency Paramedic 2+ICP	78,689.51
Bell	S	Fire Fighter Senior II	87,410.89
Bell	R	Lieutenant PCP	93,634.91
Belluk	T	Fire Fighter Senior II	83,876.83
Belot	B	Senior Communications Operator	78,842.26
Belza	D	Lieutenant	98,091.95
Benedictson	T	Captain	100,802.48
Bennett	T	Fire Fighter Senior II	85,529.68
Berard	A	Emergency Paramedic 2+ICP	87,073.84
Berard	J	Emergency Paramedic 2	77,846.85
Berg	D	Fire Fighter Senior II	84,071.10

EMPLOYEE		POSITION	COMPENSATION
Bergstrom	M	Manager-Communications-FirePar	94,560.69
Bernacki	J	Fire Fighter Senior II	86,208.96
Best	T	Lieutenant	95,032.16
Bestland	R	Fire Fighter Senior II	84,296.24
Bier	J	Fire Prev Officer-Level 3	88,571.94
Biggs	R	Firefighter PCP	65,888.81
Bilawchuk	V	Firefighter Senior	82,116.86
Billson	B	Emergency Paramedic 2 + ACP	89,295.85
Bilous	T	Fire Fighter Senior II	83,574.50
Bjornson	D	Firefighter-After Ratific	78,847.31
Black	D	Captain	101,197.66
Blair	J	Firefighter PCP	77,470.91
Blair	J	Emergency Paramedic 2+ICP	80,309.03
Blasko	C	Firefighter Senior	83,263.92
Blazewicz	D	Analyst Programmer 2	53,427.54
Bloodworth	S	Emergency Paramedic 2	64,305.27
Boaler	G	Senior Communications Operator	79,508.59
Bobrowich	G	Fire Fighter Senior II	83,415.70
Bodnarchuk	G	District Chief	107,465.07
Bohotchuk	M	Firefighter PCP	57,542.44
Boily	P	Emergency Paramedic 1	53,602.05
Boles	D	Emergency Paramedic 2 + ACP	76,168.76
Bolonchuk	L	Officer Sr FirePrevention	94,226.38
Borgfjord	D	Fire Fighter Senior II	89,871.57
Borys	R	Firefighter Senior	82,932.46
Bourgoin	E	Emergency Paramedic 2 + ACP	50,458.19
Boyd	W	Fire Fighter Senior II	83,602.56
Boyko	K	Fire Fighter Senior II	83,963.22
Bradley	S	Supv Medical	104,015.53
Bramadat	K	Fire Fighter Senior II	81,510.04
Braun	A	Firefighter PCP	64,658.31
Breckman	A	Fire Fighter Senior II	86,001.66
Breland	D	Fire Fighter Senior II	85,359.56
Brennan	J	Fire Chief	144,119.50
Brenton	P	Fire Fighter Senior II	90,408.17
Brglez	S	Emergency Paramedic 2	59,098.05
Broadbent	G	Emergency Paramedic 2 + ACP	76,532.14
Broughton	C	Emergency Paramedic 2+ICP	64,799.13
Brown	D	Fire Fighter Senior II	83,381.83
Brown	K	Fire Fighter Senior II	83,457.94
Brown	C	Firefighter-After Ratific	77,615.81
Brown	L	Firefighter Senior	84,404.60
Brown	T	Supv Medical	115,908.75
Brown	K	Superintendent - EMS	119,108.00
Brown	L	Officer Safety & Equip	101,566.60
Bruce	B	Firefighter-After Ratific	78,369.85
Bruce	J	Captain	98,754.93
Bruce-Smith	C	Staff Insp Training - Bef Ratf	103,654.54
Bruce-Smith	L	Public Education Officer	86,317.52
Brunen	K	Fire Fighter Senior II	88,211.37
Bueckert	K	Firefighter PCP	78,886.80
Buhr	G	Fire Fighter Senior II	83,860.69
Buhr	J	Fire Fighter Senior II	82,776.43
Buhse	G	Captain	102,456.15
Buhse	R	Firefighter PCP	52,785.83
Burch	W	Fire Fighter Senior II	87,320.47



EMPLOYEE		POSITION	COMPENSATION
Burtney	A	Emergency Paramedic 2 + ACP	85,784.26
Burton	B	Firefighter PCP	58,607.00
Buschau	E	Captain	98,321.39
Butler	D	Fire Fighter Senior II	84,867.48
Butters	J	Emergency Paramedic 2+ICP	85,884.43
Butterworth	D	Firefighter-After Ratific	74,322.26
Caisley	W	Lieutenant	96,946.49
Caligiuri	T	Emergency Paramedic 2 + ACP	92,616.74
Cameron	W	Clerk Principal	59,340.75
Campbell	J	Lieutenant	97,466.06
Campbell	G	Lieutenant	93,855.26
Campbell	R	Fire Fighter Senior II	87,387.35
Campbell	I	Captain	100,045.02
Cannell	G	Captain	97,522.71
Caplette	W	Fire Fighter Senior II	84,610.24
Carey	C	Captain	101,425.90
Carignan	S	Emergency Paramedic 2 + ACP	85,933.86
Carlow	G	Captain	102,935.45
Carlson	N	Firefighter-After Ratific	80,155.43
Caron	L	Fire Fighter Senior II	95,560.05
Carpenter	L	Lieutenant	97,826.89
Carson	J	Firefighter PCP	78,392.50
Case	C	Firefighter-After Ratific	78,515.80
Casson	T	Emergency Paramedic 2 + ACP	86,887.24
Causon	J	Firefighter-After Ratific	74,118.72
Cauthers	C	Supv Medical	93,366.71
Ceaser	C	Firefighter Senior	84,757.55
Cecchetto	M	Firefighter-After Ratific	79,583.94
Chaloupka	J	Firefighter-After Ratific	77,874.73
Chalus	B	Firefighter-After Ratific	78,155.20
Chan	K	Firefighter-After Ratific	68,501.77
Chappellaz	P	Firefighter-After Ratific	78,192.18
Charbonneau	G	Captain	98,390.06
Charron	L	Fire Fighter Senior II	85,334.14
Chatterley	W	Fire Fighter Senior II	85,909.06
Cheater	J	Lieutenant	95,851.57
Chernichan	V	Firefighter PCP	73,884.87
Chick	T	Firefighter Senior	82,081.64
Chikowski	W	Fire Prev Officer-Level 3	88,071.07
Chin	R	Emergency Paramedic 2+ICP	77,284.85
Chin	H	Clerk Senior	52,131.34
Chouinard	D	Firefighter PCP	66,794.94
Chrisp	J	Fire Fighter Senior II	84,083.75
Christie	G	Fire Fighter Senior II	85,454.42
Ciglar	K	Emergency Paramedic 2	55,491.51
Clark	W	Assistant Chief	122,882.24
Clarke	J	Emergency Paramedic 2 + ACP	83,860.40
Clear	R	Superintendent - EMS	129,466.13
Cole	S	Firefighter PCP	64,433.81
Coleman	J	Supv Medical	90,263.58
Collicutt	G	Lieutenant	97,803.20
Collins	C	Lieutenant	92,606.65
Collins	M	Officer Sr FirePrevention	94,133.10
Comte	B	Emergency Paramedic 2 + ACP	84,024.47
Cook	J	Captain	90,538.42
Cook	K	Firefighter-After Ratific	55,115.41

EMPLOYEE		POSITION	COMPENSATION
Cooper	D	Emergency Paramedic 2 + ACP	89,813.09
Coreau	B	Firefighter PCP	68,711.49
Cormier	S	Firefighter Senior	84,517.38
Cote	J	Firefighter-After Ratific	77,903.74
Cottingham	P	Firefighter-After Ratific	81,345.00
Cottrell	T	Fire Fighter Senior II	91,816.13
Couture	A	Firefighter-After Ratific	79,444.54
Crowter	C	Firefighter PCP	76,489.80
Crowther	L	Firefighter-After Ratific	81,491.16
Csversko	J	Firefighter PCP	66,650.79
Cudmore	N	Lieutenant	97,538.52
Cull	J	Emergency Paramedic 2	60,692.33
Cushman	S	Firefighter PCP	58,002.82
Cyr	C	Fire Fighter Senior II	89,690.63
Cyr	P	District Chief	107,839.32
Czarnecki	A	Emergency Paramedic 2 + ACP	97,005.22
Dacquay	R	Firefighter-After Ratific	78,235.94
Dacquay	D	Supv Medical	115,936.75
Dalmyn	F	Fire Fighter Senior II	85,973.40
Daly	N	Director Of Training	112,286.77
Dandeneau	G	Firefighter PCP	66,533.70
Dansereau	K	Emergency Paramedic 2 + ACP	86,120.67
Danton	J	Firefighter-After Ratific	72,483.52
Darragh	A	Captain	98,996.55
Davidson	E	Firefighter Senior	86,986.10
Davidson	M	Firefighter PCP	77,417.06
Davies	J	Firefighter Senior	82,506.69
Davis	M	Firefighter Senior	82,003.92
Davison	R	Fire Fighter Senior II	92,781.10
Dawydiuk	A	Lieutenant	95,494.81
de Groot	F	Fire Fighter Senior II	86,466.68
Deamel	R	Fire Fighter Senior II	83,746.92
Debreuil	G	Emergency Paramedic 2 + ACP	84,779.25
Dech	S	Fire Fighter Senior II	84,770.70
Deck	R	Firefighter PCP	63,948.84
DeCraene	D	Emergency Paramedic 2	63,624.35
DeGrave	J	Captain	101,474.59
Dela Cruz	J	Fire Fighter Senior II	54,857.02
Delipper	D	Fire Fighter Senior II	84,886.21
Delorme	J	Fire Fighter Senior II	82,657.40
Delorme	H	Captain	99,603.99
DeMontigny	D	Mechanic Emerg Services	76,336.34
DePaulo	V	Firefighter-After Ratific	79,950.55
Derlago	R	Firefighter PCP	69,472.51
Derraugh	J	Fire Fighter Senior II	85,570.59
DesAutels	M	Emergency Paramedic 1	50,232.05
Desjardins	D	Firefighter-After Ratific	78,155.29
Desmarais	M	Emergency Paramedic 2	60,854.59
Desmond	R	Insp Training - Aft Ratif	102,967.60
Devaney	T	Firefighter PCP	58,660.32
Dheilly	J	Firefighter Senior	84,083.06
Dickson	C	Firefighter-After Ratific	78,489.32
Dilworth	D	Firefighter-After Ratific	76,282.53
Dixon	K	Firefighter-After Ratific	78,347.77
Dobbs	W	Lieutenant	93,328.00
Dobson	K	Fire Prev Officer-Level 3	88,466.30

EMPLOYEE		POSITION	COMPENSATION
Dohler	J	Emergency Paramedic 2 + ACP	94,749.17
Donald	B	Fire Fighter Senior II	89,167.47
Dooley	J	Mgr Quality Services	87,981.52
Dorge	M	Emergency Paramedic 2	55,805.58
Douglas	R	Deputy Fire Chief	123,793.20
Dowhayko	M	Captain	98,540.77
Downes	S	Insp Training - Aft Ratif	100,362.96
Drabik	K	Firefighter-After Ratific	78,607.99
Drabik	G	Emergency Paramedic 2 + ACP	88,644.43
Dreger	T	Firefighter Senior	82,609.89
Dreger	D	Firefighter-After Ratific	81,673.62
Dreilich	D	Captain	99,147.23
Drew	K	Captain	99,931.04
Drohomereski	R	Academy Officer	91,784.15
Drysdale	W	Fire Fighter Senior II	85,778.67
Drysdale	C	Firefighter PCP	54,119.31
Drysdale	T	Emergency Paramedic 2 + ACP	83,901.94
Dueck	J	Lieutenant	95,219.73
Dufort	D	Firefighter-After Ratific	77,806.29
Duncan	B	District Chief	109,784.91
Duncan	L	Firefighter Senior	50,565.56
Duncan	H	Firefighter-After Ratific	83,074.38
Dunham	S	Firefighter PCP	79,062.32
Dunn	A	Lieutenant	91,169.57
Dunn	I	Emergency Paramedic 2	58,728.47
Dunphy	T	Firefighter PCP	60,447.95
Dunton	E	Firefighter Senior	82,378.78
Dusablon	K	Lieutenant	92,453.89
Duval	E	Emergency Paramedic 2	60,662.36
Dyck	N	Firefighter-After Ratific	81,019.78
Dyson	T	Captain	124,948.57
Dziadekwich	R	Platoon Safety Officer	103,027.48
Eccles	K	Firefighter-After Ratific	50,768.38
Eckert	K	Emergency Paramedic 2	65,303.30
Ediger	R	Firefighter PCP	53,210.56
Ediger	T	Emergency Paramedic 2	57,756.88
Edson	A	Emergency Paramedic 2	55,833.99
Edwards	M	Captain	97,141.01
Edwards	R	Fire Prev Officer-Level 1	79,217.91
Egan	J	Firefighter PCP	60,639.03
Eggett	M	Lieutenant	92,366.72
Ellie	R	Captain	100,314.19
England	K	Firefighter PCP	78,586.73
Enns	D	Fire Fighter Senior II	85,603.04
Enns	C	Firefighter Senior	84,716.86
Enns	J	Lieutenant	94,456.24
Enns	D	Captain	100,878.67
Enns	E	Fire Fighter Senior II	85,013.36
Ens	D	Firefighter PCP	65,330.59
Ens	R	Platoon Chief-Fire	111,245.64
Epp	N	Emergency Paramedic 2	71,767.62
Erb	R	Fire Fighter Senior II	92,659.93
Erickson	D	Fire Fighter Senior II	87,064.81
Erickson	M	Firefighter Senior	83,440.12
Evans	D	Fire Fighter Senior II	92,373.70
Evans	B	Firefighter-After Ratific	80,427.49

EMPLOYEE		POSITION	COMPENSATION
Evans	B	Captain	98,399.77
Evans	D	Emergency Paramedic 2	58,958.04
Everson	W	Captain	102,122.19
Ezinicki	R	Lieutenant	99,559.62
Falavena	M	Fire Fighter Senior II	87,756.53
Falk	R	Firefighter-After Ratific	77,325.15
Fast	R	Captain	101,815.46
Fast	A	Lieutenant	93,982.44
Fedoriw	M	Firefighter PCP	70,839.35
Fedoriw	J	Firefighter-After Ratific	78,783.62
Fedyck	D	Firefighter PCP	64,296.25
Felbel	D	Fire Fighter Senior II	84,268.82
Ferguson	S	Fire Fighter Senior II	72,630.14
Fernandes	M	Executive Assistant	69,643.88
Fisette	D	Fire Fighter Senior II	82,377.54
Fisher	G	Fire Fighter Senior II	77,036.27
Fitzhenry	M	Captain	101,538.66
Florence	R	Communications Operator	59,498.79
Florentino	G	Lieutenant	95,977.46
Fontaine	J	Firefighter PCP	70,808.90
Fontaine	M	Firefighter PCP	65,256.44
Foote	C	Fire Fighter Senior II	88,233.50
Ford	G	Supv Medical	94,757.48
Fordham	M	District Chief	104,299.91
Forrest	A	Fire Fighter Senior II	84,439.25
Forsyth	M	Emergency Paramedic 2	57,929.25
Fotti	D	Emergency Paramedic 2 + ACP	107,989.75
Fox	K	Firefighter PCP	56,697.23
Frain	S	Firefighter-After Ratific	81,006.81
Franchuk	D	Officer Sr FirePrevention	94,253.18
Franco	A	Captain	102,412.16
Franklin	N	Captain	90,669.84
Frechette	R	Firefighter-After Ratific	78,899.57
Freeland	H	Supv Medical	94,626.65
French	J	Firefighter PCP	65,295.95
Friesen	D	Fire Fighter Senior II	84,541.42
Friesen	R	Firefighter-After Ratific	51,186.26
Friesen	R	Fire Fighter Senior II	90,974.85
Friesen	H	Lieutenant	98,526.56
Friesen	K	Emergency Paramedic 2 + ACP	84,301.50
Fuchs	S	Emergency Paramedic 1	51,514.25
Funk	J	Captain	97,905.73
Funk	D	Firefighter Senior	81,829.33
Funk	T	Emergency Paramedic 1	50,875.05
Gagne	D	Firefighter PCP	63,512.97
Gardiner	G	Platoon Chief-Fire	110,254.65
Gardiner	J	Fire Fighter Senior II	87,841.93
Gauthier	M	Fire Fighter Senior II	87,089.51
Gauthier	M	Fire Fighter Senior II	84,561.55
Gauthier	R	Fire Fighter Senior II	88,462.03
Gauthier	M	Firefighter Senior	82,558.56
Gauthier	A	Emergency Paramedic 2 + ACP	90,724.29
Gehring	C	Firefighter-After Ratific	50,209.46
Gerbrandt	R	Lieutenant	94,294.29
Germain	L	Firefighter Senior	79,827.99
Geron	K	Firefighter-After Ratific	79,255.57

EMPLOYEE		POSITION	COMPENSATION
Gerrits	T	Firefighter PCP	64,187.79
Giesbrecht	A	Firefighter PCP	60,511.65
Giese	R	Senior Communications Operator	82,676.01
Giglione	G	Emergency Paramedic 2	59,496.67
Glenwright	S	Fire Fighter Senior II	85,774.82
Glesby	R	Firefighter-After Ratific	81,747.46
Glowasky	K	Firefighter-After Ratific	78,231.24
Glowasky	L	Emergency Paramedic 2	55,709.67
Glucki	T	Emergency Paramedic 2	54,836.48
Godri	G	Fire Fighter Senior II	91,889.67
Goertzen	D	Mechanic Emerg Services	76,426.55
Goethals	C	Firefighter PCP	61,573.47
Goldhawk	T	Lieutenant	91,865.65
Goleski	R	Emergency Paramedic 2	57,742.20
Golub	M	Firefighter PCP	59,448.93
Goold	A	Fire Fighter Senior II	87,506.37
Goretzki	T	Senior Communications Operator	91,058.58
Gosselin	M	Firefighter PCP	65,249.90
Gosselin	S	Firefighter Senior	82,631.82
Gow	D	Lieutenant	97,199.86
Gowdar	P	Fire Fighter Senior II	84,035.85
Graham	D	Captain	98,804.82
Graham	L	Fire Fighter Senior II	82,752.10
Graham	D	Fire Fighter Senior II	91,715.41
Graham	J	Firefighter PCP	59,787.84
Graham	K	Supv Medical	93,316.11
Grant	K	Lieutenant	92,870.01
Gray	K	Firefighter Senior	84,037.70
Gray	D	Captain	94,412.34
Gray	T	Fire Fighter Senior II	85,329.33
Gray	R	Emergency Paramedic 1	54,542.23
Gregoire	J	Fire Fighter Senior II	84,377.83
Gren	L	Firefighter-After Ratific	77,809.79
Grieve	D	Lieutenant	95,649.29
Grignon	D	Firefighter PCP	67,920.18
Groff	D	Communications Operator	62,766.95
Grout	J	Fire Fighter Senior II	84,217.01
Gruener	L	Firefighter Senior	79,754.26
Gudmundson	J	Fire Fighter Senior II	84,111.78
Guest	C	Communications Operator	73,440.67
Gumieny	A	Supv Medical	95,963.96
Gushuliak	B	Lieutenant	94,952.76
Hadder	D	Fire Fighter Senior II	86,700.62
Haines	S	Emergency Paramedic 1	50,360.71
Hall	G	Emergency Paramedic 2	76,723.00
Hallow	J	Communications Operator	54,970.62
Hanaway	J	Director Comm & Info Syst	82,408.98
Hancharyk	J	Lieutenant	97,873.10
Hancox	K	Emergency Paramedic 2+ICP	81,257.67
Hanna	G	Emergency Paramedic 2+ICP	79,732.10
Hannah	C	Firefighter PCP	71,551.01
Hansen	D	Captain	102,116.49
Hanzmann	K	Fire Fighter Senior II	82,579.34
Hardman	D	Firefighter-After Ratific	79,061.32
Hardy	B	Captain	100,149.64
Hardy	M	Firefighter PCP	61,215.36

EMPLOYEE		POSITION	COMPENSATION
Hare	D	Emergency Paramedic 2+ICP	79,256.07
Harlos	B	Captain	107,003.03
Harrison	L	Captain	100,470.94
Harrison	D	Fire Fighter Senior II	86,889.36
Hatherly	G	Fire Fighter Senior II	89,466.68
Hauser	C	Firefighter PCP	62,947.57
Hawkes	J	Firefighter PCP	66,561.64
Hay	K	Fire Fighter Senior II	84,422.84
Hay	K	Fire Fighter Senior II	89,410.94
Hayden	J	Analyst Programmer 2	61,878.33
Heckford	S	Captain	103,293.35
Heese	A	Firefighter-After Ratific	77,696.67
Heide	G	Emergency Paramedic 1	51,385.06
Heinbigner	P	Firefighter PCP	60,211.85
Heinrichs	L	District Chief	81,512.83
Heinrichs	L	Lieutenant	91,593.51
Hemmerling	G	Supv Medical	100,270.72
Hemphill	J	Captain	101,342.08
Henderson	J	Captain	92,595.41
Henderson	D	Firefighter-After Ratific	78,168.65
Henry	C	Firefighter Senior	84,511.89
Hergesheimer	W	Lieutenant	98,551.79
Hermanson	D	Captain	100,910.87
Herzog	D	Emergency Paramedic 2 + ACP	84,346.59
Hiebert	S	Firefighter-After Ratific	54,387.81
Hilash	J	Captain	100,013.97
Hildebrand	J	Firefighter PCP	57,574.16
Hildebrand	T	Emergency Paramedic 2 + ACP	107,556.28
Hildebrandt	M	Firefighter PCP	58,995.22
Hill	A	Fire Fighter Senior II	88,498.19
Hill	R	Fire Fighter Senior II	88,175.08
Hill	R	Firefighter PCP	57,855.83
Hill	A	Officer Sr FirePrevention	93,341.39
Hobson	G	Captain	102,922.16
Hobson	W	Fire Fighter Senior II	90,515.86
Hodgins	C	Firefighter-After Ratific	74,995.70
Hodgins	G	Platoon Chief-Fire	174,864.31
Hodgson	B	Firefighter PCP	59,556.12
Hoel	D	Firefighter-After Ratific	78,691.83
Holliday	K	Lieutenant	97,379.50
Holowczynsky	I	Captain	100,911.17
Horobetz	K	Fire Fighter Senior II	85,159.14
Hourie	K	Insp Training (40 hrs)	97,904.24
Houston	J	Storekeeper 3-PPAW	62,406.13
Hudson	T	Emergency Paramedic 2 + ACP	80,920.89
Hudson	D	Emergency Paramedic 2	55,586.38
Hull	J	Firefighter-After Ratific	78,238.93
Hull	R	Emergency Prepare Coord	107,327.79
Humphreys	G	Captain	105,639.60
Hunnie	H	Captain	100,545.36
Hunnie	C	Fire Fighter Senior II	82,039.82
Hunt	S	Firefighter PCP	61,229.21
Hunter	J	Firefighter Senior 2 PCP	88,779.99
Husson	G	Firefighter PCP	59,142.81
Hutchinson	D	Firefighter PCP	64,255.46
Hutlet	P	Emergency Paramedic 2+ICP	79,128.36

EMPLOYEE		POSITION	COMPENSATION
Hyra	J	Firefighter-After Ratific	78,372.17
Ingram	L	Firefighter Senior	86,435.42
Innes	S	Firefighter-After Ratific	77,782.77
Irvine	T	Emergency Paramedic 2	55,621.64
Irvine	G	Emergency Paramedic 2 + ACP	72,438.27
Jackson	R	Emergency Paramedic 2	73,711.49
Jansen	A	Fire Fighter Senior II	91,251.79
Janzen	T	Firefighter-After Ratific	78,938.58
Janzen	A	Captain	98,430.79
Jaworski	T	Captain	101,451.42
Jeninga	N	Firefighter PCP	61,926.95
Jenkins	J	Fire Fighter Senior II	82,565.52
Jette	T	Firefighter Senior	81,838.68
Jewell	T	Quality Improvement Officer	81,286.91
Johnson	D	Firefighter-After Ratific	79,300.64
Johnson	A	Firefighter-After Ratific	53,143.96
Johnson	B	Insp Training - Aft Ratif	75,829.29
Johnson	J	Supv Medical	120,000.87
Johnson	T	Communications Operator	51,446.04
Johnston	D	Supv Medical	100,593.62
Jonasson	C	Captain	99,521.73
Jones	M	Lieutenant	96,588.66
Jones	J	Fire Fighter Senior II	86,252.19
Jones	R	Fire Prev Officer-Level 3	81,646.36
Jonker	J	Firefighter PCP	57,194.73
Jonsson	J	Captain	103,798.20
Joseph	B	Firefighter PCP	77,252.03
Joss	B	Fire Prev Officer-Level 2	84,777.07
Judge	S	Fire Fighter Senior II	83,033.01
Kajpust	R	Academy Officer	91,018.27
Kampen	P	Firefighter PCP	59,519.83
Kasdorf	D	Firefighter PCP	62,815.72
Kasdorf	L	Lieutenant	94,443.64
Kasper	D	Fire Fighter Senior II	86,437.43
Kasper	N	Firefighter PCP	52,895.30
Kastes	R	Firefighter-After Ratific	79,655.52
Kauk	K	Fire Fighter Senior II	82,317.49
Kaul	M	Emergency Paramedic 2+ICP	75,337.12
Keefe	R	Firefighter PCP	72,018.50
Keelan	R	Insp Training - Aft Ratif	84,191.83
Keith	G	Emergency Paramedic 2	56,817.49
Kelloway	M	Firefighter-After Ratific	66,832.37
Kelly	T	Fire Fighter Senior II	89,954.65
Kennedy	R	Firefighter PCP	72,960.46
Kennedy	P	Firefighter-After Ratific	51,226.35
Kerr	J	Emergency Paramedic 2	73,598.27
Keryluk	T	Firefighter PCP	76,160.45
Keryluk	K	Emergency Paramedic 2	59,510.58
Kidd	A	Firefighter Senior	81,669.00
King	H	Platoon Chief-Fire	112,484.23
King	W	Fire Fighter Senior II	86,013.15
Kisiloski	L	Senior Communications Operator	87,884.77
Kissick	S	Firefighter Senior	85,928.59
Kitchen	O	District Chief	107,130.35
Kjernisted	B	Emergency Paramedic 2	84,268.65
Klaasen	G	Fire Fighter Senior II	92,803.59

EMPLOYEE		POSITION	COMPENSATION
Klaassen	D	Firefighter PCP	55,924.38
Klassen	A	Fire Fighter Senior II	90,219.13
Klassen	J	Firefighter PCP	79,924.29
Klassen	J	Firefighter PCP	53,912.02
Klassen	J	Firefighter-After Ratific	78,074.79
Klassen	C	Fire Fighter Senior II	83,088.08
Klassen	T	Emergency Paramedic 2	64,403.49
Klemchuk	J	Captain	102,339.93
Klemick	K	Firefighter-After Ratific	51,231.23
Kloos	W	Captain	102,643.37
Kloos	P	Director Fire Prev	109,245.84
Knight	C	Firefighter-After Ratific	78,937.09
Kocian	G	Captain	98,648.13
Koh	K	Emergency Paramedic 2 + ACP	86,782.91
Kok	D	Firefighter-After Ratific	79,503.20
Kolody	L	Supv Emergency Mech Serv	94,088.70
Kotchon	P	Academy Officer	87,057.52
Kovac	K	Firefighter-After Ratific	53,369.84
Kowal	J	EMS/WRHA Liaison Planning Officer	110,848.74
Kowalchuk	D	Firefighter-After Ratific	78,417.06
Kowalchuk	D	Firefighter-After Ratific	79,800.42
Kowaliuk	D	Supv Stores	75,431.19
Kozak	K	Firefighter PCP	80,476.36
Kozak	D	Firefighter PCP	71,430.59
Kozokowsky	T	Fire Fighter Senior II	84,710.86
Krisko	L	Fire Fighter Senior II	88,739.60
Kroeker	M	Firefighter-After Ratific	77,761.06
Krueger	D	Lieutenant	93,319.76
Krush	G	Fire Fighter Senior II	81,768.64
Krystik	R	Fire Fighter Senior II	92,447.62
Kubisch	R	Analyst Programmer 2	66,720.41
Kulbaba	C	Firefighter-After Ratific	73,543.29
Kumka	S	Lieutenant	98,888.81
Kuryluk	T	District Chief	99,476.94
Kuryluk	J	Firefighter PCP	59,333.83
Kutzak	J	Firefighter PCP	65,963.15
Kyle	G	Captain	97,688.56
Kyryluk	I	Firefighter PCP	67,387.54
Labossiere	R	Fire Fighter Senior II	86,541.11
Lacasse	D	Fire Fighter Senior II	85,502.51
Lacho	D	Fire Investigation Coordinator	98,795.00
Lafleche	B	Emergency Paramedic 2+ICP	72,399.26
Lafrance	P	Firefighter Senior	83,620.13
Laing	J	Lieutenant	93,655.66
Lalonde	R	Firefighter-After Ratific	81,411.34
Lamb	T	Fire Fighter Senior II	84,451.76
Lambert	J	Fire Fighter Senior II	90,119.07
Lambert	J	Emergency Paramedic 2	55,377.95
Lambos	S	Fire Fighter Senior II	78,236.31
LaMonica	D	Emergency Paramedic 2	55,378.51
Landels	J	Firefighter PCP	54,827.55
Langan	J	Emergency Paramedic 2	63,359.95
Lange	B	Firefighter PCP	58,296.42
Lapenskie	D	Fire Fighter Senior II	90,636.16
Laporte	M	Firefighter PCP	69,483.45
Laramee	K	Fire Fighter Senior II	84,924.95



EMPLOYEE		POSITION	COMPENSATION
LaRiviere	P	Emergency Paramedic 2	64,732.29
Laroche	P	Firefighter-After Ratific	77,885.33
Lasko	T	Fire Fighter Senior II	84,815.56
Last	R	Fire Fighter Senior II	86,262.41
Latta	J	Firefighter PCP	60,344.03
Laurin	G	Fire Fighter Senior II	83,851.07
Lawson	A	Firefighter-After Ratific	77,806.14
Layh	N	Emergency Paramedic 2	77,774.48
Leach	B	Emergency Paramedic 2+ICP	69,321.00
Ledet	A	Fire Fighter Senior II	86,348.15
Leduchowski	C	Firefighter-After Ratific	78,810.67
Lehmann	K	Emergency Paramedic 1	52,206.66
Lelieveld	R	Captain	100,907.48
Lenchuk	C	Communications Operator	58,309.98
Lenhardt	H	Fire Fighter Senior II	85,165.49
Lenhardt	J	Firefighter-After Ratific	79,646.53
Lentowich	R	Captain	98,515.77
Lentowich	R	Firefighter-After Ratific	78,876.99
Lepage	G	Firefighter-After Ratific	80,374.54
Lepieszko	J	Lieutenant	96,824.88
Lesage	Z	Firefighter PCP	57,106.33
Lesiuk	J	Platoon Safety Officer	101,582.95
Lessard	K	Captain	99,707.57
Lessard	B	Firefighter-After Ratific	54,768.15
Leswick	F	Captain	103,309.55
Lewicki	J	Firefighter PCP	55,606.57
Lewis	C	Firefighter Senior	81,586.93
Lewis	K	Lieutenant	100,472.83
L'Heureux	D	Senior Communications Operator	80,293.00
Lindner	J	Firefighter Senior	84,278.69
Lion	G	Captain	83,938.54
Little	K	Fire Fighter Senior II	87,748.75
Little	J	Emergency Paramedic 2 + ACP	86,950.18
Little	N	Supv Medical	92,771.20
Lizak	R	Fire Fighter Senior II	81,973.39
Lloyd	J	Emergency Paramedic 2	75,721.30
Loeppky	L	Fire Fighter Senior II	81,599.32
Loewen	G	Fire Fighter Senior II	88,462.86
Lucas	R	District Chief	107,481.75
Lucas	C	Fire Fighter Senior II	82,241.74
Lucko	M	Firefighter Senior	82,078.51
Lumsden	M	Fire Fighter Senior II	84,760.14
Lundin	J	Emergency Paramedic 2+ICP	81,513.16
Luptak	K	Firefighter-After Ratific	79,227.83
Lutz	B	Fire Fighter Senior II	92,797.43
Lutzer	R	Fire Fighter Senior II	84,584.92
Lyon	D	Firefighter PCP	76,248.72
MacDonald	W	Fire Fighter Senior II	86,178.49
MacEachern	C	Captain	103,759.39
MacInnes	G	Firefighter PCP	57,263.78
MacKay	G	Fire Fighter Senior II	84,129.57
MacKay	M	Firefighter Senior	73,615.72
MacKay	J	Emergency Paramedic 2	73,133.80
MacLeod	K	Captain	101,566.99
Madeychyk	B	Lieutenant	97,052.36
Madrigga	C	Firefighter Senior	87,986.68

EMPLOYEE		POSITION	COMPENSATION
Magne	R	Emergency Paramedic 2	55,686.89
Magnifico	K	Emergency Paramedic 1	50,673.90
Mahadeo	S	Emergency Paramedic 2	57,852.45
Mailhiot	D	Firefighter PCP	58,755.87
Major	J	Fire Fighter Senior II	85,460.21
Makar	G	Director Emerg Mech Serv	98,949.92
Malawski	M	Firefighter PCP	70,786.63
Manchulenko	H	Fire Fighter Senior II	83,806.64
Mann	S	Fire Fighter Senior II	85,984.35
Mann	D	Fire Fighter Senior II	87,312.22
Manning	J	District Chief	114,636.41
Marchak	B	Captain	97,642.20
Marcus	D	Captain	100,454.23
Marincil	J	Captain	100,846.88
Marion	D	Fire Fighter Senior II	85,609.21
Marion	J	Fire Fighter Senior II	83,902.28
Marion	J	Firefighter-After Ratific	77,971.97
Mark	S	Communications Operator	58,052.89
Marquardson	R	Fire Fighter Senior II	83,973.20
Marsh	K	Firefighter PCP	75,676.85
Martin	D	Platoon Safety Officer	100,229.67
Martin	B	Firefighter Senior	82,950.91
Martin	K	Emergency Paramedic 2	65,412.64
Martin	K	Emergency Paramedic 2 + ACP	81,585.18
Mashinter	B	Captain	98,304.83
Maslowski	B	Public Ed Officer Before Ratif	88,538.84
Mason	A	Firefighter PCP	58,397.67
Mason	G	Fire Fighter Senior II	80,846.15
Matyszewski	D	Fire Fighter Senior II	85,748.89
Maxwell	R	District Chief	108,461.19
Maynard	D	Firefighter PCP	62,037.98
Mazor	B	Fire Fighter Senior II	82,553.02
McBain	S	Emergency Paramedic 2+ICP	79,204.67
McBey	R	Fire Fighter Senior II	86,534.18
McCabe	P	Fire Fighter Senior II	93,179.95
McCartney	C	Firefighter PCP	66,161.39
McCaughan	M	Fire Fighter Senior II	84,687.04
McClintock	C	Fire Fighter Senior II	86,615.36
McCorriston	B	Firefighter Senior 2 PCP	86,582.81
McCrimmon	D	Emergency Paramedic 2+ICP	81,057.89
McDonald	A	Fire Fighter Senior II	84,376.19
McDonald	R	Firefighter-After Ratific	80,387.81
McDonald	J	Communications Operator	76,779.28
McDonald Estate of	J	Captain	153,141.60
McDougall	L	Lieutenant	98,181.55
McDougall	J	Emergency Paramedic 2 + ACP	91,168.39
McEwen	K	Emergency Paramedic 2	54,153.27
McGhee	R	Senior Communications Operator	80,077.63
McInnis	P	Emergency Paramedic 2+ICP	78,007.93
McIntyre	R	Fire Fighter Senior II	84,383.37
McIsaac	J	Firefighter Senior	81,294.34
McIvor	J	Firefighter-After Ratific	77,685.70
McKay	G	Mechanic Emerg Services	76,203.10
McKee	K	Firefighter PCP	53,448.45
McKendry	D	Emergency Paramedic 2+ICP	77,950.78
McKendry	J	Insp Training - Aft Ratif	100,705.84

EMPLOYEE		POSITION	COMPENSATION
McKenty	I	Fire Fighter Senior II	86,719.07
McKenzie	R	Emergency Paramedic 2 + ACP	82,648.91
McLaren	R	Firefighter PCP	59,208.83
McLaughlin	J	Firefighter PCP	63,532.87
McLeod	C	Firefighter PCP	81,461.26
McLeod	D	Fire Fighter Senior II	84,249.52
McMillan	D	Firefighter Senior	82,207.58
McNamara	B	District Chief	106,378.91
McNeil	M	Firefighter PCP	83,518.10
McPhee	S	Firefighter-After Ratific	54,057.62
McPhee	B	Lieutenant	93,222.47
Melnyk	P	Captain	102,146.27
Mertin	R	Fire Fighter Senior II	88,851.23
Mestery	J	Fire Fighter Senior II	88,080.98
Michalchuk	D	Firefighter PCP	57,390.48
Midford	R	Captain	79,381.38
Mikulik	M	Lieutenant	100,842.79
Miles	R	Fire Fighter Senior II	89,447.34
Milian	L	Captain	98,487.43
Miller	M	Firefighter PCP	58,564.87
Miller	A	Firefighter-After Ratific	78,305.37
Miller	J	Firefighter-After Ratific	77,814.58
Miller	W	Lieutenant	95,217.92
Miller	J	Firefighter Senior	83,083.27
Miller	D	District Chief	60,109.36
Mills	K	Fire Fighter Senior II	88,295.78
Minaker	M	Emergency Paramedic 1	57,626.77
Mitchell	K	Fire Fighter Senior II	86,351.56
Mitton	S	Firefighter PCP	59,646.29
Moder	J	Firefighter Senior	85,847.82
Moehring	J	Captain	100,202.36
Moharib	P	Firefighter PCP	65,811.34
Moniot	B	Lieutenant	94,182.92
Moore	G	Lieutenant	96,172.26
Moore	D	Firefighter Senior	88,841.83
Moore	J	Firefighter-After Ratific	55,647.95
Moore	A	Lieutenant PCP	96,239.82
Moore	J	Emergency Paramedic 2	67,061.52
Moore	C	Analyst Programmer 2	61,670.92
Morissette	M	Fire Fighter Senior II	85,450.39
Morissette	K	Firefighter PCP	68,384.99
Morissette	R	Firefighter PCP	56,044.61
Moroz	C	Firefighter PCP	65,480.44
Morrow	R	Captain	101,211.04
Mosienko	W	Supv Medical	105,085.39
Motkaluk	G	Firefighter PCP	68,303.26
Mrochuk	D	Lieutenant	95,826.68
Mulvenna	T	Captain	101,795.31
Mulvenna	J	Emergency Paramedic 2	57,207.20
Murphy	J	Fire Fighter Senior II	85,242.86
Musgrove	G	Firefighter-After Ratific	79,485.59
Mutual	T	Emergency Paramedic 1	50,237.52
Mykietowich	J	Firefighter PCP	59,564.75
Mymko	T	Fire Fighter Senior II	91,534.54
Myshrall	T	Emergency Paramedic 2	62,260.08
Naaykens	D	Captain	100,702.43

EMPLOYEE		POSITION	COMPENSATION
Nadeau	D	Firefighter PCP	58,355.26
Nagy	D	Firefighter PCP	62,966.70
Nairn	R	Insp Training - Aft Ratif	87,957.99
Napier	B	Captain	97,740.90
Narine	C	Emergency Paramedic 2 + ACP	78,549.44
Narine	D	Emergency Paramedic 2 + ACP	81,242.83
Narynski	J	Emergency Paramedic 2	83,039.10
Nazimek	J	Firefighter PCP	65,393.77
Nazimek	J	Firefighter-After Ratific	69,065.24
Neal	D	Fire Fighter Senior II	91,966.16
Neal	B	Firefighter PCP	76,766.95
Negrich	R	Firefighter-After Ratific	79,869.95
Neubauer	D	Lieutenant	97,620.71
Neufeld	S	Firefighter-After Ratific	55,267.99
Neufeld	J	Emergency Paramedic 2+ICP	80,664.55
Newbury	D	Firefighter PCP	65,217.21
Newlove	T	Fire Prev Officer-Level 1	66,933.34
Nicholls	D	Firefighter-After Ratific	78,927.46
Nicholson	B	Captain	89,205.79
Nicholson	K	Fire Fighter Senior II	84,968.35
Nicholson	E	Fire Fighter Senior II	84,555.95
Nickel	G	Fire Fighter Senior II	89,761.65
Nienhuis	M	Emergency Paramedic 2+ICP	74,502.37
Nienhuis	M	Fire Prev Officer-Level 1	61,153.86
Nightingale	K	Firefighter-After Ratific	77,552.67
Nixon	D	Fire Fighter Senior II	87,268.67
Nixon	S	Firefighter PCP	60,236.91
Noble	P	Emergency Paramedic 2	52,431.15
Nolan	P	Supv Medical	104,338.65
Normandeau	M	Fire Fighter Senior II	65,334.07
Northwood	R	Lieutenant	99,099.74
Nykoluk	E	Firefighter PCP	60,507.24
Oakley	M	Firefighter PCP	57,532.53
Oakley	G	Fire Fighter Senior II	89,695.03
Oakley	R	Fire Fighter Senior II	84,371.61
Oczerkiewicz	R	Fire Fighter Senior II	82,951.59
Ogibowski	R	Fire Fighter Senior II	87,980.35
O'Halloran	J	Firefighter-After Ratific	78,885.62
Okrainec	R	Fire Fighter Senior II	89,617.78
Olfert	J	Firefighter PCP	53,138.53
Olford	M	Emergency Paramedic 2	58,241.99
Oliver	B	Fire Fighter Senior II	85,677.16
Ollinik	K	Mechanic Emerg Services	81,039.28
O'Ray	A	Firefighter-After Ratific	81,089.18
Orbanski	C	Firefighter-After Ratific	78,930.80
Ostash	M	Firefighter-After Ratific	78,453.19
Osterman	G	Firefighter Senior	82,523.01
Oswald	M	Fire Fighter Senior II	88,261.37
O'Toole	T	Fire Fighter Senior II	85,056.05
Otter	L	Emergency Paramedic 2	71,667.09
Outhwaite	I	Captain	99,215.77
Overwater	A	Captain	97,412.83
Pachkowsky	J	Firefighter PCP	58,289.69
Palmer	W	Captain	104,044.23
Palmer	M	Firefighter PCP	74,017.20
Pambrun	G	Firefighter Senior	81,363.65

EMPLOYEE		POSITION	COMPENSATION
Pambrun	H	Lieutenant	96,960.81
Parent	J	Firefighter PCP	75,422.90
Parfeniuk	G	Firefighter-After Ratific	78,050.42
Park	R	Firefighter PCP	58,031.32
Park	B	Firefighter PCP	53,614.69
Parkes	B	Captain	123,088.89
Pateman	D	Firefighter-After Ratific	52,251.93
Patry	P	Emergency Paramedic 2 + ACP	78,716.99
Paull	K	Fire Prev Officer-Level 2	76,810.46
Pauls	E	Captain	102,290.49
Pauls	T	Emergency Paramedic 2 + ACP	88,452.94
Payne	C	Lieutenant	101,584.81
Paziuk	C	Emergency Paramedic 2	75,309.86
Peacock	M	Emergency Paramedic 2	60,292.38
Pearce	T	Supv Medical	103,979.81
Pearson	R	Fire Fighter Senior II	90,013.20
Peary	R	Firefighter PCP	53,649.98
Peck	S	Firefighter Senior	81,767.18
Pelke	T	Academy Officer	81,040.42
Penner	J	Fire Fighter Senior II	89,769.25
Penner	R	Firefighter-After Ratific	77,479.82
Penner	C	Fire Fighter Senior II	90,809.64
Penner	K	Firefighter PCP	66,880.53
Peppler	B	Firefighter PCP	66,270.36
Perreault	J	Captain	102,216.35
Perron	J	Fire Fighter Senior II	69,863.89
Pescitelli	D	Firefighter Senior	82,713.25
Peters	N	Firefighter-After Ratific	54,342.51
Peters	J	Emergency Paramedic 2	61,347.60
Petersen	A	Firefighter-After Ratific	80,222.99
Peterson	P	District Chief	106,482.81
Peterson	S	Fire Investigator	88,935.37
Peterson	K	Senior Academy Officer	96,419.88
Petit	R	Firefighter-After Ratific	79,628.38
Pettigrew	V	Firefighter-After Ratific	77,794.83
Pettitt	S	Emergency Paramedic 1	52,451.75
Pfleger	B	Firefighter-After Ratific	79,717.03
Phelps	K	Captain	103,654.81
Piche	T	Captain	101,270.38
Picken	T	Captain	99,177.51
Pidwirnyj	E	Fire Fighter Senior II	85,997.80
Pilote	R	Firefighter PCP	56,862.36
Pinette	T	Firefighter PCP	77,697.74
Pinette	G	District Chief	106,756.36
Pion	G	Fire Prev Officer-Level 2	74,787.90
Pirie	J	District Chief	132,669.93
Pitsch	R	Captain	98,800.59
Place	M	Emergency Paramedic 2 + ACP	94,729.08
Plohman	L	Emergency Paramedic 2	72,024.04
Plouffe	S	Fire Fighter Senior II	84,069.08
Plouffe	G	Fire Fighter Senior II	83,998.06
Pogue	L	Lieutenant	93,342.30
Polanski	K	Emergency Paramedic 2 + ACP	84,562.56
Pollett	D	Firefighter PCP	51,793.38
Pomanski	T	Captain	100,416.39
Poole	R	Captain	100,243.04

EMPLOYEE		POSITION	COMPENSATION
Poole	S	Captain	101,780.72
Poole	D	Firefighter-After Ratific	78,677.04
Porter	J	Fire Fighter Senior II	84,959.03
Pososki	D	Firefighter PCP	56,641.35
Possia	J	Emergency Paramedic 2 + ACP	83,155.73
Potapoff	T	Firefighter PCP	78,042.61
Preston	B	Emergency Paramedic 2	68,845.47
Preyma	L	Firefighter-After Ratific	79,659.31
Procter	A	Captain	141,890.32
Prokopich	P	Fire Prev Officer-Level 3	90,795.44
Proulx	K	Fire Fighter Senior II	85,248.14
Proulx	M	Public Education Coordinator	94,227.01
Provencal	J	Captain	101,190.59
Pucknell	L	Emergency Paramedic 2	73,380.10
Punton	R	Captain	98,558.91
Purpur	K	Lieutenant	97,376.21
Querel	B	Firefighter PCP	57,555.33
Quiring	R	Fire Fighter Senior II	87,839.67
Radul	J	Fire Fighter Senior II	82,222.04
Rands	R	Captain	96,609.30
Rasmussen	G	Platoon Chief-Fire	214,230.87
Regier	H	Fire Fighter Senior II	86,824.33
Regnier	R	Emergency Paramedic 2	54,661.58
Reich	S	Fire Prev Officer-Level 3	69,727.05
Reichert	K	Senior Communications Operator	78,184.10
Reid	T	Emergency Paramedic 2 + ACP	83,180.85
Reidy	T	Emergency Paramedic 2+ICP	80,029.83
Reimer	C	Fire Fighter Senior II	85,669.76
Reimer	R	Firefighter PCP	61,254.50
Reitmeier	J	Lieutenant	96,258.74
Rekken	G	District Chief	103,648.16
Remillard	J	Firefighter PCP	61,369.98
Rempel	R	Emergency Paramedic 2 + ACP	82,402.68
Reshaur	M	Fire Fighter Senior II	94,356.84
Richen	R	District Chief	108,806.39
Riddolls	R	Captain	98,862.53
Ridley	C	Firefighter PCP	56,682.03
Ringland	T	Fire Fighter Senior II	89,059.77
Ritchie	C	Fire Fighter Senior II	85,692.69
Robbie	P	Emergency Paramedic 2+ICP	80,203.49
Roberton	J	Firefighter PCP	66,994.39
Roberts	P	Superintendent - EMS	119,404.61
Roberts	F	Academy Officer	92,963.89
Robertson	D	Firefighter PCP	79,134.20
Robertson	S	Firefighter PCP	52,247.86
Robertson	J	Firefighter Senior 2 PCP	93,056.92
Robidoux	F	Fire Fighter Senior II	86,776.52
Robinson	L	Captain	98,889.42
Robinson	P	Captain	102,318.54
Robinson	R	Fire Fighter Senior II	85,293.93
Robinson	D	Firefighter PCP	58,627.06
Robinson	V	Supv Medical	104,786.91
Rochon	B	Supv Medical	103,249.43
Rock	D	Fire Fighter Senior II	86,663.48
Rodey	D	Emergency Paramedic 2	57,893.23
Rodrigues	A	Firefighter PCP	60,946.73

EMPLOYEE		POSITION	COMPENSATION
Rogocki	C	Firefighter PCP	57,870.38
Rogowski	D	Fire Fighter Senior II	85,451.59
Rollason	M	Firefighter PCP	69,430.95
Rollwagen	C	Emergency Paramedic 2 + ACP	86,925.55
Roloff	B	Mgr Finance & H R	95,974.83
Romanow	J	Firefighter PCP	59,596.55
Rondeau	R	Fire Fighter Senior II	83,972.07
Rondeau	G	Officer Sr FirePrevention	77,416.58
Rosolowich	K	Firefighter PCP	57,266.64
Ross	D	Fire Fighter Senior II	83,635.72
Ross	D	Captain	100,236.57
Ross	D	Supv Medical	63,912.72
Ross	S	Emergency Paramedic 2	59,485.88
Rothwell	K	Captain	97,682.98
Routhier	R	Firefighter-After Ratific	79,763.30
Rowswell	G	Fire Fighter Senior II	87,260.23
Roy	M	Firefighter Senior 2 PCP	82,168.34
Roy	P	Captain	112,525.16
Roy	R	Fire Fighter Senior II	85,023.74
Ruiz	M	Firefighter Senior	79,825.75
Ruta	S	Fire Fighter Senior II	89,282.22
Ruta	M	Fire Fighter Senior II	90,456.12
Sabourin	D	Firefighter PCP	55,800.24
Sachvie	D	Firefighter Senior	83,607.33
Samson	G	Firefighter-After Ratific	78,432.32
Saurette	P	Firefighter PCP	78,700.45
Savage	B	Firefighter Senior	81,669.43
Savage	D	Lieutenant	97,457.22
Savard	J	Firefighter PCP	51,741.00
Savard	M	Insp Training - Aft Ratif	83,653.40
Sawatzky	S	Firefighter PCP	65,142.84
Sawicki	L	Firefighter-After Ratific	78,486.90
Scammell	D	Fire Fighter Senior II	86,982.07
Scharer	T	Emergency Paramedic 2 + ACP	82,836.56
Schellenberg	B	Firefighter PCP	55,599.16
Schellenberg	B	Firefighter PCP	51,956.24
Schertow	V	District Chief	94,215.85
Schillberg	P	Captain	97,266.46
Schlichting	V	Fire Fighter Senior II	91,039.13
Schlichting	A	Firefighter PCP	68,256.12
Schmidt	C	Assistant Chief	122,504.27
Schmidt	J	Firefighter PCP	62,923.87
Schmidt	K	Firefighter PCP	73,368.08
Schmitz	R	Captain	99,132.37
Schoettle	B	Firefighter PCP	51,617.64
Schoofs	S	Emergency Paramedic 2 + ACP	83,226.26
Schuchardt	H	Fire Fighter Senior II	88,856.65
Scott	R	Captain	99,310.76
Scott	J	Firefighter Senior	84,178.53
Scott	C	Firefighter-After Ratific	78,898.49
Scott	D	Lieutenant	96,487.82
Scott	C	District Chief	108,283.39
Scott	P	Fire Fighter Senior II	84,200.04
Scott	D	Firefighter PCP	51,879.24
Seabourne	S	Mgr Human Resources	97,971.51
Seewald	J	Platoon Safety Officer	102,846.44

EMPLOYEE		POSITION	COMPENSATION
Seifert	S	Communications Operator	78,776.71
Sekundiak	D	Emergency Paramedic 2+ICP	78,933.10
Semenchuk	C	Communications Operator	87,051.91
Semkowski	M	Captain	99,140.23
Semkowski	B	Captain	101,190.33
Senecal	G	Fire Fighter Senior II	84,366.51
Senkowsky	J	Fire Fighter Senior II	87,415.74
Seymour	D	Firefighter-After Ratific	78,050.62
Sharma	R	Firefighter Senior	84,729.16
Shaw	J	Firefighter-After Ratific	77,800.34
Shaw	N	Academy Officer	91,280.82
Shellrude	D	District Chief	106,782.73
Shepit	T	E-Learning Developer	76,033.68
Shields	D	Emergency Paramedic 2+ICP	80,899.83
Shumila	R	Mechanic Emerg Services	76,353.04
Shumila	L	Breathing Appar Techn	71,996.52
Shute	G	Emergency Paramedic 2 + ACP	90,865.02
Sidak	R	Fire Fighter Senior II	85,615.06
Sidak	K	Fire Fighter Senior II	81,599.26
Siemens	M	Fire Investigator	87,288.89
Sigfusson	A	Captain	101,741.88
Sigurdson	S	Emergency Paramedic 2	59,204.52
Silva	O	Emergency Paramedic 2	57,123.67
Silvari	C	Firefighter-After Ratific	78,982.99
Sim	K	Deputy Fire Chief	139,203.28
Simard	S	Firefighter Senior PCP	84,079.49
Simons	J	Firefighter Senior	83,736.05
Sinclair	D	Firefighter Senior	81,630.77
Sippel	G	Emergency Paramedic 2	76,401.34
Sisetski	M	Emergency Paramedic 2+ICP	80,656.83
Sison	L	Fire Fighter Senior II	86,370.42
Sitarz	C	Emergency Paramedic 2	55,780.26
Skaritko	D	Firefighter-After Ratific	76,758.32
Skrypnyk	T	Emergency Paramedic 2 + ACP	88,269.98
Slobodian	D	Lieutenant	94,811.53
Smith	B	Firefighter PCP	60,955.05
Smith	R	Firefighter-After Ratific	78,140.44
Smith	A	Firefighter-After Ratific	78,191.74
Smith	G	Firefighter-After Ratific	79,278.90
Smith	A	Firefighter-After Ratific	80,213.30
Smith	N	Communications Operator	77,566.49
Smithson	A	Firefighter PCP	52,723.63
Smook	J	Firefighter-After Ratific	75,721.59
Sneath	R	Superintendent - EMS	125,448.45
Sneath	R	Emergency Paramedic 2 + ACP	88,753.50
Sohor	E	Firefighter-After Ratific	79,423.86
Solinske	A	Lieutenant	94,749.49
Solinski	R	Fire Fighter Senior II	83,739.41
Solvason	B	Fire Fighter Senior II	87,793.09
Somers	B	Platoon Chief-Fire	108,405.20
Sosnowski	R	Firefighter PCP	65,185.27
Souque	D	Firefighter PCP	52,368.64
Sparham	J	Firefighter PCP	66,463.19
Sparks	M	Fire Fighter Senior II	89,050.17
Spencer-Nairn	J	Firefighter-After Ratific	81,593.45
Spitzke	D	Fire Fighter Senior II	93,333.62



EMPLOYEE		POSITION	COMPENSATION
Sproule	T	Firefighter-After Ratific	78,998.36
St. Laurent	R	Fire Fighter Senior II	85,192.92
St. Laurent	R	Firefighter-After Ratific	78,243.97
St. Mars	R	Firefighter Senior 2 PCP	86,691.30
Stadnyk	T	Captain	101,445.19
Stanaitis	E	Emergency Paramedic 2 + ACP	92,934.94
Staniscia	M	Fire Fighter Senior II	85,971.09
Stasiuk	D	Firefighter-After Ratific	82,549.73
Stefanyshyn	T	Fire Fighter Senior II	87,577.72
Steinhilber	B	Fire Fighter Senior II	88,322.76
Steinke	K	Mechanic Emerg Services	76,659.63
Stephanchew	R	Public Ed Officer Before Ratif	88,031.06
Stephens	J	Emergency Paramedic 2 + ACP	88,230.49
Sterzer	R	Captain	102,253.61
Stevens	C	Firefighter PCP	50,103.94
Steyn	M	Firefighter PCP	76,724.99
Stone	S	Superintendent - EMS	104,869.76
Strausz	R	Firefighter Senior	81,618.57
Stuebing	K	Deputy Fire Chief	126,398.95
Stuermer	R	Firefighter-After Ratific	78,600.87
Sukhbir	C	Communications Operator	63,373.57
Sumka	S	Platoon Chief-Fire	122,137.99
Sumner	D	Fire Fighter Senior II	87,606.38
Sunstrum	J	Fire Fighter Senior II	86,060.26
Surgeoner	B	Fire Fighter Senior II	91,820.49
Swayze	C	Firefighter-After Ratific	76,688.61
Sykes	B	Captain	99,549.05
Szarko	L	Fire Fighter Senior II	91,533.76
Szczepanski	T	Captain	95,693.96
Szutiak	D	Fire Fighter Senior II	84,816.37
Szyszkowski	D	Firefighter-After Ratific	54,022.80
Takenaka	A	Fire Fighter Senior II	85,637.20
Tardiff	B	Fire Fighter Senior II	89,514.82
Tazumi	L	Emergency Paramedic 2+ICP	88,970.33
Ten Hove	T	Captain	97,735.40
Tetrault	A	Emergency Paramedic 2 + ACP	98,201.16
Thomas	R	Fire Fighter Senior II	86,794.43
Thomas	D	Firefighter PCP	58,656.52
Thomas	R	Firefighter PCP	64,302.15
Thomas	C	Supv Medical	112,979.02
Thompson	R	Fire Fighter Senior II	81,855.23
Thomson	J	Fire Prev Officer-Level 3	88,787.56
Thorvaldson	D	Firefighter PCP	61,135.65
Tierney	B	Emergency Paramedic 2+ICP	78,057.58
Tiessen	T	Firefighter PCP	59,971.73
Tillotson	R	Fire Fighter Senior II	81,684.35
Tillotson	S	Firefighter Senior	82,094.98
Timchuk	L	Firefighter Senior	82,273.81
Tinguely	C	Superintendent - EMS	118,911.18
Titley	T	Lieutenant	97,337.66
Titley	J	Fire Fighter Senior II	90,589.78
Tocher	J	Firefighter PCP	66,021.80
Tomchuk	D	Captain	100,115.07
Tooth	A	Firefighter-After Ratific	78,454.72
Topolniski	J	Supv Medical	92,695.87
Traa	E	Fire Prev Officer-Level 2	84,620.08

EMPLOYEE		POSITION	COMPENSATION
Treftlin	J	Fire Fighter Senior II	87,308.34
Trenter	R	Officer Sr FirePrevention	81,170.13
Trochim	L	Emergency Paramedic 2 + ACP	84,375.93
Troia	C	Firefighter PCP	61,337.53
Troschuk	D	Fire Fighter Senior II	86,109.75
Trott	B	Fire Fighter Senior II	89,162.56
Trudeau	P	Emergency Paramedic 2	76,298.40
Truijen	E	Firefighter Senior 2 PCP	88,002.78
Turenne	J	Fire Fighter Senior II	85,081.21
Turenne	R	Fire Fighter Senior II	86,857.06
Tyerman	C	Fire Fighter Senior II	82,929.91
Tyler	S	Fire Fighter Senior II	88,032.85
Ullett	J	Breathing Appar Techn	71,849.63
Ulrich	G	Supv Medical	119,772.73
Unrau	K	Firefighter PCP	65,593.79
Vaags	D	Firefighter Senior	82,262.73
Van de Mosselaer	R	Firefighter-After Ratific	79,147.05
Van Dela	K	Firefighter-After Ratific	80,812.64
Van der Horst	J	District Chief	109,294.37
Van der Horst	J	Firefighter-After Ratific	79,060.42
van Lankvelt	W	Emergency Paramedic 2	66,691.44
VanLeeuwen	J	Lieutenant	95,387.31
Verhaeghe	S	Firefighter-After Ratific	79,865.05
Vermette	R	Firefighter Senior	65,585.02
Verplaetse	K	Firefighter PCP	65,728.04
Verspeek	K	Firefighter-After Ratific	75,445.85
Victoruk	R	Senior Communications Operator	91,352.59
Viflanzoff	G	Fire Fighter Senior II	87,451.64
Visser	K	Firefighter Senior	84,281.24
Vitt	C	Captain	100,553.59
Vitt	D	Fire Fighter Senior II	90,760.21
Vlaming	D	Fire Fighter Senior II	97,134.12
Vogelsang	R	Firefighter-After Ratific	79,076.55
Vosters	J	Fire Fighter Senior II	86,731.21
Votto	A	Firefighter PCP	58,755.97
Wagner	G	Fire Fighter Senior II	90,513.84
Wahl	J	Firefighter PCP	67,229.51
Wahl	G	Fire Prev Officer-Level 3	90,464.71
Walker	K	Lieutenant	88,875.16
Walker	R	Firefighter-After Ratific	79,916.89
Wallace	T	Supv Medical	88,167.06
Wares	R	Captain	101,916.91
Warnick	A	Firefighter PCP	66,777.41
Warren	W	Fire Fighter Senior II	90,870.46
Wasilinchuk	B	Firefighter-After Ratific	78,878.39
Wasyliw	R	Fire Fighter Senior II	85,489.36
Wasylkiw	D	Fire Fighter Senior II	81,748.83
Waterman	R	Captain	99,746.61
Waters	D	Firefighter PCP	71,494.84
Watson	B	District Chief	107,028.53
Watters	A	Captain	92,853.52
Wazny	G	Fire Bldg Mtce Person	82,768.69
Weimer	M	Executive Assistant	78,986.59
Weir	S	Firefighter PCP	62,615.93
Weir	J	Breathing App Tech Leadhand	77,614.07
Welham	C	Fire Fighter Senior II	84,368.63

EMPLOYEE		POSITION	COMPENSATION
Wells	L	Fire Fighter Senior II	85,383.24
Wenham	M	Human Resource Administrator	62,757.27
Weselake	B	Fire Fighter Senior II	85,074.52
West	A	Captain	99,768.78
West	G	Senior Communications Operator	85,291.16
Westra	P	Communications Operator	76,189.97
Whiston	I	Lieutenant	78,228.75
White	M	Fire Fighter Senior II	90,119.63
Whitely	R	Firefighter-After Ratific	80,501.41
Whitlaw	M	Firefighter PCP	53,237.80
Whitney	B	Firefighter Senior	83,031.70
Wiebe	T	Fire Fighter Senior II	83,068.48
Wiebe	J	Firefighter Senior	81,377.21
Wiebe	D	Captain	98,641.14
Wiebe	R	Supv Medical	115,465.36
Wikander	D	Firefighter PCP	64,512.84
Wilcox	M	Fire Fighter Senior II	84,167.33
Wilcox	M	Lieutenant	94,368.67
Wildeman	T	Captain	99,111.07
Wilgosh	K	Firefighter PCP	52,848.26
Wilgosh	J	Firefighter Senior	85,235.65
Wilkinson	S	Fire Fighter Senior II	87,444.72
Wilks	M	Lieutenant	99,573.77
Williams	R	Firefighter Senior	83,670.99
Willim	S	Fire Fighter Senior II	84,061.95
Willim	S	Communications Operator	53,769.02
Williscroft	A	Firefighter PCP	62,499.77
Williscroft	R	Quality Improvement Officer	74,415.05
Wilson	C	Emergency Paramedic 2	58,342.85
Wingert	M	Emergency Paramedic 2	74,682.06
Winiarz	B	Lieutenant	95,652.66
Winning	C	Captain	98,431.52
Wiwchar	T	Lieutenant	98,554.37
Wiwcharyk	D	Captain	99,844.30
Woiden	R	Emergency Paramedic 2	71,669.71
Wolfe	J	Fire Fighter Senior II	85,358.18
Woo	L	Fire Fighter Senior II	87,041.04
Wood	B	Firefighter Senior	81,622.42
Wood	K	Firefighter PCP	58,223.14
Wood	T	Firefighter-After Ratific	82,352.91
Woodmass	D	Captain	101,275.24
Woods	R	Accounting Technician 3	60,759.59
Worrall	D	Firefighter PCP	72,201.47
Wos	D	Analyst Programmer 2	53,372.31
Wright	R	Platoon Chief-Fire	118,266.76
Wyтинck	K	Firefighter-After Ratific	79,660.17
Wyton	R	Captain	102,527.57
Yackel	R	Firefighter-After Ratific	78,470.82
Yasinski	R	Firefighter-After Ratific	82,061.43
Yeo	K	Lieutenant	85,740.12
Yuen	E	Fire Fighter Senior II	87,383.38
Zaborniak	J	District Chief	106,273.64
Zajac	E	Fire Fighter Senior II	84,486.57
Zaroski	L	Supv Medical	101,813.08
Zavaczki	E	Emergency Paramedic 2	62,259.04
Zemlak	K	Firefighter-After Ratific	67,847.91

EMPLOYEE		POSITION	COMPENSATION
Zieba	S	Captain	103,030.98
Zieba	S	Firefighter PCP	58,969.07
Zubriski	C	Firefighter-After Ratific	77,819.63
<b>Mayor's Office</b>			
Armbruster	S	Deputy Chief of Staff	92,213.34
Barnett	C	Press Secretary	54,009.70
Boryskavich	K	Mayor's Dep Director Policy	102,652.42
Katz	S	Mayor	122,182.90
McKenzie	K	Clerk Principal	59,098.34
Salyn	B	Officer Info	81,155.66
Stotski	J	Office Manager	75,655.03
Volkov	D	Executive Assistant to Mayor	63,933.56
<b>Planning, Property &amp; Development</b>			
Adolphe	F	Servicer Bldg Gr 2	51,254.61
Allard	T	Insp Property Standards	51,473.30
Anderson	S	Appraiser Accredited	106,283.21
Anderson	M	Engineer Plan Exam	90,282.42
Anderson	B	Plan Examiner 2	50,457.71
Armstrong	D	Negotiator Senior	88,963.12
Arnal	A	Plumber Trades - Pipefitt	60,808.61
Arsenio	A	Techn Gr 3	56,606.40
Atamanchuk	J	Power Engineer Pools 1	53,467.15
Atkinson	D	Supv Central Control Shif	129,174.05
Atkinson	J	Supt Arenas & Wading Pool	84,780.30
Au	D	Technologist Grade 3	73,034.75
Avery	N	Foreman Grade 3	61,140.35
Ayotte	K	Asst Controller	89,655.66
Baillie	M	Power Engineer Pools 2	55,604.99
Balzer	D	Techn Gr 3	56,824.43
Barnes	J	Inspector Chief Housing	81,550.00
Baron	J	Insp Property Standards	61,708.01
Bauch	K	Carpenter	57,856.88
Beaton	D	Architect Landscape	79,312.39
Beaudoin	C	Insp Housing	68,835.06
Bednarski	M	Foreman Grade 3	56,868.30
Bell	K	Technologist Electronic	68,579.96
Benedictson	A	Foreman Elec Mtce& Const	71,995.19
Bergen	B	Inspector Chief Exist Bldg	85,837.17
Blackman-Shaw	R	Officer Zoning Field	51,746.11
Boissoneault	R	Insp Bldg Trades	62,894.52
Boisvert	D	Servicer Bldg Gr 2	53,965.25
Bollman	W	Supv Property Mgt & Sales	92,349.44
Bond	E	Inspector Chief PlumbingMechan	83,769.87
Bossenmaier	S	Officer Sr Geomatics	96,140.43
Bousquet	K	Servicer Bldg Gr 2	50,506.70
Boyce	K	Manager, Film and Spc Events	114,875.11
Braun	D	Carpenter	58,458.72
Briggs	W	Electrician General	67,949.28
Brownrigg	D	Servicer Bldg Gr 2	51,915.51
Brzozowski	T	Officer Chief Zoning	78,985.41
Buckley	V	Planner Senior	103,650.72
Bugailiskis	G	Planner Senior	84,441.09
Burch	W	Specialist Relocation	59,427.44
Burr	R	Insp Bldg Trades	63,101.34

EMPLOYEE		POSITION	COMPENSATION
Buyachok	B	Officer Real Property	69,957.35
Buyer	P	Coord Human Resources	69,754.39
Caldwell	L	Planner Senior	79,748.61
Cameron	J	Insp Bldg Trades	62,452.70
Campbell	G	Coord It (Build)	77,523.77
Caputo	S	Officer 3 Real Estate	71,672.23
Carrothers	N	Officer Contracts	66,119.06
Catanzaro	C	Servicer Bldg Gr 1	52,706.75
Chammartin	J	Analyst Financial	68,110.57
Chan	V	Techn Gr 3	56,804.16
Chartrand	S	Electrician General	64,572.74
Cherniak	L	Supv Customer Relations	79,313.08
Christensen	W	Insp Housing	64,725.35
Christiuk	M	Planner Neighbourhood	66,586.46
Chubenko	L	Officer Project	71,262.77
Chubey	G	Insp Housing	65,053.28
Cianflone	S	Development Projects Liaison	57,934.82
Clayton	M	Officer 2 Real Estate	56,101.62
Clayton	M	Insp Bldg Trades	63,915.50
Clement	C	Servicer Bldg Gr 3	52,431.84
Cline	G	Network Syst.Specialist	75,015.02
Corbett	K	Engineer Aquatic Fac Mtce	91,613.62
Cormack	J	Appraiser Accredited	77,511.64
Csizmadia	M	Foreman Mechanical Mtce	67,974.49
Currie	I	Officer Projects 1	50,868.13
Dahl	M	Techn Gr 3	57,210.25
Davidson	M	Servicer Bldg Gr 2/Union Officer	90,292.50
Davis	R	Technologist Grade 3	62,974.48
DeCraene	D	Occupancy & Enforcement Coord	60,398.32
Deibert	D	Technologist Electronic	67,190.64
Deighton	R	Coord Land Development	76,978.55
Demelo	N	Carpenter	58,221.46
Dessens	D	Coord Wpg Housing Policy	80,367.95
DeweyPovoledo	S	Planner Transportation Sr	75,451.23
Deyoe	S	Planner Accommodations Sr	89,291.75
Dibley	J	Officer Project	76,803.19
Dilay	E	Engineer Mtce Systems	84,584.61
Dobslaw	H	Insp Bldg Trades	62,804.30
Dolski	D	Oper Equipment Gr 4	50,038.64
Doney	G	Planner Senior	79,933.99
Dueck	S	Mgr Departmental Support	100,205.78
Duguay	R	Servicer Bldg Gr 1	53,014.68
Dyck	R	Insp Bldg Trades	67,271.28
Einarson	A	Insp Housing	66,111.24
Enns	R	Techn Gr 3	56,821.57
Erickson	B	Coord Invest Strategies	99,653.47
Evenson	B	Mgr Bldg Services	131,531.25
Fabbri	H	Asst 2 Planning	51,855.22
Fabris	R	Insp Bldg Trades	63,852.04
Fisette	M	Electrician General	65,454.26
Fogg	R	Insp Property Standards	60,710.18
Ford	J	Officer Zoning Develop	62,964.94
Ford	B	Coord Records & Info Mgmt	116,274.18
Forgie	K	Plumber Trades - Pipefitt	59,514.55
Forsythe	R	Insp Bldg Trades	66,503.20
Franklin	K	Engineer Plan Exam	90,262.39

EMPLOYEE		POSITION	COMPENSATION
Fraser	G	Servicer Bldg Gr 3	52,848.56
Friesen	J	Officer Project	62,581.99
Friesen	V	Servicer Bldg Gr 2	52,548.01
Galley	J	Mgr Strategic Asset Mgmt	80,667.19
Gervais	D	Servicer Bldg Gr 2	55,356.31
Gibson	R	Analyst Portfolio Mgmt	87,697.36
Giesbrecht	L	Supv Building Services	79,451.93
Gifford	S	Appraiser Accredited	75,231.95
Glowasky	D	Supv Building Services	75,594.65
Goodman	D	Mechanic Heating	53,757.27
Goolia	K	Mechanic Heating	60,999.93
Gordon	R	Painter	57,991.81
Grady	M	Administrator Zoning/Perm	90,568.26
Grapentine	L	Foreman Carpenter	69,997.17
Gupta	A	Engineer Plan Exam	73,086.00
Haddock	M	Negotiator Senior	53,311.92
Hall	I	Coord Environmental	62,095.51
Hallock	D	Insp Bldg Trades	64,817.55
Hammerberg	M	Officer Chief Zoning	63,830.51
Hansell	J	Officer Historical Buildings	58,149.39
Hardman	T	Accounting Technician 3	55,854.18
Harris	C	Architect Landscape	68,171.56
Harris	C	Coord It Acomm/Real Estat	87,813.83
Harwood	R	Officer Project	67,837.57
Hawley	B	Techn Gr 3	57,120.03
Heppenstall	P	Insp Housing	66,573.19
Hetzler	F	Techn Gr 3	56,894.36
Himbeault	D	Mgr Planning & Land Use	103,544.74
Hird	L	Development Planning Officer	63,004.12
Hnatiuk	A	Carpenter	59,025.63
Holliday	R	Servicer Bldg Gr 2	50,262.62
Holmes	G	Mgr Strat. & Support Serv	95,974.83
Houle	D	Admn Land Info Services	92,597.74
Houle	R	Power Engineer Pools 1	52,318.58
Howelko	A	Analyst Programmer 2	59,587.59
Jacoby	M	Techn Gr 4	69,688.68
James	W	Appraiser Senior	70,542.30
Jenken	S	Plan Examiner 3	73,623.43
Jerez	C	Insp Bldg Trades	55,183.35
Johannsson	P	Officer 3 Real Estate	53,636.96
Johnson	D	Inspector Chief Building	90,910.45
Johnson	R	Plan Examiner 2	62,198.80
Joshi	D	Director Property & Dev	158,018.14
Jubinville	R	Occupancy & Enforcement Coord	79,431.93
Karan	T	Plan Examiner 3	91,218.52
Karpiak	J	Techn Gr 3	57,861.05
Kazun	B	Supv Comm Centre Mtce	82,832.72
Keena	A	Plumber Trades - Pipefitt	63,576.15
Kennedy	M	Insp Bldg Trades	62,736.63
Khan	M	Engineer Plan Exam	84,667.09
Kiernan	J	Riverbks&Commun Initiat Coord	105,964.88
Kingerski	D	Riverbank Management Engineer	138,621.49
Kirby	R	Servicer Bldg Gr 3	50,951.66
Kirsch	G	Mtce Worker 1	53,140.89
Klassen	R	Mgr Real Estate Division	114,805.67
Klassen	R	Plan Examiner 3	69,326.05

EMPLOYEE		POSITION	COMPENSATION
Klassen	H	Administrator Fin & Admn	92,112.17
Klowak	M	Technologist Grade 3	59,575.55
Konik	E	Techn Gr 4	63,188.72
Konzelman	B	Coord Contract	93,179.43
Kopeschny	A	Insp Bldg Trades	63,074.97
Kost	C	Mechanic Heating	62,638.65
Kovacs	J	Officer Zoning Develop	62,929.67
Kowalke	K	Planner	64,597.79
Krenz	S	Plan Examiner 2	52,860.48
Kupchin	M	Technologist Electronic	69,911.28
Kusyk	M	Electrician General	61,502.95
Kuznak	M	Techn Gr 3	57,026.00
Labossiere	G	Network Syst.Specialist	75,201.64
Lalor	K	Planner Senior	85,629.60
Langstaff	P	Analyst Departmental	82,925.26
Lapinski	R	Power Engineer Pools 1	52,572.45
Legge	I	Asst 2 Planning	53,187.33
Lemoine	K	Supv of Financial Service	84,601.12
Lewis	W	Insp Housing	66,473.06
L'Heureux	R	Servicer Bldg Gr 2	50,072.14
Li	R	Architect/Int Designer	87,697.36
Lidstone	J	Worker Social 3	52,082.05
Loudfoot	R	Admn Technical Services	105,813.06
Lucyk	B	Negotiator Senior	79,748.61
Maertins	N	Officer Comm Cent &Contra	98,834.27
Malec	H	Techn Gr 1	53,058.71
Marsh	D	Coord Program	80,201.84
Matile	S	Engineer Land Development	93,520.70
Maynard	J	Insp Bldg Trades	62,804.30
Mazowita	G	Mtce Worker 1	50,810.55
McClurg	A	Servicer Bldg Gr 2/Union Officer	82,402.56
McCutcheon	W	Insp Property	51,008.33
McGinn	M	Mgr Departmental Support	98,865.16
McGinnis	C	Officer Zoning Field	51,179.08
McKay	F	Insp Bldg Trades	62,894.53
McKim	K	Coord Project Management	82,300.64
McLarty	G	Coord Human Resources	192,302.59
McMullen	K	Supv Building Services	73,764.96
McQuarrie	R	Insp Bldg Trades	63,200.36
Metanczuk	D	Insp Bldg Trades	62,804.30
Mikolayenko	V	Supv Land Aquisition/Appr	68,408.87
Mikolayenko	G	Plan Examiner 3	72,922.78
Mikulik	L	Appraiser Senior	83,730.35
Mitchell	S	Carpenter	71,039.22
Mitchell	F	Supv Building Services	74,149.59
Morin	C	Servicer Bldg Gr 2	56,898.05
Mosionier	L	Servicer Bldg Gr 3	50,889.02
Murphy	L	Officer Zoning Field	60,398.31
Nadeau	J	Plumber Trades - Pipefitt	62,695.35
Nesbitt	K	Carpenter	54,734.88
Newton	J	Officer Zoning Develop	63,068.41
Nguyen	T	Worker Social 3	52,001.21
Nowak	H	Foreman Grade 3	58,564.42
Oertel	E	Inspector Chief Electrical	77,978.65
Onofreychuk	K	Accounting Technician 3	58,486.96
Oramasionwu	B	Power Engineer Pools 1	60,547.09

EMPLOYEE		POSITION	COMPENSATION
Osborne	C	Officer 2 Real Estate	56,098.41
Paley	D	Engineer 3	88,204.01
Pasieczka	M	Officer Nghbrhood Economic Dev	65,050.90
Pattle	C	Insp Bldg Trades	68,805.94
Paul	N	Process Improvement Specialist	54,404.22
Payette	L	Officer Zoning Develop	63,137.00
Peever	D	Designer Senior Urban	86,620.67
Perron	G	Insp Bldg Trades	62,839.03
Peters	R	Techn Gr 2	53,703.04
Piniuta	B	Engineer Civil/Structural	78,111.17
Prayag	C	Clerk C	50,010.77
Prociuk	S	Architect Landscape	61,217.05
Pruden	J	Appraiser 3	70,459.42
Pruden	R	Foreman Mechanical Mtce	60,135.38
Raban	K	Administrator Land Develo	111,172.05
Redmond	J	Universal Design Coordinator	71,883.02
Reimer	P	Accounting Technician 3	61,544.66
Remple	G	Officer Projects 1	71,067.01
Repeta	D	Supv Building Services	79,458.12
Richard	M	Coord Long-Range Planning	91,958.22
Riddolls	R	Foreman Grade 3	64,969.14
Rieu	R	Foreman Grade 1	52,146.43
Ring	P	Painter	58,051.80
Roberts	K	Officer Project	67,821.91
Robertson	B	Servicer Bldg Gr 2	50,251.97
Robinson	R	Officer Geomatics	61,926.45
Robinson	M	Planner Senior	73,066.43
Rocke	L	Officer Project	79,431.92
Russell	S	Supv Project Services	87,677.37
Rychter	M	Insp Bldg Trades	62,725.79
Rydz	D	Foreman Mechanical Mtce	67,959.93
Saj	J	Mgr Land Development	128,412.05
Sane	M	Planner 2	53,907.16
Santos	M	Technologist Electronic	90,455.65
Sault	B	Insp Bldg Trades	62,726.19
Savage	A	Officer Subdivision	65,448.07
Savoie	L	Insp Bldg Trades	62,077.40
Saxby	J	Administrator Cemeteries	89,703.32
Saxton	K	Technologist Grade 2	61,604.62
Schade	B	Insp Bldg Trades	64,016.28
Schmidt	J	Insp Housing	64,714.48
Selinger	J	Analyst Programmer 2	54,266.34
Shenback	B	Planner 2	54,505.19
Sherby	R	Officer Sr Geomatics	96,067.63
Simard	D	Officer Zoning Field	57,504.93
Sinclair	R	Servicer Bldg Gr 2	61,368.85
Sing	M	Mtce Worker 1	50,003.01
Singbeil	J	Insp Bldg Trades	65,603.13
Small	L	Analyst Network Systems	57,633.43
Smith	D	Insp Bldg Trades	60,091.29
Smith	L	Insp Housing	65,417.96
Snider	G	Supv Bldg Mtce Services	79,471.92
Solkoski	G	Admn Housing & Exist Bldg	95,994.83
Spencer	M	Techn Gr 2	52,890.49
Speranza	R	Electrician General	64,538.15
Stanger	R	Insp Bldg Trades	62,962.20



EMPLOYEE		POSITION	COMPENSATION
Stefanyshen	G	Building Systems Specialist	85,631.21
Steinhilber	S	Insp Housing	65,860.92
Stelmaschuk	R	Electrician General	64,944.38
Strong	D	Techn Gr 3	53,725.53
Sveinson	P	Mgr Special Projects	144,291.81
Sywake	D	Officer Technical Support	79,431.92
Szabo	S	Worker Eligibility 2	54,429.45
Tait	W	Insp Bldg Trades	62,753.75
Telencoe	J	Development Planning Officer	69,856.89
Teranishi	S	Clerk Principal	59,207.41
Thomas	P	Coord Info Systems	83,418.67
Thorgrimson	B	Manager Economic Development	113,645.10
Tian	T	Analyst Programmer 2	53,183.46
Tooth	D	Accounting Technician 2	51,446.31
Towers	J	Servicer Bldg Gr 3	50,465.10
Tremblay	R	Carpenter	61,214.59
Trieu	A	Specialist Systems	76,932.46
Trupish	D	Insp Housing	65,473.75
Udell	K	Officer 2 Real Estate	54,889.20
Uebel	G	Mechanic Heating	64,060.68
Unik	L	Insp Bldg Trades	63,134.34
Urbanowicz	A	Officer Project	62,129.61
Van Vliet	R	Officer Zoning Develop	63,055.16
Veitch	J	Planner Senior	73,066.46
Vestner	S	Occupancy & Enforcement Coord	102,807.10
Vickers	W	Insp Property Standards	57,032.25
Vinette	J	Servicer Bldg Gr 2	55,036.77
Watts	M	Coord RRAP	71,984.20
Wence	D	Insp Bldg Trades	62,984.74
Werboweski	D	Planner Neighbourhood	79,333.08
Weston	R	Insp Bldg Trades	63,842.33
Westra	A	Techn Instrument 2-35 Hrs	62,539.67
Williams	D	Mechanic Refrigeration	60,290.06
Wilson	D	Accounting Technician 3	54,941.33
Wintrup	J	Planner Senior	86,433.11
Wong	C	Clerk C	50,421.87
Woo	G	Servicer Bldg Gr 3	51,506.28
Yakiwchuk	A	Mechanic Heating	63,573.16
Yang	H	Analyst Programmer 2	61,410.96
Yauk	N	Planner	63,068.51
Yee	S	Insp Bldg Trades	62,736.63
Yung	H	Technologist Electronic	72,153.03
Yurkowski	N	Officer Zoning Develop	59,070.11
Zabudney	J	Supv Sales	92,020.86
Zanewich	R	Coord Project Management	83,367.45
Ziegler	A	Officer Zoning Develop	63,668.09
<b>Police Service</b>			
Adolph	M	Constable	59,422.00
Aessie	D	Const-1st Class-ld Spec A	101,460.75
Ainley	L	Constable	100,124.96
Aitken	A	Constable	60,482.12
Aitken	N	Constable	83,012.78
Aitken	D	Constable	91,358.00
Akre	A	Constable	84,303.68
Alexander	K	Sergeant Patrol	104,041.62

EMPLOYEE		POSITION	COMPENSATION
Alexander	S	Constable	58,590.76
Allard	A	Constable	91,889.50
Allard	G	Constable	92,528.45
Allard	J	Constable	84,324.71
Allard	J	Operator Police Comm	72,249.79
Allard	K	Operator Police Comm	63,149.21
Allard	F	Operator Police Comm Sr	82,143.88
Allen	K	Sergeant Patrol	89,014.24
Allsopp	C	Sergeant Patrol	94,812.44
Ambrose	J	Constable	82,669.58
Aminot	D	Constable	68,414.00
Anastacio	W	Constable	100,384.91
Anderlic	J	Staff Sergeant	106,827.70
Anderson	K	Constable	84,243.06
Anderson	B	Constable	59,571.69
Anderson	C	Constable	61,869.06
Anderson	J	Sergeant Patrol	91,933.08
Anderson	J	Sergeant	105,850.68
Anis	J	Const-1st Class-Id Spec A	98,886.62
Anning	D	Sergeant	110,222.37
Anning	G	Constable	94,501.62
Antonio	R	Sergeant Patrol	94,948.77
Antoniuk	W	Sergeant Patrol	116,846.17
Antymis	K	Constable	90,742.71
Aquin	M	Constable	89,115.03
Archambault	P	Constable	59,132.29
Archer	R	Direct Voice Entry Operator	52,342.14
Argle	T	Constable	90,484.13
Armstrong	R	Constable	74,061.50
Arnal	D	Constable	91,773.28
Arnal	R	Constable	94,680.61
Arndt	R	Constable	87,125.09
Arnold	J	Constable	84,085.84
Atkins	A	Sergeant Detective	120,605.48
Atwell	D	Constable	87,889.37
Atwell	D	Sergeant	100,425.37
Aubin	N	Constable	58,588.05
Audet	R	Sergeant Patrol	96,954.21
Azaransky	K	Constable	93,923.08
Aziz	A	Manager Of Services	100,436.27
Bacik	M	Constable	93,208.16
Bagg	J	Sergeant Patrol	99,751.35
Bailey	K	Constable	106,861.38
Bailey	D	Constable	94,615.27
Bailey	C	Constable	88,330.12
Baines	J	Constable	103,305.64
Baker	D	Techn Identification	67,599.55
Baker	D	Constable	97,929.61
Balagus	B	Constable	54,028.28
Balcerzak	A	Constable	79,319.73
Baldwin	K	Sergeant	116,367.33
Baldwin	C	Inspector	105,598.75
Bale	I	Constable	51,225.07
Baleja	K	Operator Police Comm	63,834.98
Bambrick	T	Constable	61,554.29
Banash	D	Constable Reader	92,772.65

EMPLOYEE		POSITION	COMPENSATION
Banman	P	Clerk B	50,100.19
Bannatyne	G	Sergeant Patrol	95,386.33
Bannatyne	M	Constable	88,291.49
Barber	P	Constable	77,108.90
Barker	P	Constable	51,999.20
Barker	B	Sergeant Detective	93,522.76
Barker	C	Sergeant	118,249.96
Barker	C	Constable	88,855.64
Barkley	M	Constable	105,028.37
Barr	D	Sergeant	100,790.64
Bartnik	W	Constable	90,492.78
Basic	W	Constable	87,357.81
Basic	J	Sergeant Patrol	107,005.80
Basso	W	Constable	96,044.64
Bauer	N	Sergeant Patrol	106,976.30
Bax	C	Constable	57,161.21
Bayrak	C	Clerk C	56,331.91
Beach	C	Constable	94,361.38
Beach	D	Constable	90,230.85
Beattie	C	Staff Sergeant	109,388.41
Beattie	K	Direct Voice Entry Operator	53,649.47
Beattie	G	Constable	55,438.68
Beatty	T	Constable Reader	90,283.77
Beauchemin	N	Constable	50,137.24
Beaudin	B	Constable	90,604.81
Becker	P	Clerk Senior	78,075.45
Beckles	L	Constable Reader	94,405.78
Bedard	S	Clerk Senior	61,296.40
Belfiglio	C	Constable	105,661.20
Bell	R	Sergeant	111,602.89
Bell	A	Sergeant	131,473.30
Bell	R	Sergeant Detective	105,078.14
Bell	S	Constable	97,669.99
Bell	E	Property Exhibit Technician 1	55,863.98
Bell	D	Constable Reader	83,600.45
Bennett	S	Constable	52,241.17
Benoit	M	Sergeant	98,240.77
Benoit	R	Inspector	120,152.01
Benzick	C	Constable	117,706.35
Berard	P	Constable	86,844.54
Berard	L	Mechanic	66,494.73
Berdesis	A	Constable	87,600.90
Bergagnini	A	Constable	95,032.57
Bergen	H	Constable	89,772.79
Bergmann	A	Constable	59,806.82
Berke	P	Sergeant Patrol	97,729.07
Bernacki	D	Constable	74,083.03
Bernas	G	Constable	76,464.56
Bertin	K	Constable	94,946.55
Bertouille	G	Sergeant	97,045.50
Berube	R	Constable	89,225.43
Berzenji	J	Constable	85,349.39
Bessason	D	Sergeant Patrol	115,372.41
Best	K	Constable	87,259.62
Bettens	A	Constable	110,135.24
Bevan	D	Constable	105,289.60

EMPLOYEE		POSITION	COMPENSATION
Bevan	P	Constable	53,933.83
Beyak	C	Sergeant Patrol	94,349.38
Bilash	M	Constable	121,318.83
Bilodeau	M	Operator Police Comm	76,325.67
Bilou	B	Sergeant Patrol	101,801.37
Bilton	R	Sergeant Patrol	95,725.60
Binda	L	Constable	55,397.63
Birkett	K	Constable	102,738.69
Bishop	B	Staff Sergeant	105,646.45
Bisson	N	Constable	68,353.40
Black	R	Constable	51,996.23
Black	B	Sergeant Detective	122,527.43
Black	S	Sergeant Detective	136,843.64
Black	K	Missing Persons Coordinator	50,013.03
Black	H	Sergeant Detective	109,980.78
Blackburn	P	DVE Shift Leader	58,985.26
Blahitka	D	Clerk C	55,968.27
Blain	C	Constable	93,543.79
Blaine	D	Constable	90,775.92
Blunden	J	Sergeant Patrol	97,616.85
Blunden	S	Constable	84,146.80
Boehm	J	Constable	85,058.03
Boehm	A	Constable	94,592.00
Boguski	J	Staff Sergeant	108,073.65
Boiteau	P	Constable	87,914.82
Bolianaz	R	Constable	162,755.38
Bolton	M	Info Sysytems Specialist	91,056.97
Boschman	D	Sergeant Patrol	92,461.28
Bostock	E	Constable	91,738.66
Boulet	S	Constable	86,738.03
Boulet	J	Constable	94,569.23
Bourgeois	K	Sergeant Patrol	92,846.92
Bourque	A	Constable	54,563.83
Bourroughs	L	Constable	98,219.13
Bowers	G	Sergeant Patrol	94,810.64
Bowser	S	Constable	121,447.50
Boychuk	R	Constable	54,627.51
Boyd	D	Constable	51,726.51
Boyd	B	Constable	93,664.03
Boyd	B	CPIC Operator	53,059.01
Boyko	A	Constable	54,898.58
Boyko	D	Sergeant Patrol	89,917.19
Bradbury	A	Sergeant Patrol	96,197.42
Braden	K	Constable	60,459.59
Brako	M	River Patrol Officer	67,562.46
Bramadat	T	Constable	84,675.69
Brander	C	Constable	87,799.74
Brandt	D	Constable	86,827.96
Braz	M	Techn Identification	69,308.05
Breuer	P	Constable	86,146.21
Briese	D	Clerk C	53,385.40
Broda	F	Constable	105,170.73
Brooker	M	Sergeant	114,317.86
Brown	E	Constable	84,098.00
Brown	D	Constable Reader	91,843.09
Brown	T	Constable	86,166.63

EMPLOYEE		POSITION	COMPENSATION
Brown	C	Quality Assurance Officer	80,589.00
Brown	D	Constable	86,202.90
Bruneau	B	Constable	87,458.57
Bryce	L	Sergeant Patrol	88,856.81
Bryson	G	Constable	86,255.81
Bucci	V	Constable	74,755.03
Buchanan	W	Constable	88,067.18
Buchholz	J	DVE Shift Leader	58,600.41
Buduhan	M	Constable	53,422.17
Buduhan	O	Constable	89,763.09
Buglass	C	Constable	101,740.14
Bulas	S	Monitor Transcriber	56,213.70
Bullee	D	Const-1st Class-Id Spec A	109,127.04
Bulloch	K	Sergeant Detective	104,564.63
Bunston	N	Constable	56,101.26
Buors	J	Constable	90,184.70
Burchill	J	Sergeant	107,468.36
Burik	V	Clerk Senior	63,560.81
Burnett	G	Inspector	108,741.51
Burnett-West	A	DVE Shift Leader	57,799.60
Burton	P	Clerk B	50,114.75
Burym	M	Techn Identification	67,760.95
Burzynski	H	Constable	101,834.57
Buschau-Lapointe	K	Direct Voice Entry Operator	53,576.58
Busscher	M	Constable	91,222.35
Bussoli	F	Constable	90,860.79
Butler	L	Sergeant Patrol	100,229.43
Cadez	K	Research Analyst	57,436.51
Cain	E	Monitor Transcriber	58,221.88
Cairns	T	Constable	92,097.80
Caliot	A	Operator Police Comm	52,737.42
Cameron	S	Constable	89,054.38
Cameron	C	Constable	82,033.86
Campbell	J	Constable	50,382.71
Campbell	C	Constable	73,695.96
Campbell	W	Techn Identification	67,937.69
Cancilla	L	Constable	84,967.25
Cancilla	L	Constable	52,651.60
Cann	D	Call Taker	88,213.17
Cann	C	Operator Police Comm	71,525.30
Cann	S	Operator Police Comm Sr	77,696.37
Carabatsakis	P	Constable	92,993.98
Cardinal	T	Constable	94,739.35
Carlson	D	Constable	92,532.16
Carlson	D	Sergeant Patrol	99,677.59
Caron	R	Constable	87,455.78
Caron	C	Info Systems Programmer II	82,056.90
Carrette	G	Const-1st Class-Id Spec A	103,001.24
Carriere	R	Caretaker	51,861.96
Carswell	K	Legal Counsel - Police Services	117,731.63
Carter	B	Info Sysytems Specialist	90,786.64
Carvalho	M	Constable	85,657.84
Carver	R	Constable	89,352.12
Casavant	J	Constable	87,129.07
Cassidy	S	Constable	97,423.93
Castagna	J	Constable	82,584.99

EMPLOYEE		POSITION	COMPENSATION
Catellier	C	Constable	87,983.02
Chabidon	P	Constable	86,587.77
Chabluk	K	Constable	80,516.63
Chalmers	E	Sergeant Detective	100,080.02
Chan	P	Constable	93,479.75
Chapko	K	Constable	77,067.26
Chaput	J	Constable	92,764.83
Charison	B	Constable	83,945.67
Charles	M	Constable	51,116.76
Chartrand	T	Constable	94,600.56
Cheadle	A	Constable	84,684.48
Cherniak	D	Clerk C	51,768.77
Chiborak	M	Sergeant Detective	98,351.92
Chiborak	C	Constable	59,163.21
Chinchilla	K	Constable	81,397.63
Chmelnytzki	T	Clerk Senior	61,296.40
Chodak	B	Constable	86,186.62
Chonstkewich	D	Clerk B	50,002.49
Chorney	J	Constable	52,299.19
Chornley	S	Constable	87,503.04
Christmas	R	Sergeant	110,819.19
Christmas	J	Constable	57,891.78
Chrupalo	B	Sergeant Patrol	93,065.88
Chwartacki	D	Constable	81,203.64
Chwartacki	D	Constable	82,436.63
Ciona	S	Constable	89,405.38
Cisaroski	K	Sergeant Patrol	92,553.31
Ciurko	T	Constable	93,764.29
Clark	P	Constable	60,900.23
Clark	W	Constable	52,113.17
Clarke	G	Constable	86,712.72
Clarkson	J	Constable	90,876.63
Clayton	D	Sergeant Patrol	97,967.36
Clements	A	Constable	86,219.56
Clift	P	Sergeant	98,810.13
Clunis	D	Inspector	110,803.45
Coates	J	Sergeant Detective	98,000.10
Cole	N	Constable	61,766.35
Cole	R	Constable	86,751.65
Collings	C	Operator Police Comm	64,067.45
Colon	J	Constable	91,786.31
Comeau	C	Sergeant	117,359.10
Comte	R	Constable	93,686.78
Conrad	S	Constable	92,948.40
Conrad	J	Constable	82,423.28
Conway	J	Sergeant Detective	117,677.35
Cook	K	Constable	91,072.88
Cooke	S	Constable	93,752.41
Corcoran	F	Operator Police Comm	65,178.54
Corrin	R	Constable	65,259.01
Corriveau	Y	Constable	63,005.84
Cortes	M	Techn Identification	55,387.69
Cote	D	Constable	82,669.58
Cotroneo	F	Constable	59,582.38
Courteau	M	Operator Police Comm	67,023.95
Cowell	M	Constable	88,266.59

EMPLOYEE		POSITION	COMPENSATION
Cowell	D	Operator Police Comm	66,048.64
Cowley	T	Sergeant Patrol	92,308.68
Cox	R	Constable	89,004.76
Craciun	S	Clerk B	50,002.49
Crane	D	Constable	55,103.57
Crane	J	Constable	88,043.08
Creighton	D	Constable	94,275.42
Cull	J	Constable	84,980.03
Currier	J	Constable	56,186.80
Cvar	I	Constable	53,356.47
Cyncora	B	Inspector	116,089.62
Cyr	P	Senior Communications Operator	74,736.89
Czoch	D	Constable	86,314.80
Daher	D	Constable	52,234.02
Dalal	D	Sergeant Patrol	93,438.95
Daley	K	Operator Police Comm	65,890.29
D'Andrea	D	Sergeant	111,368.86
Dane	D	Wireless Comms Proj Co.	87,031.24
Daniels	D	Sergeant Patrol	115,021.02
Danylyshen	A	Constable	51,334.33
Danylyshen	N	Mgr Bureau Police Records	81,838.47
Dart	P	Call Taker	90,809.23
Dasylya	C	Constable	92,195.99
Dauk	M	Constable	56,452.63
David-Lagman	T	Clerk B	50,527.59
Davidson	J	Constable	87,391.25
Davidson	S	Constable	84,836.45
Davies	S	Constable	77,421.55
Davill	C	Storekeeper 4	56,758.61
Davis	S	Constable	96,541.57
Davis	L	Constable	85,255.88
Davis	M	Constable	94,599.02
Dawson	B	Constable	57,268.67
Dawson	M	Sergeant	119,685.03
De Boer	S	Call Taker	59,262.16
de Jong	P	HR Consultant Police	86,745.60
de Vries	J	Const-1st Class-Id Spec A	93,647.05
Deacon	P	Constable	85,801.82
Deacon	G	Constable	84,111.33
Decaire	L	Constable	79,027.72
Dech	D	Constable	66,338.53
Dedieu	D	Constable	68,035.35
Dee	J	Constable	85,616.75
Degerness	P	Constable	85,852.27
Degner	D	Constable	88,276.96
Degraff	F	Constable	51,843.27
Degroot	W	Constable	106,153.63
Degroot	J	Constable	97,957.72
Delipper	R	Supv Vehicle Service	78,774.44
Demkey	M	Supv Asst Financial Unit	79,444.05
Dennis	D	Constable	105,941.30
Dennison	W	Staff Sergeant	107,052.13
Depencier	C	Sergeant Patrol	99,733.82
Derksen	P	Sergeant Patrol	106,633.87
Derosa	F	Constable	84,960.64
Desender	S	Constable	52,802.07

EMPLOYEE		POSITION	COMPENSATION
Desjardine	S	Sergeant Patrol	90,363.55
Desmarais	S	Constable	50,811.66
Desmond	I	Property Exhibit Technician 2	89,778.44
Desouza-Huletey	J	Mgr Police Info Systems	96,047.09
Desrochers	S	Constable	106,260.12
Dhillon	V	Sergeant Patrol	97,709.40
Di Gioia	E	Constable	103,484.79
Diack	T	Constable	102,537.12
Dibernardo	L	Constable	53,018.28
Dickieson	R	Sergeant	106,466.03
Dixon	D	Sergeant	94,421.96
Doberstein	V	Clerk C	54,482.34
Doerksen	S	Operator Police Comm	50,213.32
Donaldson	L	Coordinator Help Desk	59,835.98
Donnelly	K	Constable	88,961.80
Donovan	S	Constable	89,785.54
Dorge	C	Constable	57,375.80
Dow	W	Constable	72,568.55
Dowbenko	D	Constable	51,193.74
Dowd	T	Constable	52,482.08
Doyon	N	Constable	89,530.49
Dreger	D	Constable	56,853.90
Dreger	R	Sergeant	125,194.47
Drewniak	D	Constable	93,806.87
Drouin	G	Constable Reader	91,023.23
Duarte	E	Clerk B	54,244.14
Ducharme	G	Sergeant Detective	100,719.99
Ducharme	R	Constable	64,433.59
Ducharme	M	Constable	120,114.28
Duchominsky	B	Constable	55,782.60
Dudek	K	Sergeant Detective	105,426.78
Dueck	C	Constable	55,655.39
Dueck	E	Monitor Transcriber	56,541.40
Duma	R	River Patrol Officer	68,101.96
Duncan	D	Sergeant Patrol	99,105.61
Duncan	B	Constable	81,499.84
Duncan	G	Constable	50,815.50
Duncan	K	Senior Communications Operator	71,117.26
Dupuis	C	Constable	94,473.21
Duttchen	R	Constable	94,612.92
Dwyer	B	Constable	62,444.59
Dyck	M	Constable	114,574.05
Dyck	J	Constable	89,986.62
Dziver	R	Constable	89,974.25
Eckford	K	Call Taker	50,739.57
Edwards	T	Sergeant Patrol	96,571.84
Ehmann	K	Sergeant Detective	112,823.52
Ehr	G	Constable	98,141.90
Ekosky	D	Caretaker	52,113.61
Emerson	B	Sergeant	98,588.51
English	J	Constable	85,240.80
Enns	R	Constable	108,559.40
Enns	C	Constable	87,455.98
Epp	A	Sergeant	101,620.18
Epp	H	Info Systems Project Leader	82,544.61
Evans	D	Constable	110,257.90



EMPLOYEE		POSITION	COMPENSATION
Evans	S	DVE Shift Leader	57,729.80
Ewatski	J	Constable	96,353.95
Ewatski	K	Supervisor of Caretakers	53,483.91
Ewatski	M	Operator Police Comm	67,276.95
Exley	T	Info Systems Programmer II	78,234.14
Eyer	A	Constable	87,872.27
Fam	J	Storekeeper 3	55,627.32
Fedoruk	S	Constable	58,662.93
Ferens	R	Mechanic	70,330.06
Ferguson	L	Direct Voice Entry Operator	53,504.93
Ferguson	M	Operator Police Comm	69,637.91
Ferris	R	Constable	64,435.61
Fife	R	Direct Voice Entry Operator	50,677.47
Fisher	D	Constable	60,703.21
Fogg	W	Inspector	116,497.37
Foidart	B	Constable	56,789.55
Fontaine	S	Constable	105,476.70
Forbes	J	Constable	106,254.49
Ford	C	Constable	101,502.98
Ford	A	Sergeant Detective	104,948.41
Forscutt	G	Sergeant Patrol	96,800.26
Forscutt	T	Constable	90,287.49
Forsyth	K	Sergeant Patrol	101,624.85
Foy	B	Operator Police Comm	74,230.37
Frame, Estate of	T	Constable	102,085.05
Francis	D	Techn Identification Sr	72,257.21
Francis	C	Constable	90,831.83
Fraser	D	Storekeeper 4	56,521.02
Fraser	B	Constable	90,120.43
Fraser	G	Constable Reader	91,130.30
Freeman	M	Constable	94,186.57
Friesen	G	Staff Sergeant	105,830.62
Friesen	B	Constable	91,804.23
Friesen	R	Constable	60,966.06
Friesen	R	Sergeant Patrol	96,187.24
Friesen	D	Sergeant Detective	103,437.41
Friesen	M	Constable	74,560.16
Froese	B	Sergeant Patrol	93,948.45
Frovich	E	Research Analyst	73,246.74
Fuerst	R	Constable	97,883.89
Fuhr	K	Sergeant Patrol	105,773.56
Fuhro	N	Sergeant	102,448.73
Fuhro	W	Constable	100,315.89
Gacek	R	Constable	125,701.97
Gallant	K	Constable	85,022.58
Galloway	K	Constable	95,478.51
Galloway	M	Sergeant Detective	109,934.67
Gambrel	S	Constable	90,685.74
Garrett	J	Sergeant	107,428.28
Garrett	J	Sergeant Patrol	93,966.43
Gatien	G	Const-1st Class-Id Spec A	88,470.71
Gaudry	A	Direct Voice Entry Operator	53,586.48
Gauthier	N	Constable	66,404.32
Gauthier	L	Clerk Senior	61,296.40
Gauthier	J	Constable	104,620.65
Gburek	D	Constable	80,171.79

EMPLOYEE		POSITION	COMPENSATION
Gervais	J	Constable	56,061.57
Gibson	M	Sergeant Patrol	88,947.54
Gibson	K	Constable	93,008.35
Giesbrecht	B	Constable	83,600.73
Gillespie	F	Clerk B	50,002.49
Gillespie	P	Property Exhibit Technician 1	54,047.97
Gillespie	W	Constable	108,616.20
Gillies	C	Constable	85,843.84
Gilson	B	Constable	78,617.99
Girard	R	Sergeant	110,263.59
Girma	K	Constable	92,895.99
Gladu	K	Constable	59,527.08
Glays	J	Operator Police Comm	69,129.34
Glowasky	J	Constable	52,826.13
Goertzen	J	Constable	61,697.49
Gold	G	Staff Sergeant	106,996.37
Gold	L	Constable	107,386.71
Goldsworthy	K	Constable	89,258.68
Golebioski	A	Staff Sergeant	104,926.72
Good	A	Constable	91,759.75
Goodall	C	Constable	94,027.89
Gordon	W	Constable	94,992.34
Gosselin	D	Constable	112,318.84
Gould	S	Mgr Human Resources Police	106,202.05
Goulet	G	Constable	122,341.58
Gowryluk	M	Constable	53,391.25
Gowryluk	A	Constable	50,166.58
Grafton	G	Constable	90,093.50
Grant	D	Constable	87,042.23
Grant	C	Sergeant Patrol	95,448.44
Grant	C	Constable	81,664.35
Grant	M	CPIC Operator	52,781.92
Gray	K	Operator Police Comm	63,826.53
Green	R	Sergeant Patrol	75,747.12
Grenkow	M	Constable	82,849.69
Gross	J	Constable	61,522.30
Grout	J	Operator Police Comm	67,807.78
Grubert	L	Constable	54,044.64
Guenther	T	Constable	55,183.11
Guest	M	Staff Sergeant	109,141.12
Guiboche	R	Constable	84,849.99
Gusberti	G	Constable	95,849.76
Gutierrez-Perey	J	Clerk B	50,002.49
Guyader	R	Staff Sergeant	108,738.78
Guyot	C	Constable	88,938.07
Gwyllt	M	Sergeant Detective	91,878.21
Haddad	S	Constable	103,592.82
Hadfield	V	CPIC Operator	53,576.99
Haegeman	B	Sergeant	93,738.30
Hagenaars	H	Sergeant	99,951.10
Haines	W	Constable	79,757.62
Hall	M	Constable	50,350.54
Hall	E	Constable	96,380.31
Hall	D	Constable	86,274.61
Halley	S	Sergeant	110,896.05
Haluk	G	Constable	84,824.10

EMPLOYEE		POSITION	COMPENSATION
Ham	J	Communications Assistant	62,903.68
Hampton	R	Constable	88,882.87
Haney	R	Constable	54,655.04
Hanlin	S	Solicitor	64,496.53
Hannah	C	Constable	80,473.21
Hannesson	J	Constable	84,217.09
Hansen	G	Constable	93,557.29
Hansen	G	Constable Reader	92,900.06
Hanslip	A	Constable	88,883.52
Hanson	R	Staff Sergeant	110,168.67
Hanson	E	Constable	117,405.55
Hanysh	S	Constable	78,316.96
Harbottle	L	Constable	91,944.19
Harding	R	Staff Sergeant	106,920.44
Harding	D	Constable	107,306.63
Hare	C	Constable	89,560.63
Harms	R	Sergeant	99,102.70
Harms	J	Constable	91,649.09
Harriott	W	Constable	95,274.94
Harris	R	Sergeant Patrol	92,887.28
Harrison	S	Mechanic	70,465.06
Hart	S	Deputy Chief Police	154,328.49
Hasenpflug	W	Staff Sergeant	106,344.50
Hawes	R	Constable	84,903.72
Hay	J	Sergeant	113,319.25
Hazell	V	Clerk B	50,162.65
Hearn	B	Constable	55,146.63
Hebert	C	Constable	87,230.96
Hebert	R	Sergeant Detective	98,939.29
Hedley	J	Operator Police Comm Sr	72,263.81
Hedley	J	Constable	94,800.57
Hees	D	Constable	86,095.13
Heintz	D	Sergeant	99,730.04
Henkewich	K	Clerk C	56,284.84
Hennebury	B	Constable	108,406.18
Herman	M	Inspector	109,982.63
Herntier	A	Sergeant Patrol	92,651.97
Heslop	H	Sergeant Patrol	93,246.02
Hildebrand	D	Operator Police Comm	58,928.73
Hill	R	Sergeant Detective	104,834.07
Hobson	C	Sergeant Patrol	92,461.28
Hodgson	C	Constable	85,143.90
Hodgson	C	Staff Sergeant	105,808.91
Hoel	J	Constable	91,145.75
Hofley	E	Constable	94,543.77
Hogg	R	Sergeant Patrol	113,462.21
Hogue	S	Constable	73,825.35
Holloway	C	Constable	53,212.82
Hollywood	W	Constable	88,191.43
Holmstrom	K	Constable	63,030.75
Holtmann	S	Constable	92,838.73
Hordijk	R	Constable	113,506.88
Hornung	M	Constable	60,501.21
Houde	J	Constable	57,964.50
Houde	P	Constable	98,628.61
Hourd	A	Constable	59,068.51

EMPLOYEE		POSITION	COMPENSATION
Hourd	R	Sergeant	153,050.53
Houska	T	Sergeant Patrol	92,553.63
Howanyk	R	Constable	112,322.21
Howes	R	Constable	92,956.11
Hrycyk	S	Techn Identification	69,340.91
Huberdeau	A	Constable	82,669.58
Hudson	G	Sergeant	112,084.42
Hueging	C	Constable	50,742.96
Humniski	C	Sergeant	112,517.62
Humphreys	D	Call Taker	55,968.27
Hunter	J	Constable	82,957.92
Hutlet	J	Constable	60,305.49
Hutter	R	Sergeant	100,702.43
Hutton	B	Constable	51,386.30
Hutton	M	Constable	85,377.25
Huyghe	D	Constable	113,797.55
Hyde	M	Constable	79,309.70
Hyde	C	Constable	82,944.61
Hyde	T	Constable	89,968.49
Hyde	T	Constable	82,024.71
Imrie	I	Sergeant	100,274.58
Irving	G	Constable	94,483.00
Irwin	R	Staff Sergeant	109,174.92
Isaak	G	Sergeant	119,373.38
Jacob	G	Constable	85,662.04
Jansen	C	Constable	53,577.03
Janz	J	Constable	55,916.71
Janz	C	Constable	51,269.24
Janzen	A	Constable	67,248.07
Janzen	J	Constable	88,039.59
Jaskiewicz	J	Constable	86,947.75
Jefferys	K	Constable	62,095.13
Jensen	R	Constable	91,538.46
Jewell	J	Sergeant	181,635.55
Johansson	R	Staff Sergeant	106,937.88
Johnson	W	Constable	77,002.91
Johnson	K	Constable	116,166.22
Johnson	C	Constable	87,001.21
Johnson	G	Communications Assistant	61,154.04
Johnson	D	Call Taker	58,029.06
Johnson	M	Operator Police Comm Sr	76,172.82
Johnston	B	Constable	53,182.67
Johnston	G	Sergeant Patrol	97,068.68
Jones	D	Constable	87,651.04
Jones	B	Constable	86,720.24
Jones	L	Operator Police Comm	63,674.28
Jorge	P	Techn Identification Sr	72,181.34
Joseph	K	Direct Voice Entry Operator	50,389.15
Joseph	J	Constable	57,094.24
Kaatz	G	Constable	105,784.82
Kaler	S	Sergeant	113,974.29
Kallusky	D	Constable	101,885.54
Kampff	I	DVE Shift Leader	57,706.69
Kanaski	R	Sergeant Detective	119,955.76
Kapka	J	Constable	164,231.51
Kaplan	K	Sergeant	113,974.45

EMPLOYEE		POSITION	COMPENSATION
Karnafel	S	Constable	69,629.19
Karsin	D	Constable	100,194.56
Katcher	J	Constable	74,604.21
Katz	A	Inspector	131,792.86
Kavitch	L	Constable	55,860.59
Kavitch	K	Sergeant Detective	95,498.75
Keber	R	Sergeant Detective	96,439.18
Keen	J	Sergeant Detective	97,167.87
Keep	C	CPIC Operator	56,755.75
Kehler	W	Constable	124,104.62
Keith	G	Constable	82,952.90
Kellas	C	Constable	60,057.76
Kellsey	K	Caretaker	52,239.58
Kennedy	S	Sergeant Patrol	103,364.90
Kesterke	J	Clerk Senior	61,380.36
Ketler	T	Sergeant	101,394.94
Khan	S	Constable	72,437.09
Kiazyk	J	Constable	57,046.05
Kiezik	J	Constable	89,117.27
Kilcup	G	Constable	89,369.11
Kintop	B	Operator Police Comm	56,688.54
Kipling	R	Constable	84,696.72
Kirby	C	Supervisor of Communications	80,835.53
Kirsch	N	Constable	80,410.72
Kirton	B	Constable	59,927.78
Kisil	J	Constable	64,032.41
Kjear	E	Constable	51,204.28
Kjear	D	Constable	87,511.64
Klassen	D	Sergeant	102,070.18
Klassen	M	Constable	70,093.77
Klassen	S	Constable	80,763.40
Klassen	P	Clerk B	50,002.49
Klein	D	Constable	88,574.23
Kloczko	T	Inspector	123,841.43
Kloepfer	E	Clerk C	50,293.99
Kloos	M	Sergeant Detective	104,452.07
Klyne	R	Constable	89,065.30
Knudsen	B	Constable	70,380.94
Knutt	C	Constable	58,402.28
Kocis	N	Constable	100,415.71
Kociuk	C	Constable	53,202.42
Kohut	R	Constable	86,796.17
Kohut	C	Operator Police Comm	76,380.25
Komish	V	Direct Voice Entry Operator	55,531.59
Kondrat	S	Sergeant Patrol	99,251.46
Koniuck	M	Constable	97,929.94
Konowich	S	Techn Identification	67,704.26
Koreen	R	Constable	86,843.84
Koroluk	K	Operator Police Comm	69,201.17
Korstrom	R	Sergeant	102,309.07
Korzeniowski	T	Constable	84,243.06
Kosarych	A	Constable	86,906.05
Kostchuk	B	Staff Sergeant	99,547.17
Kostiuk	D	Sergeant Detective	160,308.67
Kostiw	D	Constable	96,024.16
Kostyk	G	Constable	93,560.85

EMPLOYEE		POSITION	COMPENSATION
Koswin	K	Constable	108,151.87
Kotchon	D	Sergeant	97,919.57
Kotyrba	V	Clerk C	54,717.62
Kovacs	G	Constable	96,941.27
Kowalchuk	R	Constable	83,559.46
Kowalski	E	Constable	90,733.52
Kozyra	K	Constable	68,280.72
Krahn	V	Direct Voice Entry Operator	56,507.59
Kramble-Krasnesky	A	Sergeant Detective	89,784.17
Kreitz	K	Supv Asst Financial Unit	70,780.83
Kristjanson	D	Constable Reader	90,932.03
Kroeker	D	Constable	92,326.44
Kruger	D	Sergeant	103,036.10
Krywonizka	M	Sergeant Detective	93,148.56
Kuklik	C	Constable	81,329.41
Kuklik	R	Constable	61,960.17
Kulasza	L	Info Systems Project Leader	100,251.57
Kulbaba	K	Caretaker	51,854.43
Kulchyski	C	Constable	93,385.62
Kullman	G	Constable	101,470.60
Kun	C	Constable	82,128.69
Kunderman	R	Constable	81,960.10
Kuzak	K	Constable	88,706.72
Kuzma	M	Constable Reader	94,043.66
Kwon	A	Constable	60,487.59
La Guardia	M	Clerk B	50,071.07
Laberge	M	Constable	90,830.90
Labossiere	G	Sergeant Patrol	91,238.36
Labossiere	G	Constable	50,958.52
Labossiere	G	Sergeant	98,795.62
Lachance-Smith	S	Operator Police Comm	70,221.57
Lacroix	R	Sergeant	108,240.84
Lafantaisie	A	Constable	83,272.18
Lagace	N	Constable	52,326.01
Lagace	L	DVE Shift Leader	53,795.35
Lagasse	N	Constable	52,526.53
Lage	H	Research Analyst	71,632.01
Lahaie	R	Sergeant Patrol	93,538.18
Lambert	D	Constable	91,068.05
Lambert	D	Constable	88,863.00
Laminman	D	Constable	80,401.84
Land	E	Clerk B	51,901.19
Lange	A	Staff Sergeant	104,047.90
Langrell	T	Constable	93,730.94
Langstaff	S	Constable	91,214.93
Lapensee	T	Sergeant Patrol	102,469.24
Lapointe	R	Constable	113,227.63
Lariviere	G	Constable	91,834.44
Larson	C	Sergeant Detective	99,404.32
Larter	S	Senior Communications Operator	78,782.12
Laurel	L	Constable	90,590.28
Law	W	Constable	56,654.79
Law	W	Constable	104,000.08
Law	R	Constable	68,114.26
Lawrence	J	Sergeant Patrol	92,461.28
LeBlanc	L	Clerk Senior	72,981.14

EMPLOYEE		POSITION	COMPENSATION
Lecuyer	W	Constable	80,197.20
Legge	T	Inspector	112,432.41
Legge	B	Constable	82,938.84
Leishman	J	Constable	51,318.55
Leitold	K	Constable	103,830.66
Lemire	R	Sergeant	97,511.53
Leone	N	Constable	101,012.03
Lepage	K	Constable	110,439.24
Leroux	S	Constable	87,669.85
Leschied	E	Constable	118,497.58
Lesuk	J	Constable	94,172.18
Lesuk	R	Call Taker	74,474.17
Letskeman	G	Constable	100,180.21
LeTourneau	Y	Constable	64,520.86
Letourneau	C	Constable	81,158.79
Leung	M	Constable Reader	93,090.19
Levasseur	R	Sergeant Detective	92,918.35
Levasseur	L	Sergeant	101,800.33
Leveille	D	Constable	86,865.03
Leveque	M	Constable	86,137.77
Levreault	H	Constable	53,923.00
Lewadniuk	B	Sergeant Detective	102,851.92
Lewis	R	Constable	78,682.40
Lewis	S	Direct Voice Entry Operator	53,070.47
Libbrecht	D	Staff Sergeant	101,597.42
Lindgren	G	Constable	94,408.92
Lintick	T	Constable	60,564.95
Lisi	C	Constable	75,520.39
Livesley	K	Constable	83,629.79
Lizon	K	Operator Police Comm	58,624.69
Lloyd	A	Communications Staff Coord	77,973.91
Lockhart	B	Constable	91,458.86
Lodge	W	Constable	64,542.92
Loehmer	D	Constable	89,609.02
Loehmer	L	Sergeant Detective	145,633.02
Loepp	S	Constable	67,076.25
Loewen	T	Constable	67,515.97
Lofto	R	Constable	59,591.88
Lofto	D	Senior Communications Operator	70,828.98
Lopez	A	Clerk B	50,002.49
Lopuck	A	Constable	78,361.79
Lopushniuk	T	Constable	74,743.44
Lothian	S	Constable	84,827.33
Lowe	S	Constable	89,099.38
Lowen	R	Staff Sergeant	100,044.34
Lower	R	Constable	59,312.28
Lowry	S	Constable	91,372.19
Lucas	M	Sergeant Patrol	109,502.83
Luer	W	Constable	90,245.30
Luke	E	Sergeant Patrol	95,696.29
Luke	E	Constable	87,511.95
Lumsden	J	Constable	85,993.40
Lund	T	Constable	56,858.48
Lutz	J	Sergeant Patrol	100,830.19
Lysak	H	Constable	99,363.30
Lysyk	D	Constable	111,465.47

EMPLOYEE		POSITION	COMPENSATION
Lywak	L	Constable	86,931.78
MacArthur	R	Constable	52,361.99
Macaulay	D	Sergeant	105,769.68
MacDonald	M	Constable	69,234.78
MacDonald	J	Sergeant Patrol	93,386.46
MacDonald	R	Constable	59,543.44
MacDonald	C	Sergeant Detective	108,025.21
Machado	D	Constable	104,431.00
Mackay	T	Sergeant Patrol	59,001.28
Mackenzie	G	Sergeant Detective	95,112.18
Macki	D	Constable	57,880.90
MacKid	C	Sergeant Detective	113,498.28
Mackinnon	J	Constable	54,145.97
MacKinnon	M	Constable	99,773.50
MacLean	D	Constable	90,265.17
MacLean	M	Operator Police Comm	56,331.22
MacLennan	D	Constable	98,329.05
Macumber	J	Constable	57,423.02
Macyk	T	Sergeant Patrol	90,686.61
Mahar	L	Constable	88,606.85
Maharaj	Z	Constable	54,761.75
Maiers	J	Constable	86,729.11
Maiers	R	Constable	103,001.73
Mailhiot	N	Constable	86,265.85
Malo	L	Sergeant Patrol	108,884.33
Mamott	A	Constable	84,172.24
Mandziak	L	Sergeant Patrol	97,941.28
Manguba	R	Const-1st Class-Id Spec A	102,505.20
Mann	S	Constable	108,699.01
Mann	L	Operator Police Comm Sr	75,779.01
Mann	C	Constable	87,139.82
Mann	D	Constable	87,268.93
Marin	A	Constable	108,863.69
Mark	S	Operator Police Comm	56,486.91
Markusa	B	Direct Voice Entry Operator	59,244.39
Marques	M	Constable	87,583.76
Marquis	D	Operator Police Comm	65,546.41
Marr	J	Constable	64,847.03
Martel	J	CPIC Operator	53,581.56
Martell	K	Sergeant Patrol	101,682.72
Martens	T	Constable	84,494.23
Martin	S	Sergeant Detective	96,580.94
Martin	J	Sergeant Patrol	98,979.37
Martinos	D	Techn Identification	65,095.89
Martinos	S	Constable	87,753.17
Masi	S	Constable	65,734.42
Masse	K	Constable	86,883.15
Masse	J	Property Exhibit Technician 1	56,022.15
Mateychuk	J	Constable	102,775.10
Mathews	L	Sergeant Detective	106,067.48
Mathews	D	Const-1st Class-Id Spec A	104,958.40
Mathez	G	Sergeant Patrol	91,454.75
Mathison	K	DVE Shift Leader	50,002.49
Matthews	S	Sergeant Patrol	99,274.22
Matthews	J	Sergeant Patrol	95,991.57
Matyas	N	Constable	93,522.37



EMPLOYEE		POSITION	COMPENSATION
Mauws	G	Sergeant	103,325.07
Maxwell	S	Clerk C	58,166.40
May	A	Constable	86,888.25
Mayhew	M	CPIC Operator	58,912.28
Mazur	R	Sergeant	98,840.95
McCartney	K	Constable	106,295.70
McCaskill	K	Chief Police	180,040.54
McCaskill	D	Constable	57,212.55
McCaskill	J	Constable	83,910.43
McCharles	J	Constable	65,067.51
McConnell	G	Constable	90,926.53
McConnell	A	Constable	58,735.39
McCormick	D	Constable	87,703.33
McCowan	K	Constable	93,589.64
McCrae	K	Constable	61,301.62
McDonald	S	Clerk C	52,448.20
McDonald	K	Constable	93,133.21
McDonald	D	Constable	94,802.21
McDonald	W	Constable	108,187.56
McDonald	D	Constable	54,881.29
McDonald	S	Constable	82,922.17
McDonald	B	Constable	101,672.25
McDonald	L	Constable	88,937.77
McDonald	L	Property Exhibit Technician 2	84,806.06
McDonald	S	CPIC Operator	53,172.39
McDonald	W	Constable	85,971.80
McDougall	L	Clerk B	50,162.65
McDougall	R	Constable	86,240.04
McGill	T	Sergeant	104,273.20
McGinnis	G	Constable	116,979.23
McGregor	G	Constable	101,741.12
McHale	I	Sergeant	97,637.18
McIntosh	F	Sergeant	98,345.71
McIntyre	C	Sergeant Patrol	102,916.39
McIntyre	S	Constable	89,353.68
McIntyre	G	Constable	76,783.37
McIsaac	J	Inspector	118,802.41
McKane	D	Constable	77,708.46
Mckay	J	Constable	101,015.72
McKenzie	J	Constable	52,715.72
McKillop	C	Constable	99,833.26
McKinnon	J	Const-1st Class-Id Spec A	100,226.93
McLauchlan	J	Constable	50,380.44
McLean	D	Constable	103,749.35
McLean	D	Constable	93,258.34
McLean	C	Sergeant Patrol	98,422.71
McLennan	S	Sergeant Patrol	109,162.71
McLeod	T	Constable	50,873.69
McLure	K	Constable	71,654.69
McMillan	D	Sergeant	103,271.38
McMullin	H	Clerk B	50,477.17
McQueen	P	Sergeant Patrol	93,100.77
McRae	L	Constable	64,083.26
McSweeney	P	Constable	97,503.17
Meakin	S	Constable	87,565.89
Mederski	B	Constable	55,558.49

EMPLOYEE		POSITION	COMPENSATION
Meikle	R	Constable	121,490.13
Melillo	B	Operator Police Comm	73,159.56
Mellof	A	Operator Police Comm	59,314.09
Menne	R	Constable	109,657.55
Meseman	J	Constable	94,068.25
Mestdagh	A	Caretaker	51,808.05
Michalik	T	Constable	88,662.71
Michalysen	J	Constable	80,484.17
Michayluk	K	Sergeant	112,491.49
Middleton	S	Constable	58,644.07
Middleton	J	Constable	80,933.54
Mikawoz	D	Constable	75,402.75
Mikolajek	C	Clerk B	50,002.49
Mikolajewski	A	Sergeant Patrol	95,661.76
Mikolash	T	Property Exhibit Technician 1	55,067.62
Milan	T	Constable	85,714.18
Millar	J	Constable	66,091.72
Miller	C	Constable	67,571.44
Miller	V	Sergeant Patrol	82,699.82
Miller	R	Constable	86,531.31
Miller	K	Sergeant Patrol	92,505.89
Miller	L	Clerk B	50,353.56
Miln	B	Constable	92,407.32
Minkus	M	Constable	67,095.27
Mirwaldt	M	Sergeant Detective	148,797.32
Misir	R	Constable	86,383.62
Mislawchuk	E	Communications Assistant	59,494.04
Mitchell	T	Constable	104,095.70
Mitchell	S	Constable	56,790.93
Mitchell	B	Info Systems Programmer II	80,674.01
Mitchell	M	Mechanic	54,921.95
Mitchell	G	Constable	105,309.41
Mohr	B	DVE Shift Leader	57,794.25
Molgat	R	Constable	92,010.45
Molina	S	Constable	88,699.20
Molloy	K	Sergeant	98,950.62
Montemayor	G	Constable	79,103.44
Moore	D	Sergeant	103,796.32
Moors	D	Sergeant Patrol	105,296.22
Morgan	D	Constable	61,512.62
Morgan	I	Clerk C	56,049.24
Morier	S	Constable	91,006.75
Morin	R	Sergeant Patrol	94,232.68
Moroz	D	Constable	56,352.07
Morrison	T	Coord PeopleSoft	109,567.91
Morrison	B	Sergeant Patrol	97,138.65
Morrow	J	Constable	86,195.78
Morton-O'Halloran	A	Constable	82,476.93
Motuz	D	Constable	105,055.39
Mueller	C	Constable	68,496.69
Mueller	D	DVE Shift Leader	58,434.55
Mukai	P	Sergeant Detective	101,519.45
Mulder	L	Senior Communications Operator	72,331.19
Murner	S	Constable	88,370.00
Murphy	J	Constable	51,521.39
Murphy	S	Constable	89,584.37

EMPLOYEE		POSITION	COMPENSATION
Murphy	D	Const-1st Class-Id Spec A	100,180.48
Murray	D	Constable	85,980.51
Musgrove	M	Research Analyst	71,722.89
Musick	M	Constable	66,528.84
Muzik	B	Operator Police Comm	51,798.03
Myall	R	Constable	114,080.14
Myketa	P	Clerk B	50,467.44
Mymryk	A	Constable	55,614.57
Nahorny	T	Constable	81,985.89
Naismith	R	Constable	53,280.84
Nash	C	Constable	82,061.15
Naugler	R	Constable	88,697.48
Nelson	M	Sergeant Patrol	104,758.60
Nelson	D	Constable	81,698.29
Nenka	N	Caretaker	52,024.62
Nepon	H	Operator Police Comm	60,402.58
Neufeld	S	Sergeant Patrol	51,910.84
Neumann	B	Const-1st Class-Id Spec A	101,695.06
Neville	K	Constable	65,124.34
Neyron	P	Constable	110,297.59
Niblett	G	Constable	83,035.00
Nicholls	P	Constable	86,166.63
Nicholson	W	Constable	89,547.02
Nienhuis	L	Constable	51,891.82
Noble	K	Info Sysytems Specialist	90,772.08
Nolan	T	Sergeant Detective	122,746.94
Nolet	J	Constable	95,889.66
Noordman	D	Constable	84,841.48
Nord	J	Clerk C	54,924.62
Norman	J	Constable	89,045.07
Novak	J	Constable	50,167.24
Novalkowski	L	Constable	84,359.84
Nuttall	T	Direct Voice Entry Operator	53,684.96
Nykoluk	W	Sergeant Patrol	139,549.90
Odiatu	G	Constable	93,185.55
Odidison	M	Constable	121,070.64
O'Donovan	J	Sergeant Detective	163,552.33
Ogwal	T	Constable	82,400.83
O'Halloran	M	Constable	83,786.40
O'Kane	P	Constable	84,256.69
Olazo	R	Constable	52,180.52
Oleksiuk	D	Constable	85,417.24
Oliver	T	Sergeant Detective	134,321.00
Oliver	L	Constable	86,187.15
Olson	C	Constable	90,033.70
Olson	C	Constable	66,568.94
Olson	M	Constable	84,346.66
Olynyk	A	Clerk B	50,393.27
Onagi	D	Sergeant Patrol	90,401.38
Ormiston	B	Inspector	113,469.78
Ormondroyd	J	Staff Sergeant	159,616.14
O'Rourke	M	Sergeant Detective	105,871.20
Orteza	R	Constable	88,574.89
Ostapyk	D	Sergeant Detective	93,107.54
Ouelette	J	Constable	51,600.83
Page	G	Constable	63,301.49

EMPLOYEE		POSITION	COMPENSATION
Pageot	D	Constable Reader	95,150.65
Pagsuyuin	R	Constable	84,057.08
Palka	C	Direct Voice Entry Operator	54,012.92
Panos	G	Constable	76,095.05
Papetti	D	Constable	53,208.25
Paquette	J	Staff Sergeant	138,966.97
Paradis	K	Constable	94,634.72
Parag	S	Sergeant	105,745.34
Pardini	L	Monitor Transcriber	58,394.42
Parisian	T	Constable	105,253.66
Park	G	Constable	90,965.37
Park	G	Constable	57,305.43
Park	K	Constable	59,528.04
Parker	M	Sergeant	99,068.42
Parker	R	Inspector	112,899.37
Parry	J	Constable	77,417.07
Parry	R	Staff Sergeant	105,331.78
Parsons	L	Constable	85,143.77
Paterson	D	Constable	106,915.75
Patton	D	Constable	86,196.23
Patts	C	Sergeant Patrol	98,375.03
Paulet	N	Constable	101,843.62
Pawl	K	Sergeant Patrol	102,175.04
Pearson	R	Sergeant Patrol	99,496.82
Pedersen	D	Constable	86,681.79
Pedersen	J	Constable	50,079.84
Pederson	D	Constable	83,371.61
Pelland	J	Sergeant Patrol	122,727.50
Pellerin	M	Constable	86,166.63
Peltier	S	Sergeant Patrol	94,779.19
Pennell	B	Sergeant Detective	104,191.02
Penner	K	Constable	58,601.18
Penner	R	Sergeant Detective	117,962.13
Penner	P	Sergeant Detective	100,761.81
Penner	R	Caretaker	59,716.48
Penner	C	Constable	92,232.20
Perkins	T	Constable	50,706.73
Perrault	R	Constable	79,905.16
Perrier	G	Sergeant	103,412.54
Peters	M	Constable	75,211.72
Peters	K	Constable	55,996.88
Peters	B	Constable	105,002.10
Peters	H	Constable	88,436.81
Peterson	D	Sergeant	98,367.77
Peterson	M	Constable	87,709.73
Petrie	C	Asst Supv Services	80,477.78
Phan	D	Constable	61,782.87
Philippot	M	Sergeant Detective	101,340.78
Phillips	J	Sergeant Patrol	94,731.12
Phillips	K	Research Analyst	56,634.85
Picard	J	Constable	92,273.28
Pierce	D	Sergeant Patrol	92,005.29
Pike	S	Sergeant Detective	94,819.25
Pikel	V	Operator Police Comm	72,123.37
Pilcher	E	Sergeant	105,571.69
Pilote	S	Inspector	93,177.32

EMPLOYEE		POSITION	COMPENSATION
Pimentel	M	Constable	67,463.20
Pinette	M	Clerk B	50,002.49
Pitura	K	Constable	55,748.40
Plantz	A	Constable	105,834.08
Pleskach	K	Constable	61,941.03
Plett	A	Constable	73,927.14
Plomp	M	Operator Police Comm	68,803.83
Plomp	M	Constable	67,295.27
Podlesiecki	C	Constable	64,864.31
Podworny	R	Constable	96,484.58
Poersch	B	Constable	85,974.75
Pohl	M	Constable	93,920.06
Pohorecky	M	Constable	56,238.63
Pollock	S	Constable	92,508.69
Pollock	L	Constable	73,875.03
Polvorosa	K	Constable	67,529.75
Poneira	R	Inspector	110,866.80
Poneira	C	Constable	87,992.11
Poole	J	Inspector	113,469.78
Popp	T	Clerk B	52,880.28
Powell	D	Constable	104,008.24
Pratt	R	Sergeant	103,781.33
Prawdzik	S	Constable	105,889.24
Prefontaine	D	Constable	78,302.42
Prefontaine	A	Constable	102,951.75
Pregely	Y	Research Analyst	71,722.89
Prestayko	C	Constable	104,829.26
Priestley	D	Sergeant Detective	114,157.97
Prociuk	S	Constable	83,314.24
Proskurnik	A	Constable	80,361.07
Pruden	M	Sergeant	98,836.89
Puhach	C	Sergeant Patrol	92,327.11
Puttenham	R	Research Analyst	71,722.89
Qua	M	Constable	91,814.66
Quail	J	Sergeant	99,363.67
Racciatti	R	Constable	84,341.46
Raffey	R	Supervisor of Caretakers	56,617.12
Raiche	L	Monitor Transcriber	57,568.71
Ralph	W	Constable	87,927.45
Ramkisson	D	Sergeant Detective	100,600.73
Rampersad	K	Constable	99,929.49
Raposo	M	Constable	93,587.04
Rattray	K	Constable	91,066.05
Raven	C	Constable	95,944.53
Ray	D	Constable	54,973.49
Ray	D	Constable	94,043.14
Read	R	Sergeant	142,682.30
Reaume	P	Constable	105,125.52
Rebalkin	S	Clerk C	53,430.26
Recksiedler	A	Constable	103,237.31
Redecopp	T	Techn Identification	67,697.29
Redmann	M	Constable	62,752.88
Rees	S	Sergeant Patrol	95,230.31
Reid	J	Constable	124,372.63
Reimer	D	Constable	85,658.23
Reinhardt	K	Constable	52,887.73

EMPLOYEE		POSITION	COMPENSATION
Remillard	J	Constable	52,684.54
Rempel	L	Operator Police Comm	52,681.19
Rentz	R	Constable	53,401.46
Rey	K	Inspector	106,511.53
Reynolds	T	Constable	97,328.26
Rhind	T	Constable	93,264.36
Ricard	G	Constable	89,399.39
Riddell	M	Sergeant Detective	95,267.98
Riel	K	Constable	86,681.54
Rietveld	E	Sergeant Patrol	102,997.43
Riffel	R	Sergeant	104,975.19
Ring	J	Constable	108,194.53
Ritchie	J	Constable	54,180.06
Rivard	C	Constable	63,971.93
Robb	L	Communications Training Cd	75,345.83
Robert	K	Techn Identification	61,889.22
Robert	D	Constable	86,656.68
Roberts	J	Constable	55,661.55
Robertson	R	Constable	51,875.75
Robinson	J	Constable	104,841.93
Roch	M	Constable	73,705.96
Roch	J	Constable	91,091.22
Rochon	D	Constable	73,388.95
Rochon	M	Constable	65,791.78
Rodewald	M	Constable	80,377.98
Roemer	M	Constable	51,369.46
Rogala	J	Constable	87,398.84
Rolland	T	Sergeant Detective	127,862.23
Rommel	W	Sergeant Detective	159,119.03
Rosales	R	Constable	103,087.28
Rosentreter	B	Constable	86,776.61
Roth	G	Constable	52,787.01
Rotinsky	J	Constable	61,304.82
Rowley	J	Constable	61,596.10
Roxburgh	D	Inspector	115,827.76
Royer	L	Constable	81,246.46
Roy-Haegeman	S	Constable	84,162.77
Ruf-Lesuk	C	Constable	86,733.44
Ruiter	M	CPIC Operator	54,665.09
Russell	R	Sergeant	107,784.72
Russell	P	Constable Reader	92,081.58
Russell	D	Constable	84,083.01
Ryall	V	Const-1st Class-Id Spec A	88,260.35
Sabourin	M	Sergeant Detective	101,535.24
Sabourin-Friesen	N	Constable	86,776.61
Sadr	M	Constable	111,906.64
Safioles	D	Sergeant	104,461.71
Sagher	A	Constable	87,039.90
Sahota	P	Constable	86,534.46
Saint-Cyr	C	Constable	82,960.55
Sampson	K	Constable	53,893.99
Samson	K	Operator Police Comm	51,547.02
Sandell	S	Human Resources Assistant	59,277.68
Sanderson	D	Constable	83,859.60
Sanderson	C	Constable	87,981.57
Santiago	B	Sergeant Detective	110,018.80

EMPLOYEE		POSITION	COMPENSATION
Santiago	R	Sergeant	96,435.79
Sarbiewski	D	Sergeant Patrol	94,527.04
Saurette	J	Constable	54,449.62
Savinkoff	B	Constable	63,163.78
Sawatzky	G	Constable	53,889.78
Saydak	P	Constable	63,701.48
Schapansky	K	Clerk C	56,038.28
Schell	A	Constable	78,771.24
Schellenberg	E	Constable	91,625.13
Schimnowski	J	Constable	75,774.93
Schimnowski	S	Constable	101,379.75
Schlamp	F	Sergeant Patrol	104,500.61
Schlamp	H	Sergeant	127,941.87
Schmidt	D	Constable	86,713.27
Schmieder	E	Sergeant Detective	105,572.60
Schneider	C	Techn Identification Sr	72,193.01
Schneider	G	Constable	105,686.76
Schoenberger	C	Constable	79,643.34
Schroeder	S	Const-1st Class-Id Spec A	96,456.43
Schultz	M	Constable	77,302.85
Schumacher	G	Superintendent	181,445.45
Schwartz	W	Operator Police Comm	68,593.53
Scott	C	Superintendent	142,456.39
Scott	A	Inspector	120,311.32
Scott	R	Constable	85,153.37
Scott	A	Constable	65,381.64
Scott	B	Constable	58,131.12
Scott	A	Constable	77,367.81
Seaford	J	Constable	86,563.10
Sech	M	Sergeant Detective	90,701.34
Selensky	R	Sergeant Patrol	96,680.94
Senga	L	Mechanic	70,062.47
Senkowski	K	Constable	82,470.02
Sharma	D	Constable	52,061.33
Sharma	R	Sergeant	98,498.40
Sharma	P	Constable Reader	92,150.12
Sharples	T	Constable	85,882.20
Sheard	M	Constable	81,394.54
Shelest	B	Constable	98,368.47
Shewchuk	G	Constable	90,526.15
Shiple	K	Sergeant	190,093.69
Short	D	Constable	71,969.63
Shuster	B	Sergeant Patrol	97,601.99
Siatecki	P	Sergeant Detective	125,390.18
Siderius	J	Sergeant Detective	94,529.10
Siemann	D	Constable	105,403.71
Sierhuis	R	Sergeant	98,750.90
Sierhuis	M	Constable	109,905.87
Sigurdson	J	Constable	90,602.20
Silva	T	Operator Police Comm	67,986.64
Sim	H	Clerk B	50,162.65
Simiyu	M	Constable	50,136.11
Simo	J	Constable	87,480.63
Simpson	G	Staff Sergeant	114,723.51
Simpson	R	Constable	81,467.64
Simpson	P	Techn Identification	61,426.48

EMPLOYEE		POSITION	COMPENSATION
Sine	T	Constable	56,964.65
Single	C	Sergeant Detective	67,634.36
Single	C	Constable	101,838.93
Singleton	D	Const-1st Class-Id Spec A	87,404.71
Sitarz	J	Constable	81,682.32
Skibo	D	Constable	78,511.50
Skomoroh	D	Constable	85,902.75
Slater	P	Constable	50,500.64
Slobodesky	C	Constable	85,497.87
Slobodesky	E	Constable	97,556.19
Slowski	W	Constable	101,204.81
Small	C	Sergeant Patrol	93,542.51
Small	T	Constable	89,258.55
Small	L	Sergeant	98,824.31
Smith	A	Staff Sergeant	101,682.93
Smith	D	Sergeant	103,982.01
Smith	C	Constable	110,556.79
Smith	R	Constable	88,246.02
Smith	A	Clerk B	50,002.49
Smith	K	Sergeant Patrol	109,230.55
Smith	G	Constable	86,176.55
Smolik	R	Comptroller	104,051.91
Smuttell	D	Constable	89,034.27
Smyth	D	Inspector	116,497.92
Smyth	G	Sergeant Detective	107,095.07
Snell	M	Clerk C	51,887.36
Sobczak	H	Sergeant Patrol	106,371.08
Sobczak	J	Staff Sergeant	105,712.62
Sokil	E	Clerk B	52,840.82
Sokil	J	Constable	87,985.91
Solilak	L	Sergeant	98,541.67
Solilak	B	Can Police Info Coord	70,076.56
Sorokowski	B	Constable	85,115.41
Soufi	E	Constable	88,908.47
Southam	K	Constable	80,599.92
Southby	S	Sergeant Patrol	102,304.36
Spado	G	Sergeant	96,779.52
Sparrow	B	Constable	87,031.24
Spence	B	Sergeant Detective	107,803.08
Spencer	S	Constable	94,367.82
Spencler	D	Constable	101,446.74
Spridzans	M	Constable	56,581.43
Sproule	J	Constable	85,350.79
Spruyt	T	Constable	94,198.61
Spryszak	G	Constable	92,684.44
St Godard	D	Constable	94,290.80
St. Amant	J	Constable	106,390.25
Stalker	J	Sergeant Patrol	110,468.62
Stanish	B	Constable	85,038.82
Stanko	J	Constable	93,674.98
Stannard	A	Superintendent	152,299.82
Starkell	J	Operator Police Comm	50,855.93
Stebner	T	Sergeant Patrol	100,902.64
Steciuk	P	Senior Communications Operator	73,858.95
Steel	C	Sergeant Patrol	95,363.30
Stefaniuk	C	Constable	71,232.70



EMPLOYEE		POSITION	COMPENSATION
Stepa	D	Constable	86,167.48
Stephanson	R	Sergeant Detective	101,773.65
Stephanson	A	Inspector	104,872.50
Stephens	M	Sergeant	101,370.85
Stevenson	D	Clerk C	55,451.02
Stevenson	J	Sergeant Detective	110,059.97
Stewart	W	Sergeant	84,911.77
Stockham	R	Constable	91,647.21
Storozinski	E	Constable	62,403.26
Stothers	M	Sergeant Patrol	89,322.76
Streilein	D	Direct Voice Entry Operator	52,323.80
Strembicki	M	Constable	102,100.91
Strembicki	K	Clerk B	52,168.37
Strick	C	Senior Communications Operator	71,062.98
Strick	J	Constable	80,754.86
Stroet	C	Property Exhibit Technician 1	61,105.05
Summers	D	Sergeant	100,223.80
Summers	D	Direct Voice Entry Operator	52,827.41
Summers	J	Operator Police Comm	54,357.16
Sushnyk	J	Constable	69,512.06
Sutherland	J	Sergeant Detective	92,461.28
Sutherland	M	Constable	91,628.24
Sutherland	S	Direct Voice Entry Operator	53,831.56
Sveinson	C	Sergeant Patrol	92,553.88
Swan	S	Sergeant	99,591.87
Swanson	L	Sergeant	108,811.28
Swanson	K	Constable	87,697.58
Swanson	D	Constable	52,831.01
Sweeting	C	Constable	83,793.34
Symons	W	Sergeant	96,910.96
Szmyd	A	Constable	85,824.31
Szyszkowski	J	Sergeant	105,803.73
Tabak	K	Operator Police Comm	59,488.76
Takatch	K	Const-1st Class-Id Spec A	102,484.19
Tanasychuk	M	Constable	95,501.69
Taplin	F	Call Taker	56,213.00
Taplin	K	Staff Sergeant	116,455.90
Taplin	M	Clerk B	50,002.49
Tardiff	R	Constable	90,895.32
Tayler	K	Constable	100,692.24
Taylor	L	Clerk B	50,002.49
Taylor	J	Const-1st Class-Id Spec A	104,972.03
Taylor	L	Coord Bureau Police Rec	54,543.83
Taylor	K	Direct Voice Entry Operator	56,037.23
Taylor	R	Constable	88,315.88
Taylor	J	Constable	96,243.48
Tchir	G	Monitor Transcriber	75,276.24
Teepie	W	Constable	66,925.19
Teichroew	P	Constable	110,417.83
Temple	M	Constable	87,249.48
Tereck-McDonald	G	Constable	89,585.48
Tervoort	B	Constable	85,980.32
Tessier	J	Constable	88,401.33
Thagard	P	Constable	68,933.97
Tharnovitch	S	Direct Voice Entry Operator	54,014.85
Thiessen	J	Constable	90,933.66

EMPLOYEE		POSITION	COMPENSATION
Thimm	R	Constable	94,468.06
Thomas	M	Constable	91,747.37
Thomas	T	Direct Voice Entry Operator	54,998.84
Thomas	S	Sergeant	60,568.62
Thompson	T	Constable	89,518.45
Thompson	L	Constable	98,383.77
Thompson	J	Constable	84,853.03
Thompson	K	Clerk C	54,635.81
Thorne	D	Superintendent	122,652.17
Tighe	A	Constable	109,138.41
Tighe	R	Constable	100,058.49
Timchuk	K	Sergeant	102,213.89
Tinsley	J	Operator Police Comm	63,644.73
Tinsley	T	Constable	86,790.68
Tittlemier	A	Constable	88,038.35
Tobin	B	Sergeant Patrol	104,344.25
Todoruk	D	Sergeant Patrol	107,778.37
Toews	W	Sergeant Patrol	97,559.01
Tokar	P	Constable	96,174.29
Tokariwski	J	Constable	50,346.25
Toth	M	Constable	154,071.37
Toyne	R	Constable	70,675.29
Trakalo	L	Shop Foreman	73,352.15
Trelka	T	Constable	82,812.65
Trinder	S	Constable	94,798.00
Trinidad	L	Constable	50,518.09
Trudeau	K	Constable	94,094.67
Trudeau	P	Constable	87,383.53
Trudel	M	Clerk B	51,125.60
Truss	J	Sergeant Patrol	96,026.14
Tully	B	Constable	97,248.43
Tuokko	T	Info Sysytems Specialist	87,029.55
Turenne	M	Constable	89,556.79
Turenne	P	Operator Police Comm	57,250.70
Turnbull	E	Operator Police Comm Sr	74,201.40
Turner	E	Constable	86,818.04
Turner	R	CPIC Operator	53,982.16
Turner	D	Sergeant Patrol	104,592.23
Tycholiz	R	Sergeant	134,561.77
Tyndale	D	Constable	88,078.78
Ulasz	D	Operator Police Comm	73,348.61
Unger	M	Constable	88,505.28
Vaags	H	Constable	88,609.70
Valde	J	Operator Police Comm	64,647.44
Van Alstyne	K	Sergeant Detective	99,653.95
Van Den Driessche	R	Constable	62,339.04
Van Wyk	M	Constable Reader	92,514.06
Vanderlip	L	Direct Voice Entry Operator	54,288.63
Vandriel	R	Constable	80,951.83
Vanmackelbergh	G	Constable	91,033.05
Vannus	D	Constable	70,344.54
Vano	R	Constable	86,840.52
Varey	M	Constable	87,063.06
Vargas	G	Constable	86,898.18
Veldman	S	Sergeant Patrol	98,250.29
Venn	S	Constable	96,585.58

EMPLOYEE		POSITION	COMPENSATION
Verspeek	K	Constable	76,966.92
Vertone	R	Sergeant Patrol	92,972.88
Vianzon	R	Constable	92,560.52
Vieira	M	Constable	57,561.92
Vilela	J	Sergeant Detective	98,176.72
Villaranda	J	Constable	81,925.34
Vincent	J	Constable	53,143.74
Vincent	K	Constable	92,308.22
Vincent	C	Constable	86,927.24
Vincent	L	Operator Police Comm	67,472.89
Visentin	L	Constable	50,479.31
Vogen	B	Staff Sergeant	98,517.66
Vollrath	G	Operator Police Comm	75,562.17
Vosbourgh	J	Constable	52,629.06
Waddell	W	Sergeant	94,412.79
Wagner	M	Sergeant Patrol	92,211.41
Wahl	A	Constable	98,664.13
Wakin	G	Constable Reader	92,410.47
Waldie	L	Clerk C	50,811.36
Walker	K	Inspector	105,780.82
Walker	K	Constable	83,634.86
Wall	B	Constable	95,313.20
Walls	G	Constable	86,853.44
Wanamaker	D	Constable	85,928.41
Ward	M	Constable	106,994.05
Waskul	K	Constable	80,697.85
Waters	T	Constable	87,141.55
Watson	G	Volunteer Coordinator	52,200.35
Watters	D	Clerk B	50,002.49
Watts	C	Constable	85,022.09
Watts	S	Constable	59,024.79
Webster	D	Deputy Chief Police	151,177.74
Wegner	D	Sergeant Patrol	132,612.04
Weiss	T	Operator Police Comm	62,893.78
Weisz	D	Constable	83,849.62
Welsh	B	Constable	91,234.05
Welsh	G	Constable	92,078.52
Welsh	C	Constable	84,696.56
Wepruk	S	Constable	59,861.79
Weselake	C	Clerk C	56,169.32
West	S	Mgr Admin Strategic Issue	92,443.94
Westbrock	D	Constable	96,249.67
Whalen	A	Constable	99,652.40
White	T	Constable	82,841.75
Whitham	D	Constable	98,652.02
Whitley	R	Constable	60,623.51
Whymer	C	Operator Police Comm	55,983.10
Wiebe	A	Constable	95,931.07
Wiechman	D	Constable	59,482.26
Wieclawski	M	Constable	52,669.25
Wiens	K	Constable	86,344.09
Wierbicki	P	Caretaker	52,640.26
Wieringa	J	Constable	60,762.21
Wilde	G	Constable	79,654.99
Wiles	C	Constable	98,191.43
Wiley	S	Constable	82,814.16

EMPLOYEE		POSITION	COMPENSATION
Wilkinson	T	Constable	75,961.84
Wilkinson	A	Constable	108,082.66
Wilks	K	Constable	84,929.77
Will	S	Clerk B	50,002.49
Willette	C	Worker Victim Services	63,240.95
Williams	D	Supv Quartermaster Stores	50,309.79
Williams	J	Constable	88,273.17
Williams	K	Sergeant	123,220.58
Willis	R	Constable	94,445.43
Williston	A	Constable	89,758.04
Wilson	K	Constable	86,433.28
Wilson	S	Constable	79,771.67
Wingfield	C	Constable	100,782.35
Wood	H	Coord Physical Fitness	79,727.14
Wood	K	Constable	85,424.49
Wood	C	Constable	84,173.60
Woods	J	Constable Reader	94,218.05
Wouda	H	Sergeant Detective	119,832.38
Wowchuk	P	Sergeant Detective	94,293.21
Woychyshyn	A	Sergeant Patrol	137,266.79
Wuerch	T	Constable	82,826.86
Wurr	F	Constable	94,059.49
Wyman	J	Research Analyst	71,730.51
Wynne	R	Constable	62,930.37
Wynnyk	B	Sergeant	113,128.91
Wytinck	S	Constable	67,540.67
Wytinck	E	Constable	79,591.62
Yelland	D	Constable	91,289.00
Yerex	W	Constable	125,512.40
York	R	Constable	116,102.36
Young	R	Constable	87,624.33
Young	J	Constable	61,920.82
Young	J	Constable	56,019.89
Younka	G	Constable	89,500.07
Yunker	K	Constable	66,021.12
Zack	W	Sergeant	94,353.33
Zaharia	R	Constable	124,031.00
Zaluski	J	Constable	94,237.05
Zaporzan	D	Constable	51,556.66
Zaretski	C	Constable	72,321.11
Zaretski	J	Constable	78,729.91
Zebrun	J	Constable	80,159.80
Zeglen	J	Constable	95,898.77
Zelenewich	G	Constable	86,166.63
Zelmer	B	Constable	80,990.36
Zieba	S	CPIC Operator	55,228.85
Zirk	G	Constable	87,013.42
Zuk-Boyer	S	Constable	89,847.62
Zurawsky	T	Constable	60,047.37
Zurawsky	A	Constable	86,554.88
Zurba	R	Sergeant Patrol	103,083.37
Zurstegge	R	Constable	82,113.16
Zushman	K	Constable	92,918.13
Zwarich	T	Constable	91,443.14

**Public Works**

EMPLOYEE		POSITION	COMPENSATION
Abraha	T	Techn Gr 3	58,844.73
Aiello	R	Techn Gr 2	51,247.16
Albi	F	Oper Equipment Gr 4	64,299.63
Alcock	G	Engineer Trans Lighting System	82,960.42
Anderson	C	Analyst Mtce Systems	93,407.35
Andrade	J	Oper Equipment Gr 2	66,137.00
Anhalt	P	Utility 4	51,258.77
Appelmans	T	Executive Assistant	118,136.64
Arklie	F	Techn Gr 3	52,909.96
Arnason	B	Foreman Grade 1	74,530.59
Arsenault	J	Oper Equipment Gr 2	59,691.33
Avery	J	Clerk Principal	62,709.35
Babb	G	Servicer Traffic Grade 2	60,312.47
Babuik	B	Foreman Traffic	64,523.18
Bain	D	Foreman Grade 3	59,242.98
Bakker	C	Servicer Traffic Grade 2	61,182.72
Ballard	L	Technologist Grade 2	68,212.55
Banash	D	Supt Parks Services	140,501.23
Barnett	B	Servicer Traffic Grade 2	55,006.93
Baron	D	Oper Equipment Gr 2	61,462.85
Barros	J	Oper Equipment Gr 2	59,587.00
Barstad	R	Oper Equipment Gr 2	57,793.86
Barwinsky	M	City Forester	84,355.30
Basarowich	R	Labourer 2	50,598.16
Bazylewski	S	Specialist Systems	67,518.05
Bearshield	P	Labourer 2	51,702.81
Beauchemin	L	Foreman Grade 1	57,610.37
Becker	B	Foreman Grade 1	54,084.70
Behun	W	Oper Equipment Gr 2	52,263.20
Belair	J	Supt Traffic Services	84,255.74
Belanger	D	Foreman Grade 1	66,538.02
Bell	J	Supt Parks Services	82,704.25
Bell	M	Oper Equipment Gr 2	55,798.77
Bernard	R	Analyst Financial	74,978.91
Berthelette	G	Instructor Field	56,252.34
Besyk	B	Technologist Grade 2	69,909.41
Bially	J	Foreman Grade 1	65,976.25
Bilyk	J	Servicer Traffic Grade 2	51,913.29
Binda	D	Techn Gr 3	56,643.98
Bizarria	U	Oper Equipment Gr 2	55,846.32
Blackman-Shaw	J	Oper Equipment Gr 2	62,797.30
Bodanski	L	Oper Equipment Gr 2	57,079.63
Borba	A	Oper Equipment Gr 2	58,618.51
Bordian	C	Foreman Grade 1	74,432.50
Bosiuk	J	Technologist Grade 2	58,003.38
Botelho	M	Oper Equipment Gr 2	67,458.78
Bouchard	D	Servicer Traffic Grade 2	52,603.79
Bourgeois	P	Oper Equipment Gr 2	56,368.85
Boyd	K	Engineer Support Services	99,354.78
Brears	G	Park Patrol Officer	69,639.92
Brilhante	A	Oper Equipment Gr 2	50,399.62
Brocklehurst	R	Foreman Grade 1	69,512.68
Brokopiw	J	Crew Chief-Traffic Sgnls	105,279.11
Brosowsky	D	Foreman Grade 2	86,272.67
Brown	J	Oper Equipment Gr 2	54,681.65
Bruce	L	Oper Equipment Gr 2	57,408.53

EMPLOYEE		POSITION	COMPENSATION
Bruneau	D	Foreman Grade 2	53,625.92
Buchholz	K	Foreman Grade 3	58,440.36
Buors	R	Oper Equipment Gr 2	69,293.01
Buors	C	Oper Equipment Gr 4	67,385.24
Burke	N	Techn Gr 3	65,162.28
Burling	V	Clerk C	50,630.16
Burmey	D	Engineer Bridge Mtce	97,060.14
Burtnick	W	Foreman Grade 3	89,506.85
Butler	R	Oper Equipment Gr 2	63,259.57
Byrne	J	Techn Gr 3	58,639.36
Cabral	J	Oper Equipment Gr 2	59,195.88
Cabral	G	Oper Equipment Gr 2	69,120.59
Cabral	L	Oper Equipment Gr 2	69,103.42
Campbell	G	Technologist Grade 3	80,369.57
Campbell	D	Oper Equipment Gr 2	67,436.97
Carlin	D	Officer Bylaw Enforcement	69,778.55
Carruthers	K	Foreman Grade 2	58,236.63
Carson	C	Foreman Stores	53,299.55
Carson	P	Techn Gr 2	52,901.83
Chabun	D	Specialist Systems	74,543.93
Chammartin	G	Foreman Grade 2	55,059.07
Chapman	S	Engineer Traffic Studies	76,434.63
Cherewyk	L	Clerk Principal	59,429.16
Chernetski	K	Foreman Grade 1	75,009.27
Chippastance	M	Labourer 2	61,584.67
Chislett	M	Engineer Sr Bridge Construction	67,504.90
Chohey	R	Utility 4	50,141.63
Chopp	C	Techn Gr 3	65,949.06
Cicovski	V	Technologist Grade 3	59,609.11
Clyke	J	Labourer 2	56,561.35
Cockburn	C	Techn Forestry Gr 1	51,733.90
Cooney	F	Analyst Financial	74,476.82
Corey	F	Streets Projects Engineer	103,825.40
Cosentino	J	Fabricator Sign Asst	52,434.41
Coss	R	Oper Equipment Gr 4	64,958.18
Craveiro	J	Oper Equipment Gr 2	56,799.16
Croll	C	Servicer Traffic Grade 1	50,548.88
Crouch	B	Technologist Grade 2	72,751.94
Czastkiewicz	J	Oper Equipment Gr 4	59,605.98
D'Achille	F	Oper Equipment Gr 2	59,283.70
Dahl	M	Mgr Human Res Public Work	86,639.40
Daly	M	Labourer 2	53,920.75
Danter	T	Technologist Grade 3	66,107.34
Day	P	Oper Equipment Gr 2	67,228.58
De Guzman	J	Techn Traf Signals	64,790.53
Deane	L	Mgr Engineering	102,523.38
Decarvalho	A	Oper Equipment Gr 2	52,136.21
Demelo	D	Oper Equipment Gr 2	63,500.09
Demianiw	R	Technologist Grade 1	52,237.06
Derksen	D	Servicer Traffic Grade 2	58,742.10
Derlago	E	Clerk B	51,210.93
Derlago	W	Constable Operations	63,957.34
Desautels	D	Foreman Grade 2	55,069.60
Desjardine	C	Engineer Comm Traffic	58,013.58
Desousa	M	Labourer 2	50,220.21
Desrochers	R	Oper Equipment Gr 2	55,510.81

EMPLOYEE		POSITION	COMPENSATION
Dickson	D	Foreman Traffic Sign Tech	69,399.24
Dielschneider	D	Foreman Grade 3	72,033.55
Dodge	R	Oper Equipment Gr 2	58,348.34
Doell	A	Oper Equipment Gr 2	53,600.43
Doerksen	J	Oper Equipment Gr 2	60,344.66
Doerries	R	Technologist Grade 3	69,751.66
Domke	D	Mgr Parks & Open Space	107,509.33
Donaldson	J	Fabricator Sign	58,402.92
Doyle	T	Foreman Grade 1	73,046.40
Drobot	D	Oper Equipment Gr 2	67,344.96
Duval	J	Foreman Grade 1	56,317.26
Ealing	J	Labourer 2	54,322.84
Ebenspanger	B	Engineer Sr Bridge Constr	109,225.16
Eccles	K	Foreman Grade 3	81,182.00
Ellis	H	Clerk C	50,067.11
Emerson	D	Engineer Traffic Operations	89,936.67
Enns	M	Oper Equipment Gr 2	51,139.01
Epp	W	Oper Equipment Gr 2	64,408.91
Escobar	L	Mgr Transportation Plan	103,591.86
Esposito	A	Manager Customer Serv	95,894.18
Evenson	N	Servicer Traffic Signs	64,805.55
Ewart	J	Supt Parks Services	71,740.24
Eyolfson	R	Servicer Traffic Grade 1	59,010.61
Falke	G	Oper Equipment Gr 2	69,348.79
Farrer	A	Technologist Grade 3	71,308.27
Fear	N	Supt Parks Services	81,120.50
Fedoryshyn	P	Foreman Grade 2	65,789.11
Fenske	J	Supv Traffic Signals Systems	74,132.18
Fernandes	M	Oper Equipment Gr 2	67,870.65
Ferreira	J	Oper Equipment Gr 2	56,723.13
Ferreira	M	Oper Equipment Gr 2	51,475.47
Ferreira	G	Labourer 2	60,276.17
Fingas	R	Engineer Bridge Constr	109,225.16
Folster	C	Oper Equipment Gr 2	57,159.79
Franko	D	Oper Equipment Gr 2	71,039.46
Fraser	C	Servicer Traffic Signs	91,722.61
Fredette	R	Foreman Traffic	59,756.88
Friesen	P	Oper Equipment Gr 2	60,872.71
Galang	J	Techn Gr 4	62,336.63
Galego	W	Oper Equipment Gr 2	61,934.82
Garneau	R	Oper Equipment Gr 2	53,035.12
Garton	T	Utility 4	50,317.03
Garwood	J	Accounting Technician 3	60,737.04
Gawlik	T	Specialist Systems	62,627.70
Gebhardt	R	Crew Chief-Traffic Sgnls	95,154.10
Gendron	M	Coord Information Tech	96,053.07
Gendron	N	Oper Equipment Gr 2	52,151.37
Gerbrandt	J	Foreman Grade 2	58,696.89
Germaine	P	Foreman Grade 1	53,119.84
Gevoga	J	Oper Equipment Gr 4	70,977.17
Gordon	S	Oper Equipment Gr 2	56,344.71
Gouveia	M	Oper Equipment Gr 2	58,889.53
Gowriluk	A	Techn Gr 2	51,696.68
Grabowecky	W	Coord Res/Process Improve	87,337.66
Graf	D	Foreman Grade 1	86,501.10
Gravito	J	Oper Equipment Gr 2	65,803.78

EMPLOYEE		POSITION	COMPENSATION
Gray	K	Techn Gr 2	52,986.32
Gregg	T	Oper Equipment Gr 2	54,800.56
Gunson	D	Techn Gr 4	57,709.12
Gursky	D	Foreman Grade 1	71,306.84
Gzebb	L	Coord Dept Labour Relations	79,555.94
Hall	J	Servicer Traffic Signs	88,553.94
Halldorson	T	Instructor Field	54,851.52
Hamilton	R	Engineer Projects	95,203.70
Hanchar	Q	Servicer Traffic Grade 2	60,566.43
Harms	M	Streets Projects Engineer	94,608.29
Hartmann	R	Engineer Trans Dev Plan	108,227.73
Healey	D	Oper Equipment Gr 2	63,703.96
Heaton	D	Park Patrol Officer	70,065.06
Heffner	T	Supv Draft & Graphic Serv	104,846.28
Hemphill	J	Bridge Worker	51,202.24
Henderson	R	Servicer Traffic Signs	98,991.14
Hendrick	R	Oper Equipment Gr 2	58,717.77
Herman	T	Oper Equipment Gr 2	61,093.30
Hilderman	R	Techn Gr 2	52,714.91
Hilderman	J	Oper Equipment Gr 2	57,356.11
Hill	W	Technologist Grade 2	65,991.70
Hoffman	W	Constable Operations	63,924.24
Honey	J	Servicer Traffic Signs	73,544.60
Horeczy	C	Clerk C	58,151.23
Horne	D	Techn Gr 3	57,060.88
Houldsworth	J	Coord Downtown Maintenance	72,544.16
Howard	M	Labourer 2	50,620.96
Hudson	K	Accounting Technician 3	59,450.14
Huffman	G	Techn Gr 3	56,869.55
Huggins	T	Oper Equipment Gr 2	52,967.57
Hughes	D	Foreman Grade 2	55,770.55
Humbert	C	Technologist Grade 1	51,303.69
Hunter	B	Servicer Traffic Signs	58,836.94
Hunter	J	Servicer Traffic Signs	87,018.41
Hurl	D	Planner Trans Systems	98,824.89
Hyra	D	Foreman Grade 1	84,342.70
Igniti	M	Oper Equipment Gr 2	58,034.93
Ireland	R	Officer Safety	75,413.81
Jack	R	Foreman Grade 3	58,699.00
Jaeger	M	Technologist Grade 2	74,228.51
Jarmuske	D	Oper Equipment Gr 2	59,619.95
Jarrow	P	Servicer Traffic Grade 1	55,827.31
Jasper	B	Executive Assistant	89,498.67
Jefferson	T	Foreman Grade 2	84,602.56
Jette	C	Oper Equipment Gr 2	58,035.27
Johnson	W	Officer Park Police Sr	75,243.93
Johnson	A	Utility 4	54,558.53
Johnston	B	Oper Equipment Gr 2	58,397.80
Kachur	W	Equip Operator & Trades Inst	64,123.78
Kaczir	S	Clerk B	66,402.32
Kafka	D	Techn Gr 3	56,666.54
Kashton	D	Oper Equipment Gr 2	57,271.25
Kasloff	T	Specialist Systems	74,543.97
King	M	Utility 4	51,592.03
Kitcher	R	Foreman Grade 1	72,696.59
Klemchuk	R	Oper Equipment Gr 4	59,020.76



EMPLOYEE		POSITION	COMPENSATION
Kolbuck	M	Specialist Systems	76,296.73
Korba	E	Oper Equipment Gr 2	56,506.11
Korbaylo	D	Technologist Grade 3	69,754.99
Kotowicz	J	Foreman Grade 1	82,461.84
Kowalewich	B	Technologist Grade 3	69,147.84
Kraushar	K	Foreman Traffic	77,202.87
Krogh	S	Utility 4	50,419.41
Kryzanowski	J	Oper Equipment Gr 2	61,485.67
Kundeus	J	Labourer 2	53,346.86
Kushnir	G	Oper Equipment Gr 4	60,544.25
Kusiak	T	Utility 4	51,256.16
Kuta	G	Techn Forestry Gr 2	61,414.97
Kutschinski	R	Oper Equipment Gr 2	65,341.74
Laberge	E	Utility 3	50,638.98
Lachance	R	Foreman Grade 1	54,797.32
Laforet	P	Officer Park Police Sr	71,505.87
Lagimodiere	W	Oper Equipment Gr 2	51,613.58
Lambo	T	Analyst Mtce Systems	61,314.66
Landick	G	Servicer Traffic Grade 1	50,449.36
Larkin	L	Director Public Works	185,472.65
Larter	G	Oper Equipment Gr 4	60,077.48
Laurent	J	Foreman Grade 2	69,580.75
Lavigne	D	Oper Equipment Gr 2	59,173.08
Laxdal	R	Equip Operator & Trades Inst	63,451.97
Lazarenko	G	Oper Equipment Gr 2	66,957.94
Leathwood	D	Instructor Field	54,835.62
Leblanc	K	Oper Equipment Gr 2	62,625.34
Leclerc	H	Oper Equipment Gr 2	62,812.88
Ledoyen	L	SupvTraffic Signals Operations	64,414.42
Legall	R	Oper Equipment Gr 2	59,283.25
Lemecha	B	Oper Equipment Gr 2	58,402.03
Leost	K	Oper Equipment Gr 2	55,142.24
Lepa	C	Techn Forestry Gr 2	63,055.60
Levenec	K	Park Patrol Officer	67,845.10
Levreault	P	Servicer Traffic Signs	87,293.32
Lischka	K	Foreman Grade 2	55,471.17
Lloyd	A	Nurse Occ Health	70,703.64
Lobchuk	C	Foreman Grade 2	56,953.52
Loschiavo	S	Clerk B	59,044.00
Lubinski	J	Supt Parks Services	91,671.89
Luhowy	P	Servicer Traffic Grade 2	67,538.94
Lyseyko	G	Oper Equipment Gr 2	60,523.09
Maddaford	B	Foreman Grade 1	74,142.79
Madsen	G	Foreman Grade 1	62,868.14
Mallen	T	Oper Equipment Gr 4	60,554.43
Mangiacotti	P	Oper Equipment Gr 2	52,467.61
Mann	K	Techn Traf Sign Improv 2	57,971.62
Mar	P	Techn Traf Signals	67,696.21
Marchant	D	Fabricator Sign	51,217.85
Marsh	R	HR Syst/Equip Oper Train Coord	71,385.88
Marteinsson	D	Oper Equipment Gr 2	61,511.48
Martin	V	Oper Equipment Gr 2	51,312.21
Martins	A	Oper Equipment Gr 2	51,748.92
Mason	E	Oper Equipment Gr 4	65,510.93
Matychak	J	Technologist Grade 1	53,676.80
Mayer	B	Utility 4	50,344.46

EMPLOYEE		POSITION	COMPENSATION
Mayer	V	Foreman Grade 1	87,477.92
McConnell	T	Servicer Traffic Signs	89,198.49
McCutcheon	D	Officer Bylaw Enforcement	64,665.04
McDermott	P	Oper Equipment Gr 2	69,176.47
McDonald	R	Park Patrol Officer	57,766.11
McDougald	D	Insp Regional Streets	62,813.33
McDougall	R	Oper Equipment Gr 2	59,464.52
McEachern	D	Techn Gr 3	69,629.98
McKenny	D	Foreman Grade 2	74,662.49
McPhail	R	Mgr Streets Maintenance	141,025.25
McPherson	K	Clerk Senior	52,277.03
Medeiros	J	Oper Equipment Gr 2	55,189.50
Meyers	M	Oper Equipment Gr 2	71,695.44
Mikulik	D	Supv Customer Services	65,082.76
Moffat	G	Oper Equipment Gr 2	50,235.22
Molinski	K	Officer Facilities Prog	69,427.38
Molnar	G	Clerk B	59,052.25
Moreau	A	Oper Equipment Gr 2	58,702.58
Moreau	J	Oper Equipment Gr 2	51,884.70
Morgan	J	Analyst Traffic Signals	76,500.93
Morneau	D	Oper Equipment Gr 2	73,965.16
Moroz	T	Park Patrol Officer	68,002.62
Morrisseau	B	Oper Equipment Gr 2	57,335.56
Mulvaney	S	Crew Chief-Traffic Sgnls	98,138.83
Munro	R	Technologist Grade 1	55,800.71
Myska	N	Engineer Sr Tran Fac Plan	139,705.29
Nabess	R	Utility 4	52,036.20
Naskrent	T	Foreman Traffic	55,335.91
Nault	J	SupvTraffic Signals Operations	66,709.84
Neault	R	Foreman Grade 2	55,166.78
Neepin	G	Bridge Worker	51,254.71
Nehe	P	Technologist Grade 2	71,534.14
Neirinck	B	Engineer Bridge Plan & Ops	139,865.72
Neubauer	D	Foreman Grade 1	61,864.07
Nixon	K	Planner Senior	87,814.18
Noor	N	Coord Information Tech	123,720.45
Okabe	R	Coord Anti Graffiti	85,880.48
Olbrecht	C	Foreman Grade 1	54,059.82
Oliveira	J	Oper Equipment Gr 2	64,112.75
Oliveira	D	Labourer 2	50,570.14
Oliveira	J	Labourer 2	58,832.00
Oliveira	F	Labourer 2	57,848.21
Oliveira	B	Labourer 2	52,475.89
Olivier	B	Labourer Skilled	58,126.99
Pacheco	J	Oper Equipment Gr 2	53,330.76
Pacholok	E	Engineer Traff Sign Syst	73,207.04
Paksec	M	Oper Equipment Gr 2	54,823.05
Pal	R	Foreman Grade 1	67,282.66
Palson	D	Oper Equipment Gr 2	70,724.30
Papetti	A	Techn Gr 4	56,814.52
Parker	R	Oper Equipment Gr 2	56,512.66
Parsons	D	Oper Equipment Gr 2	53,408.73
Parsons	J	Oper Equipment Gr 2	60,519.32
Pastoor	P	Superv, Park Patrol Services	120,950.96
Pastulovic	A	Instructor Field	55,157.12
Pawlowski	M	Foreman Grade 1	68,525.53

EMPLOYEE		POSITION	COMPENSATION
Payne	S	Senior Supv Technical Services	111,818.69
Pekrul	G	Supv Streets Mtce	96,145.43
Penner	S	Servicer Traffic Signs	88,632.86
Penner	R	City Naturalist	57,775.69
Penner	C	Clerk Principal	51,029.14
Persona	R	Oper Equipment Gr 2	60,714.25
Peternaik	B	Analyst Programmer 2	56,112.25
Peters	K	Servicer Traffic Signs	90,738.13
Peters	M	Techn Gr 3	58,922.01
Pheifer	H	Engineer Capital Estimate	78,883.51
Pihir	D	Technologist Grade 2	68,431.12
Plummer	D	Oper Equipment Gr 2	54,485.37
Postras	M	Foreman Grade 1	85,829.09
Polson	P	Oper Equipment Gr 4	69,135.62
Ponte	M	Oper Equipment Gr 2	60,381.13
Power	B	Officer Park Police Sr	70,792.77
Price	T	Techn Gr 3	55,614.76
Prohaska	C	Clerk C	50,117.35
Pudgeon	G	Oper Equipment Gr 2	52,989.89
Pudlo	D	Servicer Traffic Signs	100,476.23
Purdy	A	Technologist Grade 2	78,712.21
Ranson	K	Techn Gr 2	51,075.47
Rawluk	W	Oper Equipment Gr 2	64,422.79
Reeves	R	Constable Operations	57,013.52
Regnier	L	Supv Forestry & D E D	65,341.71
Reimann	G	Oper Equipment Gr 2	56,948.35
Reimer	D	Foreman Grade 2	80,103.67
Rella	V	Oper Equipment Gr 2	61,252.27
Retzlaff	M	Supervisor Night Shift	66,705.18
Richard	J	Labourer Skilled	53,203.59
Richardson	M	Oper Equipment Gr 2	58,081.28
Ripley	R	Utility 4/Union Officer	82,402.56
Robertson	D	Utility 4	51,816.02
Robertson	S	Oper Equipment Gr 2	55,859.61
Rogocki	P	Oper Equipment Gr 2	50,233.81
Rozwadowski	T	Techn Traf Signals	57,429.48
Ryback	D	Foreman Grade 2	89,656.81
Sacher	B	Director Public Works	149,123.60
Sachwi	H	Foreman Grade 1	81,565.51
Saedal	D	Supv Ug Struc & Microfilm	73,994.77
Safonovs	G	Oper Equipment Gr 4	70,995.24
Sanderson	K	Storekeeper 4	50,302.52
Sandulak	N	Techn Gr 2	52,555.50
Santos	H	Oper Equipment Gr 2	51,382.32
Schellenberg	E	Analyst Traffic	71,884.98
Schoenfeld	H	Asst Controller	95,994.83
Scott	G	Foreman Grade 1	63,731.64
Scrimshaw	C	Oper Equipment Gr 4	70,340.92
Selkirk	K	Foreman Grade 1	84,556.53
Shewchuk	S	Technologist Grade 1	65,992.23
Shulha	A	Labourer 2	57,645.04
Sigurdson	R	Foreman Grade 1	73,015.36
Sinclair	J	Utility 4	53,206.98
Sinkovits	W	Oper Equipment Gr 2	54,089.51
Sitarz	C	Analyst Traffic	71,894.88
Siu	S	Engineer Mtce Services	124,179.32

EMPLOYEE		POSITION	COMPENSATION
Skinner	G	Foreman Grade 3	99,312.71
Skroopka	C	Utility 4	52,148.79
Skrypnyk	D	Oper Equipment Gr 4	59,876.37
Slapinski	K	Foreman Traffic	79,548.81
Smith	R	Officer Park Police Sr	71,914.91
Smith	E	Coord Equipment	68,787.70
Sobczak	A	Techn Traf Signals	68,125.47
Stanczak	M	Officer Bylaw Enforcement	68,561.65
Stecy	A	Electrician General	58,567.75
Steinleitner	L	Clerk B	54,523.15
Stephen	J	Constable Operations	60,157.30
Stewart	D	Mgr Finance & Admn	105,964.88
Stone	K	Specialist Systems	76,857.30
Stranieri	F	Officer Bylaw Enforcement	68,607.59
Strike	D	Techn Gr 2	52,826.14
Swereda	J	Performance Management Analyst	73,433.47
Swereda	L	Instructor Field	57,631.68
Tang	D	Transportation Planning Enginr	72,608.21
Tanner	J	Servicer Traffic Grade 2	63,373.16
Tavares	J	Oper Equipment Gr 2	56,395.04
Teperto	D	Technologist Grade 2	67,507.31
Terleski	M	Technologist Grade 3	87,754.15
Thoresby	M	Oper Equipment Gr 2	91,104.90
Thwaites	R	Technologist Grade 1	51,727.85
Titchkosky	C	Technologist Grade 2	57,643.90
Todd	G	Foreman Traffic	72,331.42
Trager	S	Techn Gr 3	53,459.57
Tront	G	Technologist Grade 3	65,389.41
Turko	K	Streets Projects Engineer	104,798.15
Turner	D	Foreman Grade 1	50,005.22
Van De Keere	G	Foreman Grade 2	54,863.22
Vandette	B	Foreman Grade 1	74,107.08
Venosa	N	Oper Equipment Gr 2	62,855.10
Vickers	J	Oper Equipment Gr 2	59,155.96
Villamar	E	Techn Gr 2	52,841.20
Ward	W	Techn Gr 2	54,186.67
Warenko	F	Servicer Traffic Grade 2	53,833.74
Wark	D	Foreman Grade 3	80,184.32
Watsko	M	Supv Streets Mtce	102,771.83
Weibel	R	Technologist Grade 2	60,922.05
Welchinski	K	Supv Streets Mtce	96,054.18
Wiebe	P	Crew Chief-Traffic Sgnls	75,391.30
Wiebe	B	Oper Equipment Gr 2	63,228.09
Wiebe	A	Instructor Field	63,373.89
Wiggins	M	Supv Centralized Services	98,177.48
Wilburg	T	Oper Equipment Gr 2	60,173.06
Windjack	N	Web Services Officer	66,121.86
Woloshyn	C	Foreman Grade 2	54,047.83
Wood	D	Oper Equipment Gr 2	58,704.25
Woroby	W	Mgr Equip & Material Serv	129,543.42
Wowryk	R	Foreman Grade 1	57,728.28
Wusaty	C	Foreman Grade 1	79,580.50
Yeung	E	Techn Gr 3	64,350.91
Zelenitsky	M	Utility 2	50,103.34
Zelinsky	R	Oper Equipment Gr 4	58,851.80
Zielonko	A	Coord Develop Projects	92,452.13

EMPLOYEE		POSITION	COMPENSATION
Zinyk	B	Servicer Traffic Signs	80,612.57
Zubiaga	M	Oper Equipment Gr 2	50,870.57
Zuk	A	Park Patrol Officer	65,428.28
Zywotkiewicz	B	Foreman Grade 1	68,448.79
<b>Taxation and Assessment</b>			
Allden	S	Assessor 3 Accredited	67,887.84
Austin	T	Coord Tax Initiatives/Cust Rel	86,520.06
Babiuk	N	Assessor 3 Accredited	69,812.02
Barthelette	L	Assessor 3 Accredited	66,558.39
Bodnar	D	Supv Customer Services	166,629.52
Born	G	Assessor 3 Accredited	67,553.00
Braun	D	Assessor	77,735.77
Buss	R	Assessor	83,756.38
Capleve	K	Valuation Officer	58,133.90
Carter	G	Assessor 3 Accredited	87,777.96
Chambers	M	Mgr Strategic Support Services	105,902.08
Colatruglio	M	Assessor 3 Accredited	65,515.92
Cook	S	Assessor 2	57,705.37
Cull	B	Manager, Taxation & Finance	91,979.57
Del Monte	C	Valuation Officer	53,121.93
Desrochers	E	Coord Geographic Area	87,551.86
Diachun	D	Coord Geographic Area	87,286.70
Dobson	R	Assessor 3 Accredited	77,895.10
Ducharme	D	Valuation Officer	57,606.92
Dupuis	B	Assessor 3 Accredited	66,744.91
Ethier	M	Assessor 2	61,160.62
Felsen	D	Assessor 2	56,970.05
Field-Jones	B	Specialist Info Systems	115,245.85
Frobisher	G	Supv Billing & Tech Serv	80,242.57
Furedi	L	Valuation Officer	51,806.25
Hardman	K	Assessor 3 Accredited	60,194.90
Hass	B	Assessor 2	66,203.24
Hutchings	A	Assessor 2	59,796.27
Hutchings	R	Assessor 3 Accredited	66,738.83
Irving	R	Assessor 3 Accredited	66,892.54
Jasper	G	Assessor 3 Accredited	66,648.60
Joss	K	Clerk Principal	58,513.07
Karpa	N	City Assessor	140,440.51
Katwaroo	P	Accounting Technician 3	61,092.20
Keller	G	Assessor 3 Accredited	78,137.48
Kildaw	D	Assessor	90,517.73
Knysh	T	Assessor 3 Accredited	69,256.51
Kornelsen	G	Technologist Grade 3	69,691.02
Lachance	G	Coord Geographic Area	88,996.13
Livingstone	R	Assessor	76,384.38
Macpherson	S	Coord Geographic Area	78,419.63
McColm	F	Clerk Senior	58,030.24
McCubbin	H	Assessor 3 Accredited	72,840.43
McIntyre	B	Coord Geographic Area	96,091.32
Mileham	S	Assessor 3 Accredited	76,374.27
Mytruk	K	Assessor 3 Accredited	78,579.00
Ntungo	C	Supervisor Strategic Support	84,564.19
Paradoski	B	Clerk Principal	62,432.70
Payjack	A	Coord Geographic Area	77,147.84
Penner	D	Assessor 3 Accredited	66,558.38

EMPLOYEE		POSITION	COMPENSATION
Petzold	G	Assessor	84,279.27
Pohl	J	Valuation Officer	61,601.83
Pylypowich	N	Clerk Senior	54,935.78
Rack	L	Assessor 3 Accredited	65,827.18
Ramirez Guevara	J	Specialist GIS	60,211.87
Ramsewak	D	Valuation Officer	61,659.44
San Filippo	M	Assessor	81,036.57
Shields	K	Mgr Field Operations	111,668.64
Strachan	D	Assessor	89,543.48
Swar	A	Assessor 2	60,457.81
Szyda	T	Assessor 3 Accredited	66,703.98
Tooke	P	Assessor 3 Accredited	66,143.05
Topolniski	R	Assessor 3 Accredited	68,727.48
Toth	I	Coord Geographic Area	87,728.67
Trochim	J	Assessor 3 Accredited	74,628.63
Van Helden	J	Assessor 3 Accredited	70,531.99
Weselowski	R	Mgr Taxation & Revenue	90,000.00
Wladyka	G	Clerk Senior	53,285.95
Zelensky	S	Assessor 3 Accredited	66,738.87
Zinyk	K	Clerk Principal	54,346.14
<b>Transit</b>			
Abdulkadir	H	Operator Bus	54,551.63
Adam	D	Machinist I/C	60,271.60
Adolfson	J	Repairer Body	69,874.04
Akong	R	Instructor Transit	65,356.38
Ammazzini	R	Operator Bus	51,598.29
Anderson	B	Mechanic, Truck/Transport	60,930.68
Antonio	H	Operator Bus	54,106.74
Antos	W	Operator Bus	54,840.85
Antymniuk	D	Instructor Sr Transit	75,668.78
Ardita	A	Operator Bus	53,984.39
Asham	R	Supv Shift Servicing	63,849.30
Aston-Devisscher	D	Operator Bus	51,145.00
Atamanchuk	G	Operator Bus	52,722.22
Ayotte	R	Mechanic, Truck/Transport	61,311.10
Ayres	S	Operator Bus	53,207.19
Baergen-Lauzon	K	Operator Bus	56,578.77
Bahry	T	Operator Bus	51,230.41
Bale	B	Techn Diesel Bus	69,752.12
Bales	L	Operator Bus	50,183.37
Bali	J	Operator Bus	51,728.55
Baril	R	Mechanic, Truck/Transport	58,184.43
Barr	N	Mechanic, Truck/Transport	54,772.82
Barr	R	Repairer Body	56,223.10
Battaglia	L	Transit Info Coord	54,781.67
Beaudry	C	Operator Bus	53,998.59
Bedi	M	Operator Bus	52,281.54
Beernaerts	J	Operator Bus	51,027.99
Berard	M	Operator Bus	50,870.77
Bergen	R	Operator Bus	53,890.62
Bertrand	M	Mechanic, Truck/Transport	61,946.45
Bhagria	A	Operator Bus	53,425.94
Bilous	C	Operator Bus	54,458.05
Bilous	V	Operator Bus	53,388.53
Bird	V	Operator Bus	57,606.90

EMPLOYEE		POSITION	COMPENSATION
Blatz	K	Operator Bus	51,087.75
Blore	T	Operator Bus	58,036.56
Bogoslowski	A	Operator Bus	51,176.88
Bohotchuk	W	Operator Bus	53,954.33
Boily	R	Upholsterer	74,221.01
Bordun	L	Mechanic Industrial	63,533.21
Bordynuik	W	Operator Bus	52,074.87
Borland	J	Supervisor Transit Information	69,579.36
Bosc	D	Operator Bus	52,494.21
Bouchard	G	Mechanic, Truck/Transport	80,758.76
Brambilla	A	Operator Bus	50,086.53
Brandson	S	Proj Leader	87,674.67
Brar	N	Operator Bus	52,125.26
Brock	E	Operator Bus	51,540.10
Brouillette	B	Mechanic Industrial	61,024.93
Brown	J	Operator Bus	51,724.34
Brunsel	A	Insp Transit	68,226.75
Brydges	C	Controller	68,108.55
Burla	R	Operator Bus	72,784.89
Burnett	J	Operator Bus	50,643.38
Calahan	M	Supervisor of Promotions & Contracts	81,530.00
Calas	A	Supt Schedules	83,382.50
Caldwell	C	Mgr H.Tran. & Spec. Serv.	95,974.83
Caligiuri	D	Clerk C	51,164.61
Callahan	J	Mechanic, Truck/Transport	53,294.19
Caners	L	Operator Bus	56,121.01
Caners	G	Clerk C	50,998.11
Carranza	R	Operator Bus	55,758.28
Casper	W	Operator Bus	61,412.16
Cassidy	B	Analyst Programmer 2	53,191.06
Cavanagh	D	Operator Bus	52,646.78
Champagne	K	Mechanic, Truck/Transport	69,197.05
Chartrand	B	Carpenter	55,854.11
Chaudhary	A	Operator Bus	58,421.27
Chemerika	A	Operator Bus	51,564.10
Chorney	C	Repairer Body	55,107.58
Chubey	C	Specialist Applic Support	79,383.83
Claeys	G	Mechanic, Truck/Transport	59,117.66
Clark	S	Operator Bus	50,777.01
Clarke	P	Operator Bus	54,037.48
Clement	S	Electrician Journey	55,061.34
Cockriell	W	Insp Transit	78,213.97
Coleman	M	Repairer Body	58,121.24
Cook	D	Operator Bus	50,587.15
Cooper	R	Supv Maintenance	76,511.90
Cote	R	Operator Bus	53,095.53
Courtney	L	Supv Transportation	64,280.21
Coyston	G	Operator Bus	50,064.46
Craig	J	Operator Bus	51,935.65
Cross	P	Supv Transportation	61,556.11
Cumming	K	Proj Leader	79,697.99
Cunningham	W	Operator Bus	50,706.41
Davies	E	Clerk Principal	59,420.71
Deforel	A	Supt Schedules	108,139.95
Demeule	J	Operator Bus	56,296.44
Derewianchuk	M	Operator Bus	53,161.14

EMPLOYEE		POSITION	COMPENSATION
Derksen	G	Supervisor of Stores	80,456.10
Derksen	D	Operator Bus	51,308.73
Deroche	M	Mechanic Truck/Tranpsort I/C	67,376.06
Desorcy	P	Repairer Body	62,623.06
Devigne	M	Insp Transit	67,008.78
Devigne	C	Operator Bus	50,024.04
Devisscher	G	Operator Bus	50,631.04
Devisser	D	Supt Vehicle Overhaul	112,060.31
Devisser	C	Mechanic, Truck/Transport	57,637.06
Dhaliwal	S	Operator Bus	50,119.42
Dhillon	B	Operator Bus	51,415.36
Diaz	J	Operator Bus	50,336.34
Doblee	J	Operator Bus	54,570.98
Dreolini	T	Mgr Plant & Equipment	121,203.20
Ducharme	T	Loops & Bus Stops I/C	51,656.00
Dudych	J	Mechanic, Truck/Transport	57,139.80
Dyck	R	Mechanic, Truck/Transport	62,404.67
Dyck	C	Operator Bus	52,703.59
Early	B	Chief Timekeeper	82,117.83
Ellis	J	Mechanic, Truck/Transport	56,964.01
Enns	R	Operator Bus	51,078.43
Ens	J	Supv Maintenance	65,338.85
Erickson	C	Mgr Finance & Admn	88,393.85
Eunson	R	Operator Bus	51,075.22
Evans	G	Supv Transportation	68,174.49
Ewankiw	G	Operations Superintendent	89,546.28
Ewankiw	K	Operator Bus	50,996.10
Fahlman	D	Supv Dispatch	68,730.89
Falk	M	Operator Bus	59,123.88
Farr	D	Handi-Transit CustServiceSuper	68,875.95
Fatouros	G	Insp Chief Transit	82,818.08
Fazaluddin	H	Operator Bus	54,060.72
Feenstra	R	Transit Service Coordinator	69,694.82
Fernandes	C	Operator Bus	51,097.42
Fernando	S	Operator Bus	54,603.41
Finlayson	J	Operator Bus	51,566.73
Firth	A	Operator Bus	61,944.45
Firth	K	Operator Bus	56,471.42
Fletcher	J	Operator Bus	52,192.96
Flynn	T	Operator Bus	58,600.50
Fontaine	G	Techn Diesel Bus	117,681.34
Forbes	G	Painter	57,537.44
Ford	K	Mechanic, Truck/Transport	68,683.59
Fortier	M	Supv Maintenance	72,745.53
Franklin	K	Operator Bus	57,761.37
Fraser	I	Operator Bus	51,307.65
Fraser	R	Operator Bus	73,530.00
Fredette	D	Operator Bus	52,278.29
Freund	B	Operator Bus	51,716.68
Froese	J	Operator Bus	54,953.54
Funk	K	Transit Scheduler	65,448.29
Gagaluk	R	Mechanic, Truck/Transport	58,743.16
Galbichka	T	Clerk Principal	61,348.52
Gatien	C	Insp Transit	73,662.56
Geib	S	Mechanic, Truck/Transport	57,819.53
Gembey	K	Specialist Applic Support	79,390.78



EMPLOYEE		POSITION	COMPENSATION
Genereux	E	Operator Bus	51,192.63
Gergulich	J	Operator Bus	50,603.91
Gheeraert	R	Damage Estimator	58,199.82
Gibbons	M	Mechanic, Truck/Transport	54,932.41
Gigolyk	L	Winder Armature	54,460.74
Gill	R	Controller	66,079.12
Gill	C	Operator Bus	51,176.78
Gilmore	B	Operator Bus	50,785.99
Girden	J	Operator Bus	52,390.63
Glowatsky	D	Mechanic Truck/Transport I/C	72,973.20
Godin	A	Mechanic, Truck/Transport	57,625.58
Goehler	F	Electrician Journey	58,497.88
Goertz	B	Operator Bus	55,488.80
Goertzen	L	Controller	73,780.74
Goodchild	T	Clerk Senior	53,445.89
Gopez	E	Bus Electronics Tech	102,811.99
Gordon	W	Operator Bus	56,709.23
Granger	I	Mechanic, Truck/Transport	61,085.11
Gratton	C	Operator Bus	50,027.51
Gray	R	Operator Bus	50,289.91
Grewal	M	Operator Bus	52,487.81
Grimm	E	Operator Bus	53,045.85
Guenette	M	Machinist	56,515.17
Guest	J	Operator Bus	58,111.59
Gurdibaniuk	T	Operator Bus	50,719.31
Halhead	K	Mechanic, Truck/Transport	57,315.12
Hama	M	Asst 2 Planning	60,015.21
Heide	J	Timekeeper Senior	71,294.65
Henzel	R	Operator Bus	50,279.04
Hicks	S	Operator Bus	63,668.72
Hiebert	D	Analyst Programmer 2	53,191.06
Hignell	R	Carpenter	56,277.45
Hill	D	Operator Bus	59,069.25
Hogue	C	Operator Bus	50,299.04
Hogue	B	Operator Bus	50,868.30
Hoorne	G	Industrial Welder	50,792.53
Horbaty	M	Industrial Welder	50,990.94
Hrechkosy	T	Mechanic Truck/Transport I/C	64,137.66
Hughes	R	Operator Bus	51,444.68
Huta	T	Operator Bus	51,129.72
Hutlet	R	Mechanic, Truck/Transport	61,867.81
Hyatt	F	Operator Bus	50,039.13
Inacio	J	Operator Bus	52,558.11
Isaacs	L	Machinist	56,600.92
Iskierski	R	Operator Bus	52,854.37
Ivonchuk	A	Operator Bus	50,103.47
Iwanicki	D	Operator Bus	52,268.78
Jansen	W	Worker Sheet Metal	56,445.53
Jarosz	W	Mechanic, Truck/Transport	59,332.31
Jelic	D	Operator Bus	66,722.23
Jensen	W	Operator Bus	53,349.20
Johnson	C	Operator Bus	50,709.61
Johnstone	R	Operator Bus	51,562.37
Kaleta	D	Controller	70,069.84
Kalinski	D	Painter	65,298.74
Kansky	G	Operator Bus	58,335.03

EMPLOYEE		POSITION	COMPENSATION
Karl	R	Operator Bus	50,968.85
Kashmark	B	Repairer Body	81,808.41
Kauk	A	Operator Bus	55,061.32
Kesterke	E	Painter	60,514.36
Khan	R	Operator Bus	63,774.87
Kilburn	G	Operator Bus	50,528.20
Klassen	D	Analyst Programmer 2	61,441.04
Klippenstein	T	Operator Bus	66,911.02
Kopeschny	R	Operator Bus	51,659.34
Kostenchuk	O	Operator Bus	50,706.11
Kozak	L	Operator Dynamometer	63,124.60
Kozyra	B	Repairer Body	72,942.57
Kras	A	Operator Bus	50,337.44
Krichkowski	B	Repairer Body	66,700.97
Kubas	M	Operator Bus	50,050.58
Kuczera	R	Supv Maintenance	71,948.83
Kuhl	G	Supt Vehicle Maintenance	86,147.69
Kuhl	D	Mechanic, Truck/Transport	57,171.61
Labonte	J	Operator Bus	50,161.70
Labossiere	D	Techn Treasury	66,950.74
Lacasse	N	Operator Bus	63,183.40
Lambert	M	Operator Bus	56,331.45
Laminger	R	Operator Bus	58,470.07
Larocque	R	Mechanic, Truck/Transport	61,579.20
Larue	T	Operator Bus	57,190.91
Lauze	R	Operator Bus	50,510.47
Lauzon	T	Operator Bus	61,027.22
Lavoie	J	Mechanic, Truck/Transport	74,687.30
Lawless	D	Operator Bus	51,548.91
Legg	A	Mechanic, Truck/Transport	67,750.25
Leite	G	Insp Transit	78,525.86
Leong	T	Clerk C	55,895.28
Leskiw-Claeys	M	Mechanic, Truck/Transport	59,374.39
Link	R	Repairer Body I/C	59,154.69
Linski	D	Operator Bus	51,576.30
Locken	G	Analyst Programmer 1	50,714.19
Loiselle	R	Clerk C	51,186.25
Luch	A	Painter	56,816.32
Lukowich	M	Operator Bus	56,783.31
Lumsden	R	Operator Bus	60,695.49
Makar	K	Mechanic Truck/Tranpsort I/C	63,314.79
Makowsky	O	Operator Bus	54,651.88
Malcolm	D	Operator Bus	58,676.09
Maling	E	Operator Bus	53,087.58
Mangat	P	Insp Transit	59,515.62
Mangiacotti	R	Operator Bus	55,923.65
Manton	D	Mechanic, Truck/Transport	51,364.04
Martin	K	Mgr Transportation	118,099.53
Martinuk	S	Operator Bus	52,720.01
Masse	D	Mechanic, Truck/Transport	61,015.03
Mattis	F	Mechanic, Truck/Transport	57,487.09
Matyszewski	M	Operator Bus	59,794.58
Mavroudis	S	Insp Transit	66,842.19
McCord	K	Operator Bus	56,165.45
McEwan	M	Mechanic, Truck/Transport	57,970.33
McGinnis	T	Operator Bus	61,883.45

EMPLOYEE		POSITION	COMPENSATION
McKenzie	C	Insp Transit	59,960.15
Mckoluff	S	Repairer Body	55,910.53
Menzies	W	Mgr Planning & Schedules	117,731.63
Merritt	W	Repairer Body	65,484.59
Mertes	R	Operator Bus	51,349.90
Metselaar	K	Operator Bus	51,189.10
Michalyszyn	D	Operator Bus	78,733.85
Mikulla	M	Operator Bus	51,529.95
Monych	S	Operator Bus	50,392.22
Moore	M	Operator Bus	50,247.17
Morais	A	Operator Bus	52,078.33
Mowat	B	Mechanic, Truck/Transport	61,222.94
Muir	J	Operator Bus	53,464.01
Mukai	C	Operator Bus	52,100.26
Munro	B	Supv Maintenance	69,787.29
Munro	B	Repairer Body	61,325.40
Murnyn	N	Operator Bus	50,001.50
Nagel	R	Operator Bus	52,972.15
Nanowin	D	Operator Bus	50,502.33
Nelson	C	Operator Bus	62,490.09
Newlands	D	Operator Bus	51,010.27
Newton	B	Supv Facilities Mtce	87,335.64
Nichols	K	Mechanic, Truck/Transport	64,908.92
Noble	L	Operator Bus	50,468.46
Northcliffe	J	Supt Vehicle Maintenance	105,982.76
Northcliffe	K	Operator Bus	50,994.22
Oakes	B	Operator Bus	78,067.10
Oakley	R	Operator Bus	51,137.13
Oeste	A	Operator Bus	50,827.55
Olah	G	Operator Bus	50,724.80
Oliver	M	Operator Bus	50,563.66
Orr	C	Mechanic Truck/Transport I/C	63,782.37
Orr	R	Operator Bus	55,438.01
Overby	A	Operator Bus	50,108.74
Owens	R	Supv Maintenance	71,948.83
Pantos	B	Operator Bus	51,045.47
Park	B	Insp Transit	67,770.23
Paterson	M	Mgr Human Resources	95,974.83
Patterson-Mendrun	T	Supv Admin. & H.R.	63,388.02
Paul	B	Operator Bus	50,794.86
Payson	J	Supv Maintenance	72,424.73
Pearce	J	Supt Vehicle Maintenance	71,822.27
Pearce	M	Supv Maintenance	79,411.94
Pellerin	D	Transit Scheduler	61,838.15
Pellow	D	Storekeeper 4	50,666.61
Penner	J	Industrial Welder	60,869.56
Pierson	G	Operator Bus	55,845.67
Pilcher	G	Operator Bus	50,787.67
Pinder	R	Operator Bus	52,065.12
Pluta	B	Instructor Transit	65,336.39
Portillo	A	Operator Bus	51,471.83
Prettie	M	Operator Bus	52,629.33
Preweda	L	Operator Bus	64,589.70
Prokop	S	Mechanic, Truck/Transport	59,893.02
Prynne	V	Operator Bus	50,619.34
Purdy	N	Clerk Principal	59,216.71

EMPLOYEE		POSITION	COMPENSATION
Radstrom	B	Planner Transit	69,531.84
Raible	A	Mechanic, Truck/Transport	58,689.20
Ralke	V	Clerk Senior	52,870.14
Raman-Nair	S	Operator Bus	53,766.83
Rawluk	P	Operator Bus	51,675.63
Rawson	J	Repairer Body	55,999.41
Razella	W	Insp Transit	66,936.47
Reeves	G	Operator Bus	80,859.95
Regiec	A	Planner Operations	87,697.35
Reitmeier	J	Techn Market Research	52,265.41
Robert	D	Supv Handi Transit	82,291.94
Robertson	H	Operator Bus	51,297.94
Robidoux	M	Operator Bus	50,479.06
Robinson	L	Loops & Bus Stops I/C	56,714.24
Robinson	A	Operator Bus	50,931.02
Romas	S	Repairer Body	80,691.12
Rost	J	Operator Bus	51,208.43
Rougeau	M	Supv Maintenance	71,968.83
Roy	E	Operator Bus	53,962.04
Ruchkall	D	Engineer Maintenance	87,064.40
Ryan	J	Operator Bus	66,530.27
Ryckman	G	Mechanic, Truck/Transport	61,340.49
Saathof	E	Operator Bus	54,795.13
Sabourin	M	Tireman	50,580.69
Sacher	W	Operator Bus	51,142.43
Sahota	K	Operator Bus	52,029.67
Sais	D	Operator Bus	50,931.29
Samagalski	T	Operator Bus	53,593.42
San Juan	F	Mechanic, Truck/Transport	60,714.53
Sandhu	H	Operator Bus	51,400.60
Santini	C	Insp Transit	66,858.91
Sawatzky	E	Operator Bus	51,735.95
Sawatzky	K	Operator Bus	50,088.62
Scanlon	R	Operator Bus	56,632.78
Schellenberg	L	Operator Bus	50,533.27
Schenkeveld	L	Operator Bus	53,096.39
Schleicher	C	Operator Bus	54,274.99
Schleining	C	Mechanic, Truck/Transport	56,705.08
Schmidt	R	Supt Servicing	88,253.33
Schneider	D	Operator Bus	50,990.29
Schroeder	G	Supv Transportation	70,715.47
Schulz	H	Operator Bus	56,917.97
Scott	R	Operator Bus	50,394.10
Searles	D	Clerk C	53,105.55
Sekhon	G	Operator Bus	50,427.76
Sellers	K	Operator Bus	57,728.47
Sellner	B	Operator Bus	50,488.65
Sellner	A	Operator Bus	50,111.74
Shade	G	Mechanic, Truck/Transport	63,743.85
Sharma	S	Operator Bus	61,252.02
Shaw	A	Operator Bus	52,079.43
Shellenberg	C	Operator Bus	50,417.68
Shepell	W	Painter I/C	61,517.59
Sherb	T	Repairer Body	63,449.34
Shewchenko	M	Repairer Body	56,523.23
Shushkewich	T	Operator Bus	50,674.73

EMPLOYEE		POSITION	COMPENSATION
Shvetsov	S	Analyst Programmer 2	58,613.20
Sidhu	K	Operator Bus	53,287.93
Singer	J	Operator Bus	50,537.70
Singh	M	Operator Bus	66,451.76
Singh	M	Operator Bus	50,342.38
Sitch	D	Controller	64,581.47
Skrumeda	J	Mechanic, Truck/Transport	51,515.95
Slobodian	D	Carpenter	51,154.57
Slusarenko	P	Mechanic, Truck/Transport	58,632.94
Smith	B	Clerk Senior	57,430.83
Smith	D	Instructor Transit	65,336.37
Smith	S	Operator Bus	59,189.75
Snider	C	Wireman	54,104.12
Soni	S	Operator Bus	63,717.69
Spence	R	Operator Bus	50,559.46
Squires	W	Mechanic, Truck/Transport	52,667.69
Squires	C	Operator Bus	58,848.46
Sta Rita	E	Operator Bus	50,070.77
Steinke	R	Operator Dynamometer	62,920.61
Stephen	R	Operator Bus	55,076.34
Stewart	D	Supv Dispatch	71,946.77
Streeter	W	Operator Bus	52,419.29
Strike	B	Coord Customer Info	85,782.63
Studeny	S	Operator Bus	61,763.35
Swingle	B	Operator Bus	53,214.56
Sworyk	B	Operator Bus	50,770.65
Szendrei	T	Repairer Body	55,796.60
Tabaka	A	Operator Bus	54,122.44
Tallaire	C	Controller	68,795.77
Tanchak	G	Mechanic, Truck/Transport	73,452.53
Tanchak	B	Clerk Senior	53,240.84
Tapper	J	Analyst Programmer 2	57,559.03
Taylor	J	Operator Bus	50,555.39
Tessier	S	Mechanic Truck/Transport I/C	80,921.50
Thomas	D	Painter	62,523.64
Thompson	S	Operator Bus	54,847.63
Tonnellier	R	Supv Transportation	74,025.83
Toupin	R	Operator Bus	50,215.39
Tremblay	S	Officer Safety	67,845.59
Tretiak	W	Operator Bus	58,800.77
Trudeau	M	Mechanic, Truck/Transport	66,574.98
Tucker	J	Mechanic, Truck/Transport	69,953.00
Tuminski	G	Operator Bus	50,621.33
Turenne	J	Operator Bus	50,031.78
Unal	K	Operator Bus	51,895.35
Vagi	J	Instructor Transit	71,874.88
Valdez	J	Repairer Body	58,849.98
Vancura	M	Mechanic Industrial	54,832.15
Vandekerkhove	T	Supt Plant & Engineering	95,496.25
Vanwart	A	Mechanic, Truck/Transport	59,744.91
Vaslavskiy	G	Operator Bus	50,647.54
Vecherya	A	Facilities Mntce Coordinator	68,657.73
Venton	R	Operator Bus	50,999.91
Vossler	H	Mgr Info Systems	125,924.84
Vuong	K	Operator Bus	71,341.83
Wagemakers	R	Operator Bus	50,338.15

EMPLOYEE		POSITION	COMPENSATION
Walker	R	Operator Bus	50,289.10
Walker	D	Operator Bus	53,449.08
Wall	J	Mechanic, Truck/Transport	55,198.43
Wardrop	D	Director Transit	175,874.85
Watson	P	Operator Bus	53,192.53
Weise	W	Operator Bus	60,436.23
Weisz	J	Operator Bus	50,870.13
Wellwood	P	Supv Admn Systems	76,587.67
Wertepny	E	Operator Bus	52,038.88
Wesemann	K	Operator Bus	67,009.39
West	R	Welder	55,223.88
Wieffering	R	Operator Bus	51,095.33
Wilkinson	R	Operator Bus	51,277.53
Williams	T	Mechanic, Truck/Transport	57,622.51
Wiwchar	P	Analyst Market Research	94,238.72
Wonnacott	F	Operator Bus	50,154.83
Worth	W	Mechanic, Truck/Transport	57,335.58
York	P	Operator Bus	50,764.09
Yorski	E	Officer Revenue	73,323.72
Young	R	Instructor Transit	67,845.77
Zahajko	C	Operator Bus	53,594.56
Zakaluk	G	Supv Maintenance	71,968.83
Zemla	M	Operator Bus	50,525.53
Zibresky	J	Operator Bus	50,830.98
Zvonik	V	Machinist	58,976.08
Zwarych	C	Mechanic Truck/Transport I/C	70,567.13
<b>Water and Waste</b>			
Abraham	R	Mtce Worker 2	52,917.24
Adamus	M	Mtce Worker Skilled C Gr 1	61,805.52
Aiello	R	WW Treatment Operator 3B	66,766.95
Allingham	C	Supv Treatment Plant	79,841.60
Amann	R	Coord Project	85,196.54
Amos	J	Supv Treatment Plant	84,774.50
Anderson	S	Mtce Worker Skilled B1(Sewer)	52,180.87
Andrysiak	G	Mtce Worker Skilled B1(Sewer)	68,056.00
Anosike	T	Analyst Financial	69,346.81
Bacon	R	Techn Senior Instrument	74,210.03
Baert	B	Mtce Worker Skilled C Gr 1	63,825.07
Bagan	D	Mtce Worker Skilled B Gr 1	55,268.01
Baker	L	Clerk B	55,370.75
Baker	D	Technologist Grade 3	69,333.48
Balewicz	R	Techn Gr 2	56,043.82
Barclay	L	Mtce Worker Skilled B1(Sewer)	56,051.78
Bargenda	A	Water Treatment Operator 2A	66,069.50
Barnard	J	WW Treatment Operator 4	78,386.36
Bell	J	Mtce Worker Skilled C Gr 1	65,522.79
Bennett	G	Mtce Worker Skilled C Gr 1	63,479.72
Berens	J	Oper Equip 2 Emerg Serv	50,126.34
Berg	D	Coord Project	77,268.31
Bernier	R	Techn Instrument 2-40 Hrs	72,166.40
Bernier	P	Analyst Programmer 2	55,631.32
Bezys	N	Mtce Worker Skilled B Gr 2	61,598.34
Blocker	K	Plumber Trades - Pipefitt	60,808.62
Bodiroga	Z	Engineer Development	73,218.81
Boehm	J	Collec Sys Mntc Tech 1B	65,907.80

EMPLOYEE		POSITION	COMPENSATION
Bohm	T	Supv Meter Rdg & Cust Bil	57,974.09
Boily	R	Technologist Grade 3	69,487.80
Boivin	C	Foreman Waterworks-Sewer	76,879.49
Boltz	R	Mtce Worker 2	52,030.85
Borlase	W	Mgr Wastewater Services	139,628.24
Bortoluzzi	K	Clerk C	53,498.55
Boucher	P	Foreman Grade 2	57,025.47
Boulanger	D	Collec Sys Mtce Tech 1A	54,196.82
Boulet	D	WW Treatment Operator 4	67,496.79
Boulet	C	Engineer Sr Project	87,061.65
Brandt	F	Oper Equipment Gr 4	51,483.06
Bremner	K	Foreman Waterworks	83,600.77
Brown	T	Collec Sys Mtce Tech 4A	71,596.34
Browne	C	Supt Customer Accounts	108,605.71
Bruce	L	Collec Sys Mtce Tech 4B	87,144.03
Bunkowsky	M	Supv Financial Serv	95,863.17
Burbella	J	Mtce Worker Skilled B Gr 2	53,843.82
Burke	D	Mtce Worker Skilled B Gr 2	66,001.79
Burns	T	Foreman Waterworks-Sewer	80,916.05
Burns	W	Senior Financial Analyst	97,446.06
Bychuk	K	Mechanic Jrny Industrial	61,066.05
Byczek	K	Techn Instrument 2-40 Hrs	64,125.10
Byrne	C	Clerk Senior	56,688.78
Campbell	D	Mtce Worker Skilled A-Sewer	50,035.04
Cann	D	Mtce Worker Skilled B Gr 1	51,970.23
Cannizzaro	V	Oper Equip 2 Emerg Serv	51,653.51
Capar	E	Coord Res/Process Improve	84,816.16
Capp	D	Senior Financial Analyst	89,883.17
Carr	D	Engr WaterTreatment Ops Suppor	90,150.24
Carriere	I	Clerk C	60,354.49
Carriere	R	Plumber Trades - Pipefitt	54,024.31
Carroll	R	Engineer (Designate)	54,011.15
Carroll	C	Engineer Sr Project	87,805.98
Cechvala	S	Clerk Senior	79,612.38
Cenerini	Y	Manager Customer Serv	90,207.15
Chang	J	Analyst Pgm-Control Sys	67,091.21
Chapman	G	Mtce Worker Skilled B1(Sewer)	51,837.64
Chartrand	S	Mtce Worker Skilled B Gr 2	52,707.47
Chezick	J	Mtce Worker General	52,761.87
Chilton	P	Oper Equip 2 Emerg Serv	50,066.45
Chohan	R	Specialist Systems	68,727.77
Christian	R	WW Treatment Operator 2B	53,760.00
Christie	G	Oper Water Treatment Plant 4	89,448.00
Chromy	G	Mtce Worker General	50,806.29
Clarkson	E	Engine Driver &/Or Conduc	64,607.32
Clinch	N	Coord Project	73,004.94
Cobb	D	WW Treatment Operator 3B	64,879.29
Colburn	J	Analyst Pgm-Control Sys	72,223.36
Collette	J	WW Treatment Operator 2A	64,715.08
Colliou	G	Welder	58,014.37
Comeau	J	Senior Project Engineer	119,451.98
Cournoyer	S	Coord Design	77,430.20
Cowell	C	Mtce Worker Skilled C Gr 1	63,316.72
Craig	S	Mechanic Jrny Industrial	61,922.94
Crawford	R	Mtce Worker Skilled B Gr 2	63,004.51
Crawley	D	Insp Wastewater Contract	57,401.69

EMPLOYEE		POSITION	COMPENSATION
Dalton	K	Supv Drafting & Graphics	89,286.40
Danowski	B	Specialist Info Systems	85,922.30
Darragh	L	Specialist Info Systems	74,210.75
Davidson	J	Mtce Worker Skilled C Gr 1	66,330.01
Davies	L	Mtce Worker Skilled A-Sewer	53,295.49
Day	T	Supv Mtce Mechanical	69,468.87
Day	J	Foreman Grade 2	54,605.68
DeCraene	D	Supv Wastewater Contracts	84,776.58
Delaurier	A	Specialist Systems	74,287.88
Deluca	D	Techn Laboratory Senior	55,842.15
Denischuk	E	Dispatcher Emerg Services	62,235.66
Dent	A	Plumber Trades - Pipefitt	60,808.64
Devos	D	Mechanic Garage 1st Class	61,167.07
Dewar	R	Oper Equip 2 Emerg Serv	54,419.58
Di Gaetano	J	Analyst Pgmr-Control Sys	61,410.97
Di Pietro	A	Mtce Worker General	50,446.40
Didomenicantonio	R	Mtce Worker 2	72,703.28
Doan	D	Technologist Grade 1	53,612.13
Dobriansky	R	Supervisor Shift Emerg Servs	71,497.79
Dolenuk	M	Collec Sys Mntc Tech 1B	61,821.06
Domitruk	C	WW Treatment Operator 3B	62,539.22
Douglas	E	Clerk Senior	87,300.88
Doull	M	Mtce Worker Skilled B Gr 1	55,840.86
Dowsett	J	Mtce Worker Skilled B Gr 1	55,227.07
Drohomerski	D	Mgr Solid Waste	95,190.78
Dubowski	R	Collec Sys Mtce Tech 4B	83,799.27
Dufault	A	Mtce Wkr Collection Syste	50,971.18
Dunning	R	Foreman Refuse Contract	61,564.63
Dyck	S	Mtce Worker Skilled A	50,994.23
Edwards	P	Mechanic Jrny Industrial	63,312.38
Elias	J	Coord Project	91,441.79
Emes	J	Mtce Worker General	52,821.68
Ennis	S	Analyst Programmer 2	62,565.68
Enns	J	Supv Meter Reading	88,469.91
Evinger	T	Mtce Worker Skilled C Gr 2	62,325.89
Ewan	C	Plumber Trades - Pipefitt	60,989.08
Fargher	K	Foreman Refuse Contract	52,221.76
Fedora	W	Op Equip 3 Automated	50,766.57
Fidler	R	Techn Gr 3	64,490.23
Findlay	D	Analyst Programmer 2	52,931.78
Fiola	E	Mtce Wkr Collection Syste	50,971.22
Fletcher	M	WW Treatment Operator 3B	67,496.55
Fletcher	S	Supv Analytical Services	67,931.00
Fonseca	M	Mtce Worker Skilled B Gr 2	59,200.92
Forlanski	L	Oper Equipment Gr 4	51,424.73
Fournier	R	Foreman Electrician	65,676.76
French	D	Process Improvement Coordinato	81,295.12
Freund	G	Mtce Worker Skilled C Gr 1	68,359.11
Fuga	G	Process Improvement Coordinato	73,330.92
Gaber	S	Officer Internet Services	83,119.71
Gamradt	T	Specialist Info Systems	79,313.07
Gannon	D	Storekeeper 4	55,128.27
Garrity	J	Dispatcher Emerg Services	61,217.73
Gautron	K	Technologist Grade 1	50,528.29
Geer	M	Mgr Finance & Admn	122,498.01
Gembey	M	Mtce Worker General	51,330.38



EMPLOYEE		POSITION	COMPENSATION
Gentes	D	Mtce Worker Skiled A-Sewer	52,208.38
Gervais	M	Mtce Worker Skiled C Gr 1	58,484.54
Gibson	K	Supervisor Maintenance Water	81,726.34
Gibson	W	Mtce Worker Skiled B Gr 1	52,175.97
Gibson	D	Engineer Sr Project	109,400.36
Gill	M	Call Centre Specialist	75,397.37
Gledhill	D	Mtce Worker Skiled B1(Sewer)	66,266.00
Glowacki	R	Engineer Process Improvem	90,262.40
Goddard	C	Electrician General	64,188.86
Goertz	J	Mechanic Industrial Lead	64,677.46
Gojan	P	Mtce Worker Skiled B1(Sewer)	50,885.58
Gonsalves	O	WW Treatment Operator 3B	61,096.53
Goodbrandson	J	Engineer Water Dist Plan	68,448.28
Goodman	D	Technologist Grade 1	50,903.57
Goovaerts	M	Techn Instrument 2-40 Hrs	61,379.86
Gordon	M	Mtce Worker General	52,565.22
Gottfried	M	Mtce Worker Skiled B Gr 2	60,807.35
Gould	F	Techn Gr 3	64,638.75
Graham	Y	Supv Customer Relations	77,769.89
Gramiak	B	Clerk Senior	54,479.14
Gravel	L	Techn Gr 3	56,734.20
Greco	A	Electrician General	54,935.74
Greenaway	G	Mechanic Industrial Lead	64,559.42
Greening	R	Supv Mtce Elec/Instrument	79,673.51
Gren	S	Techn Gr 3	56,568.82
Grenier	P	Carpenter	61,048.65
Gretschman	W	Mechanic Jrny Industrial	61,161.83
Griffin	D	SR Water Planning Engineer	108,092.28
Grosselle	R	Supv. Compliance Reporting	68,759.45
Gudziunas	T	Mtce Worker Skiled B Gr 2	57,164.90
Gulenchyn	A	Clerk Principal	55,063.09
Guse	D	Supt Wastewater Collection	116,161.65
Hafke	K	WW Treatment Operator 3B	57,011.76
Hagglund	B	Insp Wastewater Contract	57,283.25
Haglund	S	Machinist	57,753.30
Hahlweg	R	Supv Treatment Plant	90,780.05
Halm	G	WW Treatment Operator 2B	52,646.26
Hamilton	C	Technologist Grade 1	51,129.70
Hardman	A	Constable Operations	56,498.46
Hargreaves	M	WW Treatment Operator 3B	65,276.43
Harman	S	Call Centre Specialist	63,829.31
Harris	J	Mechanic Jrny Industrial	62,779.96
Hartle	R	Trades Helper	57,605.75
Hauser	E	Mtce Worker General	53,467.95
Hawley	J	Supv Landfills	70,790.90
Hawrylyshen	D	Foreman Waterworks	68,396.78
Hayes	K	Collec Sys Mtce Tech 1A	51,053.78
Hebert	Y	WW Treatment Operator 3B	64,688.25
Hill	B	Supervisor Maintenance Water	84,578.70
Hnatyshyn	B	Mtce Worker Skiled B1(Sewer)	53,760.62
Hoehn	L	Engineer Sr Project	79,774.84
Hoepfner	M	Supervisor Facilities Maintce	78,940.28
Holding	T	Coord Project	85,211.65
Holloway	C	Mtce Worker Skiled A	50,026.07
Houle	B	Coord Water Conservation	59,143.75
Houston	A	Mtce Worker Skiled B Gr 2	57,032.45

EMPLOYEE		POSITION	COMPENSATION
Hrechkosy	T	Mtce Worker Skilled C Gr 1	59,366.02
Hunter	H	Mgr Utility Development	128,481.27
Hurtubise	S	Mtce Worker Skilled C Gr 2	67,123.55
Ikonen	C	Oper Water Treatment Plant 4	82,087.76
Illchuk	P	Supervisor Maintenance Water	85,778.53
Irish	K	Techn Instrument 2-40 Hrs	72,752.68
Jackson	R	Collec Sys Mtce Tech 4A	68,208.23
Jacobson	M	WW Treatment Operator 3B	57,520.07
Jacobson	M	Mtce Worker Skilled B Gr 2	57,339.64
James	M	Mechanic Jrny Industrial	58,141.95
Jaques	M	Mechanic Industrial Lead	63,686.63
Jaworski	K	Techn Senior Instrument	77,384.01
Jeancart	V	Coord Project	84,534.28
Jefferys	B	Collec Sys Mtce Tech 1A	51,157.46
Jegues	M	Techn Senior Instrument	85,889.83
Jenkins	J	Clerk Senior	77,405.77
Johnson	D	Electrician General	63,141.57
Johnson	D	Techn Instrument 2-40 Hrs	62,906.46
Johnston	K	Specialist Info Systems	75,953.63
Joling	H	Techn Laboratory 2	53,700.91
Jonas	S	Storekeeper 4	51,183.89
Jones	K	Supervisor Maintenance Water	83,191.31
Jones	C	Foreman Refuse Contract	52,483.56
Joseph	S	Clerk C	50,026.84
Josephson	T	Engineer Field Svce Oper	98,696.35
Kaonga	M	Rates Analyst	87,691.93
Karsin	A	Plumber Trades - Pipefitt	62,775.41
Kasprick	M	Mtce Worker Skilled A-Sewer	53,276.47
Kauk	T	Supt Local Services	97,022.38
Kauk	K	Supv Training	81,341.67
Kell	D	Technologist Grade 2	59,015.87
Kellett	B	Garbage Collection Contcs Sup	83,128.62
Kerr	J	Mtce Worker Skilled B Gr 1	58,011.11
Kinsley	M	Technologist Grade 3	58,205.12
Kisiloski	D	Mtce Worker Skilled A	50,695.64
Kjartanson	K	Mgr Environmental Standards	109,693.01
Klein	T	Mtce Worker Skilled B Gr 2	55,875.55
Klippenstine	M	Technologist Grade 2	60,126.76
Klos	D	Insp Bldg Trades	64,080.07
Kolbauer	S	Clerk Senior	53,173.18
Konowalchuk	G	Storekeeper 4	51,731.94
Kowal	R	Technologist Grade 3	65,174.79
Kowalenko	B	Mtce Worker Skilled B Gr 2	79,131.94
Kozak	C	Technologist Grade 2	54,709.84
Kranjec	F	Collec Sys Mntc Tech 2B	68,627.01
Krawchuk	P	Foreman Stores	57,053.75
Krocil	E	Mechanic Industrial Lead	64,414.12
Kuby	D	Foreman Grade 2	54,111.06
Kuluk	A	Eng Lndfll & Environ Plan	77,349.28
Kurdziel	C	Mtce Worker Skilled B Gr 2	61,442.91
Kussy	S	Supv Mtce Civil	87,677.35
Labossiere	C	Coord Systems	68,876.40
Ladobruk	T	Mtce Worker Skilled B Gr 2	63,371.45
Lafleche	J	Mgr Human Resources	90,530.00
Lagasse	P	Engineer Wastewater	135,591.50
Lake	M	WW Treatment Operator 4	73,836.42

EMPLOYEE		POSITION	COMPENSATION
Lalonde	A	Specialist Info Systems	62,570.00
Lambert	S	Engineer Wastewater Support	74,117.83
Lau	H	Technologist Grade 2	61,930.26
Laudinsky	W	Mtce Worker Skilled B Gr 2	56,645.55
Laurier	L	Clerk Senior	59,629.03
Laurier	B	Mtce Worker Skilled A-Sewer	55,038.43
Leclaire	B	Mtce Worker Skilled B Gr 2	65,145.73
Leclerc	R	Mtce Wkr Collection Syste	51,151.66
Lefko	M	WW Treatment Operator 3B	60,593.32
Legal	G	Section Worker Grade 2	53,840.84
Legal	Y	Section Worker Grade 2	50,556.10
Legal	L	Section Worker Grade 2	51,599.45
Lemay	R	Foreman Waterworks-Sewer	78,443.41
Leung	S	Analyst Financial	77,355.42
Levandoski	D	Mtce Worker Skilled B1(Sewer)	55,497.59
Levesque	G	Quality Assurance Officer	66,905.09
Lieberman	E	Supv Info Systems	92,820.45
Lincoln	B	WW Treatment Operator 3B	59,915.39
Livingstone	A	Mechanic Garage 1st Class	59,839.75
Locheed	L	Clerk Senior	60,765.61
Lockie	D	Water Treatment Operator 2A	55,674.84
Loewen	H	Mechanic Jrny Industrial	61,917.18
Lucas	V	Mtce Worker Skilled B1(Sewer)	63,823.34
Luo	X	Techn Instrument 2-40 Hrs	74,194.68
Lyon	G	Coord Info Syst - Utility	80,481.19
Macaluso	S	Mtce Wkr Collection Syste	50,971.19
MacBride	B	Director Water & Waste Op	161,113.63
MacDonald	M	Techn Senior Instrument	74,323.77
MacDougall	S	Helper Landfill	52,869.03
Macklin	R	Techn Gr 3	57,754.20
Macphail	J	Mtce Worker Skilled B Gr 2	58,699.27
Macpherson	K	Mtce Worker General	52,423.17
Magura	K	WW Treatment Operator 2B	50,438.64
Maksymyk	K	Clerk C	50,719.82
Manning	R	WW Treatment Operator 3B	64,855.13
Maria	J	Oper Equip 2 Emerg Serv	54,981.96
Mark	P	Mtce Worker Skilled B Gr 1	50,544.83
Marshall	J	Foreman Waterworks-Sewer	72,458.69
Marshall	C	Electrician General	64,397.23
Marsland	M	Supervisor of Ind. Waste Serv.	63,866.81
Martin	V	Techn Senior Instrument	71,055.95
Martins	J	WW Treatment Operator 4	77,574.34
Mastroianni	M	Water Treatment Operator 3B	80,517.76
Mateush	D	Collec Sys Mtce Tech 4A	66,907.31
Maxwell	D	WW Treatment Operator 4	77,185.47
Mazur	F	Engineer Services Develop	95,130.16
McIntosh	G	Foreman Waterworks	66,998.82
McKay	C	Technologist Grade 3	69,784.36
McIellan	K	Mtce Worker Skilled C Gr 2	61,069.24
McLeod	P	Supervisor Maintenance Water	74,251.55
McMillan	A	Engineer (Designate)	64,141.40
Mcrae	G	Collec Sys Mtce Tech 4A	89,299.97
Mellor	D	Techn Instrument 2-40 Hrs	72,754.72
Mencik	L	Dispatcher Emerg Services	56,488.63
Menei	G	Mtce Worker Skilled A-Sewer	50,311.94
Menzies	D	Oper Equipment Gr 4	52,427.40

EMPLOYEE		POSITION	COMPENSATION
Merredew	D	Oper Water Treatment Plant 4	80,821.95
Methot	G	Water Treatment Opers Engineer	107,292.01
Miller	T	Officer Safety	74,236.39
Minor	D	Process Control Coordinator	91,888.41
Mitchell	T	Collec Sys Mntc Tech 2B	67,869.99
Moar	O	Mtce Worker Skilled B1(Sewer)	58,880.71
Mohr	G	Sr Planning Engr LandDr/FldPrt	124,602.75
Morden	A	Technologist Grade 3	69,684.21
Morrison	N	Techn Instrument 2-40 Hrs	72,553.06
Mulligan	M	Analyst Pgmr-Control Sys	74,189.54
Murdoch	D	Engineer Process Improve	94,804.37
Nault	D	Trainworker	53,364.59
Neale	T	Mtce Worker Skilled C Gr 2	68,083.91
Neyedly	A	Coord Records & Info Mgmt	62,621.80
Norris	L	Techn Gr 3	63,576.50
O'Brien	D	Mechanic Jrny Industrial	55,754.43
O'Brien	D	Foreman Refuse Disposal	78,779.52
Ohara	T	Mtce Worker Skilled B1(Sewer)	57,720.71
Okrainec	S	Mtce Worker Skilled A	57,525.39
O'Leary	J	Mtce Worker Skilled B Gr 2	55,278.09
Olien	L	Clerk C	53,659.98
Olivier-Job	M	WW Treatment Operator 3B	58,728.79
Orr	B	Clerk Senior	53,202.28
Orr	L	Clerk B	52,487.56
Osborne	D	Coord Info Syst - Utility	105,885.03
Overly	P	Mechanic Jrny Industrial	54,315.32
Pacholuk	R	Welder	58,930.37
Palsson	C	Techn Gr 2	52,938.96
Park	R	Supervisor of Waste Diversion	77,073.65
Paskaruk	I	Dispatcher Emerg Services	63,628.31
Patton	G	Mgr Strategic Asset Mgmt	101,550.56
Paul	L	Clerk B	54,493.97
Pearson	T	Mgr Local Water & Sewer	129,844.20
Pederson	S	Techn Senior Instrument	75,963.59
Pelland	D	Maintenance Coordinator	70,136.51
Pelletier	D	Foreman Grade 1	53,490.59
Penner	J	Mechanic Jrny Industrial	62,889.59
Penner	J	Water Treatment Operator 3A	67,825.77
Perhonen	R	Oper Water Treatment Plant 4	79,993.39
Permut	A	Engineer Wste Wtr Sys Plan	109,205.14
Perreault	G	Collec Sys Mtce Tech 4A	83,858.54
Perreault	R	Mtce Worker Skilled B Gr 2	56,882.72
Perron	E	Clerk Senior	77,679.43
Phillips	B	Manager Customer Serv	65,934.43
Platschick	E	Mechanic Garage 1st Class	61,585.72
Plouffe	W	Clerk B	52,524.52
Podaima	S	Technologist Grade 2	53,375.39
Pollock	C	Mtce Worker Skilled B Gr 2	59,484.19
Poniatowski	T	Techn Laboratory 3	56,133.43
Quinn	D	Mtce Worker Skilled A-Sewer	53,500.67
Quiring	G	WW Treatment Operator 3B	60,418.79
Radlinsky	D	Mtce Worker Skilled A-Sewer	51,225.57
Rainkie	M	Mtce Worker Skilled B Gr 1	50,331.27
Raposo	J	WW Treatment Operator 3B	62,397.81
Reed	J	Mtce Worker Skilled A-Sewer	50,505.71
Ritcher	M	Collec Sys Mntc Tech 1B	57,283.01

EMPLOYEE		POSITION	COMPENSATION
Rivard	L	Mtce Worker Skilled B Gr 2	56,053.41
Roberts	S	Asst Controller	85,308.14
Robinson	B	Supv Mtce Elec/Instrument	125,915.18
Romance	R	WW Treatment Operator 4	73,867.05
Romans	D	Oper Water Treatment Plant 4	84,592.77
Rosas	E	Dispatcher Emerg Services	62,456.14
Ross	E	Mtce Worker Skilled B Gr 2	54,820.69
Ross	R	Supervisor of Ind. Waste Serv.	81,937.16
Rowe	T	Insp Wastewater Contract	50,005.59
Rowinski	E	Foreman Refuse Disposal	64,635.74
Ryczkun	P	Machinist	58,088.92
Rzesnoski	R	Mtce Worker Skilled A	55,134.21
Sacher	D	Mgr Local Water & Sewer	123,243.66
Saliga	D	Electrician General	63,741.38
Samborski	T	WW Treatment Operator 3B	65,649.94
Saniuk	J	Mtce Worker Skilled B Gr 2	53,780.72
Sansom	J	WW Treatment Operator 3B	61,245.71
Schmidt	G	Carpenter Leading	60,252.21
Schmidt	F	Clerk C	52,784.92
Searles	W	Engineer Process Control	90,984.04
Shanks	T	Engineer Sr Project	86,589.18
Shaw	D	Supv Customer Tech Services	87,184.88
Shkolny	M	Mgr Engineering	134,564.36
Shortridge	M	Collec Sys Mtce Tech 4A	63,888.58
Shumka	J	Engineer (Designate)	58,947.21
Simons	C	Mgr Info Systems	106,077.26
Sinclair	D	Insp Cross Connect\B Flow	62,714.07
Singbeil	A	Engineer (Designate)	52,937.05
Skomro	T	PublicConsult&Research Officer	67,202.47
Skrypnyk	S	Mtce Worker Skilled B1(Sewer)	50,639.32
Skrypnyk	T	Clerk C	56,713.25
Skutnik	R	Local Wastewater Supervisor	87,226.08
Smalley	J	Engineer Capital Estimate	83,192.55
Smith	H	Supervisor Maintenance Water	81,244.71
Smith	A	Analyst Financial	61,291.44
Smith	D	Techn Gr 3	67,659.57
Smyrski	K	Supt Wastewater Plants	106,901.34
Soble	T	Trades Helper	52,633.64
Song	R	Engineer Projects	71,222.24
Sontag	A	Clerk Senior	65,079.87
Sopotyk	M	Mtce Worker Skilled B Gr 2	53,115.27
Sorin	J	Mechanic Garage 1st Class	59,910.08
Sorokowski	R	Engineer Sr Project	98,804.89
Spence	K	WW Treatment Operator 3B	56,718.36
Squires	K	Mtce Worker General	51,923.64
Staples	J	Mtce Worker Skilled B1(Sewer)	56,961.36
Station	B	Engineer Sr Project	92,672.28
Steele	D	Techn Laboratory 3	53,955.55
Steffens	T	Technologist Grade 2	63,668.48
Steinke	K	Specialist Info Systems	79,411.94
Stople	T	Officer Projects 1	53,526.82
Stoyko	R	Mtce Worker Skilled B Gr 2	58,200.59
Strandberg	D	Solid Waste Process Coord	77,227.02
Stratton	G	Coord Systems	157,211.65
Stroet	R	Mtce Worker Skilled A-Sewer	52,985.74
Stupack	D	Mtce Worker Skilled B Gr 2	56,369.86

EMPLOYEE		POSITION	COMPENSATION
Sulymka	D	Supervisor Water Treatment Ops	80,315.65
Swain	D	Mtce Worker Skilled B Gr 2	54,013.99
Sywak	B	Supv Training	89,336.00
Szkwarek	L	Mgr Finance & Admn	96,560.37
Szmon	M	Analyst Pgmr-Control Sys	74,079.97
Szoke	N	Snr W/W Facil Plan Engr	109,496.46
Szwarc	R	Oper Equip 2 Emerg Serv	52,573.70
Tashiro	R	Mtce Worker General	52,747.38
Taylor	K	Public Information Officer	84,849.66
Taylor	K	Oper Equipment Gr 4	55,656.24
Tessier	D	Insp Water Meter	50,218.58
Thibert	C	Call Centre Specialist	62,596.66
Thompson	B	Foreman Waterworks	85,722.40
Thompson	R	Insp Water Meter	51,597.58
Thomson	W	Techn Gr 3	56,575.92
Tian	C	Specialist Info Systems	66,468.77
Todd	K	Techn Gr 3	56,794.35
Trethart	K	Water Treatment Operator 3A	80,968.37
Trupish	C	Coord Project	81,326.50
Turkula	C	Clerk B	54,058.68
Turner	J	Mtce Worker Skilled A	51,080.79
Turzak	T	Specialist Systems	63,172.34
Ulicki	G	Analyst Programmer 2	63,994.95
Vandall	P	Mtce Worker Skilled B Gr 1	50,366.88
Vanderstel	A	Techn Laboratory Senior	57,093.34
Veilleux	J	Engineer Sr Project	93,865.12
Veldkamp	A	Mtce Worker Skilled B Gr 2	56,619.07
Villanueva	J	Analyst Programmer 2	59,517.16
Vincent	R	Mtce Worker Skilled B1(Sewer)	53,892.82
Vincent	A	Coord Construction Services	91,830.19
Vollrath	N	Capital Accounts Analyst	65,161.64
Voss	A	Mtce Worker Skilled C Gr 1	58,100.34
Wagner	D	Foreman Waterworks	72,675.01
Wagner	D	Oper Water Treatment Plant 4	68,539.28
Walker	S	Techn Laboratory 3	55,716.61
Ward	P	Supt Regional Services	102,713.21
Ward	G	Mtce Worker Skilled C Gr 1	54,646.95
Watters	W	Engineer Field Svce Oper	130,677.86
Wazny	T	Supv Regional Wastewater	89,300.85
Weiss	B	Technologist Grade 2	68,567.53
Welby	C	Foreman Refuse Disposal	53,952.45
Weremy	A	WaterTreatment System Engineer	122,219.90
Westover	S	WW Treatment Operator 3B	64,982.20
Wheeler	D	Techn Laboratory 3	54,489.70
Whitelam	L	WW Treatment Operator 3B	60,913.82
Wiebe	W	Mtce Worker Skilled A-Sewer	59,289.06
Wiebe	C	Engineer Wastewtr Collect Plan	84,558.49
Wiens	H	Mtce Worker Skilled B Gr 1	56,780.39
Will	B	Technologist Grade 1	51,887.60
Willis	T	Foreman Intake	96,214.99
Winchera	B	Mtce Worker General	52,284.62
Wiwchar	C	Collec Sys Mntc Tech 2B	59,116.98
Wiwchar	P	Engineer Local Services	167,763.96
Wojciechowski	T	Mtce Worker Skilled B1(Sewer)	55,082.89
Wos	S	Technologist Grade 2	52,717.95
Wowryk	G	Foreman Waterworks	66,277.80

EMPLOYEE		POSITION	COMPENSATION
Wright	K	Plumber Trades - Pipefitt	63,014.23
Wu	B	Analyst Pgmr-Control Sys	75,629.35
Yachison	K	Mtce Worker Skilled B Gr 2	54,532.60
Yaworski	R	Foreman Waterworks	52,969.15
Yorke	C	Mechanic Jrny Industrial	65,912.29
Zacharias	M	Techn Gr 2	62,415.49
Zachozy	G	Technologist Grade 2	61,771.86
Zaleski	A	Chemist 2	87,852.09
Zilinski	M	Insp Sr Cross Conn/BFP	62,533.63
Zillman	A	Foreman Shop	65,322.55
Ziprick	G	Techn Gr 3	59,753.03
Zurek	K	Engineer Design &Contract	113,949.27

### Special Operating Agencies

#### Animal Services (SOA)

Baryski	B	Officer Animal Service 1	59,012.29
Buchko	P	Officer Animal Service 1	58,820.09
Chubinski	B	Officer Animal Service 1	53,676.10
Dack	T	Mgr Animal Services	167,079.85
Funk	D	Officer Animal Service 1	54,551.30
Klassen	W	Officer Animal Service 2	57,298.03
Shupena	R	Officer Animal Service 2	53,722.23
Slingsby	C	Clerk C	52,317.96
Slobodzian	T	Officer Animal Service 1	55,795.46
Stangroom	J	Officer Animal Service 1	53,699.05
Turk	T	Admn Coordinator	64,021.25
Wat	C	Accounting Technician 3	68,754.66

#### Fleet Management (SOA)

Allison	A	Welder	58,775.12
Balane	M	Financial Coordinator	74,371.41
Bean	D	Mechanic Garage 1st Class	60,554.56
Botelho	M	Mechanic Garage 1st Class	52,853.33
Breiter	B	Welder	57,999.98
Burton	M	Foreman Machine Shop	64,736.16
Chaput	R	Mechanic Garage 1st Class	57,886.45
Chaulk	J	Welder Leading	61,609.04
Chymy	T	Supv Major Repair Facilit	87,170.74
Cunningham	T	Mechanic Lead Heavy	62,549.40
Daudrich	T	Mechanic Garage 1st Class	62,969.77
Dayton	R	Mtce Wkr Fleet	53,687.11
Deane	A	Mechanic Lead Heavy	63,431.73
Dickson	K	Painter	57,811.37
Eidse	D	Mechanic Lead Heavy	62,971.13
Enders	B	Mechanic Garage 1st Class	61,677.33
Formaniuk	S	Mechanic Garage 1st Class	63,064.65
Foy	K	Mechanic Garage 1st Class	67,033.09
Fraser	J	Welder	59,987.42
Gaudreau	D	Welder	58,045.49
Gmiterek	K	Storekeeper 4	52,996.74
Goritz	T	Machinist	58,580.73
Grouette	M	Welder	58,085.99
Hadaller	K	Mechanic Lead Heavy	61,383.34
Havens	R	Foreman Garage	69,756.03

EMPLOYEE		POSITION	COMPENSATION
Hoskins	J	Welder	58,535.39
Howards	T	Mechanic Garage 1st Class	64,674.83
Hutmacher	D	Storekeeper 4	50,960.87
Johnston	W	Mtce Wkr Fleet	60,127.39
Kaniuga	D	Foreman Garage	66,505.50
Kirby	J	Mechanic Garage 1st Class	63,511.62
Kocher	M	Supv Major Repair Facilit	58,024.47
Kochie	D	Mechanic Garage 1st Class	60,930.38
Konowich	D	Supt Fleet Mgte Operations	90,063.95
Kosowan	D	Insp Equip & Mtce	62,185.33
Lennon	A	Supv Machine Shop	84,231.77
Lepage	D	Mechanic Lead Heavy	64,858.48
Loucks	C	Analyst Mtce Systems	88,594.21
Lupien	Y	Chief Oper/Off Fleet Serv	84,808.66
Madden	S	Coord Project	60,327.23
Mallais	J	Super-LifeCycleCostMgt&SupServ	57,729.16
McDermid	M	Officer Vehicle Safety	74,860.28
Moniz	K	Engineer Equip Specificat	83,213.28
Neufeld	R	Storekeeper 4	51,243.01
Nichols	G	Foreman Garage	63,114.57
Normand	A	Machinist	59,951.26
Olson	D	Supervisor of Administrative	84,651.78
Payjack	D	Quality Improvement Analyst	71,158.58
Pelletier	C	Mechanic Garage 1st Class	62,521.14
Pelletier	R	Supv Equip Supply	85,192.08
Perham	M	Super-LifeCycleCostMgt&SupServ	92,797.59
Pineau	M	Quality Improvement Analyst	68,781.22
Plouffe	R	Mechanic Garage 1st Class	58,386.33
Pugh	D	Coordinator RTA System	70,184.16
Roch	G	Clerk C	51,035.04
Romaniuk	E	Technologist Grade 2	61,410.95
Sanderson	T	Manager of Operations	106,097.21
Schaefer	D	Quality Improvement Analyst	76,718.48
Shields	C	Mechanic Garage 1st Class	62,582.62
Shipp	M	Mechanic Garage 1st Class	62,713.04
Silvester	H	Carpenter Leading	59,847.16
Snitowski	R	Mechanic Garage 1st Class	70,309.38
Soloway	T	Foreman Garage	68,196.23
Sorensen	E	Analyst Network Systems	56,501.83
St. George	R	Administrator Market/Cust Serv	74,599.68
Stevenson	J	Quality Improvement Analyst	71,122.01
Storsley	J	Welder	57,883.73
Swerdylak	K	Foreman Garage	65,829.88
Thompson	S	Executive Assistant	72,037.94
Thompson	B	Mechanic Garage 1st Class	60,869.17
Turman	C	Asst Controller	95,994.82
Unrau	D	Quality Improvement Analyst	66,834.14
Vermette	N	Mechanic Garage 1st Class	68,972.46
Vipond	B	Analyst Mtce Systems	66,224.87
Wallberg	B	Mtce Wkr Fleet	53,338.52
Walld	T	Mechanic Garage 1st Class	60,446.79
Warsaba	A	Mechanic Garage 1st Class	60,681.88
Weiss	R	Quality Improvement Analyst	69,062.92
Westover	C	Mechanic Garage 1st Class	62,270.36
Wiens	D	Mechanic Garage 1st Class	62,959.23
Williams	A	Coord Project	81,672.09



EMPLOYEE		POSITION	COMPENSATION
Witt	B	Mtce Wkr Fleet	52,706.59
Wolek	M	Storekeeper 2	56,110.91
Wolfe	D	Quality Improvement Analyst	71,158.58
Works	D	Quality Improvement Analyst	71,598.22
Wut	P	Accounting Technician 3	58,864.63
Ziprick	G	Foreman Garage	74,136.15
<b>Golf Courses (SOA)</b>			
Philippot	N	Foreman Grade 2	57,183.35
Shane	A	Asst Golf Crs Operations	57,948.70
Sterdan	M	Chief Oper/Off - Golf Services	124,816.97
<b>Parking Authority (SOA)</b>			
Boutilier	K	Financial Administrator	79,913.79
Coontz	B	Foreman Parking Meter	60,763.30
Gagaluk	D	Accounting Technician 3	62,123.97
Garcia	V	Coord Admn - Parking	66,493.20
Hill	D	COO Parking Services	118,130.86
Rychliski	C	Clerk Principal	59,312.30
Stewart	C	Executive Assistant	73,631.22
Thiessen	D	Coord Admn - Parking	79,027.15
Topolniski	R	Parking Contract Enforcement	71,211.86