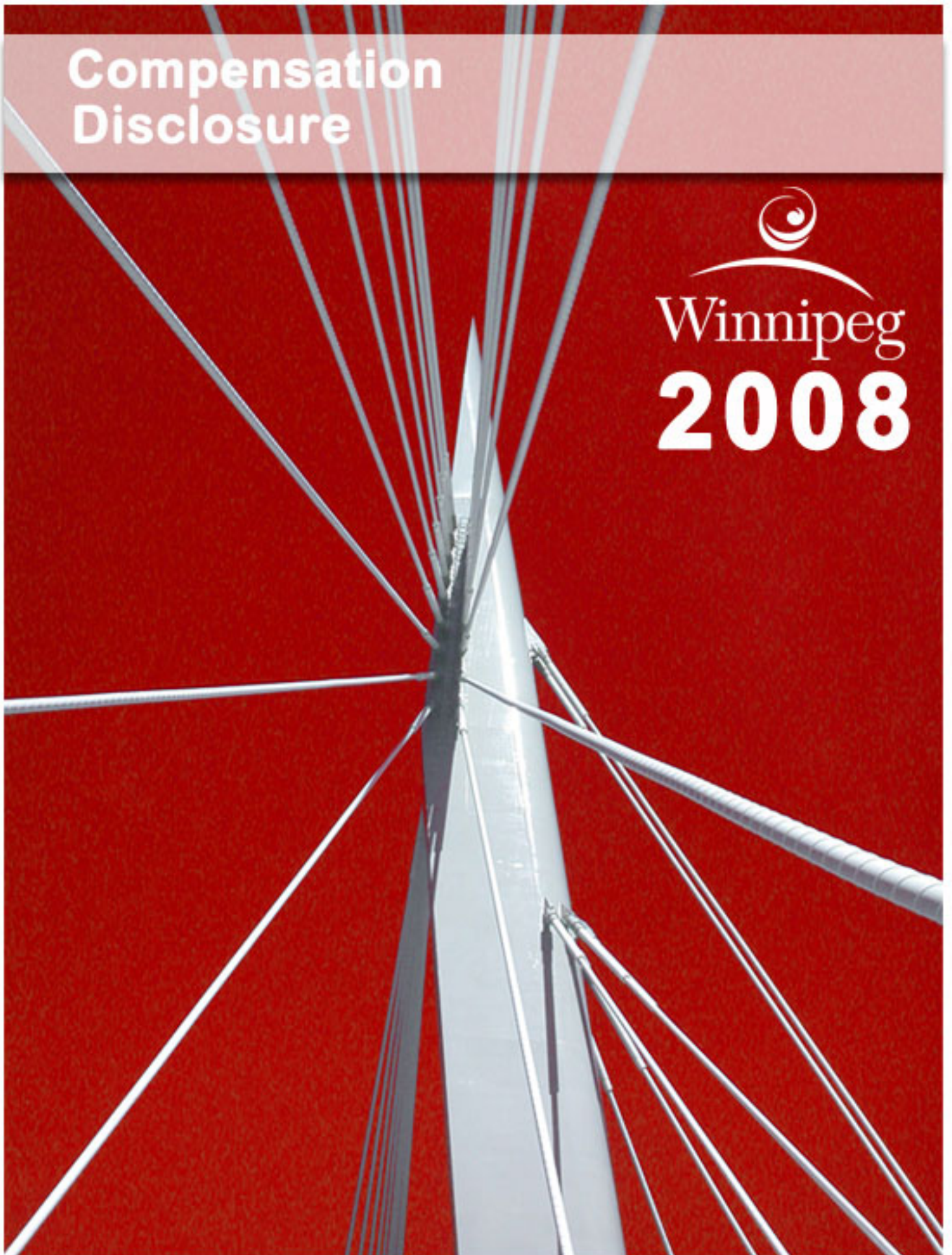


Compensation Disclosure



Winnipeg
2008



2008 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year.

In 2008, the City of Winnipeg issued 11,267 T-4 slips to full-time, part-time, temporary, seasonal and casual workers. The number of people employed by the City at any time ranged from 8,440 to 9,835. Of these 4,453 employees are listed in this document, including 16 members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

City employees are listed alphabetically by department. ***The figure assigned to each position includes salary and taxable benefits such as car allowance, as well as any retirement allowance, back pay or severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans. The figure assigned to each member of Council includes salary (taxable and non-taxable) and taxable benefits.

This document is available to citizens for reference on the City's website.

Bill 57 Compensation Disclosure
[as defined under The Public Sector Compensation Disclosure Act]

The City of Winnipeg
Year ended December 31, 2008

AUDITORS' REPORT

To the Mayor and Members of City Council of
The City of Winnipeg

We have audited **The City of Winnipeg's** Bill 57 Compensation Disclosure [as defined under The Public Sector Compensation Disclosure Act] for the year ended December 31, 2008. This financial information is the responsibility of the City's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this report presents fairly, in all material respects, the compensation of **The City of Winnipeg** for the year ended December 31, 2008 in accordance with, and as required by, The Public Sector Compensation Disclosure Act.

Winnipeg, Canada,
April 30, 2009.

Ernst & Young LLP

Chartered Accountants

EMPLOYEE		POSITION	SALARY
Audit			
Egert	J	Project Leader	\$ 84,940.12
Giles	M	Auditor	\$ 58,503.66
Hunt	S	City Auditor	\$ 134,128.09
Mansky	B	Audit Manager	\$ 94,513.57
Milne	K	Project Leader	\$ 54,873.69
Whiteside	B	Deputy City Auditor	\$ 105,426.15
Woytowich	D	Administrative Coordinatr	\$ 62,278.08
CAO Secretariat/EPC Secretariat/CFO Office			
Boryskavich	K	Mayor's Dep Director Policy	\$ 96,467.19
Chartier	G	City Economist	\$ 96,581.45
Chartier	C	Project/Research Asst	\$ 59,704.68
Chubala	A	Executive Assistant	\$ 65,692.85
Gray	B	Manager EPC Secretariat	\$ 137,743.97
Laubenstein	G	Chief Admin Officer (CAO)	\$ 158,796.03
MacArthur	S	Policy Analyst	\$ 79,441.68
Nawolsky	K	Coord Long-Range Planning	\$ 75,689.19
Neufeld	C	Analyst Research & Policy	\$ 78,805.24
Robinson	A	Deputy CAO	\$ 150,914.16
Ruta	M	CFO / Deputy CAO	\$ 153,890.37
Sheegl	P	Deputy CAO	\$ 111,907.92
Stenning	A	Chief Admin Officer (CAO)	\$ 50,000.00
Teranishi	S	Clerk Principal	\$ 55,105.87
Thomas	J	Admn Coordinator	\$ 63,805.67
Walker	C	Mgr Change Initiatives	\$ 95,900.88
City Clerks			
Allen	K	Communications Officer	\$ 77,807.13
Aselfine	T	Communications Officer	\$ 84,975.71
Baltessen	J	City Records Mgr and Archivist	\$ 76,641.43
Berkowski	E	Asst Deputy City Clerk	\$ 105,609.31
Blake	L	Manager of Protocol	\$ 65,592.67
Bresch	M	Mgr Information	\$ 91,525.16
Caron	D	Public Information Officer	\$ 71,962.98
Chanas	W	Analyst System Security	\$ 66,468.66
Comeau	M	Asst Clerk	\$ 57,192.47
Filleul	A	Corporate Web Manager	\$ 81,801.45
Gameiro	C	Senior Committee Clerk	\$ 79,629.76
Gobeil	J	Clerk Senior-CUPE	\$ 50,403.53
Greschuk	B	Committee Clerk	\$ 72,470.54
Janis	W	Analyst System Security	\$ 66,340.88
Kachur	R	City Clerk	\$ 143,928.78

EMPLOYEE		POSITION	SALARY	
Kroeker	D	Asst Clerk	\$	61,659.15
Kunz	K	Council Clerk	\$	66,262.12
Lemoine	M	Deputy City Clerk	\$	120,980.93
Marques	M	Senior Committee Clerk	\$	79,672.52
Medeiros	L	Executive Assistant	\$	58,508.25
Ochocki	P	Clerk C-CUPE	\$	56,285.65
Olynyk	B	Mgr Appeals	\$	101,449.95
Park	J	Mgr of Decision Making Process	\$	99,185.59
Pittet	M	Senior Committee Clerk	\$	76,683.22
Ridge	J	Council Clerk	\$	65,336.72
Rogers	D	Res Analyst/Corp Writer	\$	81,333.13
Shumila	P	Analyst System Security	\$	66,475.92
Skundberg	I	Clerk III	\$	72,869.22
Sveinson	P	Mgr Corporate Communications	\$	100,092.71
Timmins	D	Clerk III	\$	74,781.84
Waterman	E	Accounting Technician 3	\$	53,816.37
Wright	M	Mgr Special Projects	\$	90,993.70
City Council				
Browaty	J	Councillor	\$	61,429.01
Clement	B	Councillor - Chair	\$	75,865.51
Fielding	S	Councillor - Chair	\$	63,761.08
Gerbasi	J	Councillor	\$	61,429.01
Lazarenko	H	Councillor - Speaker	\$	75,865.51
Leipsic Estate of	B	Councillor	\$	71,792.94
Nordman	G	Councillor	\$	61,429.01
O'Shaughnessy	M	Councillor - Dep Speaker	\$	74,560.88
Pagtakhan	M	Councillor - Chair	\$	69,814.77
Smith	H	Councillor	\$	60,152.82
Steeves	G	Councillor - Chair	\$	75,865.51
Swandel	J	Councillor - Chair	\$	76,051.23
Thomas	L	Councillor	\$	61,429.01
Vandal	D	Councillor	\$	61,429.01
Wyatt	R	Councillor - Chair	\$	75,865.51
Community Services				
Adamkowicz	B	Insp Health Grade 2	\$	57,280.47
Andrews	L	Insp Health Senior	\$	73,717.02
Andrysiak	V	Mgr Cent Library	\$	90,822.05
Baldwin	D	Insp Health Grade 2	\$	63,628.86
Beattie	K	Assin Park Horticulturalist	\$	79,011.99
Beaudin	K	Coord Comm Resource Area	\$	69,288.31
Beck	K	Admin Services Co-Ord Prk	\$	81,391.95

EMPLOYEE		POSITION	SALARY	
Bell	D	Specialist Info Systems	\$	65,590.33
Bereziak	M	Mgr Human Resources	\$	95,889.41
Bergen	W	Coord Safety and Health	\$	68,079.15
Bilyk	J	Foreman Carpenter	\$	60,083.58
Bohm	T	Analyst Programmer 2	\$	50,991.87
Borland	K	Coord Youth Serv-Admn	\$	72,722.61
Boulet	E	Librarian Grade 2	\$	58,382.35
Boyar	R	Techn Recreation E	\$	51,233.03
Brenot	J	Insp Health Grade 2	\$	62,673.90
Bridle	J	Librarian Grade 1	\$	53,278.85
Bujold	L	Librarian Grade 1	\$	54,435.63
Byzuk	K	Clerk C / Union Officer	\$	77,319.46
Caldwell	W	Mgr Cultural Amen. & Serv	\$	109,893.81
Caldwell	D	Worker Comm Development 1	\$	58,193.37
Carnevale	L	Techn Recreation E	\$	51,668.51
Carpenter	A	Coord Active Living Servi	\$	60,959.31
Carter	P	Pool Supervisor	\$	59,920.67
Cenerini	Y	Officer Comm French Langu	\$	80,949.88
Chaves	P	Administrative Assistant-Grd2	\$	58,454.39
Clark	M	Officer Internet Services	\$	70,606.31
Cohen	A	Mgr Projects/Fundraising	\$	82,880.17
Conolly	D	Coordinator Info/Tech Systems	\$	91,334.51
Cormier	T	Techn Recreation E	\$	50,244.72
Cox	C	Coord Aquatics-Admn	\$	124,824.67
Cuddy	E	Librarian Grade 2	\$	59,521.22
Cui	J	Specialist Info Systems	\$	63,819.92
Dagg	L	Coord Cen Fin Sys - Assets	\$	71,490.42
de Graaf	P	Coord Resrch, Marketing & Comm	\$	88,628.11
Dembicki	P	Librarian Grade 1	\$	55,010.08
Doherty	G	Area Head	\$	83,093.08
Dondo	B	Specialist Info Systems	\$	75,350.83
Douglas	R	Worker Social 3	\$	61,852.64
Dyck	B	Coord Info Systems Dev-AD	\$	66,420.54
Egan	J	Coord Comm Resource Area	\$	72,629.50
Enright	C	Zoo Veterinarian	\$	76,198.20
Fergus	T	Coord Comm Develop - Admn	\$	79,740.34
Ferguson	G	Worker Comm Development 1	\$	53,882.51
Fernandes	C	Mgr Fin & HR Services	\$	96,267.45
Fernandez	M	Insp Health Grade 2	\$	63,187.37
Fifer	M	Insp Health Grade 2	\$	60,948.83
Fontaine	N	Insp Health Grade 1	\$	51,427.77
Forgues	R	Coord Comm Resource Area	\$	75,498.30

EMPLOYEE		POSITION	SALARY	
Garbett-Snidal	S	Librarian Grade 1	\$	53,341.07
Garrett	O	Accounting Technician 3	\$	57,377.14
Glassco	A	Administrative Assistant-Grd4	\$	79,051.98
Glover	G	Director Zoo	\$	100,000.46
Glugosh	K	Worker Comm Development 1	\$	53,918.62
Goldstrand	K	Mgr Comm & Env Hlth - Safe	\$	116,448.41
Gorzen	S	Techn Recreation E	\$	50,898.35
Graham	S	Librarian Grade 1	\$	54,611.22
Gretzinger	T	Librarian Grade 2	\$	59,960.82
Grey	T	Coord Aboriginal Services	\$	71,914.07
Hay	P	Coord Targeted Spec Initi	\$	81,023.69
Heintz	D	Techn Recreation E	\$	50,716.30
Henry	A	Coord Safety and Health	\$	56,680.39
Hildebrand	J	Coord Prog Initi/Agency R	\$	68,072.41
Hofmeister	L	Insp Health Grade 2	\$	65,672.66
Howe	G	Coord Comm Resource Area	\$	92,929.18
Huard-Bernuy	S	Analyst Programmer 2	\$	62,934.90
Hunt	E	Librarian Grade 2	\$	59,180.73
Huntington	P	Coord Aquatics-Admn	\$	95,886.40
Jacobson	D	Coord Targeted Spec Initi	\$	87,591.83
Johnson	K	Pool Supervisor	\$	59,571.84
Johnston	J	Library Service Asst 5	\$	50,814.35
Juffs	J	Techn Recreation E	\$	54,218.70
Kamm	S	Insp Health Grade 2	\$	63,740.46
Karasiuk	D	Coord Rec Services-Admn	\$	89,157.75
Kasianchuk	D	Coord Program	\$	88,359.41
Katz	G	Techn Recreation E	\$	50,947.00
Kellestine	D	Insp Health Grade 2	\$	66,799.70
King	P	Foreman Grade 3	\$	57,809.26
Knudsen	K	Mgr Strat. & Support Serv	\$	103,049.93
Koniak	C	Coord Comm Resource Area	\$	86,910.14
Kowal	C	Pool Supervisor	\$	59,346.26
Kowal	M	Techn Recreation E	\$	50,718.14
Kowalski	F	Coord Comm Resource Area	\$	86,439.10
Larson	M	Gardener Head	\$	50,892.34
Lasko	J	Clerk C-CUPE	\$	50,318.05
Leach	E	Insp Health Grade 1	\$	59,298.03
Lee	S	Insp Health Grade 1	\$	63,133.69
Lee	H	Insp Health Grade 1	\$	54,040.15
Lee	A	Asst 2 Planning	\$	58,330.14
Leewing	K	Insp Health Grade 2	\$	63,484.62
LeGal	B	Area Head	\$	80,148.08

EMPLOYEE		POSITION	SALARY	
Leong	S	Insp Health Grade 2	\$	64,081.39
Lomas	T	Librarian Grade 2	\$	54,579.25
Mackinnon	R	Insp Health Senior	\$	74,610.68
MacKinnon	R	Coord Child/Youth Strateg	\$	77,439.50
Madansingh	K	Librarian Grade 2	\$	58,292.13
Maddaford	G	Coord Revenues/Contracts/	\$	83,318.13
Magne	D	Analyst Programmer 2	\$	58,379.42
Mah	J	Techn Recreation E	\$	50,930.91
Mahe	C	Mgr Branch Services	\$	100,092.70
Mankiewicz	K	Techn Recreation E	\$	51,375.98
Masterton	P	Insp Health Senior	\$	66,354.10
Mathieson	K	Coord Change & Alternativ	\$	73,846.25
Matysiak	W	Pool Supervisor	\$	59,208.41
McGuire	J	Librarian Grade 1	\$	54,514.91
Minuk	J	Worker Social 3	\$	63,079.66
Mitchell	K	Mgr Client Srv & Comm Lia	\$	99,396.06
Moffat	S	Techn Entimology 2	\$	53,043.39
Moore	H	Insp Health Grade 2	\$	63,542.92
Morris	J	Coord Active Living Servi	\$	71,520.68
Mulligan	R	Coord Operational Services Adm	\$	91,143.00
Nedecky	D	Insp Health Grade 2	\$	63,589.98
Neuendorff	C	Foreman Grade 3	\$	55,292.09
Neumann	N	Asst Controller	\$	72,112.07
Nichols	A	Officer Bylaw Enforcement	\$	50,279.35
Nikkel	I	Librarian Grade 2	\$	59,811.73
Norquay	B	Librarian Grade 2	\$	75,993.18
Opar	T	Librarian Grade 2	\$	56,031.79
Parrott	C	Techn Entimology 2	\$	50,065.70
Parry	B	Mgr Technical Services	\$	89,065.03
Parys	P	MGR Comm Bylaw Enforcment Serv	\$	113,476.22
Patterson	C	Analyst Programmer 2	\$	55,212.37
Pilon	D	Librarian Grade 1	\$	54,231.08
Pisano	G	Techn Recreation E	\$	50,805.06
Piush	E	Librarian Grade 2	\$	59,430.98
Popowich	S	Library Service Asst 5	\$	50,841.27
Pritchard	A	Coord Info Sys Dev-Pub Ac	\$	91,347.67
Prokopchuk	D	Mgr Comm Dev - Recreation	\$	105,750.18
Purdy	M	Coord Communications	\$	80,152.67
Raketti	S	Pool Supervisor	\$	59,046.78
Rivet	B	Coord Program	\$	81,230.52
Robbins	D	Insp Health Grade 2	\$	63,832.40
Robinson	G	Supv Operations	\$	78,733.73

EMPLOYEE		POSITION	SALARY
Ross	K	Coord Human Resources	\$ 68,235.45
Sawatzky	S	Coord Comm Fac Developmen	\$ 73,461.88
Scarpino	J	Insp Health Grade 2	\$ 63,478.40
Scott	B	Insp Health Senior	\$ 66,820.07
Seaford	K	Insp Health Grade 2	\$ 64,278.70
Sexton	D	Pool Supervisor	\$ 59,691.34
Skutnik	P	Coord Active Living Servi	\$ 64,638.92
Smithson	J	Coord Prog Initi/Agency R	\$ 72,902.76
Spencer	S	Techn Recreation E	\$ 50,580.35
Stamm	D	Worker Comm Development 1	\$ 50,240.55
Steinbusch	C	Librarian Grade 1	\$ 54,402.21
Stephens	S	Library Service Asst 5	\$ 50,089.55
Strapazzon	D	Worker Comm Development 1	\$ 52,014.03
Stuart	T	City Entomologist	\$ 90,888.83
Studholme	T	Techn Recreation E	\$ 51,014.85
Swanson	G	Coord Comm Resource Area	\$ 57,567.43
Swanson	M	Techn Recreation E	\$ 50,995.93
Swarbrick	G	Foreman Insect Control	\$ 50,946.97
Tarrant	C	Supvisor Horticulture	\$ 55,254.66
Thomas	D	Analyst Programmer 2	\$ 55,271.44
Thorseth	L	Librarian Grade 1	\$ 54,936.54
Towers	B	Techn Recreation E	\$ 50,571.27
Trochim	L	Keeper Zoo 2	\$ 50,091.28
Vatrt	T	Programmer/Analyst 3	\$ 70,508.88
Verity	D	Coord License/Fin Sys-Adm	\$ 168,312.59
Verschoore	K	Asst Communications	\$ 51,118.76
Vlahakos	G	Accounting Technician 3	\$ 58,295.45
Wade	D	Techn Entimology 2	\$ 54,214.44
Wahl	D	Worker Social 3	\$ 60,717.22
Walker	R	Mgr Library Services	\$ 108,530.90
Walker	S	Librarian Grade 1	\$ 51,349.93
Ward	S	Worker Social 3	\$ 60,883.10
Wiebe	E	Librarian Grade 2	\$ 58,044.39
Wiebe	P	Techn Recreation E	\$ 51,645.08
Wiest	T	Librarian Grade 1	\$ 53,331.74
Wightman	C	Director Community Servic	\$ 136,955.65
Williams	K	Area Head	\$ 63,422.07
Williams	T	Insp Health Grade 2	\$ 63,665.41
Woodward	B	Coord HR Systems	\$ 69,811.09
Wrigley	R	Zoo Curator	\$ 90,665.18
Wusaty	D	Librarian Grade 1	\$ 53,391.46
Zakowich	K	Accounting Technician 3	\$ 51,183.00

EMPLOYEE		POSITION	SALARY	
Corporate Finance				
Bi	Q	Specialist Info Systems	\$	58,369.14
Bodnar	P	Accountant Sr Financial	\$	90,793.44
Brandt	G	Coord PeopleSoft	\$	82,368.15
Bucko	S	Coord Financial Systems	\$	100,092.71
Cherka	J	Coord PeopleSoft	\$	75,235.35
Cormack	C	Coord Workers Comp	\$	83,346.33
Dacosta	J	Analyst Financial	\$	75,659.46
D'Avignon	B	Mgr Materials	\$	95,459.50
De Ryck	T	Analyst Financial	\$	71,211.72
Dobson	N	Coord PeopleSoft	\$	80,612.73
Dupuis Smith	B	Buyer 2	\$	59,528.26
Eccles	R	Buyer 2	\$	56,494.37
Erickson	C	Mgr Finance & Admn	\$	79,158.65
Evason	C	Analyst/Train Policy&Proc	\$	70,361.55
Falk	H	Coord Fiscal Review	\$	88,415.60
Ferguson	M	Clerk Senior-CUPE	\$	50,239.94
Ferrier	J	City Treasurer	\$	127,489.24
Franklin	M	Supv Treasury	\$	68,288.74
Green	C	Analyst/Train Policy&Proc	\$	66,416.67
Groening	C	Buyer 2	\$	59,178.44
Hamilton	D	Supv Claims	\$	79,002.27
Heckert	B	Analyst Sr Fin Review	\$	79,751.04
Hickey	S	Accounting Technician 3	\$	51,138.45
Hodges	R	Officer Fiscal Planning	\$	97,433.39
Holsten Boyer	B	Mgr Fin Pln. & Review	\$	111,419.68
Letain	D	Clerk Principal	\$	53,850.31
Martin	E	Supv Insurance	\$	71,054.76
Michaleski	D	Network Syst.Specialist	\$	67,559.43
Morton	K	Analyst Sr Fin Review	\$	63,985.81
Ng	J	Administrator Automation	\$	81,652.34
Olafson	P	Corporate Controller	\$	106,105.64
Provencher	R	Supt Treasury/Money Mgmt	\$	90,736.49
Rasmussen	D	Manager Payroll Acctg/Admin	\$	104,938.40
Roziere	A	Supv Commodity Tax&Trans	\$	82,819.98
Ruby	J	Accountant Sr Corporate	\$	86,250.46
Schirlie	T	Analyst/Train Policy&Proc	\$	67,477.26
Shewchuk	C	Analyst Network Systems	\$	53,624.91
Shields	S	Supv Risk Management	\$	59,633.38
Shkolny	D	Buyer 2	\$	60,633.92
Simon	B	Claims Adjustor 2	\$	51,830.23
Smeall	A	Mgr Corporate Risk	\$	100,336.47
Speidel	B	Analyst Fin Mgmt System	\$	91,321.22

EMPLOYEE		POSITION	SALARY
Stelmack	K	Buyer 2	\$ 60,334.75
Stem	B	Claims Adjustor 2	\$ 63,837.11
Steski	G	Mgr Financial Services	\$ 111,562.28
Telenceoe	G	Payroll Operations Analyst	\$ 68,036.05
Teranishi	J	Treasury Analyst	\$ 75,811.45
Turchyn	C	Accountant Payroll System	\$ 59,072.11
Woods	R	Accounting Technician 3	\$ 57,535.50
Yanchishyn	T	Accountant Corp Cap Fund	\$ 64,432.93

Corporate Support Services

Abeysekera	R	Mgr Finance & Admn	\$ 96,871.61
Ahmad	S	Programmer Sr Systems	\$ 65,540.65
Allum	J	Corporate Projects Officer	\$ 86,782.13
Allum	P	Coord PeopleSoft	\$ 76,760.96
Armitage	J	Supv Print Prod & Mail	\$ 83,609.86
Auch	B	Executive Assistant	\$ 70,178.83
Babaluk	G	Mgr Office of the CIO	\$ 110,968.55
Bennett	C	Technologist Comm - II	\$ 61,659.25
Betcher	K	Programmer Sr Systems	\$ 73,788.74
Bidinosti	S	Mgr Corporate Projects	\$ 110,956.59
Biljardt	R	Programmer Sr Systems	\$ 56,540.59
Bishop	M	311 Cust Serv Specialist II	\$ 50,158.76
Bittner	G	Technologist Comm - II	\$ 68,043.22
Black	L	Director of Corporate Support Services	\$ 118,948.33
Bloodworth	D	Network Syst.Specialist	\$ 68,457.82
Bogi	L	Solicitor	\$ 51,664.63
Boissonneault	M	Translator	\$ 87,934.31
Bolton	C	Consultant HR-Development	\$ 82,921.97
Buhr	D	Solicitor	\$ 137,456.58
Burns	J	Oper Computer Senior	\$ 52,844.24
Caldwell	K	Technologist Comm - II	\$ 78,608.06
Carlson	A	Officer Corporate Safety	\$ 78,307.32
Carter	R	Coordinator Info/Tech Systems	\$ 90,665.18
Carter	J	Solicitor	\$ 99,969.27
Chan	T	Technology Planning coordinato	\$ 121,190.00
Chartrand	M	311 Customer Service Rep I	\$ 52,337.20
Chen	C	Network Syst.Specialist	\$ 68,628.95
Chu	A	Programmer Sr Systems	\$ 72,452.62
Cohen	M	Administrator Security Sy	\$ 100,092.72
Cott	J	Specialist Systems	\$ 83,904.03
Cottick	G	Business Mgr Managed Hosting	\$ 100,374.02
Crompton	T	Programmer Sr Systems	\$ 67,129.62
Cross	P	HR Assistant	\$ 51,747.22

EMPLOYEE		POSITION	SALARY
Curell	S	Technologist Grade 3	\$ 67,308.82
Davidson	R	Analyst Systems Software	\$ 83,093.10
Day	I	Officer Alt Srvc Delivery	\$ 90,553.28
Decka	R	Coord Fin Plan & Servcs	\$ 79,877.91
Dela Cruz	F	Coord Financial Services	\$ 67,148.00
Dick	H	Solicitor	\$ 100,544.01
Dick	J	Corp. Initiatives Consultant	\$ 91,606.40
Doering	W	Analyst Systems Software	\$ 75,686.62
Doornbos	M	Administrator Operations	\$ 64,777.92
Drouet	F	Junior Translator	\$ 53,667.09
Durham	D	Legal Assistant 3	\$ 50,503.15
Enns	L	Proj Leader Info Systems	\$ 82,913.87
Fijal	J	Specialist Info Systems	\$ 74,878.60
Fleury	G	Coord PeopleSoft	\$ 71,393.39
Fontaine	L	Business Mgr Business Solution	\$ 92,967.85
Franklin	J	Specialist Info Systems	\$ 79,221.26
Frechette	C	Human Resource Outreach	\$ 50,305.15
Freeman	T	Consultant Information	\$ 82,921.95
Fritz	D	Consultant Occ Hygiene	\$ 78,482.12
Frizado	J	Coord PeopleSoft	\$ 81,448.03
Gammon	C	Consultant HR-Development	\$ 62,361.49
Garraway	R	Programmer Sr Systems	\$ 82,087.79
Garrett	D	Human Resource Administrator	\$ 65,635.59
Givoli	L	Nurse Occ Health	\$ 67,429.57
Glesby	A	Ast Peoplesoft HR Module Coord	\$ 54,085.32
Glugosh	S	Communications Officer	\$ 94,661.97
Goeres	U	Mgr Legal Serv/City Solic	\$ 174,158.43
Greggain	J	Oper Network 2	\$ 74,128.89
Griffith	P	Consultant HR-Development	\$ 86,149.03
Groves	D	Programmer Sr Systems	\$ 75,265.30
Hale	J	Staff Counsellor	\$ 77,172.53
Halliburton	J	Coord Equity & Diversity	\$ 85,023.52
Hamm	D	Business Mgr Connectivity	\$ 60,436.60
Harris	J	Mgr HR Research and Projec	\$ 88,605.76
Hewett	T	Solicitor	\$ 100,543.84
Houston	M	Consultant Information	\$ 82,820.00
Huchko	B	Officer Corporate Safety	\$ 78,230.59
Hykaway	T	Technologist Comm - II	\$ 76,663.78
Jack	M	Solicitor	\$ 81,009.63
Jackman	S	Worker Social 3	\$ 58,056.25
Jackson	W	Business Mgr Connectivity	\$ 121,930.80
Jacobson	B	Techn Gr 3	\$ 51,559.18

EMPLOYEE		POSITION	SALARY
Jupin	D	Technologist Comm - II	\$ 80,976.09
Kaglik	A	Programmer Sr Systems	\$ 75,191.56
Kawchuk	D	Worker Rehabilitative	\$ 79,948.55
Kowalchuk	B	Coord Employee Assistance	\$ 88,943.06
Kozun	J	Coordinator Info/Tech Systems	\$ 91,621.00
Kusner	G	Coordinator Info/Tech Systems	\$ 90,746.55
LaFrance	J	Engineer Radio/Electronic	\$ 79,571.21
Laird	D	Mgr HR Planning&Services	\$ 111,111.15
Laird	K	Coord PeopleSoft	\$ 84,373.09
Lambert	D	Respect Workplace Trainer	\$ 57,690.68
Lederer	A	Proj Leader Info Systems	\$ 75,624.61
Lee	L	Director Internal Services	\$ 198,589.80
Lee	R	Connectivity Product Admin.	\$ 85,575.91
Lee	D	Programmer Sr Systems	\$ 75,342.13
Lee	S	Specialist Info Systems	\$ 75,402.56
Lemoine	P	Technologist Grade 2	\$ 58,722.89
Lovering	B	Consultant HR-Comp &Class	\$ 79,991.99
Luik	M	Technologist Comm - II	\$ 60,882.60
Marek	R	Specialist Info Systems	\$ 75,350.84
Marsh	R	Accounting Technician 3	\$ 50,136.00
Marshall	A	Programmer Sr Systems	\$ 73,865.08
Mauws	L	Consultant HR-Labour Relations	\$ 77,350.40
McGregor	R	Analyst Network Systems	\$ 51,195.77
Meek	D	Analyst Operations	\$ 65,231.04
Menon	P	Consultant HR-Comp &Class	\$ 64,483.63
Miller	M	Analyst Voice Communicati	\$ 62,742.42
Milton	P	Techn Gr 2	\$ 51,083.46
Nardiello	V	Technologist Comm - II	\$ 79,750.98
Nguyen	N	Proj Leader Info Systems	\$ 80,077.90
O'Neill	M	Solicitor	\$ 106,379.27
Ostasz	G	Analyst Programmer 2	\$ 55,762.17
Palamar	G	Programmer/Analyst 3	\$ 75,208.24
Pambrun	D	Solicitor	\$ 100,455.17
Papst	D	Solicitor	\$ 80,758.16
Procyk	N	Oper Network 1	\$ 55,717.21
Provost	L	Clerk C-CUPE	\$ 59,406.74
Recana	L	Specialist Info Systems	\$ 60,868.17
Reis	L	Coord PeopleSoft	\$ 93,511.97
Rengayah	R	Technologist Comm - II	\$ 62,171.81
Reynolds	R	Oper Computer Senior	\$ 51,581.85
Richardson	E	Engineer Comm Systems	\$ 100,686.43
Romaniuk	J	Coord Fin Plan & Servcs	\$ 82,395.00

EMPLOYEE		POSITION	SALARY	
Rosenberg	B	Manager Busns Technol Services	\$	95,578.19
Rushforth	T	Systems Coordinator	\$	87,771.75
Sandhu	S	Mgr Labour Rel. & Comp.	\$	105,527.32
Schau	D	Consultant Information	\$	88,682.78
Schreyer	V	Coord Employment Policies	\$	64,411.87
Scott	D	Coord Comp & Class System	\$	90,665.19
Sharman	D	Coordinator Info/Tech Systems	\$	111,078.52
Shewfelt	D	Specialist Systems	\$	75,771.98
Shum	J	Analyst Programmer 2	\$	60,746.85
Silverman	N	Solicitor	\$	78,056.76
Sokal	M	Specialist Info Systems	\$	57,078.80
Solomon	L	Consultant HR-Comp &Class	\$	76,780.84
Somers	C	Programmer Sr Systems	\$	59,917.25
Steenerson	B	Oper Network 2	\$	60,991.35
Stovel	W	Solicitor	\$	140,913.88
Strauman	M	Clerk C-CUPE	\$	53,623.54
Strijack	L	Senior Counsel	\$	121,624.55
Sullivan	J	Strategic Planner	\$	88,908.18
Swail	S	Oper Computer Senior	\$	53,958.75
Swenarchuk	M	Manager, 311 Contact Centre	\$	65,158.98
Szkolnicki	R	Programmer Sr Systems	\$	75,116.18
Tanach	J	Techn Gr 3	\$	50,583.04
Tardiff	M	Programmer Sr Systems	\$	60,806.00
Thiessen	R	Proj Leader Info Systems	\$	79,912.98
Thompson	A	Workplace Consultant	\$	90,665.20
Thornhill	R	Mgr Workplace Mgmt Division	\$	82,921.97
Tiegs	W	Solicitor	\$	82,921.97
Toews	K	Human Resource Administrator	\$	72,124.62
Tone	R	Mgr Human Res Development	\$	107,965.36
Tong	T	Consultant Information	\$	81,614.97
Townsend	L	Nurse Occ Health	\$	67,266.30
Tymchuk	K	Solicitor	\$	61,076.17
Unger	W	Human Resource Administrator	\$	69,431.13
Van Delden	J	Coord Corp Safety & Occ Hygien	\$	88,943.05
Villafana	A	Specialist Info Systems	\$	57,376.94
Wagner	T	Technologist Comm - II	\$	80,468.12
Walstra	R	Specialist Info Systems	\$	85,012.38
Walters	C	Specialist Info Systems	\$	59,454.79
Wang	J	Analyst Programmer 2	\$	57,887.88
Watson	R	Specialist Info Systems	\$	69,842.45
Weitzel	P	Coord PeopleSoft	\$	80,394.07
Wickberg	D	Analyst Systems Software	\$	71,100.48

EMPLOYEE		POSITION	SALARY	
Wiebe-Dembowski	R	Analyst Systems Software	\$	83,036.04
Wiens	J	Mgr HR Management Systems	\$	96,299.91
Yaworski	L	Coord Employment Policies	\$	90,665.19
Yuen	S	Administrator Data/Teleco	\$	90,794.39

EMPLOYEE		POSITION	SALARY	
Employee Benefits Program				
Abbott	J	Director Investments	\$	153,198.62
Battershill	G	Mgr Information	\$	93,013.69
Clark	E	Officer Retirement	\$	71,753.80
Derry	L	Accountant Fixed Income	\$	82,820.00
Hornby	K	Clerk Principal	\$	53,781.46
Kraynyk	E	Officer Info	\$	75,392.68
Langdon	C	Mgr Disability Benefits	\$	93,625.90
Luedtke	B	Programmer/Analyst 3	\$	75,177.39
Masek	C	Mgr Pension & Ins Benefit	\$	81,970.25
Merlevede	K	Mgr Fixed Income Invest	\$	153,274.21
Oleson	M	Disability Case Manager	\$	63,718.61
Sawka	P	Clerk Principal	\$	52,003.06
Schanel	M	Controller Pension & Benefits	\$	74,369.20
Sutherland	R	Mgr Finance & H R	\$	100,237.54
Willetts	T	Coord Records & Info Mgmt	\$	64,991.81
Fire Paramedic Service				
Aab	J	Captain	\$	83,943.21
Adams	C	Emergency Paramedic 2+ICP	\$	73,793.25
Ahrens	M	Captain	\$	90,630.60
Aitken	D	Emergency Paramedic 2 + ACP	\$	82,611.73
Akerstream	S	Senior Communications Operator	\$	79,928.42
Albert	D	Mechanic Emerg Services	\$	68,814.97
Ali	M	Supv Medical	\$	85,847.25
Allaire	C	Firefighter Senior	\$	70,621.37
Allen	K	Fire Fighter Senior II	\$	84,091.82
Aminot	G	Firefighter-After Ratific	\$	63,676.64
Amirault	G	Firefighter-After Ratific	\$	69,899.99
Ammeter	S	Fire Fighter Senior II	\$	73,970.50
Andersen	S	Firefighter-After Ratific	\$	71,237.21
Anderson	K	Fire Fighter Senior II	\$	77,092.09
Anderson	J	Firefighter-After Ratific	\$	57,746.05
Anderson	B	Fire Prev Officer-Level 3	\$	83,737.27
Anderstedt	J	Firefighter Senior	\$	74,108.08
Angus	A	Fire Fighter Senior II	\$	75,520.25
Antle	S	Firefighter-After Ratific	\$	59,861.07
Appleyard	G	Captain	\$	94,347.59
Apsit	P	Fire Investigator	\$	88,624.17
Aquin	M	Emergency Paramedic 2	\$	70,212.19
Arbuckle	T	Firefighter Senior	\$	72,037.61
Armour	G	Fire Fighter Senior II	\$	77,024.56
Arnal	M	Firefighter Senior	\$	73,787.93

EMPLOYEE		POSITION	SALARY	
Asher	K	Fire Fighter Senior II	\$	76,298.94
Atchison	S	Firefighter Senior	\$	72,980.05
Augustine	K	Fire Fighter Senior II	\$	79,986.15
Avanthay	P	Senior Communications Operator	\$	76,645.51
Ayerst	L	Fire Fighter Senior II	\$	74,995.01
Bahuaud	M	Senior Communications Operator	\$	84,415.50
Bakaluk	G	Public Ed Officer Before Ratif	\$	78,221.54
Baker	D	Emergency Paramedic 2	\$	67,837.91
Balcaen	D	Firefighter-After Ratific	\$	51,196.15
Bale	R	Emergency Paramedic 2 + ACP	\$	80,882.80
Balfour	A	Firefighter-After Ratific	\$	72,034.80
Balkaran	A	Firefighter Senior	\$	73,563.55
Banash	K	Fire Fighter Senior II	\$	76,734.73
Barclay	D	Fire Fighter Senior II	\$	76,758.14
Baril	D	Firefighter Senior	\$	74,628.86
Baril	N	Firefighter-After Ratific	\$	56,073.15
Barkman	C	Firefighter-After Ratific	\$	70,352.85
Barnabe	L	Firefighter-After Ratific	\$	60,842.24
Barnett	K	Captain	\$	82,737.73
Barr	G	Firefighter-After Ratific	\$	72,701.80
Barr	D	Fire Fighter Senior II	\$	79,830.52
Barreto	A	Emergency Paramedic 2	\$	78,354.54
Basarowich	V	Captain	\$	125,206.52
Bastl	M	Firefighter-After Ratific	\$	60,962.22
Baumler	N	Captain	\$	89,989.15
Baunemann	J	Firefighter-After Ratific	\$	70,531.80
Baydock	K	Firefighter-After Ratific	\$	62,432.08
Bayluk	D	Fire Fighter Senior II	\$	77,805.28
Bazan	N	Firefighter-After Ratific	\$	72,542.19
Bean	W	Fire Fighter Senior II	\$	75,808.58
Beauchamp	G	Captain	\$	72,197.78
Beaudet	R	Firefighter-After Ratific	\$	70,347.12
Bekiaris	B	Emergency Paramedic 2	\$	70,720.39
Bell	R	Fire Fighter Senior II	\$	81,945.30
Bell	S	Fire Fighter Senior II	\$	78,646.90
Belluk	T	Firefighter Senior	\$	74,051.94
Belot	B	Senior Communications Operator	\$	80,500.10
Belza	D	Lieutenant	\$	85,530.59
Benedictson	T	Captain	\$	93,033.57
Bennett	T	Fire Fighter Senior II	\$	76,148.29
Berard	A	Emergency Paramedic 2+ICP	\$	78,102.53
Berard	J	Emergency Paramedic 2	\$	65,937.14

EMPLOYEE		POSITION	SALARY
Berg	D	Fire Fighter Senior II	\$ 74,416.98
Bergstrom	M	Manager-Communications-FirePar	\$ 98,019.78
Bernacki	J	Fire Fighter Senior II	\$ 75,753.06
Bessas	M	Emergency Paramedic 2+ICP	\$ 60,578.71
Best	T	Fire Fighter Senior II	\$ 83,754.61
Bestland	R	Firefighter Senior	\$ 74,404.27
Bier	J	Fire Prev Officer-Level 3	\$ 83,306.00
Biggs	R	Firefighter-After Ratific	\$ 53,823.17
Bilawchuk	V	Firefighter Senior	\$ 72,989.47
Billson	B	Emergency Paramedic 2 + ACP	\$ 87,565.38
Bilous	T	Fire Fighter Senior II	\$ 74,725.18
Bjornson	D	Firefighter-After Ratific	\$ 73,132.03
Black	D	Captain	\$ 92,169.04
Blair	J	Firefighter-After Ratific	\$ 71,424.32
Blair	J	Emergency Paramedic 2+ICP	\$ 74,906.66
Blasko	C	Firefighter Senior	\$ 73,301.60
Boaler	G	Senior Communications Operator	\$ 78,415.24
Bobrowich	G	Firefighter Senior	\$ 75,422.06
Bodnarchuk	G	District Chief	\$ 94,983.69
Boles	D	Emergency Paramedic 2 + ACP	\$ 73,875.96
Bolonchuk	L	Officer Sr FirePrevention	\$ 87,990.83
Borgfjord	D	Fire Fighter Senior II	\$ 82,790.86
Borys	R	Firefighter Senior	\$ 73,489.40
Bourgoin	E	Emergency Paramedic 2 + ACP	\$ 81,095.39
Boyd	W	Fire Fighter Senior II	\$ 77,240.58
Boyko	K	Fire Fighter Senior II	\$ 73,838.27
Bradley	S	Supv Medical	\$ 93,499.53
Bramadat	K	Firefighter Senior	\$ 74,386.32
Braun	A	Firefighter-After Ratific	\$ 50,680.50
Breckman	A	Fire Fighter Senior II	\$ 74,622.26
Breland	D	Fire Fighter Senior II	\$ 75,664.51
Brennan	J	Chief Fire	\$ 137,347.09
Brenton	P	Fire Fighter Senior II	\$ 80,647.28
Broadbent	G	Emergency Paramedic 2 + ACP	\$ 80,551.84
Broughton	C	Emergency Paramedic 2	\$ 66,815.80
Brown	D	Firefighter Senior	\$ 75,590.58
Brown	K	Firefighter Senior	\$ 73,972.17
Brown	C	Firefighter-After Ratific	\$ 71,128.91
Brown	L	Firefighter Senior	\$ 71,019.12
Brown	T	Supv Medical	\$ 103,515.73
Brown	K	Superintendent - EMS	\$ 115,478.08
Brown	L	Officer Safety & Equip	\$ 91,484.87

EMPLOYEE		POSITION	SALARY	
Bruce	B	Firefighter-After Ratific	\$	71,054.26
Bruce	J	Lieutenant	\$	88,170.75
Bruce-Smith	C	Staff Insp Training - Bef Ratf	\$	99,533.76
Bruce-Smith	L	Public Education Officer	\$	83,068.59
Brunen	K	Fire Fighter Senior II	\$	75,447.46
Buchan	J	District Chief	\$	88,088.61
Bueckert	K	Firefighter-After Ratific	\$	71,936.54
Buhr	G	Firefighter Senior	\$	74,884.64
Buhr	J	Firefighter Senior	\$	75,117.67
Buhse	G	Captain	\$	91,742.15
Burch	W	Fire Fighter Senior II	\$	75,795.22
Burtney	A	Emergency Paramedic 2 + ACP	\$	81,898.70
Burton	B	Firefighter-After Ratific	\$	50,012.25
Buschau	E	Captain	\$	75,417.06
Butler	D	Firefighter Senior	\$	73,929.56
Butters	J	Emergency Paramedic 2+ICP	\$	75,333.97
Butterworth	D	Firefighter-After Ratific	\$	70,022.14
Cadotte	R	Emergency Paramedic 2	\$	55,526.81
Caisley	W	Lieutenant	\$	86,020.27
Caligiuri	T	Emergency Paramedic 2 + ACP	\$	73,992.03
Cameron	W	Clerk Principal	\$	58,576.28
Campbell	G	Fire Fighter Senior II	\$	82,827.17
Campbell	J	Lieutenant	\$	86,961.06
Campbell	R	Fire Fighter Senior II	\$	76,951.95
Campbell	I	Captain	\$	89,596.28
Cannell	G	Lieutenant	\$	86,730.57
Caplette	W	Fire Fighter Senior II	\$	75,216.56
Carey	C	Captain	\$	91,012.64
Carignan	S	Emergency Paramedic 2 + ACP	\$	90,715.70
Carlow	G	Captain	\$	90,242.31
Carlson	N	Firefighter-After Ratific	\$	73,084.60
Caron	L	Fire Fighter Senior II	\$	84,173.24
Carpenter	L	Lieutenant	\$	86,488.17
Carson	J	Firefighter-After Ratific	\$	65,323.26
Carver	K	Emergency Paramedic 2 + ACP	\$	72,173.76
Case	C	Firefighter-After Ratific	\$	71,426.68
Casson	T	Emergency Paramedic 2 + ACP	\$	81,214.81
Causon	J	Firefighter-After Ratific	\$	60,801.76
Cauthers	C	Supv Medical	\$	87,958.96
Ceaser	C	Firefighter Senior	\$	73,117.74
Cecchetto	M	Firefighter-After Ratific	\$	71,108.45
Chaloupka	J	Firefighter-After Ratific	\$	70,866.11

EMPLOYEE		POSITION	SALARY
Chalus	B	Firefighter-After Ratific	\$ 70,684.05
Chan	K	Firefighter-After Ratific	\$ 67,820.37
Chappellaz	P	Firefighter-After Ratific	\$ 68,608.38
Charbonneau	G	Lieutenant	\$ 86,190.59
Charron	L	Fire Fighter Senior II	\$ 78,622.27
Chatterley	W	Fire Fighter Senior II	\$ 75,744.37
Cheater	J	Lieutenant	\$ 84,991.35
Chernichan	V	Firefighter-After Ratific	\$ 61,790.89
Chick	T	Firefighter Senior	\$ 72,759.12
Chikowski	W	Fire Prev Officer-Level 3	\$ 84,086.76
Chin	R	Emergency Paramedic 2	\$ 74,085.15
Chouinard	D	Firefighter-After Ratific	\$ 54,833.20
Chrisp	J	Fire Fighter Senior II	\$ 75,303.44
Christie	G	Fire Fighter Senior II	\$ 76,537.05
Christopherson	R	Captain	\$ 103,718.32
Clark	W	Assistant Chief	\$ 111,622.41
Clarke	J	Emergency Paramedic 2+ICP	\$ 73,844.35
Clear	R	Superintendent - EMS	\$ 113,742.13
Cole	S	Firefighter-After Ratific	\$ 54,064.42
Coleman	J	Insp Training - Aft Ratif	\$ 81,156.08
Collicutt	G	Lieutenant	\$ 85,747.99
Collins	C	Fire Fighter Senior II	\$ 78,430.03
Collins	M	Officer Sr FirePrevention	\$ 89,451.06
Comte	B	Emergency Paramedic 2+ICP	\$ 75,831.08
Cook	J	Lieutenant	\$ 90,614.88
Cooper	D	Emergency Paramedic 2 + ACP	\$ 65,335.59
Coreau	B	Firefighter-After Ratific	\$ 61,079.65
Cormier	S	Firefighter Senior	\$ 75,154.66
Cote	J	Firefighter-After Ratific	\$ 70,484.26
Cottingham	P	Firefighter-After Ratific	\$ 72,802.97
Cottrell	T	Fire Fighter Senior II	\$ 83,226.41
Couture	A	Firefighter-After Ratific	\$ 73,797.23
Crowter	C	Firefighter-After Ratific	\$ 60,439.07
Crowthier	L	Firefighter-After Ratific	\$ 69,295.27
Csversko	J	Firefighter-After Ratific	\$ 58,866.06
Cudmore	N	Lieutenant	\$ 87,902.38
Cyr	P	District Chief	\$ 98,810.31
Cyr	C	Fire Fighter Senior II	\$ 77,469.44
Czarnecki	A	Emergency Paramedic 2+ICP	\$ 85,488.99
Dacquay	R	Firefighter-After Ratific	\$ 70,127.65
Dacquay	D	Supv Medical	\$ 105,786.38
Dalmyn	F	Fire Fighter Senior II	\$ 76,163.84

EMPLOYEE		POSITION	SALARY
Daly	N	Director Of Training	\$ 98,571.35
Dandeneau	G	Firefighter-After Ratific	\$ 55,858.56
Dansereau	K	Emergency Paramedic 2 + ACP	\$ 78,964.54
Danton	J	Firefighter-After Ratific	\$ 71,136.21
Daoust	J	Captain	\$ 95,223.09
Darragh	A	Captain	\$ 90,111.51
Davidson	E	Firefighter Senior	\$ 74,182.08
Davidson	M	Firefighter-After Ratific	\$ 62,072.84
Davies	J	Firefighter Senior	\$ 73,916.38
Davis	M	Firefighter Senior	\$ 70,919.93
Davison	R	Fire Fighter Senior II	\$ 77,108.43
Dawydiuk	A	Fire Fighter Senior II	\$ 85,901.23
de Groot	F	Fire Fighter Senior II	\$ 77,161.88
Deamel	R	Fire Fighter Senior II	\$ 74,615.29
Debreuil	G	Emergency Paramedic 2+ICP	\$ 76,423.69
Dech	S	Fire Fighter Senior II	\$ 75,192.38
Deck	R	Firefighter-After Ratific	\$ 58,884.66
DeCraene	D	Emergency Paramedic 2	\$ 68,629.81
DeGrave	J	Lieutenant	\$ 89,310.86
Dela Cruz	J	Firefighter Senior	\$ 74,146.25
Delipper	D	Fire Fighter Senior II	\$ 75,129.94
Delorme	J	Firefighter Senior	\$ 78,407.30
Delorme	H	Captain	\$ 91,198.28
Demontigny	D	Mechanic Emerg Services	\$ 67,815.58
DePaulo	V	Firefighter-After Ratific	\$ 68,973.72
Derlago	R	Firefighter-After Ratific	\$ 55,246.69
Derraugh	J	Fire Fighter Senior II	\$ 76,735.85
DesAutels	J	Captain	\$ 154,305.80
Desjardins	D	Firefighter-After Ratific	\$ 71,276.94
Desmond	R	Supv Medical	\$ 91,595.15
Dheilly	J	Firefighter Senior	\$ 73,492.11
Dickson	C	Firefighter-After Ratific	\$ 71,593.68
Dilworth	D	Firefighter-After Ratific	\$ 71,112.02
Dixon	K	Firefighter-After Ratific	\$ 72,502.99
Dobbs	W	Lieutenant	\$ 82,240.58
Dobson	K	Fire Prev Officer-Level 3	\$ 81,108.94
Dohler	J	Emergency Paramedic 2 + ACP	\$ 89,997.76
Donald	B	Fire Fighter Senior II	\$ 78,424.37
Dooley	J	Mgr Special Projects	\$ 80,063.98
Douglas	R	Deputy Chief Fire	\$ 112,228.91
Dowhayko	M	Captain	\$ 92,043.36
Downes	S	Insp Training - Aft Ratif	\$ 97,962.18

EMPLOYEE		POSITION	SALARY
Drabik	K	Firefighter-After Ratific	\$ 72,314.84
Drabik	G	Emergency Paramedic 2 + ACP	\$ 84,467.25
Dreger	T	Firefighter Senior	\$ 71,560.80
Dreger	D	Firefighter-After Ratific	\$ 71,401.05
Dreilich	D	Captain	\$ 94,278.83
Drew	K	Captain	\$ 91,376.06
Drohmereski	R	Academy Officer	\$ 82,429.87
Drysdale	W	Fire Fighter Senior II	\$ 76,546.62
Drysdale	T	Emergency Paramedic 2 + ACP	\$ 80,033.28
Dueck	J	Lieutenant	\$ 82,290.34
Dufort	D	Firefighter-After Ratific	\$ 70,596.85
Duncan	B	District Chief	\$ 97,943.66
Duncan	L	Firefighter Senior	\$ 67,253.80
Duncan	H	Firefighter-After Ratific	\$ 72,456.62
Dunham	S	Firefighter-After Ratific	\$ 62,401.13
Dunn	A	Fire Fighter Senior II	\$ 80,494.95
Dunphy	T	Firefighter-After Ratific	\$ 50,333.63
Dunton	E	Firefighter Senior	\$ 72,668.98
Dusablon	K	Fire Fighter Senior II	\$ 82,161.10
Dyck	N	Firefighter-After Ratific	\$ 70,600.04
Dyson	T	Captain	\$ 90,887.73
Dziadekwich	R	Platoon Safety Officer	\$ 94,613.39
Eckert	K	Emergency Paramedic 2	\$ 55,146.85
Edwards	R	Firefighter Senior	\$ 74,638.59
Edwards	M	Captain	\$ 92,787.77
Egan	J	Firefighter-After Ratific	\$ 51,500.83
Eggett	M	Lieutenant	\$ 68,665.98
Elias	M	Fire Fighter Senior II	\$ 61,488.86
Ellie	R	Captain	\$ 91,088.92
England	K	Firefighter-After Ratific	\$ 62,918.75
English	K	Captain	\$ 122,014.86
Enns	D	Captain	\$ 91,825.19
Enns	D	Fire Fighter Senior II	\$ 78,316.48
Enns	C	Firefighter Senior	\$ 76,886.99
Enns	J	Lieutenant	\$ 80,860.45
Enns	E	Fire Fighter Senior II	\$ 75,888.20
Ens	D	Firefighter-After Ratific	\$ 55,399.92
Ens	R	District Chief	\$ 98,431.97
Epp	N	Emergency Paramedic 2	\$ 70,921.14
Erb	R	Fire Fighter Senior II	\$ 81,457.77
Erickson	D	Fire Fighter Senior II	\$ 77,428.72
Erickson	M	Firefighter Senior	\$ 72,265.57

EMPLOYEE		POSITION	SALARY	
Evans	D	Fire Fighter Senior II	\$	78,573.29
Evans	B	Firefighter-After Ratific	\$	68,694.10
Evans	B	Captain	\$	91,619.91
Everson	W	Captain	\$	91,247.75
Ezinicki	R	Lieutenant	\$	87,904.86
Falavena	M	Fire Fighter Senior II	\$	79,790.26
Falk	R	Firefighter-After Ratific	\$	71,730.96
Fast	R	Captain	\$	91,214.61
Fast	A	Lieutenant	\$	88,847.17
Fedoriw	J	Firefighter-After Ratific	\$	71,954.58
Fedyck	D	Firefighter-After Ratific	\$	50,575.19
Felbel	D	Fire Fighter Senior II	\$	73,648.10
Ferguson	S	Fire Fighter Senior II	\$	78,975.73
Fernandes	M	Executive Assistant	\$	68,502.15
Fisette	D	Firefighter Senior	\$	75,982.34
Fisher	G	Firefighter Senior	\$	75,373.08
Fitzhenry	M	Captain	\$	91,672.97
Fontaine	J	Firefighter-After Ratific	\$	58,139.43
Fontaine	M	Firefighter-After Ratific	\$	53,642.40
Foote	C	Fire Fighter Senior II	\$	74,097.91
Ford	G	Supv Medical	\$	103,715.18
Fordham	M	Captain	\$	91,892.54
Forrest	A	Fire Fighter Senior II	\$	76,089.02
Fotti	D	Emergency Paramedic 2 + ACP	\$	103,119.13
Frain	S	Firefighter-After Ratific	\$	72,281.03
Franchuk	D	Officer Sr FirePrevention	\$	88,134.46
Franco	A	Captain	\$	90,179.23
Franklin	N	Captain	\$	86,265.68
Frechette	R	Firefighter-After Ratific	\$	71,785.84
Freeland	H	Supv Medical	\$	89,186.60
French	J	Firefighter-After Ratific	\$	55,210.89
Friesen	D	Fire Fighter Senior II	\$	73,917.91
Friesen	R	Fire Fighter Senior II	\$	76,251.81
Friesen	H	Lieutenant	\$	90,100.59
Friesen	K	Emergency Paramedic 2+ICP	\$	78,982.28
Funk	E	District Chief	\$	80,518.80
Funk	D	Firefighter Senior	\$	71,557.13
Funk	J	Lieutenant	\$	88,661.97
Gagne	D	Firefighter-After Ratific	\$	52,527.05
Gardiner	G	District Chief	\$	98,337.15
Gardiner	J	Fire Fighter Senior II	\$	78,173.57
Gauthier	M	Fire Fighter Senior II	\$	76,662.86

EMPLOYEE		POSITION	SALARY	
Gauthier	R	Fire Fighter Senior II	\$	74,890.85
Gauthier	M	Fire Fighter Senior II	\$	75,841.24
Gauthier	M	Firefighter Senior	\$	75,492.94
Gauthier	A	Emergency Paramedic 2 + ACP	\$	80,250.45
Gerbrandt	R	Fire Fighter Senior II	\$	80,608.47
Germain	L	Firefighter Senior	\$	72,082.06
Geron	K	Firefighter-After Ratific	\$	72,047.53
Giese	R	Senior Communications Operator	\$	79,523.01
Glenwright	S	Fire Fighter Senior II	\$	75,189.44
Glesby	R	Firefighter-After Ratific	\$	67,979.15
Glowasky	K	Firefighter-After Ratific	\$	70,453.59
Godri	G	Fire Fighter Senior II	\$	83,747.27
Goertzen	D	Mechanic Emerg Services	\$	73,553.20
Goldhawk	T	Fire Fighter Senior II	\$	80,358.00
Goold	A	Fire Fighter Senior II	\$	76,951.30
Goretzki	T	Senior Communications Operator	\$	87,680.15
Gosselin	M	Firefighter-After Ratific	\$	58,902.54
Gosselin	S	Firefighter Senior	\$	70,396.39
Gow	D	Lieutenant	\$	85,120.53
Gowdar	P	Fire Fighter Senior II	\$	73,472.04
Graham	D	Captain	\$	89,550.97
Graham	L	Firefighter Senior	\$	74,625.72
Graham	D	Fire Fighter Senior II	\$	81,007.35
Graham	K	Supv Medical	\$	85,635.40
Grant	K	Lieutenant	\$	81,919.83
Gray	K	Firefighter Senior	\$	72,299.51
Gray	D	Captain	\$	89,661.50
Gray	T	Fire Fighter Senior II	\$	71,808.15
Gregoire	J	Firefighter Senior	\$	74,668.06
Gren	L	Firefighter-After Ratific	\$	65,272.29
Grieve	D	Fire Fighter Senior II	\$	82,615.98
Grignon	D	Firefighter-After Ratific	\$	58,352.62
Groff	D	Communications Operator	\$	66,253.37
Grout	J	Fire Fighter Senior II	\$	75,207.96
Gudmundson	J	Fire Fighter Senior II	\$	75,641.80
Guest	C	Communications Operator	\$	64,252.81
Gumienny	A	Insp Training - Aft Ratif	\$	81,207.46
Gushuliak	B	Lieutenant	\$	84,960.63
Guyader	P	Platoon Chief-Fire	\$	119,339.47
Hadder	D	Fire Fighter Senior II	\$	78,332.45
Hall	G	Emergency Paramedic 2	\$	71,991.72
Hanaway	J	Director Comm & Info Syst	\$	75,069.14

EMPLOYEE		POSITION	SALARY	
Hancharyk	J	Lieutenant	\$	87,948.63
Hancox	K	Emergency Paramedic 2	\$	72,734.79
Hanna	G	Emergency Paramedic 2+ICP	\$	74,518.08
Hannah	C	Firefighter-After Ratific	\$	59,029.48
Hansen	D	Captain	\$	93,125.78
Hanzmann	K	Firefighter Senior	\$	73,953.00
Hardman	D	Firefighter-After Ratific	\$	70,664.12
Hardy	B	Captain	\$	88,914.87
Hardy	M	Firefighter-After Ratific	\$	50,105.71
Hare	D	Emergency Paramedic 2+ICP	\$	75,705.45
Harlos	B	Captain	\$	90,299.23
Harrison	L	Captain	\$	91,513.39
Harrison	D	Fire Fighter Senior II	\$	74,859.40
Hatherly	G	Fire Fighter Senior II	\$	74,232.06
Hauser	C	Firefighter-After Ratific	\$	51,240.63
Hawkes	J	Firefighter-After Ratific	\$	56,429.54
Hay	K	Fire Fighter Senior II	\$	77,268.38
Hayden	J	Analyst Programmer 2	\$	57,978.13
Heckford	S	Captain	\$	90,669.53
Heese	A	Firefighter-After Ratific	\$	70,104.38
Heinrichs	L	Fire Fighter Senior II	\$	80,624.48
Heinrichs	L	District Chief	\$	95,722.17
Hemmerling	G	Supv Medical	\$	103,040.23
Hemphill	J	Captain	\$	88,283.03
Henderson	J	Captain	\$	89,101.64
Henderson	D	Firefighter-After Ratific	\$	71,007.50
Henry	C	Firefighter Senior	\$	72,089.27
Hergesheimer	W	Lieutenant	\$	87,532.18
Hermanson	D	Captain	\$	89,143.58
Herzog	D	Emergency Paramedic 2 + ACP	\$	79,521.21
Hilash	J	Captain	\$	91,665.87
Hildebrand	T	Emergency Paramedic 2+ICP	\$	86,546.37
Hill	A	Fire Fighter Senior II	\$	77,224.96
Hill	R	Fire Fighter Senior II	\$	77,054.44
Hill	A	Fire Prev Officer-Level 3	\$	80,165.99
Hobson	G	Captain	\$	91,086.32
Hobson	W	Fire Fighter Senior II	\$	79,899.08
Hodgins	C	Firefighter-After Ratific	\$	60,236.32
Hodgins	G	Platoon Chief-Fire	\$	120,099.77
Hoel	D	Firefighter-After Ratific	\$	69,973.53
Holliday	K	Lieutenant	\$	83,175.00
Holowczynsky	I	Lieutenant	\$	85,915.89

EMPLOYEE		POSITION	SALARY	
Horobetz	K	Fire Fighter Senior II	\$	74,727.39
Hourie	K	078752-Insp Training (40 hrs)	\$	87,905.79
Houston	J	Storekeeper 3-PPAW	\$	59,734.75
Hudson	T	Emergency Paramedic 2 + ACP	\$	67,526.54
Hull	J	Firefighter-After Ratific	\$	70,945.46
Hull	R	Emergency Prepare Coord	\$	93,611.03
Humphreys	G	Captain	\$	98,053.02
Hunnie	H	Captain	\$	89,372.94
Hunnie	C	Fire Fighter Senior II	\$	75,033.91
Hunter	J	Fire Fighter Senior II	\$	78,518.89
Huot	R	Firefighter Senior	\$	68,620.67
Hutchinson	D	Firefighter-After Ratific	\$	52,095.34
Hutlet	P	Emergency Paramedic 2	\$	68,531.17
Hyra	J	Firefighter-After Ratific	\$	69,917.26
Ingram	L	Firefighter Senior	\$	72,864.20
Innes	S	Firefighter-After Ratific	\$	70,902.61
Irvine	G	Emergency Paramedic 2 + ACP	\$	83,466.20
Jackson	R	Emergency Paramedic 2	\$	66,719.54
Jansen	A	Fire Fighter Senior II	\$	83,119.13
Janzen	T	Firefighter-After Ratific	\$	68,538.06
Janzen	A	Captain	\$	90,937.91
Jaworski	T	Captain	\$	92,438.50
Jeninga	N	Firefighter-After Ratific	\$	51,889.24
Jenkins	J	Firefighter Senior	\$	73,837.12
Jette	T	Firefighter Senior	\$	72,055.84
Jewell	T	Senior Communications Operator	\$	84,616.28
Johnson	B	Captain	\$	101,746.33
Johnson	D	Firefighter-After Ratific	\$	68,211.32
Johnson	B	Emergency Paramedic 2 + ACP	\$	74,595.26
Johnson	J	Supv Medical	\$	102,770.98
Johnston	D	Supv Medical	\$	91,502.23
Jonasson	C	Captain	\$	89,481.55
Jones	M	Lieutenant	\$	87,186.02
Jones	J	Fire Fighter Senior II	\$	87,374.72
Jones	R	Fire Prev Officer-Level 3	\$	83,451.87
Jonsson	J	Captain	\$	94,665.43
Joseph	B	Firefighter-After Ratific	\$	66,663.15
Joss	K	Captain	\$	98,353.88
Joss	B	Fire Prev Officer-Level 1	\$	76,653.35
Judge	S	Firefighter Senior	\$	74,315.68
Kajpust	R	Academy Officer	\$	80,940.92
Kalinski	R	Firefighter-After Ratific	\$	51,054.53

EMPLOYEE		POSITION	SALARY	
Kasdorf	D	Firefighter-After Ratific	\$	51,731.41
Kasdorf	L	Lieutenant	\$	86,285.42
Kasper	D	Fire Fighter Senior II	\$	75,533.80
Kastes	R	Firefighter-After Ratific	\$	67,141.34
Kauk	K	Fire Fighter Senior II	\$	71,846.54
Kaul	M	Emergency Paramedic 2	\$	70,943.12
Keefe	R	Firefighter-After Ratific	\$	58,392.24
Keelan	R	Emergency Paramedic 2 + ACP	\$	77,142.81
Kelly	T	Fire Fighter Senior II	\$	77,766.51
Kennedy	R	Firefighter-After Ratific	\$	60,561.22
Kerr	J	Emergency Paramedic 2	\$	62,973.48
Keryluk	T	Firefighter-After Ratific	\$	64,622.62
Keryluk	K	Emergency Paramedic 2	\$	60,956.95
Kidd	A	Firefighter Senior	\$	72,800.03
King	H	District Chief	\$	95,453.13
King	W	Fire Fighter Senior II	\$	77,007.17
Kisiloski	L	Senior Communications Operator	\$	85,477.38
Kissick	S	Firefighter Senior	\$	72,032.58
Kitchen	O	District Chief	\$	96,001.52
Kjernisted	B	Emergency Paramedic 2	\$	79,180.53
Klaasen	G	Fire Fighter Senior II	\$	79,692.82
Klassen	A	Fire Fighter Senior II	\$	78,482.62
Klassen	J	Firefighter-After Ratific	\$	63,183.18
Klassen	J	Firefighter-After Ratific	\$	68,620.28
Klassen	J	Captain	\$	100,486.90
Klassen	C	Firefighter Senior	\$	74,959.85
Klassen	T	Emergency Paramedic 2	\$	52,511.47
Klemchuk	J	Captain	\$	89,862.81
Kloos	W	Captain	\$	92,110.14
Kloos	P	Director Fire Prev	\$	101,644.60
Knight	C	Firefighter-After Ratific	\$	70,618.41
Kocian	G	Captain	\$	91,425.91
Koh	K	Emergency Paramedic 2 + ACP	\$	80,173.65
Kok	D	Firefighter-After Ratific	\$	71,131.18
Kolody	L	Director Emerg Mech Serv	\$	82,824.40
Koss	T	Firefighter-After Ratific	\$	60,246.91
Kotchon	P	Academy Officer	\$	80,968.74
Kowal	J	EMS/WRHA Liaison Planning Offi	\$	104,499.86
Kowalchuk	D	Firefighter-After Ratific	\$	71,643.85
Kowalchuk	D	Firefighter-After Ratific	\$	71,814.08
Kowaliuk	D	Supv Stores	\$	71,767.11
Kozak	K	Firefighter-After Ratific	\$	63,699.90

EMPLOYEE		POSITION	SALARY	
Kozak	D	Firefighter-After Ratific	\$	61,082.67
Kozokowsky	T	Fire Fighter Senior II	\$	75,585.47
Krisko	L	Fire Fighter Senior II	\$	76,242.82
Kroeker	M	Firefighter-After Ratific	\$	70,582.09
Krueger	D	Fire Fighter Senior II	\$	80,865.48
Krush	G	Firefighter Senior	\$	74,046.51
Krystik	R	Fire Fighter Senior II	\$	69,918.37
Kubisch	R	Specialist Systems	\$	62,655.23
Kulbaba	C	Firefighter-After Ratific	\$	62,642.72
Kumka	S	Lieutenant	\$	84,864.33
Kuryluk	T	Captain	\$	92,995.24
Kutzak	J	Firefighter-After Ratific	\$	55,692.75
Kyle	G	Lieutenant	\$	88,322.16
Kyryluk	I	Firefighter-After Ratific	\$	54,364.27
Labossiere	R	Fire Fighter Senior II	\$	78,023.64
Lacasse	D	Fire Fighter Senior II	\$	75,784.20
Lacho	D	Fire Investigation Coordinator	\$	89,353.95
Lafleche	B	Emergency Paramedic 2	\$	68,429.09
Lafrance	P	Firefighter Senior	\$	73,529.05
Laing	J	Lieutenant	\$	84,772.68
Lalonde	R	Firefighter-After Ratific	\$	71,779.00
Lamb	T	Fire Fighter Senior II	\$	76,257.24
Lambert	J	Fire Fighter Senior II	\$	78,158.64
Lambos	S	Fire Fighter Senior II	\$	70,774.61
Langan	J	Emergency Paramedic 2	\$	51,583.92
Lapenskie	D	Fire Fighter Senior II	\$	78,440.12
Laporte	M	Firefighter-After Ratific	\$	58,922.66
Laramee	K	Firefighter Senior	\$	73,409.80
LaRiviere	P	Emergency Paramedic 2	\$	56,903.13
Laroche	P	Firefighter-After Ratific	\$	70,284.88
Lasko	T	Fire Fighter Senior II	\$	75,334.99
Last	R	Fire Fighter Senior II	\$	76,645.40
Laurin	G	Fire Fighter Senior II	\$	75,470.40
Lawson	A	Firefighter-After Ratific	\$	68,119.30
Layh	N	Emergency Paramedic 2	\$	64,802.72
Leach	B	Emergency Paramedic 2	\$	63,189.03
Ledet	A	Firefighter Senior	\$	77,805.93
Leduchowski	C	Firefighter-After Ratific	\$	70,987.07
Lelieveld	R	Captain	\$	93,317.68
Lenhardt	H	Fire Fighter Senior II	\$	74,894.04
Lenhardt	J	Firefighter-After Ratific	\$	70,671.96
Lentowich	R	Captain	\$	74,792.03

EMPLOYEE		POSITION	SALARY	
Lentowich	R	Firefighter-After Ratific	\$	70,331.23
Lepage	G	Firefighter-After Ratific	\$	70,660.61
Lepieszko	J	Lieutenant	\$	84,806.68
Lesiuk	J	Captain	\$	91,997.97
Lessard	K	Captain	\$	89,054.28
Leswick	F	Captain	\$	89,138.57
Lewis	C	Firefighter Senior	\$	73,950.93
Lewis	K	Lieutenant	\$	84,278.83
L'Heureux	D	Communications Operator	\$	82,648.01
Lindner	J	Firefighter Senior	\$	75,989.42
Lion	G	Captain	\$	92,355.45
Little	K	Fire Fighter Senior II	\$	77,588.43
Little	J	Emergency Paramedic 2 + ACP	\$	79,912.77
Little	N	Supv Medical	\$	84,772.66
Lizak	R	Firefighter Senior	\$	75,032.66
Lloyd	J	Emergency Paramedic 2	\$	72,684.56
Loeppky	L	Firefighter Senior	\$	75,367.97
Loewen	G	Fire Fighter Senior II	\$	77,653.55
Logan Estate of	D	Captain	\$	138,158.36
Long	K	Emergency Paramedic 2	\$	67,972.67
Lucas	R	District Chief	\$	94,699.20
Lucas	C	Firefighter Senior	\$	67,400.51
Lucko	M	Firefighter Senior	\$	70,532.02
Lumsden	M	Fire Fighter Senior II	\$	76,653.16
Lundin	J	Emergency Paramedic 2+ICP	\$	75,621.04
Luptak	K	Firefighter-After Ratific	\$	72,727.73
Lutz	B	Fire Fighter Senior II	\$	81,280.40
Lutzer	R	Fire Fighter Senior II	\$	77,251.54
Lyon	D	Firefighter-After Ratific	\$	62,213.23
MacDonald	W	Fire Fighter Senior II	\$	78,647.96
MacEachern	C	Captain	\$	88,797.26
MacKay	G	Fire Fighter Senior II	\$	75,659.63
MacKay	M	Firefighter Senior	\$	74,553.44
MacKay	J	Emergency Paramedic 2	\$	68,606.07
MacLean	L	Firefighter Senior	\$	73,119.16
MacLeod	K	Captain	\$	91,830.12
Madeychyk	B	Lieutenant	\$	83,731.99
Madrigga	C	Firefighter Senior	\$	75,849.02
Mailhiot	D	Firefighter-After Ratific	\$	50,456.98
Major	J	Fire Fighter Senior II	\$	76,263.67
Makar	G	Director Emerg Mech Serv	\$	89,720.12
Makarchuk	D	Lieutenant	\$	54,856.84

EMPLOYEE		POSITION	SALARY	
Malawski	M	Firefighter-After Ratific	\$	60,617.04
Manchulenko	H	Fire Fighter Senior II	\$	75,286.18
Mann	S	Fire Fighter Senior II	\$	74,682.60
Mann	D	Fire Fighter Senior II	\$	79,263.87
Manning	J	District Chief	\$	96,916.64
Marchak	B	Captain	\$	91,475.91
Marcus	D	Captain	\$	89,953.82
Marincil	J	Captain	\$	87,201.61
Marion	D	Fire Fighter Senior II	\$	77,261.50
Marion	J	Fire Fighter Senior II	\$	76,011.84
Marion	J	Firefighter-After Ratific	\$	71,261.26
Marquardson	R	Firefighter Senior	\$	74,027.34
Marsh	K	Firefighter-After Ratific	\$	74,679.53
Martin	D	Captain	\$	91,182.94
Martin	B	Firefighter Senior	\$	75,024.79
Martin	K	Emergency Paramedic 2	\$	55,701.77
Mashinter	B	Lieutenant	\$	86,910.65
Maslowski	B	Public Ed Officer Before Ratif	\$	83,385.81
Mason	A	Firefighter-After Ratific	\$	53,259.76
Mason	G	Firefighter Senior	\$	73,849.03
Matyszewski	D	Fire Fighter Senior II	\$	76,790.34
Maxwell	R	District Chief	\$	98,249.64
Maynard	D	Firefighter-After Ratific	\$	51,744.63
Mazor	B	Firefighter Senior	\$	74,653.25
McBain	S	Emergency Paramedic 2+ICP	\$	74,247.29
McBey	R	Fire Fighter Senior II	\$	76,053.48
McCabe	P	Fire Fighter Senior II	\$	79,430.76
McCartney	C	Firefighter-After Ratific	\$	57,906.87
McCaughan	M	Fire Fighter Senior II	\$	74,971.32
McClintock	C	Fire Fighter Senior II	\$	77,683.00
McCorriston	B	Fire Fighter Senior II	\$	81,210.50
McCrimmon	D	Emergency Paramedic 2+ICP	\$	73,673.45
McDonald	A	Fire Fighter Senior II	\$	74,121.27
McDonald	J	Captain	\$	91,447.47
McDonald	R	Firefighter-After Ratific	\$	70,214.54
McDonald	J	Communications Operator	\$	72,237.15
McDougall	L	Lieutenant	\$	83,089.14
McDougall	J	Emergency Paramedic 2 + ACP	\$	82,894.93
McFetridge	J	Lieutenant	\$	81,310.11
McGhee	R	Senior Communications Operator	\$	89,379.87
McGuire	B	Captain	\$	111,360.07
McInnis	P	Emergency Paramedic 2+ICP	\$	75,347.72

EMPLOYEE		POSITION	SALARY	
McIntyre	R	Fire Fighter Senior II	\$	73,753.81
McIsaac	J	Firefighter Senior	\$	73,094.35
McIvor	J	Firefighter-After Ratific	\$	70,484.24
McKay	G	Mechanic Emerg Services	\$	71,461.21
McKee	K	Firefighter-After Ratific	\$	51,635.73
McKendry	D	Emergency Paramedic 2+ICP	\$	52,134.09
McKendry	J	Insp Training - Aft Ratif	\$	97,760.19
McKenty	I	Fire Fighter Senior II	\$	69,463.14
McKenzie	R	Emergency Paramedic 2 + ACP	\$	78,425.76
McLaughlin	J	Firefighter-After Ratific	\$	51,901.13
McLaughlin	J	Emergency Paramedic 2	\$	60,606.47
McLeod	C	Firefighter-After Ratific	\$	67,534.28
McLeod	D	Fire Fighter Senior II	\$	75,420.76
McMillan	D	Firefighter Senior	\$	73,698.88
McNamara	B	District Chief	\$	95,585.93
McNeil	M	Firefighter-After Ratific	\$	70,630.81
McPhee	B	Lieutenant	\$	84,608.71
Melnyk	P	Lieutenant	\$	92,368.09
Mendres	J	Officer Sr FirePrevention	\$	79,660.96
Mertin	R	Fire Fighter Senior II	\$	76,330.79
Mestery	J	Fire Fighter Senior II	\$	76,325.70
Meyers	D	Captain	\$	126,908.19
Meyers	B	Captain	\$	165,608.93
Midford	R	Captain	\$	95,408.76
Miketon	D	Firefighter Senior	\$	86,047.28
Mikulik	M	Lieutenant	\$	87,041.49
Miles	R	Fire Fighter Senior II	\$	77,647.41
Milian	L	Captain	\$	89,052.89
Miller	J	Firefighter-After Ratific	\$	69,984.03
Miller	A	Firefighter-After Ratific	\$	70,137.28
Miller	W	Lieutenant	\$	84,064.55
Miller	J	Firefighter Senior	\$	72,333.25
Mills	K	Fire Fighter Senior II	\$	75,801.74
Mitchell	K	Fire Fighter Senior II	\$	79,855.37
Moder	J	Firefighter Senior	\$	73,111.19
Moehring	J	Captain	\$	91,846.07
Moharib	P	Firefighter-After Ratific	\$	51,754.01
Moniot	B	Fire Fighter Senior II	\$	83,674.40
Moore	G	Lieutenant	\$	86,829.34
Moore	D	Firefighter Senior	\$	70,715.41
Moore	A	Lieutenant	\$	84,022.99
Moore	J	Emergency Paramedic 2	\$	55,166.95

EMPLOYEE		POSITION	SALARY	
Moore	C	Analyst Programmer 2	\$	57,930.67
Morissette	M	Firefighter Senior	\$	76,059.95
Morissette	K	Firefighter-After Ratific	\$	56,190.84
Morissette	R	Firefighter-After Ratific	\$	54,780.47
Moroz	C	Firefighter-After Ratific	\$	52,795.34
Morrow	R	Captain	\$	89,284.98
Mortlock	S	Supv - Light Fleet - Aft Ratif	\$	91,169.92
Mosienko	W	Supv Medical	\$	95,049.47
Motkaluk	G	Firefighter-After Ratific	\$	58,171.82
Mrochuk	D	Lieutenant	\$	83,648.16
Mulvenna	T	Captain	\$	94,153.96
Murphy	J	Fire Fighter Senior II	\$	76,249.74
Musgrove	G	Firefighter-After Ratific	\$	70,991.58
Mymko	T	Fire Fighter Senior II	\$	80,778.27
Myshrall	T	Emergency Paramedic 2	\$	54,872.02
Naaykens	D	Captain	\$	91,772.41
Nadeau	D	Firefighter-After Ratific	\$	53,967.21
Nagy	D	Firefighter-After Ratific	\$	50,152.92
Nairn	R	Insp Training - Aft Ratif	\$	80,702.49
Napier	B	Captain	\$	95,360.67
Narine	C	Emergency Paramedic 2 + ACP	\$	51,736.77
Narine	D	Emergency Paramedic 2+ICP	\$	60,183.53
Narynski	J	Emergency Paramedic 2	\$	74,828.11
Nazimek	J	Firefighter-After Ratific	\$	55,451.09
Nazimek	J	Firefighter-After Ratific	\$	70,384.47
Neal	D	Fire Fighter Senior II	\$	80,190.53
Neal	B	Firefighter-After Ratific	\$	60,610.73
Negrich	R	Firefighter-After Ratific	\$	70,645.18
Neubauer	D	Lieutenant	\$	88,620.71
Neufeld	J	Emergency Paramedic 2	\$	71,500.76
Newbury	D	Firefighter-After Ratific	\$	54,044.55
Newlove	T	Captain	\$	88,938.02
Nicholls	D	Firefighter-After Ratific	\$	71,136.76
Nicholson	B	Captain	\$	87,833.98
Nicholson	K	Fire Fighter Senior II	\$	77,106.00
Nicholson	E	Fire Fighter Senior II	\$	75,718.57
Nickel	G	Fire Fighter Senior II	\$	80,083.12
Nienhuis	M	Emergency Paramedic 2	\$	55,409.58
Nienhuis	M	Utility Emerg Equip	\$	50,729.71
Nightingale	K	Firefighter-After Ratific	\$	71,268.88
Nixon	D	Fire Fighter Senior II	\$	77,457.11
Nixon	S	Firefighter-After Ratific	\$	50,064.74

EMPLOYEE		POSITION	SALARY	
Nolan	P	Supv Medical	\$	94,662.93
Normandeau	M	Fire Fighter Senior II	\$	74,732.29
Northwood	R	Lieutenant	\$	84,627.24
Nykoluk	D	Captain	\$	88,088.59
Oakley	G	Fire Fighter Senior II	\$	82,747.17
Oakley	R	Fire Fighter Senior II	\$	75,476.26
Oczerklewicz	R	Firefighter Senior	\$	74,277.32
Ogibowski	R	Fire Fighter Senior II	\$	79,234.84
O'Halloran	J	Firefighter-After Ratific	\$	70,230.63
Okrainec	R	Firefighter Senior	\$	75,237.18
Oliver	B	Fire Fighter Senior II	\$	77,856.61
Ollinik	K	Mechanic Emerg Services	\$	72,673.53
O'Ray	A	Firefighter-After Ratific	\$	70,522.19
Orbanski	C	Firefighter-After Ratific	\$	64,617.90
Ostash	M	Firefighter-After Ratific	\$	70,599.38
Osterman	G	Firefighter Senior	\$	72,235.54
Oswald	M	Fire Fighter Senior II	\$	78,013.48
O'Toole	T	Fire Fighter Senior II	\$	76,388.28
O'Toole	W	Lieutenant	\$	58,483.34
Otter	L	Emergency Paramedic 2	\$	69,627.07
Outhwaite	I	Captain	\$	85,955.31
Overwater	A	Captain	\$	89,853.46
Palmer	W	Captain	\$	92,490.55
Palmer	M	Firefighter-After Ratific	\$	65,169.96
Pambrun	H	Lieutenant	\$	87,511.13
Parent	J	Firefighter-After Ratific	\$	61,388.89
Parfeniuk	G	Firefighter-After Ratific	\$	69,745.83
Parkes	B	Captain	\$	89,832.49
Patry	P	Emergency Paramedic 2 + ACP	\$	74,722.90
Pauls	E	Captain	\$	91,199.35
Pauls	T	Emergency Paramedic 2 + ACP	\$	81,981.01
Payne	C	Fire Investigator	\$	87,164.02
Paziuk	C	Emergency Paramedic 2	\$	69,534.24
Pearce	T	Supv Medical	\$	98,765.67
Pearson	R	Fire Fighter Senior II	\$	78,939.21
Peck	S	Firefighter Senior	\$	68,379.50
Pelke	T	Academy Officer	\$	81,168.83
Penner	J	Fire Fighter Senior II	\$	79,284.13
Penner	R	Firefighter-After Ratific	\$	70,014.68
Penner	C	Fire Fighter Senior II	\$	79,952.60
Penner	K	Firefighter-After Ratific	\$	55,597.15
Peppler	B	Firefighter-After Ratific	\$	57,894.65

EMPLOYEE		POSITION	SALARY	
Perreault	J	Captain	\$	84,442.16
Perron	J	Firefighter Senior	\$	67,495.59
Pescitelli	D	Firefighter Senior	\$	71,236.56
Petersen	A	Firefighter-After Ratific	\$	71,070.57
Peterson	P	Platoon Safety Officer	\$	94,655.88
Peterson	K	Senior Academy Officer	\$	85,758.21
Peterson	S	Fire Prev Officer-Level 3	\$	83,520.35
Petit	R	Firefighter-After Ratific	\$	72,252.58
Pettigrew	V	Firefighter-After Ratific	\$	66,300.21
Pfleger	B	Firefighter-After Ratific	\$	71,454.80
Phelps	K	Captain	\$	91,345.87
Piche	T	Captain	\$	91,494.19
Picken	T	Captain	\$	90,794.54
Pidwirnyj	E	Fire Fighter Senior II	\$	76,740.37
Pinette	T	Firefighter-After Ratific	\$	62,467.74
Pinette	G	Captain	\$	90,200.48
Pion	G	Fire Prev Officer-Level 2	\$	75,663.25
Pirie	J	District Chief	\$	98,880.23
Pitsch	R	Captain	\$	90,646.38
Place	M	Emergency Paramedic 2 + ACP	\$	86,484.02
Plouffe	S	Fire Fighter Senior II	\$	75,037.76
Plouffe	G	Fire Fighter Senior II	\$	75,146.15
Pogue	L	Fire Fighter Senior II	\$	82,205.73
Polanski	K	Emergency Paramedic 2 + ACP	\$	80,476.17
Pomanski	T	Captain	\$	90,698.36
Poole	R	Captain	\$	91,792.27
Poole	S	Captain	\$	90,108.06
Poole	D	Firefighter-After Ratific	\$	70,910.63
Porter	J	Fire Fighter Senior II	\$	76,545.38
Possia	J	Emergency Paramedic 2 + ACP	\$	76,071.20
Potapoff	T	Firefighter-After Ratific	\$	63,618.68
Preston	B	Emergency Paramedic 2	\$	67,996.31
Preyma	L	Firefighter-After Ratific	\$	63,958.52
Procter	A	Captain	\$	92,280.89
Prokopich	P	Fire Prev Officer-Level 3	\$	83,517.13
Proulx	K	Fire Fighter Senior II	\$	76,978.91
Proulx	M	Public Education Coordinator	\$	90,105.11
Provencal	J	Captain	\$	89,519.44
Pucknell	L	Emergency Paramedic 2	\$	69,989.76
Punton	R	Captain	\$	89,235.59
Purpur	K	Lieutenant	\$	85,985.69
Quiring	R	Fire Fighter Senior II	\$	79,002.00

EMPLOYEE		POSITION	SALARY	
Radul	J	Firefighter Senior	\$	73,889.53
Rands	R	Captain	\$	89,210.81
Rasmussen	G	Platoon Chief-Fire	\$	106,894.22
Regier	H	Fire Fighter Senior II	\$	77,043.29
Reich	S	Fire Prev Officer-Level 2	\$	70,313.00
Reichert	K	Senior Communications Operator	\$	75,210.02
Reid	T	Emergency Paramedic 2+ICP	\$	77,073.83
Reidy	T	Emergency Paramedic 2	\$	71,938.24
Reimer	C	Fire Fighter Senior II	\$	74,965.98
Reimer	R	Firefighter-After Ratific	\$	50,042.49
Reitmeier	J	Lieutenant	\$	73,287.09
Rekken	G	Captain	\$	90,808.42
Relke	B	Captain	\$	82,211.67
Rempel	R	Emergency Paramedic 2 + ACP	\$	75,876.70
Reshaur	M	Fire Fighter Senior II	\$	79,917.35
Richen	R	District Chief	\$	93,495.53
Riddolls	R	Captain	\$	91,826.79
Ringland	T	Fire Fighter Senior II	\$	79,979.98
Ritchie	C	Fire Fighter Senior II	\$	77,559.29
Robbie	S	Captain	\$	123,923.60
Robbie	P	Emergency Paramedic 2+ICP	\$	77,895.49
Roberton	J	Firefighter-After Ratific	\$	54,408.82
Roberts	F	Fire Fighter Senior II	\$	81,767.36
Roberts	P	Superintendent - EMS	\$	115,907.08
Robertson	D	Firefighter-After Ratific	\$	70,823.40
Robertson	J	Fire Fighter Senior II	\$	81,601.86
Robidoux	F	Fire Fighter Senior II	\$	79,435.33
Robinson	L	Captain	\$	90,450.11
Robinson	P	Captain	\$	91,317.55
Robinson	R	Firefighter Senior	\$	74,606.77
Robinson	V	Supv Medical	\$	93,124.19
Rochon	B	Supv Medical	\$	92,636.31
Rock	D	Fire Fighter Senior II	\$	76,387.07
Rodrigues	A	Firefighter-After Ratific	\$	50,412.73
Rogowski	D	Fire Fighter Senior II	\$	75,194.80
Rollason	M	Firefighter-After Ratific	\$	57,523.40
Rollwagen	C	Emergency Paramedic 2+ICP	\$	79,516.38
Roloff	B	Mgr Finance & H R	\$	90,665.18
Rondeau	R	Firefighter Senior	\$	74,052.25
Rondeau	G	Officer Sr FirePrevention	\$	84,997.90
Ross	D	Firefighter Senior	\$	74,635.32
Ross	D	Lieutenant	\$	89,616.71

EMPLOYEE		POSITION	SALARY
Ross	K	Fire Investigator	\$ 90,522.42
Ross	D	Supv Medical	\$ 100,027.77
Rothwell	K	Lieutenant	\$ 86,970.38
Rougeau	M	District Chief	\$ 141,469.23
Routhier	R	Firefighter-After Ratific	\$ 61,162.22
Rowswell	G	Fire Fighter Senior II	\$ 75,796.42
Roy	M	Fire Fighter Senior II	\$ 74,588.95
Roy	P	Captain	\$ 92,049.97
Roy	D	District Chief	\$ 113,857.10
Roy	R	Fire Fighter Senior II	\$ 75,181.27
Ruta	S	Fire Fighter Senior II	\$ 76,513.61
Ruta	M	Fire Fighter Senior II	\$ 81,742.86
Sachvie	D	Firefighter Senior	\$ 75,006.01
Samson	G	Firefighter-After Ratific	\$ 70,678.32
Saurette	P	Firefighter-After Ratific	\$ 61,904.05
Savage	B	Firefighter Senior	\$ 73,373.02
Savage	D	Lieutenant	\$ 87,994.86
Savard	M	Supv Medical	\$ 76,455.57
Sawatzky	S	Firefighter-After Ratific	\$ 55,228.07
Sawicki	L	Firefighter-After Ratific	\$ 72,306.08
Scammell	D	Fire Fighter Senior II	\$ 76,010.13
Scharer	T	Emergency Paramedic 2 + ACP	\$ 76,667.27
Schertow	V	District Chief	\$ 96,041.20
Schillberg	P	Lieutenant	\$ 85,900.95
Schimnowski	C	Storekeeper 1-PPAW	\$ 69,818.55
Schlichting	V	Fire Fighter Senior II	\$ 79,137.24
Schlichting	A	Firefighter-After Ratific	\$ 54,154.84
Schmidt	C	Assistant Chief	\$ 110,844.70
Schmidt	K	Firefighter-After Ratific	\$ 59,658.24
Schmitz	R	Captain	\$ 89,553.59
Schoettle	B	Firefighter-After Ratific	\$ 52,972.15
Schoofs	S	Emergency Paramedic 2 + ACP	\$ 77,980.90
Schreider	S	Emergency Paramedic 2 + ACP	\$ 52,956.10
Schuchardt	H	Fire Fighter Senior II	\$ 75,870.20
Scott	R	Captain	\$ 88,976.79
Scott	C	District Chief	\$ 98,875.22
Scott	J	Firefighter Senior	\$ 72,309.08
Scott	C	Firefighter-After Ratific	\$ 72,334.29
Scott	D	Lieutenant	\$ 84,765.10
Scott	P	Fire Fighter Senior II	\$ 74,078.00
Seabourne	S	Mgr Human Resources	\$ 93,148.78
Seewald	J	Platoon Safety Officer	\$ 89,164.19

EMPLOYEE		POSITION	SALARY	
Seifert	S	Communications Operator	\$	74,910.71
Seiler	J	Senior Communications Operator	\$	76,271.57
Sekundiak	D	Emergency Paramedic 2+ICP	\$	74,317.12
Semenchuk	C	Communications Operator	\$	81,565.68
Semkowski	M	Captain	\$	90,937.86
Semkowski	B	Captain	\$	91,690.34
Senecal	G	Firefighter Senior	\$	74,292.13
Senkowsky	J	Fire Fighter Senior II	\$	76,784.17
Seymour	D	Firefighter-After Ratific	\$	70,780.47
Sharma	R	Firefighter Senior	\$	76,642.46
Shaw	J	Firefighter-After Ratific	\$	70,724.50
Shaw	N	Academy Officer	\$	81,074.91
Shellrude	D	Platoon Safety Officer	\$	92,691.17
Shepit	T	E-Learning Developer	\$	68,486.90
Shields	D	Emergency Paramedic 2	\$	70,825.34
Shumila	R	Mechanic Emerg Services	\$	69,420.07
Shumila	L	Breathing Appar Techn	\$	64,854.78
Shute	G	Emergency Paramedic 2 + ACP	\$	84,018.36
Sidak	R	Fire Fighter Senior II	\$	77,354.90
Sidak	K	Firefighter Senior	\$	73,468.87
Siemens	M	Fire Investigator	\$	83,469.47
Sigfusson	A	Captain	\$	89,461.64
Silvari	C	Firefighter-After Ratific	\$	71,933.86
Sim	K	Deputy Chief Fire	\$	147,380.23
Simard	S	Firefighter Senior	\$	72,415.31
Simons	J	Firefighter Senior	\$	73,350.60
Sinclair	D	Firefighter Senior	\$	72,402.99
Sippel	G	Emergency Paramedic 2	\$	67,871.73
Sisetski	M	Emergency Paramedic 2	\$	72,512.19
Sison	L	Firefighter Senior	\$	75,713.77
Skaritko	D	Firefighter-After Ratific	\$	60,148.88
Skrypnyk	T	Emergency Paramedic 2 + ACP	\$	81,356.83
Slobodian	D	Lieutenant	\$	81,676.96
Smith	A	Firefighter-After Ratific	\$	70,002.19
Smith	R	Firefighter-After Ratific	\$	70,510.98
Smith	B	Lieutenant	\$	69,584.84
Smith	D	Captain	\$	61,340.50
Smith	A	Firefighter-After Ratific	\$	70,051.79
Smith	G	Firefighter-After Ratific	\$	70,066.98
Smith	N	Communications Operator	\$	76,500.81
Smook	J	Firefighter-After Ratific	\$	61,455.57
Sneath	R	Emergency Paramedic 2 + ACP	\$	75,264.04

EMPLOYEE		POSITION	SALARY
Sneath	R	Superintendent - EMS	\$ 118,461.90
Sohor	E	Firefighter-After Ratific	\$ 69,048.27
Solinske	A	Lieutenant	\$ 81,671.22
Solinski	R	Fire Fighter Senior II	\$ 76,135.26
Solvason	B	Fire Fighter Senior II	\$ 77,880.88
Somers	B	District Chief	\$ 94,757.90
Sosnowski	R	Firefighter-After Ratific	\$ 55,507.51
Sparham	J	Firefighter-After Ratific	\$ 58,380.67
Sparks	M	Fire Fighter Senior II	\$ 76,471.72
Spencer-Nairn	J	Firefighter-After Ratific	\$ 72,693.49
Spitzke	D	Fire Fighter Senior II	\$ 82,271.97
Sproule	T	Firefighter-After Ratific	\$ 70,503.55
St. Laurent	R	Fire Fighter Senior II	\$ 73,116.05
St. Laurent	R	Firefighter-After Ratific	\$ 70,272.37
St. Mars	R	Fire Fighter Senior II	\$ 78,790.37
Stadnyk	T	Captain	\$ 91,506.89
Stanaitis	E	Emergency Paramedic 2 + ACP	\$ 85,915.25
Staniscia	M	Fire Fighter Senior II	\$ 77,156.25
Stasiuk	D	Firefighter-After Ratific	\$ 68,449.99
Stasuik	R	Captain	\$ 79,591.46
Stefanyshyn	T	Fire Prev Officer-Level 3	\$ 78,749.25
Steinhilber	B	Fire Fighter Senior II	\$ 76,114.77
Steinke	K	Mechanic Emerg Services	\$ 69,530.85
Stephanchew	R	Public Ed Officer Before Ratif	\$ 83,414.57
Stephens	J	Emergency Paramedic 2 + ACP	\$ 79,698.31
Sterzer	R	Captain	\$ 91,834.66
Steyn	M	Firefighter-After Ratific	\$ 62,071.43
Stiver	M	Firefighter-After Ratific	\$ 58,487.75
Stone	S	Superintendent - EMS	\$ 118,400.00
Strausz	R	Firefighter Senior	\$ 71,267.30
Stubbs	C	Accounting Technician 3	\$ 56,333.25
Stuebing	K	Deputy Chief Fire	\$ 120,479.75
Stuermer	R	Firefighter-After Ratific	\$ 70,147.54
Sumka	S	Platoon Chief-Fire	\$ 112,409.62
Sumner	D	Fire Fighter Senior II	\$ 76,329.50
Sunstrum	J	Fire Fighter Senior II	\$ 78,365.22
Surgeoner	B	Fire Fighter Senior II	\$ 79,287.54
Swayze	C	Firefighter-After Ratific	\$ 62,400.57
Sykes	B	Captain	\$ 68,543.10
Szarko	L	Fire Fighter Senior II	\$ 82,552.01
Szczepanski	T	Captain	\$ 89,080.51
Szutiak	D	Fire Fighter Senior II	\$ 74,615.19

EMPLOYEE		POSITION	SALARY	
Szyszkowski	M	Captain	\$	99,247.33
Takenaka	A	Fire Fighter Senior II	\$	76,256.09
Tardiff	B	Fire Fighter Senior II	\$	78,133.92
Tazumi	L	Emergency Paramedic 2+ICP	\$	83,148.64
Ten Hove	T	Captain	\$	91,283.25
Tetrault	A	Emergency Paramedic 2 + ACP	\$	85,724.86
Thomas	R	Fire Fighter Senior II	\$	75,944.49
Thomas	C	Supv Medical	\$	107,611.75
Thompson	R	Firefighter Senior	\$	74,043.77
Thomson	J	Fire Prev Officer-Level 3	\$	78,001.03
Tierney	B	Emergency Paramedic 2+ICP	\$	77,086.67
Tillotson	R	Firefighter Senior	\$	73,627.22
Tillotson	S	Firefighter Senior	\$	72,712.72
Timchuk	L	Firefighter Senior	\$	71,900.56
Tinguely	C	Supv Medical	\$	113,113.10
Titley	T	Lieutenant	\$	87,735.92
Titley	J	Fire Fighter Senior II	\$	78,585.69
Tocher	J	Firefighter-After Ratific	\$	53,217.28
Tomchuk	D	Captain	\$	79,450.64
Tooth	A	Firefighter-After Ratific	\$	70,291.49
Topolniski	J	Supv Medical	\$	86,467.53
Traa	E	Fire Prev Officer-Level 1	\$	71,079.41
Treftlin	J	Fire Fighter Senior II	\$	76,767.39
Trenter	R	Officer Sr FirePrevention	\$	85,055.78
Trochim	L	Emergency Paramedic 2+ICP	\$	77,564.20
Troia	C	Firefighter-After Ratific	\$	51,247.29
Troschuk	D	Fire Fighter Senior II	\$	77,782.78
Trott	B	Fire Fighter Senior II	\$	76,025.99
Trudeau	P	Emergency Paramedic 2	\$	73,104.62
Trudeau	R	Emergency Paramedic 2+ICP	\$	63,487.66
Truijen	E	Fire Fighter Senior II	\$	77,911.66
Turenne	J	Fire Fighter Senior II	\$	76,787.63
Turenne	R	Fire Fighter Senior II	\$	78,302.47
Turenne	L	Emergency Paramedic 2	\$	61,595.93
Tyerman	C	Firefighter Senior	\$	74,544.89
Tyler	S	Fire Fighter Senior II	\$	76,200.55
Ullett	J	Breathing Appar Techn	\$	66,965.17
Ulrich	G	Supv Medical	\$	103,047.07
Unrau	K	Firefighter-After Ratific	\$	55,886.38
Vaags	D	Firefighter Senior	\$	73,141.67
Van de Mosselaer	R	Firefighter-After Ratific	\$	70,968.43
Van Dela	K	Firefighter-After Ratific	\$	73,094.65

EMPLOYEE		POSITION	SALARY	
Van der Horst	J	District Chief	\$	95,797.46
Van der Horst	J	Firefighter-After Ratific	\$	71,248.25
van Lankvelt	W	Emergency Paramedic 2	\$	67,884.20
VanLeeuwen	J	Lieutenant	\$	85,603.44
Verhaeghe	S	Firefighter-After Ratific	\$	70,052.51
Vermette	N	Mechanic Emerg Services	\$	62,738.13
Vermette	R	Painter-CUPE	\$	54,372.73
Verplaetse	K	Firefighter-After Ratific	\$	54,064.26
Verspeek	K	Firefighter-After Ratific	\$	70,192.45
Victoruk	R	Senior Communications Operator	\$	89,537.03
Viflantzoff	G	Fire Fighter Senior II	\$	79,184.67
Visser	K	Firefighter Senior	\$	75,785.85
Vitt	D	Fire Fighter Senior II	\$	75,578.85
Vitt	C	Lieutenant	\$	88,338.84
Vlaming	D	Fire Investigator	\$	84,259.71
Vogelsang	R	Firefighter-After Ratific	\$	70,476.48
Vosters	J	Fire Fighter Senior II	\$	76,840.99
Wagner	G	Fire Fighter Senior II	\$	78,657.48
Wahl	J	Firefighter-After Ratific	\$	55,027.24
Wahl	G	Fire Prev Officer-Level 3	\$	79,471.03
Walker	K	Fire Fighter Senior II	\$	78,560.24
Walker	R	Firefighter-After Ratific	\$	71,096.59
Wallace	T	078752-Insp Training (40 hrs)	\$	81,431.88
Wares	R	Lieutenant	\$	88,574.44
Warnick	A	Firefighter-After Ratific	\$	54,393.75
Warren	W	Fire Fighter Senior II	\$	79,990.99
Wasilinchuk	B	Firefighter-After Ratific	\$	69,622.96
Wasyliw	R	Fire Fighter Senior II	\$	75,310.01
Wasylikiw	D	Firefighter Senior	\$	75,210.10
Waterman	R	Captain	\$	88,977.91
Waters	D	Firefighter-After Ratific	\$	57,791.42
Watson	B	Captain	\$	92,238.73
Watters	A	Captain	\$	88,407.85
Wazny	G	Fire Bldg Mtce Person	\$	73,760.77
Webster	J	Captain	\$	115,013.65
Weimer	M	Executive Assistant	\$	72,646.69
Weir	S	Firefighter-After Ratific	\$	52,203.05
Weir	J	Breathing App Tech Leadhand	\$	68,562.23
Welham	C	Fire Fighter Senior II	\$	74,345.64
Wells	L	Fire Fighter Senior II	\$	77,349.55
Wenham	M	Human Resource Administrator	\$	55,667.45
Weselake	B	Firefighter Senior	\$	77,039.87

EMPLOYEE		POSITION	SALARY
West	A	Captain	\$ 88,670.36
West	G	Senior Communications Operator	\$ 79,560.66
Westra	P	Communications Operator	\$ 64,263.42
Whiston	I	Fire Fighter Senior II	\$ 84,856.05
White	M	Fire Fighter Senior II	\$ 76,907.26
Whitely	R	Firefighter-After Ratific	\$ 72,474.60
Whitney	B	Firefighter Senior	\$ 71,427.14
Wiebe	L	District Chief	\$ 109,618.09
Wiebe	T	Firefighter Senior	\$ 75,681.53
Wiebe	J	Firefighter Senior	\$ 70,889.71
Wiebe	D	Lieutenant	\$ 86,153.03
Wiebe	R	Supv Medical	\$ 108,631.58
Wikander	D	Firefighter-After Ratific	\$ 58,427.37
Wilcox	M	Firefighter Senior	\$ 56,130.77
Wilcox	M	Lieutenant	\$ 82,544.63
Wildeman	T	Lieutenant	\$ 87,729.41
Wilgosh	J	Firefighter Senior	\$ 73,188.15
Wilkinson	S	Firefighter Senior	\$ 75,161.92
Wilks	M	Lieutenant	\$ 89,068.19
Williams	R	Firefighter Senior	\$ 74,790.24
Willim	S	Firefighter Senior	\$ 73,619.03
Williment	N	Captain	\$ 75,661.28
Williscroft	A	Firefighter-After Ratific	\$ 52,031.76
Williscroft	R	Communications Operator	\$ 81,362.20
Wingert	M	Emergency Paramedic 2	\$ 70,150.01
Winiarz	B	Lieutenant	\$ 86,156.86
Winning	C	Captain	\$ 85,592.61
Wiwchar	T	Fire Fighter Senior II	\$ 82,618.58
Wiwcharyk	D	Captain	\$ 90,944.35
Woiden	R	Emergency Paramedic 2	\$ 68,187.89
Wolfe	J	Fire Fighter Senior II	\$ 75,890.92
Woo	L	Fire Fighter Senior II	\$ 73,919.79
Wood	B	Firefighter Senior	\$ 74,016.58
Wood	T	Firefighter-After Ratific	\$ 73,333.95
Woodmass	D	Captain	\$ 92,067.32
Worrall	D	Firefighter-After Ratific	\$ 59,748.95
Wright	R	Platoon Chief-Fire	\$ 111,658.89
Wytinck	K	Firefighter-After Ratific	\$ 70,963.79
Wyton	R	Captain	\$ 89,637.36
Yackel	R	Firefighter-After Ratific	\$ 70,197.12
Yasinski	R	Firefighter-After Ratific	\$ 75,089.85
Yeo	K	Lieutenant	\$ 82,397.34

EMPLOYEE		POSITION	SALARY	
Yuen	E	Fire Fighter Senior II	\$	76,362.36
Zaborniak	J	Captain	\$	83,992.70
Zajac	E	Fire Fighter Senior II	\$	74,193.80
Zaroski	L	Supv Medical	\$	97,638.74
Zemlak	K	Firefighter-After Ratific	\$	60,051.56
Zieba	S	Captain	\$	91,034.55
Zubriski	C	Firefighter-After Ratific	\$	70,676.56
Mayor's Office				
Armbruster	S	Deputy Chief of Staff	\$	125,197.12
Katz	S	Mayor	\$	114,052.75
McKenzie	K	Clerk Principal	\$	55,380.67
Salyn	B	Officer Info	\$	76,842.95
Stotski	J	Office Manager	\$	70,957.17
Planning, Property and Development				
Anderson	S	Appraiser 3	\$	66,127.10
Anderson	G	Negotiator Senior	\$	61,436.34
Anderson	G	Insp Bldg Trades	\$	63,204.36
Anderson	M	Engineer Plan Exam	\$	84,288.91
Armstrong	D	Negotiator Senior	\$	83,418.56
Arsenio	A	Techn Gr 3	\$	53,323.86
Atkinson	D	Supv Central Control Shif	\$	62,766.27
Atkinson	J	Supt Arenas & Wading Pool	\$	80,079.88
Au	D	Technologist Grade 3	\$	68,561.69
Avery	N	Foreman Grade 3	\$	55,960.85
Axelrod	E	Officer Subdivision	\$	88,858.76
Ayotte	K	Asst Controller	\$	83,386.07
Baillie	T	Foreman Grade 3	\$	69,907.13
Balzer	D	Techn Gr 3	\$	57,265.47
Barnes	J	Inspector Chief Housing	\$	78,925.73
Baron	J	Insp Property Standards	\$	61,094.36
Bauch	K	Carpenter-CUPE	\$	54,609.41
Beaton	D	Architect Landscape	\$	75,589.12
Beaudoin	C	Insp Housing	\$	64,667.89
Bednarski	M	Power Engineer Pools 2	\$	53,624.07
Belak	A	Clerk Senior-CUPE	\$	50,363.39
Bell	K	Technologist Electronic	\$	66,289.61
Benedictson	A	Foreman Elec Mtce& Const	\$	70,641.70
Benoit	F	Servicer Bldg Gr 1	\$	50,825.26
Bergen	B	Inspector Chief Exist Bldg	\$	82,999.70
Boissoneault	R	Insp Bldg Trades	\$	63,944.94
Boisvert	D	Servicer Bldg Gr 2	\$	53,270.28

EMPLOYEE		POSITION	SALARY	
Bollman	W	Supv Property Mgt & Sales	\$	87,010.32
Bond	E	Inspector Chief PlumbingMechan	\$	80,243.32
Bossenmaier	S	Officer Sr Geomatics	\$	89,951.04
Boyce	K	Manager, Film and Spc Events	\$	93,710.84
Braun	D	Carpenter-CUPE	\$	55,567.60
Briggs	W	Electrician General	\$	67,894.24
Brzozowski	T	Officer Chief Zoning	\$	77,185.11
Buckley	V	Mgr Planning & Land Use	\$	110,903.11
Bugailiskis	G	Planner Senior	\$	79,787.29
Burch	W	Specialist Relocation	\$	50,762.56
Burr	R	Insp Bldg Trades	\$	63,546.81
Buyachok	B	Officer Real Property	\$	63,803.06
Buyer	P	Coord Human Resources	\$	64,268.35
Caldwell	L	Planner Senior	\$	73,399.88
Cameron	J	Insp Bldg Trades	\$	63,241.41
Campbell	G	Coord It (Build)	\$	69,921.83
Caputo	S	Officer 3 Real Estate	\$	66,192.96
Carrothers	N	Officer Contracts	\$	62,766.28
Chammartin	J	Analyst Financial	\$	61,354.91
Chan	W	Techn Gr 3	\$	53,494.97
Chartrand	S	Electrician General	\$	61,347.71
Cherniak	L	Supv Customer Relations	\$	75,116.17
Christiuk	M	Planner Neighbourhood	\$	60,164.19
Chubenko	L	Officer Project	\$	69,194.02
Chubey	G	Insp Housing	\$	61,673.71
Clayton	M	Officer 2 Real Estate	\$	53,338.79
Clayton	M	Insp Bldg Trades	\$	63,543.46
Clement	C	Servicer Bldg Gr 3	\$	53,860.19
Cline	G	Network Syst.Specialist	\$	70,591.73
Corbett	K	Engineer Aquatic Fac Mtce	\$	82,866.90
Cormack	J	Appraiser Accredited	\$	73,724.23
Coulter	B	Supv Land Aquisition/Appr	\$	92,214.73
Csizmadia	M	Mechanic Heating	\$	57,633.28
Dahl	M	Techn Gr 3	\$	55,456.56
Davidson	M	Servicer Bldg Gr 2 / Union Officer	\$	85,111.59
Davis	R	Technologist Grade 3	\$	57,277.93
DeCraene	D	Officer Zoning Field	\$	60,453.99
Deibert	D	Technologist Electronic	\$	65,742.55
Deighton	R	Coord Land Development	\$	66,207.91
Demidiuk	M	Admn Commercial Construct	\$	80,336.54
Dessens	D	Coord Wpg Housing Policy	\$	77,055.69
DeweyPovoledo	S	Planner Transportation Sr	\$	75,965.89

EMPLOYEE		POSITION	SALARY
Deyoe	S	Planner Accommodations Sr	\$ 87,650.65
Dibley	J	Officer Project	\$ 72,817.12
D'Ignazio	J	Officer Comm Cent & Contra	\$ 89,392.92
Dilay	E	Engineer Mtce Systems	\$ 77,720.41
Dobslaw	H	Insp Bldg Trades	\$ 63,618.52
Doney	G	Planner Senior	\$ 74,414.89
Dueck	S	Mgr Departmental Support	\$ 97,027.78
Dyck	R	Insp Bldg Trades	\$ 63,598.49
Einarson	A	Insp Housing	\$ 67,015.40
Enns	R	Techn Gr 3	\$ 53,589.85
Erickson	B	Coord Invest Strategies	\$ 89,247.03
Evenson	B	Mgr Bldg Services	\$ 119,241.62
Fabris	R	Insp Bldg Trades	\$ 64,527.70
Fisette	M	Electrician General	\$ 59,718.21
Fogg	R	Insp Property Standards	\$ 52,364.93
Ford	J	Officer Zoning Develop	\$ 59,367.22
Ford	B	Coord Records & Info Mgmt	\$ 70,372.63
Forsythe	R	Insp Housing	\$ 62,515.75
Franklin	K	Engineer Plan Exam	\$ 66,082.81
Fred	T	Coord Project Management	\$ 88,787.34
Friesen	J	Technologist Grade 2	\$ 58,440.98
Galley	J	Mgr Strategic Asset Mgmt	\$ 101,299.19
Gibson	R	Analyst Portfolio Mgmt	\$ 83,948.13
Giesbrecht	L	Supv Building Services	\$ 78,364.09
Gifford	S	Appraiser Accredited	\$ 72,395.52
Glowasky	D	Supv Building Services	\$ 73,621.59
Goodman	D	Mechanic Heating	\$ 56,772.66
Goolia	K	Mechanic Heating	\$ 57,705.96
Gordon	R	Painter-CUPE	\$ 54,615.35
Grady	M	Administrator Zoning/Perm	\$ 84,487.76
Granke	G	Techn Gr 3	\$ 59,478.50
Grapentine	L	Foreman Carpenter	\$ 65,234.53
Gregg	P	Appraiser Senior	\$ 159,920.94
Haddock	M	Negotiator Senior	\$ 146,423.59
Hallock	D	Insp Bldg Trades	\$ 64,774.20
Hammerberg	M	Officer Zoning Develop	\$ 56,992.87
Hansell	J	Officer Historical Buildings	\$ 52,663.14
Hardman	T	Accounting Technician 3	\$ 51,165.14
Harris	C	Architect Landscape	\$ 61,950.55
Harris	C	Coord It Acomm/Real Estat	\$ 83,041.78
Harwood	R	Officer Project	\$ 65,882.92
Hawley	B	Techn Gr 3	\$ 53,414.08

EMPLOYEE		POSITION	SALARY	
Heppenstall	P	Insp Housing	\$	66,798.20
Hetzler	F	Techn Gr 3	\$	53,585.96
Himbeault	D	Mgr Planning & Land Use	\$	95,162.27
Hird	L	Development Planning Officer	\$	59,559.03
Hnatiuk	A	Carpenter-CUPE	\$	55,208.53
Holmes	G	Mgr Strat. & Support Serv	\$	90,665.17
Houle	D	Admn Land Info Services	\$	87,383.92
Houle	R	Power Engineer Pools 1	\$	51,137.94
Howelko	A	Analyst Programmer 2	\$	57,088.76
Hussain	R	Servicer Bldg Gr 2	\$	50,360.60
Jacoby	M	Techn Gr 4	\$	65,642.28
James	W	Appraiser Senior	\$	54,864.62
Jenken	S	Plan Examiner 3	\$	69,395.04
Johnson	D	Inspector Chief Building	\$	83,689.93
Johnson	R	Plan Examiner 2	\$	57,887.89
Joshi	D	Mgr Land Development	\$	122,028.06
Jubinville	R	Coord Enforcement	\$	77,383.86
Karan	T	Plan Examiner 3	\$	72,645.11
Karpiak	J	Techn Gr 3	\$	53,675.43
Kazun	B	Supv Comm Centre Mtce	\$	81,214.96
Keena	A	Plumber Trades - Pipefitt	\$	64,120.41
Kennedy	M	Insp Bldg Trades	\$	63,878.81
Khan	M	Engineer Plan Exam	\$	75,710.10
Kiernan	J	Coord Design/Proj Impleme	\$	103,569.75
Kingerski	D	Engineer Riverbank Mgmt	\$	94,205.76
Kirsch	G	Mtce Worker 1	\$	53,455.46
Klassen	R	Mgr Real Estate Division	\$	107,595.61
Klassen	R	Plan Examiner 3	\$	63,572.63
Klassen	H	Administrator Fin & Admn	\$	84,347.55
Klowak	M	Technologist Grade 3	\$	50,158.11
Konik	E	Techn Gr 4	\$	56,194.75
Konzelman	B	Coord Contract	\$	86,186.95
Kopeschny	A	Insp Bldg Trades	\$	63,996.80
Kost	C	Mechanic Heating	\$	63,365.98
Kovacs	J	Officer Zoning Develop	\$	56,933.39
Kowalke	K	Planner	\$	58,253.94
Kulczycki	E	Foreman Elec Mtce& Const	\$	68,683.03
Kupchin	M	Technologist Electronic	\$	67,543.69
Kusyk	M	Electrician General	\$	56,462.27
Kuznak	M	Techn Gr 3	\$	54,843.46
Laba	A	Insp Housing	\$	66,370.36
Labossiere	G	Network Syst.Specialist	\$	68,874.61

EMPLOYEE		POSITION	SALARY
Lalor	K	Planner Senior	\$ 82,941.99
Langstaff	P	Analyst Departmental	\$ 77,364.37
Lemoine	K	Supv Of Financial Service	\$ 78,083.92
Lewis	W	Insp Housing	\$ 66,603.03
L'Heureux	R	Servicer Bldg Gr 2	\$ 50,076.88
Li	R	Architect/Int Designer	\$ 86,195.62
Lidstone	J	Worker Social 3	\$ 59,067.21
Loudfoot	R	Admn Technical Services	\$ 97,770.83
Lucyk	B	Negotiator Senior	\$ 74,403.27
Luzny	G	Servicer Bldg Gr 2	\$ 50,330.88
Maertins	N	Officer Comm Cent & Contra	\$ 92,766.03
Mah	L	Insp Housing	\$ 96,331.84
Marsh	D	Coord Program	\$ 71,036.69
Matile	S	Engineer Land Development	\$ 81,481.17
Maynard	J	Insp Bldg Trades	\$ 63,968.09
McAuley	R	Worker Comm Development 2	\$ 54,839.08
McBain	D	Foreman Mechanical Mtce	\$ 63,635.81
McClurg	A	Servicer Bldg Gr 2/Union Officer	\$ 77,680.36
McGinn	M	Mgr Departmental Support	\$ 92,412.72
McKay	F	Insp Bldg Trades	\$ 63,055.11
McKim	K	Coord Project Management	\$ 80,043.32
McLarty	G	Coord Human Resources	\$ 71,411.52
McMullen	K	Supv Building Services	\$ 71,534.91
McQuarrie	R	Insp Bldg Trades	\$ 64,213.56
Metanczuk	D	Insp Bldg Trades	\$ 62,680.19
Michalkow	R	Insp Bldg Trades	\$ 59,546.60
Mikolayenko	V	Supv Land Aquisition/Appr	\$ 152,200.25
Mikolayenko	G	Plan Examiner 3	\$ 70,868.51
Mikulik	L	Appraiser Senior	\$ 77,262.04
Mitchell	S	Carpenter-CUPE	\$ 64,920.06
Mitchell	F	Supv Building Services	\$ 73,230.50
Mosionier	L	Servicer Bldg Gr 3	\$ 52,859.14
Murphy	L	Officer Zoning Field	\$ 58,034.38
Nadeau	J	Plumber Trades - Pipefitt	\$ 56,509.00
Nesbitt	K	Carpenter-CUPE	\$ 58,964.46
Newton	J	Officer Zoning Develop	\$ 60,468.68
Nicholson	A	Servicer Bldg Gr 3	\$ 51,038.30
Nowak	H	Foreman Grade 3	\$ 59,765.31
Oertel	E	Inspector Chief Electrical	\$ 78,888.17
Oramasionwu	B	Power Engineer Pools 1	\$ 53,110.12
Osborne	C	Officer 2 Real Estate	\$ 53,795.36
Paley	D	Engineer 3	\$ 85,101.23

EMPLOYEE		POSITION	SALARY	
Pasieczka	M	Officer Nghrhood Economic Dev	\$	61,503.81
Paterson	J	Manager Economic Development	\$	91,997.07
Pattle	C	Insp Bldg Trades	\$	63,647.52
Paul	N	Process Improvement Specialist	\$	68,405.17
Payette	L	Officer Zoning Develop	\$	59,277.03
Peever	D	Designer Senior Urban	\$	84,016.81
Perron	G	Insp Bldg Trades	\$	63,296.98
Peters	R	Techn Gr 2	\$	51,436.06
Phillips	R	Servicer Bldg Gr 2	\$	61,901.27
Piniuta	B	Engineer Civil/Structural	\$	62,702.50
Prociuk	S	Architect Landscape	\$	54,725.40
Pruden	J	Appraiser 3	\$	62,972.52
Pruden	R	Foreman Mechanical Mtce	\$	63,888.76
Raban	K	Administrator Land Develo	\$	100,476.49
Ramnawaj	K	Supt Bldg Operations	\$	100,338.34
Redmond	J	Universal Design Coordinator	\$	66,781.89
Regan	P	Manager Customer Serv	\$	106,298.29
Reimer	P	Accounting Technician 3	\$	61,881.15
Remple	G	Officer Projects 1	\$	60,546.40
Repeta	D	Supv Building Services	\$	78,156.03
Richard	M	Coord Long-Range Planning	\$	76,316.42
Riddolls	R	Foreman Grade 3	\$	63,358.15
Ring	P	Painter-CUPE	\$	54,994.81
Roberts	K	Officer Project	\$	65,904.11
Robinson	M	Planner Senior	\$	65,636.42
Rocke	L	Officer Project	\$	78,638.48
Russell	S	Supv Project Services	\$	86,630.12
Rychter	M	Insp Bldg Trades	\$	63,465.02
Rydz	D	Foreman Mechanical Mtce	\$	60,530.89
Saj	W	Engineer Plan Exam	\$	93,947.05
Saj	J	Mgr Land Development	\$	111,572.82
Sandhurst	M	Planner Senior	\$	81,016.36
Santos	M	Technologist Electronic	\$	55,773.28
Sault	B	Insp Bldg Trades	\$	63,618.66
Savage	A	Officer Subdivision	\$	57,638.17
Savoie	L	Electrician General	\$	56,661.85
Saxby	J	Administrator Cemeteries	\$	86,764.36
Saxton	K	Technologist Grade 2	\$	61,119.81
Schade	B	Insp Bldg Trades	\$	64,126.28
Schmidt	J	Insp Housing	\$	61,335.62
Sherby	R	Officer Sr Geomatics	\$	90,799.28
Simard	D	Officer Zoning Field	\$	55,145.82

EMPLOYEE		POSITION	SALARY
Sinclair	R	Servicer Bldg Gr 2	\$ 56,336.15
Singbeil	J	Electrician General	\$ 62,756.46
Small	L	Analyst Network Systems	\$ 51,836.47
Smith	D	Insp Bldg Trades	\$ 61,572.54
Smith	L	Insp Housing	\$ 66,861.52
Snider	G	Supv Bldg Mtce Services	\$ 79,439.37
Solkoski	G	Admn Housing & Exist Bldg	\$ 94,314.61
Speranza	R	Electrician General	\$ 60,768.54
Stanger	R	Insp Bldg Trades	\$ 63,678.10
Stansen	D	Manager Housing Develop	\$ 93,754.59
Stefanyshen	G	Building Systems Specialist	\$ 80,526.89
Steinhilber	S	Insp Housing	\$ 68,260.71
Stelmaschuk	R	Electrician General	\$ 61,325.76
Stuart	A	Coord Environmental	\$ 72,375.17
Sywake	D	Officer Technical Support	\$ 75,228.24
Szabo	S	Worker Eligibility 2	\$ 50,813.12
Tait	W	Insp Bldg Trades	\$ 63,758.97
Telencoe	J	Development Planning Officer	\$ 67,863.20
Thomas	P	Coord Info Systems	\$ 76,572.54
Thorgrimson	B	Manager Economic Development	\$ 103,520.66
Tremblay	R	Carpenter-CUPE	\$ 54,754.19
Trieu	A	Specialist Systems	\$ 71,875.37
Trupish	D	Insp Housing	\$ 66,887.07
Uebel	G	Mechanic Heating	\$ 63,388.88
Unik	L	Insp Bldg Trades	\$ 63,489.77
Urbanowicz	A	Officer Projects 1	\$ 56,144.11
Van Vliet	R	Officer Zoning Develop	\$ 59,457.43
Veitch	J	Planner Senior	\$ 64,831.89
Vestner	S	Coord Enforcement	\$ 65,430.34
Vickers	W	Insp Property Standards	\$ 55,396.74
Watts	M	Coord RRAP	\$ 70,340.80
Wence	D	Insp Bldg Trades	\$ 64,029.93
Werboweski	D	Planner Neighbourhood	\$ 75,535.17
Weston	R	Insp Bldg Trades	\$ 63,985.26
Westra	A	Techn Instrument 2-35 Hrs	\$ 59,955.33
Williams	D	Mechanic Refrigeration	\$ 54,283.70
Wintrup	J	Planner Senior	\$ 79,810.73
Yakiwchuk	A	Insp Housing	\$ 68,543.60
Yang	H	Analyst Programmer 2	\$ 57,959.24
Yauk	N	Planner	\$ 55,347.50
Yee	S	Insp Bldg Trades	\$ 63,594.48
Yung	H	Technologist Electronic	\$ 73,365.49

EMPLOYEE		POSITION	SALARY	
Yurkowski	N	Officer Zoning Develop	\$	53,255.24
Zabudney	J	Supv Sales	\$	86,554.42
Zanewich	R	Coord Project Management	\$	79,693.58
Ziegler	A	Officer Zoning Develop	\$	59,763.85
Police Service				
Aessie	D	Const-1st Class-Id Spec A	\$	94,941.21
Ainley	L	Constable	\$	86,236.50
Aitken	N	Constable	\$	77,159.12
Aitken	D	Constable	\$	82,436.68
Akre	A	Constable	\$	74,879.90
Alexander	K	Sergeant Patrol	\$	102,092.03
Allard	G	Constable	\$	84,341.24
Allard	J	Constable	\$	78,744.22
Allard	A	Constable	\$	82,050.05
Allard	J	Operator Police Comm	\$	77,742.82
Allard	F	Operator Police Comm Sr	\$	76,091.27
Allen	K	Constable	\$	80,738.99
Allsopp	C	Sergeant Patrol	\$	92,138.87
Ambrose	J	Constable	\$	78,622.48
Aminot	D	Constable	\$	54,522.46
Anastacio	W	Constable	\$	72,937.29
Anderlic	J	Staff Sergeant	\$	102,981.71
Anderson	K	Constable	\$	80,784.24
Anderson	J	Sergeant Patrol	\$	90,127.63
Anderson	C	Constable	\$	52,034.65
Anderson	J	Sergeant	\$	111,197.34
Anis	J	Const-1st Class-Id Spec A	\$	98,693.25
Anning	D	Sergeant	\$	106,732.03
Anning	G	Constable	\$	88,825.23
Antonio	R	Sergeant Patrol	\$	89,988.81
Antoniuk	W	Sergeant Detective	\$	104,239.31
Antymis	K	Constable	\$	84,493.30
Aquin	M	Constable	\$	81,856.38
Argle	T	Constable	\$	87,117.45
Armstrong	R	Constable	\$	57,995.75
Arnal	D	Constable	\$	85,281.30
Arnal	R	Constable	\$	89,516.61
Arndt	R	Constable	\$	72,145.38
Arnold	J	Constable	\$	59,089.87
Atkins	A	Sergeant Detective	\$	104,137.69
Atwell	D	Constable	\$	77,878.07
Atwell	D	Sergeant	\$	94,272.66

EMPLOYEE		POSITION	SALARY
Audet	R	Sergeant Detective	\$ 92,846.81
Azaransky	K	Constable	\$ 87,801.83
Aziz	A	Manager Of Services	\$ 98,778.65
Bacik	M	Constable	\$ 88,838.04
Bagg	J	Sergeant Patrol	\$ 94,137.54
Bailey	C	Constable	\$ 83,124.61
Bailey	K	Constable	\$ 91,867.84
Bailey	D	Constable	\$ 89,299.63
Baines	J	Constable	\$ 98,322.76
Baker	D	Constable	\$ 89,830.20
Baker	D	Techn Identification	\$ 64,282.81
Balcerzak	A	Constable	\$ 57,210.29
Baldwin	C	Staff Sergeant	\$ 105,199.10
Baldwin	K	Sergeant	\$ 108,859.39
Baleja	K	Operator Police Comm	\$ 61,077.05
Bambrick	T	Constable	\$ 53,835.45
Banash	D	Constable	\$ 102,046.16
Bannatyne	G	Sergeant Patrol	\$ 93,075.31
Bannatyne	M	Constable	\$ 83,383.10
Barber	P	Constable	\$ 61,664.32
Barker	B	Sergeant Detective	\$ 89,065.34
Barker	C	Sergeant	\$ 117,289.59
Barker	C	Constable	\$ 86,551.09
Barkley	M	Constable	\$ 100,778.88
Barr	D	Sergeant	\$ 94,222.52
Bartnik	W	Constable	\$ 81,607.56
Basic	J	Sergeant Patrol	\$ 99,601.33
Basic	W	Constable	\$ 79,987.91
Basso	W	Constable	\$ 90,033.98
Bauer	N	Sergeant Patrol	\$ 103,683.98
Bayrak	C	Clerk C-Police	\$ 51,823.58
Beach	D	Constable	\$ 87,953.25
Beach	C	Constable	\$ 88,912.32
Beattie	C	Staff Sergeant	\$ 105,389.70
Beattie	G	Constable	\$ 51,596.09
Beattie	K	Direct Voice Entry Operator	\$ 51,147.34
Beatty	T	Constable	\$ 83,254.09
Beaudin	B	Constable	\$ 85,558.26
Becker	P	Clerk Senior-Police	\$ 69,565.93
Becker	S	Direct Voice Entry Operator	\$ 51,015.93
Beckles	L	Constable	\$ 88,128.55
Bedard	S	Clerk Senior-Police	\$ 58,295.47

EMPLOYEE		POSITION	SALARY
Belfiglio	C	Constable	\$ 89,797.73
Bell	D	Constable	\$ 82,289.92
Bell	A	Sergeant	\$ 97,953.58
Bell	R	Sergeant	\$ 135,691.95
Bell	R	Sergeant Detective	\$ 95,248.90
Bell	S	Const-1st Class-Id Spec A	\$ 100,416.88
Bell	E	Storekeeper 3-Police	\$ 50,160.87
Benoit	R	Inspector	\$ 113,842.17
Benoit	M	Sergeant	\$ 92,863.76
Benzick	C	Constable	\$ 93,252.08
Berard	P	Constable	\$ 64,459.30
Berard	L	Mechanic	\$ 59,791.63
Berdesis	A	Constable	\$ 79,830.24
Bergagnini	A	Constable	\$ 87,107.30
Bergen	H	Constable	\$ 83,715.66
Berke	P	Sergeant Patrol	\$ 92,501.59
Bernas	G	Constable	\$ 81,615.68
Bertin	K	Constable	\$ 89,029.99
Bertouille	G	Sergeant Patrol	\$ 96,836.37
Berube	R	Constable	\$ 68,754.17
Berzenji	J	Constable	\$ 91,418.10
Bessason	D	Sergeant Patrol	\$ 141,319.44
Best	K	Constable	\$ 82,540.73
Bettens	A	Constable	\$ 97,739.84
Bevan	D	Constable	\$ 126,843.75
Beyak	C	Constable	\$ 84,406.68
Bilash	M	Constable	\$ 97,691.27
Billedeau	N	Sergeant Patrol	\$ 131,163.98
Bilodeau	M	Operator Police Comm	\$ 69,358.72
Bilou	B	Sergeant Patrol	\$ 96,590.58
Bilton	R	Sergeant Patrol	\$ 89,214.66
Birkett	K	Constable	\$ 96,703.03
Bishop	B	Staff Sergeant	\$ 100,698.22
Bisson	N	Constable	\$ 54,204.52
Black	B	Sergeant Patrol	\$ 102,814.49
Black	S	Sergeant Detective	\$ 117,841.03
Black	H	Sergeant Detective	\$ 101,253.36
Blackburn	P	066002 DVE Shift Leader	\$ 56,393.88
Blahitka	D	Clerk C-Police	\$ 53,228.35
Blain	C	Constable	\$ 83,722.00
Blaine	D	Constable	\$ 83,955.93
Blunden	S	Constable	\$ 80,018.48

EMPLOYEE		POSITION	SALARY
Blunden	J	Constable	\$ 97,018.89
Boehm	A	Constable	\$ 95,030.73
Boehm	J	Constable	\$ 66,085.87
Boguski	J	Staff Sergeant	\$ 104,107.87
Boiteau	P	Constable	\$ 81,803.56
Bolianaz	R	Constable	\$ 134,196.53
Bolton	M	Info Systems Specialist	\$ 82,241.45
Booth	K	Constable	\$ 87,928.29
Boschman	D	Sergeant Patrol	\$ 87,602.39
Bostock	E	Constable	\$ 73,540.50
Bottrell	F	Constable	\$ 68,856.76
Boulet	S	Constable	\$ 80,410.63
Boulet	J	Constable	\$ 88,115.94
Bourgeois	K	Constable	\$ 85,222.29
Bourroughs	L	Constable	\$ 91,408.92
Bowen	S	Constable	\$ 92,825.24
Bowers	G	Sergeant Patrol	\$ 99,275.60
Bowser	S	Constable	\$ 97,634.39
Boyd	B	Constable	\$ 84,764.89
Boyd	J	Constable	\$ 92,734.62
Boyko	D	Constable	\$ 80,871.81
Bradbury	A	Sergeant Detective	\$ 87,629.18
Brako	M	River Patrol Officer	\$ 59,857.80
Bramadat	T	Constable	\$ 81,477.30
Brander	C	Constable	\$ 73,490.67
Brandt	D	Constable	\$ 79,115.27
Braz	M	Techn Identification	\$ 65,703.23
Breuer	P	Constable	\$ 85,089.99
Bristow	B	Sergeant	\$ 68,060.32
Bristow	C	Communications Training CD	\$ 70,017.58
Broda	F	Constable	\$ 92,152.31
Brolly	G	Operator Police Comm	\$ 83,111.98
Brooker	M	Sergeant	\$ 116,880.26
Brown	E	Constable	\$ 80,900.96
Brown	P	Sergeant Patrol	\$ 130,795.25
Brown	D	Constable	\$ 81,638.61
Brown	D	Constable	\$ 88,033.29
Brown	T	Constable	\$ 81,014.47
Bruneau	B	Constable	\$ 81,645.81
Bruneau	R	CPIC Operator	\$ 51,060.83
Bryce	L	Constable	\$ 79,299.54
Bryson	G	Constable	\$ 81,845.49

EMPLOYEE		POSITION	SALARY
Bucci	V	Constable	\$ 54,299.55
Buchanan	W	Constable	\$ 84,524.00
Buchholz	J	066002 DVE Shift Leader	\$ 55,154.74
Buck	D	Sergeant	\$ 135,758.75
Buduhan	O	Constable	\$ 79,162.63
Buglass	C	Constable	\$ 87,885.10
Bulas	S	Monitor Transcriber	\$ 54,005.13
Bullee	D	Const-1st Class-Id Spec A	\$ 100,358.73
Bulloch	K	Sergeant Detective	\$ 89,399.01
Buors	J	Constable	\$ 89,003.15
Burchill	J	Sergeant	\$ 99,049.53
Burik	V	Clerk Senior-Police	\$ 59,211.06
Burnett	G	Sergeant	\$ 104,515.89
Burnett-West	A	066002 DVE Shift Leader	\$ 54,894.04
Burym	M	Techn Identification	\$ 64,381.82
Burzynski	H	Constable	\$ 95,808.75
Buschau-Lapointe	K	Direct Voice Entry Operator	\$ 50,952.19
Busscher	M	Constable	\$ 66,295.73
Bussoli	F	Constable	\$ 89,740.51
Butler	L	Sergeant Detective	\$ 97,590.60
Cadez	K	Research Analyst	\$ 51,457.72
Cain	E	Monitor Transcriber	\$ 53,776.44
Cain	A	Constable	\$ 80,174.86
Cairns	T	Constable	\$ 83,649.05
Calliot	A	Operator Police Comm	\$ 53,682.32
Cameron	C	Constable	\$ 71,851.37
Cameron	S	Constable	\$ 74,100.64
Campbell	B	Inspector	\$ 108,206.32
Campbell	C	Constable	\$ 59,951.56
Campbell	W	Techn Identification	\$ 64,273.17
Cancilla	L	Constable	\$ 83,431.44
Cancilla	L	Constable	\$ 75,029.56
Cann	D	Operator Police Comm	\$ 66,986.41
Cann	C	Operator Police Comm	\$ 68,887.30
Cann	S	Operator Police Comm Sr	\$ 73,026.68
Carabatsakis	P	Constable	\$ 68,440.06
Cardinal	T	Constable	\$ 92,729.42
Carlson	D	Constable	\$ 100,065.72
Carlson	D	Constable	\$ 74,301.69
Caron	R	Constable	\$ 80,947.56
Carrette	G	Const-1st Class-Id Spec A	\$ 97,296.24
Carswell	K	Legal Counsel - Police Ser	\$ 110,968.55

EMPLOYEE		POSITION	SALARY	
Carter	B	Info Systems Specialist	\$	86,328.48
Carvalho	M	Constable	\$	75,349.98
Carver	R	Constable	\$	85,124.53
Casavant	J	Constable	\$	75,558.76
Cassidy	S	Constable	\$	99,812.38
Castagna	J	Constable	\$	88,382.93
Catellier	C	Constable	\$	64,487.67
Chabidon	P	Constable	\$	81,373.79
Chabluk	K	Constable	\$	62,783.86
Chalmers	E	Sergeant Detective	\$	97,164.10
Chan	P	Constable	\$	89,832.09
Chapko	K	Constable	\$	61,032.09
Chaput	J	Constable	\$	83,095.28
Charison	B	Constable	\$	58,832.07
Chartrand	T	Constable	\$	95,784.52
Cheadle	A	Constable	\$	81,879.62
Chiborak	C	Constable	\$	51,109.57
Chiborak	M	Sergeant Detective	\$	94,830.37
Chinchilla	K	Constable	\$	76,496.93
Chmelnitzki	T	Clerk Senior-Police	\$	53,852.08
Chodak	B	Constable	\$	82,174.59
Chornley	S	Constable	\$	84,509.46
Christmas	R	Sergeant	\$	92,363.20
Chrupalo	B	Sergeant Patrol	\$	101,772.69
Chwartacki	D	Constable	\$	78,779.19
Chwartacki	D	Constable	\$	82,134.46
Ciona	S	Constable	\$	81,316.00
Cisaroski	K	Sergeant Patrol	\$	88,496.75
Ciurko	T	Constable	\$	83,336.80
Clark	P	Constable	\$	50,561.80
Clarke	G	Constable	\$	79,044.08
Clarkson	J	Constable	\$	87,321.07
Clayton	D	Sergeant Patrol	\$	93,936.28
Clements	A	Constable	\$	82,298.46
Clifford	D	Research Analyst	\$	68,303.81
Clift	P	Sergeant	\$	93,652.61
Clunis	D	Inspector	\$	106,246.23
Coates	J	Sergeant Detective	\$	91,129.18
Cole	R	Constable	\$	77,477.31
Collings	C	Operator Police Comm	\$	59,162.15
Colon	J	Constable	\$	82,943.96
Comeau	C	Sergeant	\$	106,971.40

EMPLOYEE		POSITION	SALARY
Comte	R	Constable	\$ 91,574.34
Conrad	J	Constable	\$ 77,797.16
Conrad	S	Constable	\$ 80,349.96
Conway	J	Sergeant Detective	\$ 110,594.30
Cook	K	Constable	\$ 88,867.65
Cooke	S	Constable	\$ 84,600.32
Corcoran	F	Operator Police Comm	\$ 58,236.97
Coreau	P	Operator Police Comm	\$ 57,514.90
Corrin	R	Constable	\$ 55,588.12
Cote	D	Constable	\$ 75,303.08
Courteau	M	Operator Police Comm	\$ 64,459.10
Cowell	M	Constable	\$ 78,026.33
Cowell	D	Operator Police Comm	\$ 60,046.09
Cowley	T	Sergeant Patrol	\$ 85,921.16
Cox	R	Constable	\$ 84,097.29
Crane	J	Constable	\$ 81,768.04
Creighton	D	Constable	\$ 83,033.26
Cross	D	Constable	\$ 81,615.68
Csath	I	Constable	\$ 59,853.50
Cull	J	Constable	\$ 83,180.09
Cyncora	B	Inspector	\$ 111,834.55
Cyr	P	Senior Communications Operator	\$ 86,704.95
Czoch	D	Constable	\$ 84,763.46
Dalal	D	Sergeant Patrol	\$ 87,609.99
D'Andrea	D	Sergeant	\$ 97,627.65
Dane	D	Wireless Comms Proj Co.	\$ 115,796.63
Daniels	D	Sergeant Patrol	\$ 90,777.78
Danylyshen	N	Mgr Bureau Police Records	\$ 86,147.23
Dart	P	Operator Police Comm	\$ 67,420.47
Dasyilva	C	Constable	\$ 80,087.70
Davidson	J	Constable	\$ 77,407.23
Davidson	S	Constable	\$ 78,979.06
Davies	S	Constable	\$ 61,229.73
Davill	C	Storekeeper 4-Police	\$ 53,512.63
Davis	L	Constable	\$ 76,167.64
Davis	M	Constable	\$ 91,744.38
Davis	S	Constable	\$ 88,700.75
Dawson	M	Sergeant	\$ 102,453.58
Dawson	R	Sergeant Patrol	\$ 70,479.69
De Boer	S	Call Taker	\$ 57,673.95
de Jong	P	HR Consultant Police	\$ 88,406.41
de Vries	J	Constable	\$ 80,614.36

EMPLOYEE		POSITION	SALARY
Deacon	P	Constable	\$ 74,775.95
Deacon	G	Constable	\$ 81,918.34
Decaire	L	Constable	\$ 75,043.46
Dech	D	Constable	\$ 52,825.84
Dedieu	D	Constable	\$ 56,109.99
Dee	J	Constable	\$ 71,508.66
Degerness	P	Constable	\$ 81,632.60
Degner	D	Constable	\$ 83,886.46
Degroot	W	Constable	\$ 96,976.11
Degroot	J	Constable	\$ 102,787.47
Delipper	R	Supv Vehicle Service	\$ 74,917.81
Demkey	M	Supv Asst Financial Unit	\$ 77,857.13
Dennis	D	Constable	\$ 91,549.34
Dennison	W	Staff Sergeant	\$ 97,683.07
Depencier	C	Constable	\$ 119,867.63
Derksen	P	Sergeant Patrol	\$ 92,076.27
Derosa	F	Constable	\$ 76,798.82
Desjardine	S	Sergeant Patrol	\$ 82,477.59
Desmond	I	Storekeeper 3-Police	\$ 50,968.39
Desouza-Huletey	J	Mgr Police Info Systems	\$ 87,280.84
Desrochers	S	Constable	\$ 92,330.76
Dhillon	V	Sergeant Patrol	\$ 91,468.58
Di Gioia	E	Constable	\$ 102,434.69
Diack	T	Constable	\$ 98,142.94
Dickieson	R	Sergeant	\$ 110,697.04
Dilello	T	Constable	\$ 130,750.54
Dixon	D	Sergeant Detective	\$ 88,356.80
Dmitrowicz	T	Operator Police Comm	\$ 58,748.03
Doerksen	S	Operator Police Comm	\$ 50,042.34
Domingo	R	Caretaker	\$ 63,995.37
Donaldson	L	Coordinator Help Desk	\$ 55,519.43
Donnelly	K	Constable	\$ 87,027.39
Donovan	S	Constable	\$ 80,633.96
Dow	W	Constable	\$ 57,654.54
Down	H	Constable	\$ 68,974.39
Doyon	N	Constable	\$ 86,233.02
Dreger	R	Sergeant	\$ 105,912.90
Drewniak	D	Constable	\$ 89,785.00
Drouin	G	Constable	\$ 83,462.20
Ducharme	G	Sergeant Patrol	\$ 92,255.67
Ducharme	M	Constable	\$ 98,364.86
Dudek	K	Sergeant Detective	\$ 93,218.83

EMPLOYEE		POSITION	SALARY	
Dueck	E	Monitor Transcriber	\$	54,327.04
Duma	R	River Patrol Officer	\$	63,635.88
Duncan	D	Constable	\$	87,317.40
Duncan	B	Constable	\$	81,836.63
Duncan	K	Senior Communications Operator	\$	67,511.22
Dupuis	C	Constable	\$	75,654.42
Duttchen	R	Constable	\$	88,448.03
Dwyer	B	Constable	\$	51,255.72
Dyck	J	Constable	\$	86,174.06
Dyck	M	Constable	\$	103,889.87
Dziver	R	Constable	\$	75,659.43
Edwards	T	Constable	\$	88,536.14
Ehmann	K	Sergeant Detective	\$	109,223.85
Ehr	G	Constable	\$	90,755.94
Emerson	B	Sergeant	\$	93,401.04
English	J	Constable	\$	77,723.32
Enns	R	Constable	\$	91,065.33
Enns	C	Constable	\$	87,468.08
Epp	A	Sergeant	\$	91,059.39
Epp	H	Info Sys Project Leader	\$	64,451.39
Evans	D	Constable	\$	94,783.45
Evans	S	066002 DVE Shift Leader	\$	55,020.43
Ewatski	J	Constable	\$	94,350.87
Ewatski	M	Operator Police Comm	\$	78,803.37
Exley	T	Programmer Info Systems	\$	64,418.37
Eyer	A	Constable	\$	83,116.30
Fam	J	Storekeeper 3-Police	\$	51,628.06
Ferens	R	Mechanic	\$	67,383.45
Ferguson	L	Direct Voice Entry Operator	\$	50,881.83
Ferguson	M	Operator Police Comm	\$	65,269.78
Ferris	R	Constable	\$	51,169.51
Fogg	W	Inspector	\$	111,930.24
Fontaine	S	Constable	\$	94,832.27
Forbes	J	Constable	\$	79,674.82
Ford	A	Sergeant Patrol	\$	88,887.82
Ford	C	Constable	\$	81,546.46
Forscutt	T	Constable	\$	97,173.44
Forscutt	G	Constable	\$	88,131.58
Forsyth	K	Sergeant Patrol	\$	90,513.43
Foster	B	Inspector	\$	84,279.24
Foy	B	Operator Police Comm	\$	70,842.38
Frame	T	Constable	\$	99,333.79

EMPLOYEE		POSITION	SALARY
Francis	D	Techn Identification Sr	\$ 70,126.22
Francis	C	Constable	\$ 84,627.66
Fraser	D	Storekeeper 4-Police	\$ 53,314.10
Fraser	B	Constable	\$ 83,278.59
Fraser	G	Constable	\$ 88,300.09
Freeman	M	Constable	\$ 99,305.34
Friesen	D	Sergeant Detective	\$ 99,285.12
Friesen	B	Constable	\$ 84,291.51
Friesen	R	Sergeant Patrol	\$ 89,035.30
Friesen	G	Staff Sergeant	\$ 100,056.28
Friesen	M	Constable	\$ 62,819.18
Froese	B	Sergeant Patrol	\$ 90,225.24
Frovich	E	Research Analyst	\$ 69,665.90
Fudge	T	Constable	\$ 88,825.79
Fuerst	R	Constable	\$ 91,186.06
Fuhr	K	Sergeant Patrol	\$ 102,745.70
Fuhro	W	Constable	\$ 90,639.17
Fuhro	N	Sergeant	\$ 101,121.29
Gacek	R	Constable	\$ 90,131.90
Gallant	K	Constable	\$ 85,885.42
Galloway	K	Constable	\$ 87,254.76
Galloway	M	Sergeant Detective	\$ 97,187.25
Gambrel	S	Constable	\$ 92,805.27
Garrett	J	Sergeant Patrol	\$ 88,048.46
Garrett	J	Sergeant	\$ 100,532.76
Gatien	G	Constable	\$ 68,631.12
Gaudry	A	Direct Voice Entry Operator	\$ 50,935.12
Gauthier	N	Constable	\$ 58,063.07
Gauthier	L	Clerk Senior-Police	\$ 58,275.22
Gauthier	J	Constable	\$ 93,145.62
Gburek	D	Constable	\$ 86,625.96
Gibson	M	Constable	\$ 83,484.54
Gibson	K	Constable	\$ 83,329.23
Giesbrecht	B	Constable	\$ 65,921.57
Gillespie	P	Storekeeper 3-Police	\$ 50,101.22
Gillespie	W	Constable	\$ 96,197.27
Gillies	C	Constable	\$ 78,817.73
Girard	R	Sergeant	\$ 95,185.96
Girma	K	Constable	\$ 88,750.70
Glays	J	Operator Police Comm	\$ 64,304.30
Glover	S	Sergeant Patrol	\$ 73,772.59
Gold	G	Staff Sergeant	\$ 99,575.97

EMPLOYEE		POSITION	SALARY
Gold	L	Constable	\$ 92,219.44
Goldsworthy	K	Constable	\$ 64,576.15
Golebioski	A	Staff Sergeant	\$ 98,161.86
Good	A	Constable	\$ 83,515.40
Goodall	C	Constable	\$ 83,070.16
Gordon	W	Constable	\$ 100,288.13
Gosselin	D	Constable	\$ 104,155.72
Gould	S	Mgr Human Resources Police	\$ 105,243.60
Goulet	G	Constable	\$ 103,701.79
Grafton	G	Constable	\$ 86,688.87
Grant	C	Constable	\$ 85,376.89
Grant	C	Constable	\$ 76,571.18
Grant	M	CPIC Operator	\$ 50,911.00
Grant	D	Constable	\$ 84,172.93
Gray	K	Operator Police Comm	\$ 57,354.42
Green	R	Sergeant Patrol	\$ 102,051.74
Grenkow	M	Constable	\$ 61,624.76
Grout	J	Operator Police Comm	\$ 52,516.37
Guest	M	Staff Sergeant	\$ 102,860.00
Guiboche	R	Constable	\$ 80,965.06
Gusberti	G	Constable	\$ 87,201.89
Guyader	R	Sergeant	\$ 105,269.45
Guyot	C	Constable	\$ 87,154.82
Gwyllt	M	Constable	\$ 95,929.12
Haddad	S	Constable	\$ 96,833.88
Hadfield	V	CPIC Operator	\$ 51,005.83
Haegeman	B	Sergeant Detective	\$ 86,095.14
Hagenaars	H	Sergeant	\$ 97,199.54
Hall	D	Constable	\$ 81,571.53
Hall	E	Constable	\$ 95,193.20
Halley	S	Sergeant	\$ 97,396.14
Haluk	G	Constable	\$ 81,032.57
Ham	J	Communications Assistant	\$ 58,914.74
Hampton	R	Constable	\$ 93,825.15
Hanlin	S	Solicitor	\$ 60,471.00
Hannah	C	Constable	\$ 66,720.07
Hannesson	J	Constable	\$ 83,156.42
Hansen	G	Constable	\$ 92,918.33
Hansen	G	Constable	\$ 86,478.85
Hanslip	A	Constable	\$ 83,415.95
Hanson	E	Constable	\$ 102,588.14
Hanson	R	Staff Sergeant	\$ 104,115.49

EMPLOYEE		POSITION	SALARY
Hanysh	S	Constable	\$ 73,190.18
Harbottle	L	Constable	\$ 87,015.50
Harding	R	Staff Sergeant	\$ 107,341.53
Harding	D	Constable	\$ 92,556.94
Hare	C	Constable	\$ 87,607.54
Harms	J	Constable	\$ 88,282.94
Harms	R	Sergeant	\$ 91,768.62
Harrington	K	Sergeant	\$ 98,306.64
Harriott	W	Constable	\$ 85,438.98
Harris	R	Sergeant Patrol	\$ 88,297.75
Harrison	S	Mechanic	\$ 66,984.66
Hart	S	Inspector	\$ 121,743.12
Hart	C	Constable	\$ 95,180.91
Hasenpflug	W	Staff Sergeant	\$ 100,664.24
Hawes	R	Constable	\$ 76,787.63
Hay	J	Sergeant	\$ 104,870.56
Hebert	C	Constable	\$ 76,546.93
Hebert	R	Sergeant Detective	\$ 89,783.77
Hedley	J	Constable	\$ 91,399.32
Hees	D	Constable	\$ 78,435.26
Heintz	D	Sergeant	\$ 94,058.43
Henkewich	K	Clerk C-Police	\$ 53,581.51
Hennebury	B	Constable	\$ 94,424.48
Herman	M	Staff Sergeant	\$ 101,453.25
Herntier	A	Sergeant Patrol	\$ 91,701.13
Heslop	H	Sergeant Patrol	\$ 90,664.12
Hildebrand	D	Call Taker	\$ 56,491.08
Hill	R	Sergeant Detective	\$ 100,451.93
Hobson	R	Sergeant Patrol	\$ 90,163.45
Hobson	C	Sergeant Patrol	\$ 87,634.53
Hodgson	C	Staff Sergeant	\$ 100,712.52
Hodgson	C	Constable	\$ 81,814.35
Hoel	J	Constable	\$ 86,293.73
Hofley	E	Constable	\$ 84,620.30
Hogg	R	Sergeant Patrol	\$ 91,446.80
Hogue	S	Constable	\$ 56,864.26
Holigroski	M	Storekeeper 3-Police	\$ 50,143.38
Hollywood	W	Constable	\$ 80,796.18
Holmstrom	K	Constable	\$ 52,811.11
Holtmann	S	Constable	\$ 82,178.04
Honey	G	Sergeant Patrol	\$ 103,389.64
Hordijk	R	Constable	\$ 98,465.20

EMPLOYEE		POSITION	SALARY
Hornung	M	Constable	\$ 50,384.54
Houde	J	Constable	\$ 53,114.14
Houde	P	Constable	\$ 90,689.66
Hourd	R	Sergeant	\$ 128,851.12
Houska	T	Constable	\$ 88,076.33
Howanyk	R	Constable	\$ 96,568.04
Howes	R	Constable	\$ 90,946.80
Hrycyk	S	Techn Identification	\$ 65,884.71
Huberdeau	A	Constable	\$ 77,878.08
Hudson	G	Sergeant	\$ 106,658.06
Humniski	C	Sergeant	\$ 112,409.78
Humphreys	D	Call Taker	\$ 53,163.35
Humphries	E	Sergeant Patrol	\$ 71,927.90
Hunter	J	Constable	\$ 69,041.38
Hutter	R	Sergeant	\$ 104,536.15
Hutton	M	Constable	\$ 78,327.31
Huyghe	D	Constable	\$ 93,098.19
Hyde	T	Constable	\$ 87,108.09
Hyde	M	Constable	\$ 83,981.58
Hyde	C	Constable	\$ 84,626.92
Hyde	T	Constable	\$ 75,127.59
Imrie	I	Sergeant	\$ 93,677.34
Irving	G	Constable	\$ 87,757.34
Irwin	R	Staff Sergeant	\$ 102,291.09
Isaak	G	Sergeant	\$ 119,395.54
Jacob	G	Constable	\$ 87,279.65
Janzen	J	Constable	\$ 84,446.18
Jaskiewicz	J	Constable	\$ 86,617.56
Jensen	R	Constable	\$ 88,716.69
Jewell	J	Sergeant	\$ 125,116.08
Johansson	R	Staff Sergeant	\$ 100,814.97
Johnson	W	Constable	\$ 62,601.61
Johnson	K	Constable	\$ 101,450.86
Johnson	C	Constable	\$ 84,306.62
Johnson	G	Communications Assistant	\$ 57,622.97
Johnson	D	Operator Police Comm	\$ 78,898.63
Johnson	M	Operator Police Comm Sr	\$ 75,171.59
Johnston	G	Sergeant Patrol	\$ 89,642.44
Jones	D	Constable	\$ 84,256.90
Jones	B	Constable	\$ 72,247.23
Jones	L	Operator Police Comm	\$ 58,248.29
Jorge	P	Techn Identification Sr	\$ 68,776.84

EMPLOYEE		POSITION	SALARY
Joseph	K	Direct Voice Entry Operator	\$ 50,935.28
Kaatz	G	Constable	\$ 94,861.80
Kaler	S	Sergeant Patrol	\$ 108,314.55
Kallusky	D	Constable	\$ 90,045.49
Kampff	I	066002 DVE Shift Leader	\$ 54,957.66
Kanaski	R	Sergeant Detective	\$ 93,248.06
Kapka	J	Constable	\$ 141,499.57
Kaplan	K	Sergeant Detective	\$ 121,524.99
Karnafel	S	Constable	\$ 55,769.79
Karsin	D	Constable	\$ 92,261.00
Katcher	J	Constable	\$ 59,267.28
Katz	A	Inspector	\$ 129,031.08
Kavitch	K	Sergeant Detective	\$ 93,258.24
Keber	R	Sergeant Detective	\$ 89,018.30
Keen	J	Sergeant Patrol	\$ 83,061.36
Keep	C	Storekeeper 3-Police	\$ 51,568.33
Kehler	W	Constable	\$ 89,968.91
Keith	G	Constable	\$ 79,967.06
Kennedy	S	Sergeant Patrol	\$ 92,911.68
Kennedy	P	Operator Police Comm Sr	\$ 53,012.02
Kerger	K	Sergeant Patrol	\$ 104,356.52
Kesterke	J	Clerk Senior-Police	\$ 58,891.52
Ketler	T	Sergeant	\$ 100,513.81
Khan	S	Constable	\$ 54,238.03
Kiezik	J	Constable	\$ 82,760.94
Kilcup	G	Constable	\$ 85,522.23
Kipling	R	Constable	\$ 77,932.41
Kirby	C	Supervisor of Communications	\$ 77,516.61
Kirsch	N	Constable	\$ 72,170.33
Kjear	D	Constable	\$ 82,422.21
Klassen	M	Constable	\$ 55,720.06
Klassen	D	Sergeant	\$ 100,246.00
Klassen	S	Constable	\$ 61,215.16
Klein	D	Constable	\$ 84,175.32
Kloczko	T	Inspector	\$ 121,743.12
Kloos	M	Sergeant Detective	\$ 93,972.35
Klyne	R	Constable	\$ 82,266.08
Knudsen	B	Constable	\$ 53,747.45
Knutt	C	Constable	\$ 74,658.15
Kocis	N	Constable	\$ 103,022.53
Kohut	R	Constable	\$ 81,786.49
Kohut	C	Operator Police Comm	\$ 69,930.28

EMPLOYEE		POSITION	SALARY	
Komish	V	Direct Voice Entry Operator	\$	52,430.92
Kondrat	S	Sergeant Patrol	\$	89,026.20
Koniuck	M	Constable	\$	81,578.23
Konowich	S	Techn Identification	\$	64,406.49
Koreen	R	Constable	\$	84,679.28
Koroluk	K	Operator Police Comm	\$	66,629.16
Korstrom	R	Sergeant	\$	93,677.69
Kosarych	A	Constable	\$	80,788.54
Kostchuk	B	Sergeant	\$	92,080.03
Kostiuk	D	Sergeant Detective	\$	136,320.70
Kostiw	D	Constable	\$	88,518.25
Kostyk	G	Constable	\$	86,252.18
Koswin	K	Constable	\$	91,149.06
Kotchon	D	Sergeant	\$	92,985.55
Kovacs	G	Constable	\$	85,218.84
Kowalchuk	R	Constable	\$	81,587.02
Kowalski	E	Constable	\$	84,315.91
Kozyra	K	Constable	\$	56,842.63
Krahn	V	066002 DVE Shift Leader	\$	55,491.27
Kramble-Krasnesky	A	Sergeant Patrol	\$	88,605.72
Kreitz	K	Supv Asst Financial Unit	\$	72,423.60
Kristjanson	D	Constable	\$	85,765.00
Kroeker	D	Constable	\$	90,354.89
Kruger	D	Sergeant	\$	98,725.58
Krywonizka	M	Sergeant Detective	\$	84,570.60
Kuklik	C	Constable	\$	78,376.55
Kulasza	L	Info Sys Project Leader	\$	96,385.01
Kulchyski	C	Constable	\$	82,093.30
Kullman	G	Constable	\$	85,694.35
Kunderman	R	Constable	\$	59,432.39
Kuzak	K	Constable	\$	82,224.34
Kuzma	M	Constable	\$	88,818.94
Laberge	M	Constable	\$	70,893.62
Labossiere	G	Sergeant	\$	93,001.76
Labossiere	G	Constable	\$	85,115.55
Lachance-Smith	S	Operator Police Comm	\$	66,289.26
Lacroix	R	Sergeant	\$	102,767.74
Lafantaisie	A	Constable	\$	71,392.82
Lagace	N	Constable	\$	50,220.78
Lagace	L	Direct Voice Entry Operator	\$	51,058.69
Lage	H	Research Analyst	\$	68,074.46
Lahaie	R	Sergeant Patrol	\$	88,628.85

EMPLOYEE		POSITION	SALARY
Lambert	D	Constable	\$ 85,433.63
Lambert	D	Constable	\$ 78,071.23
Laminman	D	Constable	\$ 76,251.72
Lange	A	Sergeant	\$ 95,108.47
Langrell	T	Constable	\$ 81,406.48
Langstaff	S	Constable	\$ 85,508.06
Lapensee	T	Constable	\$ 88,549.67
Lapointe	R	Constable	\$ 100,629.04
Lariviere	G	Constable	\$ 80,040.60
Larson	C	Sergeant Detective	\$ 86,186.97
Larter	S	Senior Communications Operator	\$ 67,318.06
Laurel	L	Constable	\$ 82,251.68
Law	R	Constable	\$ 57,549.67
Law	W	Constable	\$ 96,707.37
Lawrence	J	Sergeant Patrol	\$ 73,579.47
LeBlanc	L	Clerk Senior-Police	\$ 68,890.63
Lecuyer	W	Constable	\$ 76,398.32
Legge	T	Inspector	\$ 122,482.04
Legge	B	Constable	\$ 81,845.63
Leitold	K	Constable	\$ 92,716.83
Lemire	R	Sergeant Detective	\$ 91,016.27
Leone	N	Constable	\$ 93,688.24
Lepage	K	Constable	\$ 95,449.29
Leroux	S	Constable	\$ 88,095.11
Leschied	E	Constable	\$ 107,775.88
Lesuk	J	Constable	\$ 74,820.93
Lesuk	R	Call Taker	\$ 72,058.00
Letskeman	G	Constable	\$ 90,114.34
LeTourneau	Y	Constable	\$ 52,803.75
Letourneau	C	Constable	\$ 79,137.11
Leung	M	Constable	\$ 84,839.30
Levasseur	R	Sergeant Detective	\$ 83,149.07
Levasseur	L	Sergeant	\$ 96,001.64
Leveille	D	Constable	\$ 88,600.78
Leveille Estate of	G	Const-1st Class-Id Spec A	\$ 117,351.84
Leveque	M	Constable	\$ 83,372.31
Lewadniuk	B	Sergeant Patrol	\$ 89,863.37
Lewis	R	Constable	\$ 59,945.49
Lewis	S	Direct Voice Entry Operator	\$ 50,935.12
Libbrecht	D	Sergeant	\$ 92,325.91
Lindgren	G	Constable	\$ 87,496.37
Lisi	C	Constable	\$ 56,014.74

EMPLOYEE		POSITION	SALARY	
Livesley	K	Constable	\$	77,708.65
Lizon	K	Operator Police Comm	\$	51,878.07
Lloyd	A	Communications Staff CRD	\$	74,156.99
Lockhart	B	Constable	\$	84,223.22
Lockington	M	Constable	\$	79,476.91
Lodge	W	Constable	\$	51,275.21
Loehmer	D	Constable	\$	80,767.81
Loehmer	L	Sergeant Detective	\$	138,575.29
Loepp	S	Constable	\$	52,085.73
Loewen	T	Constable	\$	52,913.74
Lofto	R	Constable	\$	53,500.59
Lofto	D	Senior Communications Operator	\$	64,243.05
Lopuck	A	Constable	\$	59,768.62
Lopushniuk	T	Constable	\$	85,268.17
Lothian	S	Constable	\$	81,071.27
Lowe	S	Constable	\$	85,266.14
Lowen	R	Sergeant	\$	90,938.32
Lowry	S	Constable	\$	84,169.34
Lucas	M	Sergeant Patrol	\$	98,573.29
Luer	W	Constable	\$	72,412.50
Luke	E	Constable	\$	83,781.39
Luke	E	Constable	\$	91,412.50
Lutz	J	Sergeant Patrol	\$	94,988.48
Lysak	H	Constable	\$	82,330.79
Lysyk	D	Constable	\$	98,493.19
Lywak	L	Constable	\$	84,817.80
Macaulay	D	Sergeant	\$	93,135.55
MacDonald	M	Constable	\$	51,293.16
MacDonald	C	Sergeant Detective	\$	91,768.63
MacDonald	J	Constable	\$	83,993.24
Machado	D	Constable	\$	94,638.28
Mackay	T	Sergeant Patrol	\$	87,722.33
Mackenzie	G	Sergeant Patrol	\$	95,761.52
Mackenzie	N	Senior Communications Operator	\$	71,796.88
MacKid	C	Sergeant Detective	\$	103,693.82
MacKinnon	M	Constable	\$	91,818.49
MacLean	D	Constable	\$	80,133.48
MacLennan	D	Constable	\$	94,326.38
Macyk	T	Sergeant Patrol	\$	83,160.10
Mahar	L	Constable	\$	85,145.16
Maiers	J	Constable	\$	87,309.37
Maiers	R	Constable	\$	95,663.05

EMPLOYEE		POSITION	SALARY	
Mailhiot	N	Constable	\$	79,691.98
Malo	L	Sergeant Patrol	\$	90,622.96
Mamott	A	Constable	\$	77,071.05
Mandziak	L	Constable	\$	92,607.63
Manguba	R	Const-1st Class-Id Spec A	\$	94,380.97
Mann	S	Constable	\$	95,079.55
Mann	C	Constable	\$	77,133.41
Mann	D	Constable	\$	86,849.86
Mann	L	Operator Police Comm Sr	\$	75,948.79
Marin	A	Constable	\$	102,947.64
Markusa	B	Storekeeper 3-Police	\$	51,007.50
Marques	M	Constable	\$	88,196.98
Marr	J	Constable	\$	51,033.16
Martel	J	CPIC Operator	\$	51,057.76
Martell	K	Sergeant Patrol	\$	90,216.60
Martens	T	Constable	\$	84,321.97
Martin	S	Sergeant Patrol	\$	89,324.14
Martin	J	Sergeant Patrol	\$	93,429.49
Martin	K	Mgr Police Info Systems	\$	90,190.92
Martinos	S	Constable	\$	91,243.22
Martinos	D	Techn Identification	\$	61,815.80
Masi	S	Constable	\$	53,927.55
Masse	K	Constable	\$	80,194.48
Mateychuk	J	Constable	\$	93,943.62
Mathews	L	Sergeant Patrol	\$	99,323.73
Mathews	D	Const-1st Class-Id Spec A	\$	97,287.74
Mathez	G	Constable	\$	84,770.22
Matthews	S	Sergeant Patrol	\$	102,373.84
Matthews	J	Sergeant Patrol	\$	93,966.46
Matyas	N	Constable	\$	87,044.09
Mauws	G	Sergeant	\$	95,255.01
Maxwell	S	Clerk C-Police	\$	51,890.49
May	F	Sergeant	\$	73,401.57
May	A	Constable	\$	84,493.96
Mayhew	M	Clerk B-Police	\$	74,127.63
Mazur	R	Sergeant	\$	96,920.15
McCartney	K	Constable	\$	90,098.91
McCaskill	K	Chief Police	\$	148,325.43
McCaskill	J	Constable	\$	67,896.49
McCaskill	D	Operator Police Comm	\$	51,236.54
McCharles	J	Constable	\$	51,255.22
McConnell	G	Constable	\$	83,167.07

EMPLOYEE		POSITION	SALARY
McCormick	M	Sergeant	\$ 150,313.01
McCormick	D	Constable	\$ 82,026.78
McCowan	K	Constable	\$ 83,697.45
McDonald	M	Constable	\$ 88,877.62
McDonald	D	Constable	\$ 89,522.03
McDonald	L	Constable	\$ 86,391.57
McDonald	W	Constable	\$ 80,683.76
McDonald	S	Constable	\$ 66,663.63
McDonald	B	Constable	\$ 83,973.74
McDonald	W	Constable	\$ 113,771.65
McDonald	K	Constable	\$ 91,481.87
McDonald	L	Storekeeper 3-Police	\$ 50,160.87
McDougall	R	Constable	\$ 85,289.23
McGill	T	Sergeant	\$ 94,767.50
McGinnis	G	Constable	\$ 89,779.94
McGregor	G	Constable	\$ 83,017.95
McHale	I	Sergeant	\$ 93,421.41
McIntosh	F	Sergeant	\$ 92,441.25
McIntyre	S	Constable	\$ 85,999.06
McIntyre	G	Constable	\$ 59,400.08
McIntyre	C	Sergeant Detective	\$ 97,710.00
McIsaac	J	Inspector	\$ 111,834.48
McIvor	L	Clerk C-Police	\$ 51,732.38
McKane	D	Constable	\$ 61,787.46
McKay	J	Constable	\$ 91,904.61
McKillop	C	Constable	\$ 76,518.65
McKinnon	J	Const-1st Class-Id Spec A	\$ 95,171.02
McKinnon	D	Constable	\$ 50,652.12
McLean	D	Constable	\$ 94,985.38
McLean	D	Constable	\$ 80,460.26
McLean	C	Const-1st Class-Id Spec A	\$ 92,332.63
McLean	C	Direct Voice Entry Operator	\$ 68,156.91
McLennan	S	Constable	\$ 109,855.40
McMillan	D	Sergeant Detective	\$ 104,796.33
McQueen	P	Sergeant Patrol	\$ 87,681.71
McSweeney	P	Constable	\$ 97,038.78
Meakin	S	Constable	\$ 80,444.78
Meikle	R	Constable	\$ 95,170.65
Melillo	B	Operator Police Comm	\$ 70,988.23
Mellof	A	Operator Police Comm	\$ 54,045.05
Menne	R	Constable	\$ 114,393.17
Meseman	J	Constable	\$ 93,547.74

EMPLOYEE		POSITION	SALARY	
Michalik	T	Constable	\$	84,045.83
Michalyshen	J	Constable	\$	75,708.35
Michayluk	K	Sergeant	\$	103,407.60
Middleton	J	Constable	\$	77,041.54
Mikawoz	D	Constable	\$	59,331.87
Mikolajewski	A	Sergeant Patrol	\$	102,256.43
Mikolash	T	Storekeeper 3-Police	\$	52,600.43
Milan	T	Constable	\$	82,570.54
Millar	J	Constable	\$	52,580.57
Miller	R	Constable	\$	83,627.62
Miller	K	Sergeant Patrol	\$	88,754.85
Miller	V	Sergeant Patrol	\$	84,448.50
Miln	B	Constable	\$	90,220.05
Mirwaldt	M	Sergeant Detective	\$	136,492.87
Misir	R	Constable	\$	80,959.33
Mislawchuk	E	Communications Assistant	\$	55,990.07
Mitchell	T	Constable	\$	90,135.04
Mitchell	G	Constable	\$	89,237.66
Mitchell	D	Constable	\$	70,480.84
Mitchell	B	Programmer Info Systems	\$	64,337.63
Mohr	B	066002 DVE Shift Leader	\$	54,950.22
Molgat	R	Constable	\$	84,764.49
Molina	S	Constable	\$	74,195.23
Molloy	K	Sergeant	\$	95,418.09
Montemayor	G	Constable	\$	75,660.30
Moore	D	Sergeant	\$	95,897.18
Moors	D	Sergeant Patrol	\$	89,429.36
Morgan	D	Constable	\$	50,201.02
Morgan	I	Clerk C-Police	\$	52,847.54
Morier	S	Constable	\$	89,843.73
Morin	R	Sergeant Patrol	\$	89,517.47
Morrison	B	Sergeant Patrol	\$	89,426.87
Morrison	T	Coord PeopleSoft	\$	75,235.26
Morrow	J	Constable	\$	81,760.46
Motuz	D	Constable	\$	99,430.29
Mueller	C	Constable	\$	55,917.39
Mueller	D	066002 DVE Shift Leader	\$	56,137.29
Mukai	P	Sergeant Detective	\$	92,476.97
Mulder	L	Senior Communications Operator	\$	68,790.01
Munro	T	Constable	\$	52,688.57
Murner	S	Constable	\$	82,594.57
Murphy	S	Constable	\$	84,670.95

EMPLOYEE		POSITION	SALARY	
Murphy	D	Const-1st Class-Id Spec A	\$	93,882.55
Musgrove	M	Research Analyst	\$	68,161.21
Musick	M	Constable	\$	54,575.34
Muzik	B	Operator Police Comm	\$	64,130.35
Myall	R	Constable	\$	82,609.35
Nahorny	T	Constable	\$	76,459.35
Nash	C	Constable	\$	77,887.08
Naugler	R	Constable	\$	83,890.45
Nelson	M	Sergeant Patrol	\$	90,554.41
Nelson	D	Constable	\$	84,564.73
Nepon	H	Operator Police Comm	\$	54,699.19
Neufeld	S	Sergeant Patrol	\$	80,333.02
Neumann	B	Constable	\$	91,657.84
Neville	K	Constable	\$	51,405.53
Neyron	P	Constable	\$	84,467.07
Niblett	G	Constable	\$	76,912.54
Nicholls	P	Constable	\$	81,611.01
Nicholson	W	Constable	\$	64,994.13
Noble	K	Info Systems Specialist	\$	86,608.61
Nolan	T	Sergeant Detective	\$	108,936.58
Nolet	J	Constable	\$	86,452.39
Noordman	D	Constable	\$	80,603.71
Norman	J	Constable	\$	83,448.44
Novalkowski	L	Constable	\$	81,703.93
Nuessler	R	Constable	\$	89,556.08
Nuttall	T	Direct Voice Entry Operator	\$	50,737.10
Nykoluk	W	Sergeant Patrol	\$	100,502.04
Odiatu	G	Constable	\$	84,357.16
Odidison	M	Constable	\$	99,960.45
O'Donovan	J	Sergeant Detective	\$	149,115.21
Ogwal	T	Constable	\$	71,407.12
O'Halloran	M	Constable	\$	81,566.76
O'Kane	P	Constable	\$	80,872.83
Oleksiuk	D	Constable	\$	81,804.50
Oliver	L	Constable	\$	81,072.20
Oliver	T	Sergeant Detective	\$	106,081.29
Olson	C	Constable	\$	55,366.56
Olson	C	Constable	\$	68,117.24
Olson	M	Constable	\$	81,615.33
Onagi	D	Constable	\$	81,310.42
Ormiston	B	Inspector	\$	109,408.30
Ormondroyd	J	Staff Sergeant	\$	107,112.66

EMPLOYEE		POSITION	SALARY	
O'Rourke	M	Sergeant Detective	\$	110,424.62
Orteza	R	Constable	\$	86,909.89
Ostapyk	D	Sergeant Detective	\$	87,092.31
Overwater	K	Constable	\$	75,954.90
Page	G	Constable	\$	52,361.80
Pageot	D	Constable	\$	94,150.85
Pagsuyuin	R	Constable	\$	78,959.81
Palidwor	S	Operator Police Comm	\$	53,301.03
Panos	G	Constable	\$	62,784.81
Paquette	J	Staff Sergeant	\$	104,282.68
Paradis	K	Constable	\$	86,382.88
Parag	S	Sergeant	\$	94,391.50
Pardini	L	Monitor Transcriber	\$	54,353.12
Parisian	T	Constable	\$	85,032.20
Park	G	Constable	\$	67,027.93
Park	K	Constable	\$	50,603.86
Parker	M	Sergeant	\$	93,748.65
Parker	R	Inspector	\$	122,236.35
Parry	J	Constable	\$	56,528.73
Parry	R	Staff Sergeant	\$	100,861.60
Parsons	L	Constable	\$	83,196.72
Pastoor	P	Sergeant	\$	93,887.88
Paterson	D	Constable	\$	97,081.33
Patton	D	Constable	\$	68,554.83
Patts	C	Sergeant Detective	\$	88,757.15
Paulet	N	Constable	\$	81,042.71
Paulishyn	D	Research Analyst	\$	62,381.61
Pawl	K	Sergeant Detective	\$	96,996.08
Pearson	R	Sergeant Patrol	\$	93,552.26
Pedersen	D	Constable	\$	80,405.23
Pederson	D	Constable	\$	79,432.32
Pelland	J	Sergeant Patrol	\$	94,143.63
Pellerin	M	Constable	\$	82,233.69
Peltier	S	Sergeant Patrol	\$	89,024.80
Pennell	B	Sergeant Detective	\$	101,821.55
Penner	R	Sergeant Detective	\$	104,537.74
Penner	P	Sergeant Detective	\$	97,469.69
Penner	C	Constable	\$	56,392.37
Penner	R	Caretaker	\$	55,858.11
Perrault	R	Constable	\$	75,804.62
Perrier	G	Sergeant Detective	\$	92,472.25
Peters	M	Constable	\$	58,098.07

EMPLOYEE		POSITION	SALARY	
Peters	B	Constable	\$	91,416.44
Peterson	D	Sergeant Detective	\$	96,631.79
Peterson	M	Constable	\$	84,479.81
Petrie	C	Asst Supv Services	\$	76,538.03
Phan	D	Constable	\$	51,281.48
Philippot	M	Constable	\$	95,618.95
Philips	J	Sergeant Patrol	\$	92,634.06
Picard	J	Constable	\$	86,834.18
Pierce	D	Constable	\$	87,433.76
Pike	S	Sergeant Detective	\$	90,305.77
Pikel	V	Operator Police Comm	\$	68,412.28
Pilcher	E	Sergeant	\$	109,606.64
Pilote	S	Inspector	\$	109,465.41
Pimentel	M	Constable	\$	54,271.06
Plantz	A	Constable	\$	102,531.28
Pleskach	K	Constable	\$	51,524.23
Plett	A	Constable	\$	54,334.60
Plomp	M	Constable	\$	53,081.43
Plomp	M	Operator Police Comm	\$	70,452.68
Podlesiecki	C	Constable	\$	52,896.96
Podworny	R	Constable	\$	82,483.24
Poersch	B	Constable	\$	77,195.96
Pohl	M	Constable	\$	90,404.36
Pollock	L	Constable	\$	66,343.88
Pollock	S	Constable	\$	87,592.90
Poneira	R	Sergeant	\$	121,575.48
Poneira	C	Constable	\$	82,471.73
Poole	J	Inspector	\$	109,236.17
Powell	D	Constable	\$	93,710.26
Pratt	R	Sergeant	\$	102,238.92
Prawdzik	S	Constable	\$	98,115.77
Prefontaine	D	Constable	\$	61,624.25
Prefontaine	A	Constable	\$	89,787.98
Pregely	Y	Research Analyst	\$	68,014.61
Prestayko	C	Constable	\$	92,647.70
Priestley	D	Sergeant Detective	\$	108,098.11
Prociuk	S	Constable	\$	64,860.45
Proskurnik	A	Constable	\$	72,851.83
Pruden	M	Sergeant	\$	93,346.20
Prystenski	J	Storekeeper 3-Police	\$	50,251.98
Puhach	C	Sergeant Patrol	\$	82,528.92
Puttenham	R	Research Analyst	\$	68,291.57

EMPLOYEE		POSITION	SALARY
Qua	M	Constable	\$ 82,655.04
Quail	J	Constable	\$ 77,373.98
Quail	J	Sergeant	\$ 101,475.00
Racciatti	R	Constable	\$ 80,752.78
Raffey	R	Supervisor of Caretakers	\$ 57,802.80
Raiche	L	Monitor Transcriber	\$ 53,120.26
Ralph	W	Constable	\$ 85,778.36
Ramkissoon	D	Sergeant Detective	\$ 91,131.30
Rampersad	K	Constable	\$ 74,114.96
Rance	E	Sergeant Patrol	\$ 90,014.41
Raposo	M	Constable	\$ 86,343.56
Rattray	K	Constable	\$ 81,308.28
Raven	C	Constable	\$ 89,811.53
Ray	D	Constable	\$ 86,628.05
Read	R	Sergeant	\$ 131,725.82
Reaume	P	Constable	\$ 91,662.92
Recksiedler	A	Constable	\$ 92,335.92
Redecopp	T	Techn Identification	\$ 64,220.48
Redmann	M	Constable	\$ 53,953.81
Rees	S	Sergeant Patrol	\$ 90,374.55
Refvik	C	Sergeant	\$ 92,938.86
Reid	J	Constable	\$ 96,305.55
Reimer	P	Constable	\$ 85,899.70
Reimer	D	Constable	\$ 81,618.51
Rey	K	Staff Sergeant	\$ 95,815.54
Reynolds	T	Constable	\$ 99,582.05
Rhind	T	Constable	\$ 83,162.43
Ricard	G	Constable	\$ 85,991.96
Richardson	P	Operator Police Comm Sr	\$ 59,954.54
Richardson	J	Operator Police Comm Sr	\$ 68,131.20
Riddell	M	Sergeant Detective	\$ 98,080.18
Riddell	K	Operator Police Comm	\$ 57,555.17
Riel	K	Constable	\$ 79,270.70
Rietveld	E	Sergeant Patrol	\$ 91,604.81
Riffel	R	Sergeant	\$ 96,459.65
Ring	J	Constable	\$ 109,232.19
Rivard	C	Constable	\$ 50,412.09
Robb	L	Communications Training CD	\$ 76,439.46
Robert	D	Constable	\$ 85,852.39
Robert	K	Techn Identification	\$ 55,297.05
Robinson	J	Constable	\$ 86,658.70
Roch	M	Constable	\$ 65,176.60

EMPLOYEE		POSITION	SALARY
Roch	J	Const-1st Class-Id Spec A	\$ 88,039.29
Rochon	D	Constable	\$ 57,314.28
Rochon	M	Constable	\$ 56,476.52
Rodewald	M	Constable	\$ 79,035.62
Rogala	J	Constable	\$ 86,375.87
Rolland	T	Sergeant Detective	\$ 113,232.56
Rommel	W	Sergeant Detective	\$ 99,460.37
Rosales	R	Constable	\$ 95,553.75
Rosentreter	B	Constable	\$ 82,249.33
Rowley	J	Constable	\$ 50,077.87
Roxburgh	D	Staff Sergeant	\$ 105,014.75
Royer	L	Constable	\$ 95,229.27
Roy-Haegeman	S	Constable	\$ 77,308.41
Ruf-Lesuk	C	Constable	\$ 81,846.28
Ruiter	M	CPIC Operator	\$ 53,309.99
Russell	W	Constable	\$ 78,852.58
Russell	R	Sergeant	\$ 102,968.58
Russell	D	Constable	\$ 65,092.07
Russell	P	Constable	\$ 86,674.15
Ryall	V	Const-1st Class-Id Spec A	\$ 80,930.36
Sabourin	M	Sergeant Detective	\$ 101,859.95
Sabourin-Friesen	N	Constable	\$ 82,199.73
Sadr	M	Constable	\$ 104,255.35
Safioles	D	Sergeant	\$ 98,030.61
Sagher	A	Constable	\$ 72,930.16
Sahota	P	Constable	\$ 54,621.80
Saint-Cyr	C	Constable	\$ 79,868.24
Samson	C	Sergeant	\$ 108,330.59
Samson	K	Operator Police Comm	\$ 50,606.01
Sandell	S	Human Resources Assistant	\$ 56,978.17
Sanderson	D	Constable	\$ 68,895.25
Sanderson	C	Constable	\$ 81,035.01
Santiago	B	Sergeant Detective	\$ 99,502.01
Santiago	R	Sergeant	\$ 92,189.35
Sarbiewski	D	Sergeant Patrol	\$ 89,249.95
Schapansky	K	Clerk C-Police	\$ 53,294.74
Schattner	G	Constable	\$ 53,066.04
Schell	A	Constable	\$ 78,357.71
Schellenberg	E	Constable	\$ 83,670.49
Schimnowski	J	Constable	\$ 58,946.78
Schimnowski	S	Constable	\$ 98,021.31
Schinkel	L	Sergeant	\$ 94,217.75

EMPLOYEE		POSITION	SALARY	
Schlamp	H	Sergeant	\$	98,141.97
Schlamp	F	Sergeant Patrol	\$	97,191.98
Schmidt	D	Constable	\$	91,327.66
Schmieder	E	Sergeant Detective	\$	90,606.31
Schneider	G	Constable	\$	88,720.11
Schneider	C	Techn Identification Sr	\$	67,274.25
Schoenberger	C	Constable	\$	73,519.67
Schroeder	S	Const-1st Class-Id Spec A	\$	76,238.88
Schultz	M	Constable	\$	86,065.74
Schumacher	G	Superintendent	\$	141,682.09
Schwartz	W	Operator Police Comm	\$	64,813.44
Scott	C	Superintendent	\$	140,425.92
Scott	A	Inspector	\$	113,712.92
Scott	A	Constable	\$	52,978.28
Scott	R	Constable	\$	79,795.63
Seaford	J	Constable	\$	85,170.08
Sech	M	Sergeant Patrol	\$	85,662.45
Selensky	R	Sergeant Patrol	\$	94,755.03
Selley	D	Constable	\$	77,876.32
Senga	L	Mechanic	\$	66,806.80
Senkowski	K	Constable	\$	78,683.40
Sharma	R	Sergeant	\$	90,780.38
Sharma	P	Constable	\$	85,737.73
Sharples	T	Constable	\$	73,743.31
Sheard	M	Constable	\$	75,570.37
Shelest	B	Constable	\$	83,400.77
Shewchuk	G	Staff Sergeant	\$	90,241.23
Shewchuk	G	Constable	\$	83,487.00
Shiple	K	Sergeant	\$	162,650.85
Short	D	Constable	\$	76,835.58
Shuster	B	Sergeant Patrol	\$	92,009.22
Siatecki	P	Sergeant Detective	\$	122,975.63
Siatecki	W	Operator Police Comm	\$	75,759.12
Siderius	J	Sergeant Patrol	\$	88,706.43
Siemann	D	Constable	\$	99,244.72
Sierhuis	R	Sergeant	\$	98,376.62
Sierhuis	M	Constable	\$	92,757.04
Sigurdson	J	Constable	\$	87,603.90
Silva	T	Operator Police Comm	\$	59,404.36
Simo	J	Constable	\$	84,331.91
Simpson	G	Staff Sergeant	\$	100,672.35
Simpson	R	Constable	\$	83,759.57

EMPLOYEE		POSITION	SALARY	
Simpson	P	Techn Identification	\$	56,119.73
Single	C	Sergeant Detective	\$	94,713.95
Single	C	Constable	\$	92,811.53
Singleton	D	Constable	\$	79,750.15
Sitarz	J	Constable	\$	77,637.50
Skibo	D	Constable	\$	60,082.13
Skomoroh	D	Constable	\$	80,880.41
Skrabek	T	Constable	\$	80,119.03
Slobodesky	E	Constable	\$	87,338.72
Slobodesky	C	Constable	\$	76,546.31
Slowski	W	Constable	\$	95,333.94
Small	C	Sergeant Patrol	\$	86,637.57
Small	T	Constable	\$	82,108.56
Small	L	Sergeant	\$	96,616.59
Smith	K	Constable	\$	93,211.47
Smith	R	Constable	\$	70,718.42
Smith	C	Constable	\$	83,959.92
Smith	R	Constable	\$	53,709.01
Smith	R	Inspector	\$	129,836.85
Smith	D	Sergeant	\$	100,502.90
Smith	G	Constable	\$	82,216.99
Smith	A	Sergeant	\$	94,152.38
Smolik	R	Comptroller	\$	97,464.35
Smuttell	D	Constable	\$	85,240.40
Smyth	D	Inspector	\$	111,834.55
Smyth	G	Sergeant Detective	\$	102,535.07
Sobczak	H	Sergeant Patrol	\$	95,662.40
Sobczak	J	Staff Sergeant	\$	102,658.30
Sokil	J	Constable	\$	80,798.57
Sokil	E	Direct Voice Entry Operator	\$	52,275.38
Solilak	L	Sergeant	\$	92,862.47
Solilak	B	Can Police Info Coord	\$	66,864.83
Sorokowski	B	Constable	\$	83,581.49
Soufi	E	Constable	\$	85,526.35
Southam	K	Constable	\$	58,543.93
Southby	S	Sergeant Patrol	\$	100,664.55
Spado	G	Sergeant	\$	90,680.15
Sparrow	B	Constable	\$	67,981.55
Spence	B	Sergeant Detective	\$	93,110.74
Spencer	S	Constable	\$	81,564.89
Spencler	D	Constable	\$	87,578.22
Sproule	J	Constable	\$	83,396.36

EMPLOYEE		POSITION	SALARY
Spruyt	T	Constable	\$ 67,605.85
Spryszak	G	Constable	\$ 86,463.44
St Godard	D	Constable	\$ 86,829.21
St. Amant	J	Constable	\$ 95,355.84
Stalker	J	Constable	\$ 97,947.48
Stanish	B	Constable	\$ 81,079.88
Stanko	J	Constable	\$ 86,937.86
Stannard	A	Superintendent	\$ 152,092.77
Starkell	J	Operator Police Comm	\$ 65,891.39
Stebner	T	Sergeant Detective	\$ 93,075.46
Steciuk	P	Senior Communications Operator	\$ 64,866.20
Steel	C	Sergeant Patrol	\$ 91,010.27
Stefaniuk	C	Constable	\$ 82,689.25
Stepa	D	Constable	\$ 81,615.68
Stephanson	A	Staff Sergeant	\$ 95,517.50
Stephanson	R	Sergeant Detective	\$ 101,113.67
Stephens	M	Sergeant	\$ 100,020.69
Stevenson	J	Sergeant Detective	\$ 112,488.47
Stevenson	D	Clerk C-Police	\$ 51,327.24
Stewart	W	Sergeant	\$ 108,660.96
Stockham	R	Constable	\$ 85,641.80
Storozinski	E	Constable	\$ 59,872.10
Stothers	M	Sergeant Patrol	\$ 84,301.98
Streilein	D	Direct Voice Entry Operator	\$ 50,856.67
Strembicki	M	Constable	\$ 96,627.13
Strick	J	Constable	\$ 75,289.16
Strick	C	Senior Communications Operator	\$ 70,760.41
Stroet	C	Storekeeper 3-Police	\$ 51,148.87
Stupack	C	Programmer Info Systems	\$ 63,053.59
Sullivan	R	Sergeant	\$ 140,316.21
Summers	D	Sergeant	\$ 94,506.84
Summers	D	Direct Voice Entry Operator	\$ 50,935.12
Supeene	R	Sergeant	\$ 127,398.67
Sushnyk	J	Constable	\$ 59,456.63
Sutherland	M	Constable	\$ 86,663.22
Sutherland	C	Sergeant Patrol	\$ 85,272.64
Sutherland	J	Sergeant Detective	\$ 111,247.98
Sveinson	C	Sergeant Patrol	\$ 88,246.11
Swan	S	Sergeant	\$ 94,309.30
Swanson	L	Sergeant Patrol	\$ 94,875.29
Swanson	K	Constable	\$ 82,656.12
Sweeting	C	Constable	\$ 65,853.17

EMPLOYEE		POSITION	SALARY	
Symons	W	Sergeant	\$	90,629.71
Szmyd	A	Constable	\$	70,800.86
Szyszkowski	J	Sergeant Patrol	\$	104,131.74
Tabak	K	Operator Police Comm	\$	54,290.93
Takatch	K	Const-1st Class-Id Spec A	\$	98,687.75
Tanasychuk	M	Constable	\$	84,087.14
Taplin	K	Staff Sergeant	\$	109,680.02
Taplin	F	Call Taker	\$	53,465.86
Tardiff	R	Constable	\$	85,787.93
Tayler	K	Constable	\$	94,280.46
Taylor	J	Constable	\$	93,865.81
Taylor	J	Const-1st Class-Id Spec A	\$	95,014.47
Taylor	L	Coord Bureau Police Rec	\$	51,597.11
Taylor	K	Direct Voice Entry Operator	\$	51,778.16
Taylor	R	Constable	\$	82,673.42
Tchir	G	Monitor Transcriber	\$	53,294.74
Teeple	W	Constable	\$	52,585.44
Teichroew	P	Constable	\$	85,052.18
Temple	M	Constable	\$	80,383.31
Tereck-McDonald	G	Constable	\$	86,379.71
Tervoort	B	Constable	\$	84,307.49
Tessier	J	Constable	\$	95,878.08
Thagard	P	Constable	\$	55,153.69
Tharnovitch	S	Direct Voice Entry Operator	\$	52,494.65
Thiessen	J	Constable	\$	84,064.69
Thimm	R	Constable	\$	67,841.78
Thomas	M	Constable	\$	85,535.43
Thomas	T	Direct Voice Entry Operator	\$	51,456.63
Thomas	S	Sergeant	\$	95,953.28
Thompson	T	Constable	\$	78,901.79
Thompson	K	Clerk C-Police	\$	51,893.86
Thompson	L	Constable	\$	93,196.41
Thompson	J	Constable	\$	80,337.78
Thorne	D	Inspector	\$	113,700.78
Tighe	R	Constable	\$	86,872.80
Tighe	A	Constable	\$	103,539.36
Tighe	J	Constable	\$	81,190.10
Timchuk	K	Sergeant	\$	91,453.79
Tinsley	T	Constable	\$	82,314.67
Tinsley	J	Operator Police Comm	\$	64,458.99
Tittlemier	A	Constable	\$	70,939.22
Tobin	B	Sergeant Patrol	\$	96,547.25

EMPLOYEE		POSITION	SALARY
Todoruk	D	Sergeant Detective	\$ 109,677.90
Toews	W	Sergeant Patrol	\$ 91,255.32
Tokar	P	Constable	\$ 87,398.57
Toth	M	Constable	\$ 100,648.70
Toyne	R	Constable	\$ 58,904.58
Trakalo	R	Sergeant Detective	\$ 126,206.52
Trakalo	L	Shop Foreman	\$ 68,663.49
Trelka	T	Constable	\$ 66,583.78
Trinder	S	Constable	\$ 85,983.40
Trudeau	K	Constable	\$ 95,584.23
Trudeau	P	Constable	\$ 84,177.46
Truss	J	Sergeant Patrol	\$ 89,597.13
Tully	B	Constable	\$ 99,227.19
Tuokko	T	Info Systems Specialist	\$ 80,805.93
Turenne	M	Constable	\$ 85,468.06
Turnbull	C	Operator Police Comm	\$ 53,242.94
Turnbull	E	Operator Police Comm Sr	\$ 76,716.84
Turner	D	Sergeant Patrol	\$ 99,650.49
Turner	E	Constable	\$ 81,241.77
Tycholiz	R	Sergeant	\$ 117,570.89
Tyndale	D	Constable	\$ 79,467.52
Ulasz	D	Operator Police Comm	\$ 69,269.45
Unger	M	Constable	\$ 83,939.88
Vaags	H	Constable	\$ 81,347.88
Valde	J	Operator Police Comm	\$ 66,736.43
Van Alstyne	K	Sergeant Detective	\$ 99,350.04
Van Wyk	M	Constable	\$ 89,515.70
Vanderlip	L	Direct Voice Entry Operator	\$ 50,958.01
Vandriel	R	Constable	\$ 77,132.95
Vanmackelbergh	G	Constable	\$ 85,642.80
Vannus	D	Constable	\$ 55,146.13
Vano	R	Constable	\$ 83,090.22
Varey	M	Constable	\$ 81,808.16
Vargas	G	Constable	\$ 82,563.65
Veldman	S	Constable	\$ 88,931.47
Venn	S	Constable	\$ 81,916.89
Verspeek	K	Constable	\$ 66,667.35
Vertone	R	Sergeant Patrol	\$ 88,361.42
Vianzon	R	Constable	\$ 89,630.53
Vilela	J	Sergeant Detective	\$ 100,118.45
Villaranda	J	Constable	\$ 63,481.10
Vincent	K	Constable	\$ 89,581.20

EMPLOYEE		POSITION	SALARY
Vincent	C	Constable	\$ 81,897.74
Vogen	B	Staff Sergeant	\$ 108,091.94
Vollrath	G	Operator Police Comm	\$ 71,391.54
Waddell	W	Sergeant Patrol	\$ 89,770.15
Wagner	M	Sergeant Patrol	\$ 86,372.31
Wahl	A	Constable	\$ 77,083.70
Wakin	G	Constable	\$ 87,739.03
Walker	K	Staff Sergeant	\$ 98,851.11
Walker	K	Constable	\$ 82,691.88
Wall	B	Constable	\$ 96,862.04
Wall	J	Shop Foreman	\$ 57,600.64
Walls	G	Constable	\$ 83,033.54
Walsh	T	Constable	\$ 69,521.97
Wanamaker	D	Constable	\$ 79,839.54
Ward	M	Constable	\$ 95,243.71
Waskul	K	Constable	\$ 72,637.22
Waters	T	Constable	\$ 80,796.05
Watts	C	Constable	\$ 81,625.28
Webster	D	Deputy Chief Police	\$ 161,952.65
Wegner	D	Sergeant Patrol	\$ 113,166.51
Weisz	D	Constable	\$ 80,433.94
Welsh	B	Constable	\$ 82,673.98
Welsh	G	Constable	\$ 87,662.14
Weselake	C	Clerk C-Police	\$ 53,350.52
West	S	Mgr Admin Strategic Issue	\$ 90,971.25
Westbrock	D	Constable	\$ 85,664.12
Whalen	A	Constable	\$ 89,381.75
White	T	Constable	\$ 78,457.65
Whitham	D	Constable	\$ 89,333.70
Whitley	R	Constable	\$ 50,622.51
Wiebe	A	Constable	\$ 89,151.38
Wiens	K	Constable	\$ 86,179.96
Wierbicki	P	Caretaker	\$ 50,085.23
Wilde	G	Constable	\$ 77,879.17
Wiles	C	Constable	\$ 90,773.53
Wiley	S	Constable	\$ 79,082.96
Wilkinson	A	Constable	\$ 95,896.27
Wilks	K	Constable	\$ 80,595.38
Willette	C	Worker Victim Services	\$ 60,078.65
Williams	A	Constable	\$ 99,158.84
Williams	D	Supv Quartermaster Stores	\$ 74,438.01
Williams	K	Sergeant	\$ 98,354.09

EMPLOYEE		POSITION	SALARY
Williams	J	Constable	\$ 66,153.63
Willis	R	Constable	\$ 88,079.58
Williston	A	Constable	\$ 63,520.25
Wilson	K	Constable	\$ 68,542.42
Wilson	S	Constable	\$ 75,218.77
Wingfield	C	Constable	\$ 85,409.26
Wood	H	Coord Physical Fitness	\$ 72,930.50
Wood	C	Constable	\$ 68,022.72
Wood	K	Constable	\$ 81,603.05
Woods	J	Constable	\$ 88,160.14
Wouda	H	Sergeant Detective	\$ 104,294.25
Wowchuk	P	Sergeant Detective	\$ 89,182.78
Woychyshyn	A	Sergeant Patrol	\$ 106,955.26
Wuerch	T	Constable	\$ 61,992.74
Wurr	F	Constable	\$ 86,507.73
Wyman	J	Research Analyst	\$ 68,161.21
Wynne	R	Constable	\$ 52,850.52
Wynnyk	B	Sergeant	\$ 107,659.81
Wytinck	E	Constable	\$ 70,365.74
Yelland	D	Constable	\$ 89,517.36
Yerex	W	Constable	\$ 119,667.08
York	R	Constable	\$ 100,648.82
Young	R	Constable	\$ 89,177.58
Younka	G	Constable	\$ 85,842.33
Yunker	K	Constable	\$ 57,199.46
Zacharias	M	Deputy Chief Police	\$ 286,752.81
Zack	W	Sergeant Patrol	\$ 85,639.64
Zaharia	R	Constable	\$ 71,797.30
Zaluski	J	Constable	\$ 82,243.71
Zaretski	C	Constable	\$ 51,909.18
Zaretski	J	Constable	\$ 78,511.87
Zebrun	J	Constable	\$ 75,413.55
Zeglen	J	Constable	\$ 88,818.60
Zelenewich	G	Constable	\$ 81,615.68
Zelinsky	T	Constable	\$ 50,042.02
Zelmer	B	Constable	\$ 81,619.44
Zieba	S	CPIC Operator	\$ 53,434.18
Zirk	G	Constable	\$ 80,299.45
Zoroneck	K	Constable	\$ 84,678.73
Zuk-Boyer	S	Constable	\$ 81,957.89
Zurawsky	A	Constable	\$ 78,369.68
Zurba	R	Sergeant Patrol	\$ 88,602.77

EMPLOYEE		POSITION	SALARY	
Zurstegge	R	Constable	\$	76,659.49
Zushman	K	Constable	\$	97,419.82
Zwarich	T	Constable	\$	90,531.23
Public Works				
Abraha	T	Techn Gr 3	\$	51,213.34
Albi	F	Oper Equipment Gr 4	\$	55,490.84
Alcock	G	Engineer Trans Lighting System	\$	76,053.46
Anderson	C	Analyst Mtce Systems	\$	84,365.26
Andrade	J	Oper Equipment Gr 2	\$	58,234.40
Anhalt	P	Utility 4	\$	51,286.57
Arklie	F	Techn Gr 3	\$	50,694.42
Arnason	B	Foreman Grade 1	\$	59,218.95
Avery	J	Clerk Principal	\$	61,706.23
Ayers	W	Coord Strat Plan & Change	\$	104,780.02
Babb	G	Servicer Traffic Grade 1	\$	50,832.81
Babuik	B	Servicer Traffic Grade 2	\$	54,704.55
Bain	D	Foreman Grade 3	\$	53,971.11
Bakker	C	Servicer Traffic Grade 2	\$	52,265.52
Ballard	L	Technologist Grade 2	\$	58,158.56
Banash	D	Admin Services Co-Ord Prk	\$	76,982.07
Baron	D	Oper Equipment Gr 2	\$	51,165.96
Barwinsky	M	City Forester	\$	79,130.13
Bazylewski	S	Specialist Systems	\$	60,881.55
Beauchemin	L	Foreman Grade 1	\$	56,056.42
Becker	B	Foreman Grade 1	\$	51,742.60
Belair	J	Supt Traffic Services	\$	82,890.24
Belanger	D	Foreman Grade 1	\$	54,193.66
Bell	J	Supt Parks Services	\$	80,276.92
Bernard	R	Analyst Financial	\$	67,008.90
Bernardin	R	Techn Gr 2	\$	68,121.33
Besyk	B	Technologist Grade 2	\$	60,243.67
Bially	J	Foreman Grade 1	\$	53,184.32
Binda	D	Techn Gr 3	\$	56,737.85
Bordian	C	Foreman Grade 1	\$	52,838.82
Borley	C	Supt Landscape Dev Svcs	\$	149,830.70
Bosiuk	J	Technologist Grade 2	\$	51,730.15
Botelho	M	Oper Equipment Gr 2	\$	60,482.55
Bourgeois	D	Accounting Technician 3	\$	56,415.58
Boyd	K	Engineer Support Services	\$	91,344.80
Brears	G	Officer Park Police 2	\$	62,491.33
Brocklehurst	R	Foreman Grade 1	\$	57,226.28
Brokopiw	J	Servicer Traffic Signs	\$	100,721.60

EMPLOYEE		POSITION	SALARY	
Brosowsky	D	Foreman Grade 2	\$	72,771.50
Bruneau	D	Foreman Grade 2	\$	50,921.34
Buchholz	K	Foreman Grade 3	\$	54,893.80
Budinsky	D	Supt Parks Services	\$	162,161.54
Buors	R	Oper Equipment Gr 2	\$	58,922.96
Buors	C	Oper Equipment Gr 4	\$	53,005.69
Burke	N	Techn Gr 3	\$	63,930.84
Burmey	D	Engineer Bridge Mtce	\$	86,651.35
Burnick	W	Foreman Grade 3	\$	85,642.91
Butler	R	Oper Equipment Gr 2	\$	51,755.11
Byrne	J	Techn Gr 3	\$	55,069.81
Cabral	J	Oper Equipment Gr 2	\$	57,417.34
Cabral	G	Oper Equipment Gr 2	\$	59,313.48
Cabral	L	Oper Equipment Gr 2	\$	55,005.98
Campbell	G	Technologist Grade 2	\$	70,796.99
Campbell	D	Oper Equipment Gr 2	\$	50,853.14
Carlin	D	Officer Park Police 2	\$	63,574.29
Carruthers	K	Foreman Grade 2	\$	54,262.84
Chabun	D	Specialist Systems	\$	70,440.61
Chammartin	G	Foreman Grade 2	\$	52,261.37
Chapman	S	Engineer Traffic Studies	\$	70,659.31
Cherewyk	L	Clerk Principal	\$	59,774.73
Chernetski	K	Foreman Grade 1	\$	65,076.79
Chopp	C	Techn Gr 3	\$	63,660.67
Corey	F	Coord WDA/Projects	\$	94,937.20
Coss	R	Oper Equipment Gr 4	\$	53,051.36
Crouch	B	Technologist Grade 2	\$	64,589.04
Dahl	M	Mgr Human Res Public Work	\$	81,457.12
Danter	T	Technologist Grade 3	\$	62,103.07
Day	P	Oper Equipment Gr 2	\$	66,412.68
De Guzman	J	Techn Traf Signals	\$	62,196.32
Deane	L	Engineer Projects	\$	95,659.99
Demelo	D	Oper Equipment Gr 2	\$	53,735.02
Derksen	D	Servicer Traffic Grade 2	\$	50,370.09
Derlago	W	Constable Operations	\$	60,749.08
Desautels	D	Foreman Grade 2	\$	52,214.96
Desjardine	C	Engineer Comm Traffic	\$	65,393.24
Desousa	M	Labourer 2	\$	51,777.76
Dickson	D	Techn Traf Signals	\$	65,145.70
Dielschneider	D	Foreman Grade 3	\$	70,249.67
Dodge	R	Oper Equipment Gr 2	\$	51,399.23
Doerksen	J	Oper Equipment Gr 2	\$	53,963.60

EMPLOYEE		POSITION	SALARY	
Doerries	R	Technologist Grade 3	\$	61,648.64
Domke	D	Mgr Parks & Open Space	\$	96,707.81
Doyle	T	Foreman Grade 1	\$	72,352.53
Drobot	D	Oper Equipment Gr 2	\$	54,209.31
Ebenspanger	B	Engineer Sr Bridge Constr	\$	103,271.09
Eccles	K	Foreman Grade 3	\$	68,286.53
Emerson	D	Engineer Traffic Oper	\$	85,388.13
Epp	W	Oper Equipment Gr 2	\$	52,299.92
Escobar	L	Engineer Traffic Signals	\$	92,972.28
Esposito	A	Manager Customer Serv	\$	92,841.73
Evans	B	Servicer Traffic Grade 1	\$	53,779.95
Evenson	N	Servicer Traffic Signs	\$	61,326.05
Ewart	J	Supt Parks Services	\$	69,735.51
Eyolfson	R	Oper Equipment Gr 2	\$	54,068.92
Falke	G	Oper Equipment Gr 2	\$	60,501.06
Farrer	A	Technologist Grade 3	\$	65,170.78
Fear	N	Supt Parks Services	\$	80,595.31
Fedoryshyn	P	Foreman Grade 1	\$	58,261.13
Fenske	J	Foreman Traffic Sign Tech	\$	66,982.35
Ferreira	M	Oper Equipment Gr 2	\$	50,265.03
Ferreira	G	Oper Equipment Gr 2	\$	52,464.05
Fingas	R	Engineer Bridge Constr	\$	103,953.17
Franko	D	Oper Equipment Gr 2	\$	54,583.66
Fraser	C	Servicer Traffic Signs	\$	88,610.02
Fredette	R	Foreman Traffic	\$	53,016.20
Galang	J	Techn Gr 4	\$	56,187.81
Garwood	J	Accounting Technician 3	\$	56,458.54
Gebhardt	R	Crew Chief-Traffic Sgnls	\$	86,742.89
Gendron	M	Coord Information Tech	\$	90,770.75
Gerbrandt	J	Foreman Grade 2	\$	57,778.14
Germaine	P	Foreman Grade 1	\$	61,094.81
Gevoga	J	Oper Equipment Gr 2	\$	57,444.31
Gouveia	M	Oper Equipment Gr 2	\$	54,345.61
Grabowecky	W	Coord Res/Process Improve	\$	82,317.02
Graf	D	Foreman Grade 1	\$	72,290.11
Gray	K	Techn Gr 2	\$	50,003.03
Gunson	D	Techn Gr 3	\$	58,749.53
Gursky	D	Oper Equipment Gr 2	\$	57,938.92
Gzebb	L	Coord Dept Labour Relatio	\$	75,914.61
Hall	J	Servicer Traffic Signs	\$	79,667.25
Hamilton	R	Engineer Projects	\$	81,606.17
Hanchar	Q	Servicer Traffic Grade 1	\$	58,030.71

EMPLOYEE		POSITION	SALARY	
Harms	M	Coord WDA/Projects	\$	83,277.42
Hartmann	R	Engineer Trans Dev Plan	\$	101,217.13
Healey	D	Oper Equipment Gr 2	\$	54,656.21
Heaton	D	Officer Park Police 2	\$	64,014.34
Heffner	T	Supv Draft & Graphic Serv	\$	75,228.22
Heming	C	City Naturalist	\$	90,751.60
Henderson	R	Servicer Traffic Signs	\$	97,112.37
Hill	W	Technologist Grade 2	\$	60,613.15
Hoffman	W	Constable Operations	\$	59,330.94
Hoffman	E	Foreman Traffic	\$	54,051.60
Honey	J	Servicer Traffic Signs	\$	62,698.79
Hoover	R	Crew Chief-Traffic Sgnls	\$	91,523.08
Horne	D	Techn Gr 3	\$	53,940.74
Houldsworth	J	Coord Downtown Maintenance	\$	70,999.51
Hudson	K	Accounting Technician 3	\$	54,360.38
Huffman	G	Techn Gr 3	\$	56,830.38
Hughes	D	Foreman Grade 2	\$	53,355.84
Hunter	J	Servicer Traffic Signs	\$	83,618.50
Hurl	D	Planner Trans Systems	\$	90,970.51
Hyra	D	Foreman Grade 1	\$	78,050.25
Ireland	R	Coord Safety&Operator Trng	\$	72,738.33
Jack	R	Foreman Grade 3	\$	55,163.12
Jaeger	M	Technologist Grade 2	\$	58,735.82
Jarmuske	D	Oper Equipment Gr 3	\$	50,226.45
Jarrow	P	Servicer Traffic Grade 1	\$	51,491.66
Jasper	B	Executive Assistant	\$	79,934.95
Jefferson	T	Foreman Grade 2	\$	78,028.40
Johnson	W	Officer Park Police Sr	\$	74,212.61
Johnson	A	Utility 4	\$	51,228.70
Johnston	B	Oper Equipment Gr 2	\$	53,794.61
Kachur	W	Equip Operator & Trades Inst	\$	59,696.16
Kaczir	S	Clerk B-CUPE	\$	61,173.97
Kafka	D	Techn Gr 3	\$	57,357.94
Kashton	D	Oper Equipment Gr 2	\$	51,501.94
Kasloff	T	Specialist Systems	\$	70,440.60
Kellett	B	Technologist Grade 3	\$	72,718.87
Kerr	L	Analyst Financial	\$	59,081.42
Khan	I	Oper Equipment Gr 2	\$	51,864.95
Kitcher	R	Foreman Grade 1	\$	61,798.26
Kolbuck	M	Specialist Systems	\$	71,846.86
Korbaylo	D	Technologist Grade 3	\$	70,339.89
Kotowicz	J	Foreman Grade 1	\$	65,725.92

EMPLOYEE		POSITION	SALARY	
Kowalewich	B	Technologist Grade 3	\$	68,341.87
Kowaliszyn	Z	Techn Gr 3	\$	65,737.37
Kozmet	F	Mgr Major Systems Project	\$	102,193.98
Kraushar	K	Foreman Traffic	\$	90,241.01
Kushnir	G	Oper Equipment Gr 4	\$	52,760.01
Kuta	G	Techn Forestry Gr 2	\$	57,955.19
Kutschinski	R	Oper Equipment Gr 2	\$	58,991.76
Laforet	P	Officer Park Police Sr	\$	65,998.88
Lagimodiere	W	Oper Equipment Gr 2	\$	50,275.30
Lambo	T	Foreman Grade 3	\$	67,001.39
Larkin	L	Director Public Works	\$	151,955.97
Larter	G	Oper Equipment Gr 4	\$	56,134.26
Laurent	J	Foreman Grade 2	\$	55,556.18
Lauzon	J	Oper Equipment Gr 2	\$	50,994.38
Lavigne	D	Oper Equipment Gr 3	\$	51,074.79
Laxdal	R	Equip Operator & Trades Inst	\$	61,004.55
Lazarenko	G	Oper Equipment Gr 2	\$	56,572.25
Leathwood	D	Instructor Field	\$	51,720.87
Leblanc	K	Oper Equipment Gr 2	\$	53,218.66
Leclerc	H	Oper Equipment Gr 2	\$	52,337.53
Ledoyen	L	Technologist Grade 2	\$	61,537.33
Legall	R	Oper Equipment Gr 2	\$	50,145.14
Lepa	C	Techn Forestry Gr 2	\$	55,561.26
Levenec	K	Officer Park Police 2	\$	62,809.83
Levreault	P	Servicer Traffic Signs	\$	56,925.94
Lischka	K	Foreman Grade 2	\$	54,036.06
Lloyd	A	Nurse Occ Health	\$	67,564.74
Lobchuk	C	Foreman Grade 2	\$	72,744.87
Lubinski	J	Supt Parks Services	\$	89,506.24
Maddaford	B	Foreman Grade 1	\$	64,690.48
Madsen	G	Foreman Grade 1	\$	55,295.70
Mallen	T	Oper Equipment Gr 4	\$	50,970.69
Mar	P	Techn Traf Signals	\$	66,533.25
Marsh	R	Human Resource Admin	\$	62,070.02
Marteinsson	D	Oper Equipment Gr 2	\$	55,373.06
Mason	E	Oper Equipment Gr 4	\$	66,521.82
Mayer	V	Foreman Grade 1	\$	74,937.84
McConnell	T	Servicer Traffic Signs	\$	80,211.91
McCutcheon	D	Officer Park Police 2	\$	58,675.16
McDermott	P	Oper Equipment Gr 2	\$	52,616.35
McDonald	R	Public Information Officer	\$	111,413.18
McDonald	R	Officer Park Police 2	\$	54,723.58

EMPLOYEE		POSITION	SALARY	
McDougald	D	Insp Regional Streets	\$	55,714.57
McEachern	D	Techn Gr 3	\$	64,811.07
McKenny	D	Foreman Grade 2	\$	62,693.39
McPhail	R	Mgr Streets Maintenance	\$	118,968.34
Meyers	M	Oper Equipment Gr 2	\$	66,129.25
Mikulik	D	Supv Customer Services	\$	58,178.96
Mitchell	M	Constable Operations	\$	66,524.49
Morgan	J	Analyst Traffic Signals	\$	72,771.07
Morneau	D	Oper Equipment Gr 2	\$	66,915.59
Moroz	T	Officer Park Police 2	\$	61,883.14
Morrisseau	B	Oper Equipment Gr 2	\$	51,909.10
Moskal	R	Techn Gr 1	\$	50,075.58
Mulvaney	S	Crew Chief-Traffic Sgnls	\$	87,336.39
Myska	N	Engineer Sr Tran Fac Plan	\$	91,121.33
Nault	J	SupvTraffic Signals Operations	\$	70,600.82
Neault	R	Foreman Grade 2	\$	51,896.97
Nehe	P	Technologist Grade 2	\$	66,248.51
Neirinck	B	Engineer Bridge Plan & Op	\$	108,193.23
Neubauer	D	Foreman Grade 1	\$	59,316.91
Nixon	K	Planner Senior	\$	83,961.55
Noor	N	Coord Information Tech	\$	88,159.78
Okabe	R	Coord Anti Graffiti	\$	76,970.46
Olbrecht	C	Foreman Grade 1	\$	50,458.13
Oliveira	J	Oper Equipment Gr 2	\$	59,466.63
Oliveira	J	Labourer 2	\$	55,176.44
Pacheco	J	Oper Equipment Gr 2	\$	50,824.20
Pacholok	E	Engineer Traff Sign Syst	\$	90,931.31
Paksec	M	Oper Equipment Gr 2	\$	50,493.81
Pal	R	Foreman Grade 1	\$	53,521.72
Palson	D	Oper Equipment Gr 2	\$	55,843.00
Papetti	A	Techn Gr 3	\$	53,589.87
Parsons	J	Oper Equipment Gr 2	\$	52,112.89
Paterson	M	Techn Gr 1	\$	52,730.91
Paul	P	Coord WDA/Projects	\$	84,327.11
Pawlowski	M	Foreman Grade 1	\$	59,669.27
Payne	S	Senior Supv Technical Services	\$	94,437.62
Pekrul	G	Supv Streets Mtce	\$	95,632.86
Penner	S	Servicer Traffic Signs	\$	77,346.50
Peternaik	B	Analyst Programmer 2	\$	50,437.84
Peters	K	Servicer Traffic Signs	\$	61,581.97
Peters	M	Techn Gr 3	\$	54,000.64
Pheifer	H	Engineer Capital Estimate	\$	83,356.81

EMPLOYEE		POSITION	SALARY
Picklyk	R	Foreman Stores	\$ 55,066.14
Pihir	D	Technologist Grade 1	\$ 61,662.04
Poitras	M	Foreman Grade 1	\$ 61,522.58
Polson	P	Oper Equipment Gr 4	\$ 58,685.83
Ponte	M	Oper Equipment Gr 2	\$ 52,153.12
Power	B	Officer Park Police Sr	\$ 68,159.02
Price	T	Techn Gr 3	\$ 50,726.89
Pudlo	D	Servicer Traffic Signs	\$ 95,618.38
Purdy	A	Technologist Grade 2	\$ 69,620.08
Reimer	D	Foreman Grade 2	\$ 67,341.11
Rella	V	Oper Equipment Gr 2	\$ 55,633.20
Retzlaff	M	Supervisor Night Shift	\$ 60,935.86
Ripley	R	Utility 4 / Union Officer	\$ 77,680.36
Robinson	R	Oper Equipment Gr 3	\$ 50,491.81
Rogocki	P	Oper Equipment Gr 2	\$ 54,113.44
Rozwadowski	T	Techn Traf Sign Improv 1	\$ 50,073.30
Ryback	D	Foreman Grade 2	\$ 72,274.42
Sacher	B	Mgr Transportation Plan	\$ 122,005.53
Sachwi	H	Oper Equipment Gr 2	\$ 56,580.50
Saedal	D	Supv Ug Struc & Microfilm	\$ 72,944.88
Safonovs	G	Oper Equipment Gr 4	\$ 57,209.86
Schellenberg	E	Analyst Traffic	\$ 66,521.71
Schoenfeld	H	Asst Controller	\$ 90,682.48
Scott	G	Foreman Grade 1	\$ 64,875.61
Scrimshaw	C	Oper Equipment Gr 4	\$ 60,438.01
Seidler	R	Oper Equipment Gr 4	\$ 51,710.66
Selkirk	K	Oper Equipment Gr 2	\$ 73,968.95
Shachtay	R	Utility 2	\$ 52,363.04
Shewchuk	S	Technologist Grade 1	\$ 56,156.96
Sigurdson	R	Foreman Grade 1	\$ 52,799.00
Sitarz	C	Analyst Traffic	\$ 69,556.83
Siu	S	Engineer Mtce Services	\$ 114,657.74
Skinner	G	Foreman Traffic	\$ 75,134.07
Skrypnyk	D	Oper Equipment Gr 4	\$ 55,171.20
Slapinski	K	Servicer Traffic Grade 2	\$ 60,208.05
Smith	A	Accounting Technician 3	\$ 53,929.50
Smith	R	Officer Park Police Sr	\$ 67,856.34
Smith	B	Oper Equipment Gr 2	\$ 51,877.96
Smith	E	Coord Equipment	\$ 50,708.70
Sobczak	A	Techn Traf Signals	\$ 61,092.55
Stanczak	M	Officer Park Police 2	\$ 62,788.21
Stecy	A	Electrician General	\$ 56,900.46

EMPLOYEE		POSITION	SALARY	
Stephen	J	Constable Operations	\$	56,567.71
Stewart	D	Mgr Finance & Admn	\$	103,449.65
Stone	K	Specialist Systems	\$	71,846.86
Stranieri	F	Officer Park Police 2	\$	59,753.19
Swan	J	Oper Equipment Gr 4	\$	57,691.34
Swereda	J	Coord Integrated Pest Mgt	\$	70,865.54
Swereda	L	Instructor Field	\$	58,133.64
Tang	D	Engineer 1/2	\$	64,816.80
Tanner	J	Servicer Traffic Grade 2	\$	56,691.97
Teperto	D	Technologist Grade 2	\$	56,043.80
Terleski	M	Technologist Grade 3	\$	73,402.86
Thoresby	M	Oper Equipment Gr 2	\$	82,031.95
Titchkosky	C	Technologist Grade 2	\$	54,728.01
Todd	G	Servicer Traffic Grade 2	\$	58,535.63
Trager	S	Techn Gr 3	\$	51,270.65
Tront	G	Technologist Grade 3	\$	59,167.14
Turko	K	Coord WDA/Projects	\$	109,390.30
Van De Keere	G	Foreman Grade 2	\$	51,516.97
Vandette	B	Foreman Grade 1	\$	62,689.22
Venosa	N	Oper Equipment Gr 2	\$	54,821.81
Ward	W	Techn Gr 2	\$	52,287.34
Wardekker	W	Techn Gr 3	\$	60,980.18
Wark	D	Foreman Grade 3	\$	67,621.88
Watsko	M	Supv Streets Mtce	\$	90,685.21
Webb	C	Techn Gr 1	\$	51,175.02
Welchinski	K	Supv Streets Mtce	\$	98,510.61
Weston	L	Foreman Traff Signal Crew	\$	66,901.57
Wiebe	P	Crew Chief-Traffic Sgnls	\$	77,510.99
Wiebe	B	Oper Equipment Gr 2	\$	50,003.93
Wiebe	A	Instructor Field	\$	51,331.38
Wiggins	M	Supv Centralized Services	\$	88,473.92
Williams	D	Techn Gr 1	\$	50,740.42
Woloshyn	C	Foreman Grade 2	\$	51,509.25
Woodward	N	Clerk Senior-CUPE	\$	59,463.89
Woroby	W	Mgr Engineering	\$	110,988.56
Wowryk	R	Foreman Grade 1	\$	57,369.50
Wusaty	C	Foreman Grade 1	\$	65,568.84
Yeung	E	Techn Gr 3	\$	61,165.43
Zelinsky	R	Oper Equipment Gr 4	\$	52,189.21
Zielonko	A	Coord Develop Projects	\$	87,253.67
Zinyk	B	Servicer Traffic Signs	\$	54,582.72
Zuk	A	Officer Park Police 2	\$	62,757.76

EMPLOYEE		POSITION	SALARY	
Zywotkiewicz	B	Foreman Grade 1	\$	56,646.33
Taxation and Assessment				
Allden	S	Assessor 3 Accredited	\$	63,397.60
Austin	T	Coord Tax Initiatives/Cust Rel	\$	77,909.32
Babiuk	N	Assessor 3 Accredited	\$	62,880.30
Barthelette	L	Assessor 3 Accredited	\$	62,751.95
Bodnar	D	Supv Customer Services	\$	75,935.15
Born	G	Assessor 3 Accredited	\$	66,825.64
Braun	D	Assessor	\$	73,238.25
Budgell	D	Mgr Of Human Resources	\$	77,892.94
Buss	R	Assessor	\$	84,142.38
Capleve	K	Valuation Officer	\$	51,549.15
Carter	G	Assessor 3 Accredited	\$	88,221.31
Chambers	M	Mgr 07	\$	97,060.49
Chan	L	Administrator Data Base	\$	83,064.57
Colatruglio	M	Assessor 3 Accredited	\$	63,032.73
Cook	S	Assessor 2	\$	54,491.61
Cull	B	Mgr Finance & Admn	\$	79,968.97
Davidson	E	Specialist Info Systems	\$	75,208.25
Desrochers	E	Coord Geographic Area	\$	80,502.62
Diachun	D	Coord Geographic Area	\$	80,235.77
Dobson	R	Assessor 3 Accredited	\$	73,698.57
Ducharme	D	Valuation Officer	\$	51,215.88
Dupuis	B	Assessor 3 Accredited	\$	62,652.41
Ethier	M	Assessor 2	\$	60,027.97
Felsen	D	Assessor 2	\$	53,786.05
Field-Jones	B	Specialist Info Systems	\$	75,830.48
Frobisher	G	Supv Billing & Tech Serv	\$	75,208.24
Gawlik	T	Analyst Programmer 2	\$	58,193.32
Hanaway	G	Assessor 3 Accredited	\$	58,852.06
Hardman	K	Assessor 3 Accredited	\$	53,547.65
Hass	B	Assessor 2	\$	68,291.76
Hutchings	A	Assessor 2	\$	60,725.08
Hutchings	R	Assessor 3 Accredited	\$	62,932.41
Irving	R	Assessor 3 Accredited	\$	64,189.74
Jasper	G	Assessor 3 Accredited	\$	60,341.23
Joss	K	Clerk Principal	\$	52,857.96
Karpa	N	City Assessor	\$	136,493.09
Karpluk	J	Mgr Appeals	\$	82,860.39
Kasianchuk	C	Clerk Senior-CUPE	\$	50,202.33
Katwaroo	P	Accounting Technician 3	\$	57,604.77
Keller	G	Assessor 3 Accredited	\$	73,649.98

EMPLOYEE		POSITION	SALARY
Kildaw	D	Assessor	\$ 81,478.35
Knysh	T	Assessor 3 Accredited	\$ 65,625.56
Kornelsen	G	Technologist Grade 3	\$ 65,706.85
Kulchycki	C	Proj Leader Info Systems	\$ 82,188.41
Lachance	G	Coord Geographic Area	\$ 79,367.51
Lischynski	C	Analyst Programmer 2	\$ 60,994.68
Livingstone	R	Assessor	\$ 67,867.99
Macpherson	S	Assessor 3 Accredited	\$ 64,877.57
McColm	F	Clerk Senior-CUPE	\$ 51,720.15
McCubbin	H	Assessor 3 Accredited	\$ 64,750.32
McGregor	K	Analyst Programmer 2	\$ 56,067.18
McIntyre	B	Coord Geographic Area	\$ 90,665.18
Mileham	S	Assessor 3 Accredited	\$ 64,011.73
Mytruk	K	Assessor 3 Accredited	\$ 72,485.35
Newall	W	Coord Billing & Tech Serv	\$ 169,522.23
Ntungo	C	Statistician	\$ 80,155.81
Paradoski	B	Clerk Principal	\$ 55,852.30
Payjack	A	Assessor 3 Accredited	\$ 73,774.79
Penner	D	Assessor 3 Accredited	\$ 62,684.29
Petzold	G	Assessor	\$ 93,122.35
Pylypowich	N	Clerk Senior-CUPE	\$ 50,935.40
Quon	K	Supv Data Services	\$ 57,734.73
Rack	L	Assessor 3 Accredited	\$ 60,607.07
Ramsewak	D	Valuation Officer	\$ 54,900.35
Robert	J	Proj Leader Info Systems	\$ 82,921.96
San Filippo	M	Assessor	\$ 92,811.76
Shields	K	Mgr Field Operations	\$ 101,530.21
Strachan	D	Assessor	\$ 85,063.81
Swar	A	Assessor 2	\$ 54,557.03
Szyda	T	Assessor 3 Accredited	\$ 62,894.54
Tokar	J	Specialist Info Systems	\$ 71,803.76
Tomlinson	T	Specialist GIS	\$ 75,555.97
Topolniski	R	Assessor 3 Accredited	\$ 62,751.95
Toth	I	Coord Geographic Area	\$ 79,773.71
Trochim	J	Assessor 3 Accredited	\$ 65,098.10
Van Helden	J	Assessor 3 Accredited	\$ 70,749.86
Watson	A	Administrator Sr Network	\$ 181,708.19
Weselowski	R	Mgr Taxation & Revenue	\$ 203,629.59
Winslow	S	Specialist Info Systems	\$ 79,289.39
Wladyka	G	Clerk Senior-CUPE	\$ 55,139.48
Wright	B	Assessor 3 Accredited	\$ 61,908.60
Zelensky	S	Assessor 3 Accredited	\$ 62,932.45

EMPLOYEE		POSITION	SALARY	
Transit				
Abdulkadir	H	Operator Bus	\$	50,817.63
Adam	D	Machinist I/C	\$	59,352.69
Adolfson	J	Repairer Body	\$	66,296.29
Akong	R	Instructor Transit	\$	59,633.39
Ammazzini	R	Operator Bus	\$	52,457.17
Anderson	B	Mechanic, Truck/Transport	\$	55,328.08
Antos	W	Operator Bus	\$	71,601.65
Antymniuk	D	Instructor Sr Transit	\$	63,975.00
Arnal	D	Operator Bus	\$	50,591.66
Asham	R	Supv Shift Servicing	\$	58,956.09
Aston-Devisscher	D	Operator Bus	\$	51,740.00
Ayotte	R	Mechanic, Truck/Transport	\$	59,463.25
Ayres	S	Operator Bus	\$	52,531.79
Babiak	M	Operator Bus	\$	52,049.75
Bahry	T	Operator Bus	\$	51,011.12
Bale	B	Mechanic Truck/Tranpsort I/C	\$	59,994.67
Baril	R	Mechanic, Truck/Transport	\$	53,689.89
Barr	N	Mechanic, Truck/Transport	\$	51,653.95
Barr	K	Mechanic, Truck/Transport	\$	54,256.85
Barr	R	Repairer Body	\$	57,514.12
Battaglia	L	Transit Info Coord	\$	50,077.66
Beaudry	C	Operator Bus	\$	52,076.60
Bedi	M	Operator Bus	\$	53,421.59
Bergen	R	Operator Bus	\$	51,797.12
Bhagria	A	Operator Bus	\$	69,261.77
Bilous	C	Operator Bus	\$	55,954.29
Bilous	V	Operator Bus	\$	60,808.36
Bird	V	Operator Bus	\$	60,439.60
Birdi	G	Operator Bus	\$	53,823.55
Blatz	K	Operator Bus	\$	53,817.20
Blore	T	Operator Bus	\$	72,738.85
Bogoslowski	A	Operator Bus	\$	50,121.32
Bohotchuk	W	Operator Bus	\$	52,493.38
Boily	R	Upholsterer	\$	66,240.10
Bordun	L	Mechanic Industrial	\$	51,350.50
Borland	J	Coord Comm Support & Volu	\$	64,079.81
Brandson	S	Proj Leader	\$	82,921.97
Brar	N	Operator Bus	\$	50,652.10
Broten	R	Operator Bus	\$	51,167.49
Brouillette	B	Mechanic Industrial	\$	53,345.77
Brunsel	A	Insp Transit	\$	61,923.08
Brydges	C	Controller	\$	60,294.23

EMPLOYEE		POSITION	SALARY
Buors	T	Supv Finance & Payroll	\$ 75,114.75
Burla	R	Operator Bus	\$ 86,653.52
Burnett	J	Operator Bus	\$ 50,556.19
Calahan	M	Coord Cont & Cust Promoti	\$ 76,102.97
Calas	A	Transit Scheduler	\$ 74,458.56
Caldwell	C	Mgr H.Tran. & Spec. Serv.	\$ 90,665.18
Caners	L	Operator Bus	\$ 67,145.58
Carranza	R	Operator Bus	\$ 54,398.50
Casper	W	Operator Bus	\$ 57,356.76
Cavanagh	D	Operator Bus	\$ 50,861.47
Champagne	K	Mechanic, Truck/Transport	\$ 60,047.35
Chartrand	B	Carpenter-ATU	\$ 52,777.09
Chaudhary	A	Operator Bus	\$ 66,970.48
Chorney	C	Repairer Body	\$ 55,531.55
Chubey	T	Operator Bus	\$ 51,715.54
Chubey	C	Specialist Applic Support	\$ 72,379.75
Claeys	G	Mechanic, Truck/Transport	\$ 55,330.96
Clarke	P	Operator Bus	\$ 53,555.11
Clement	S	Electrician Journey	\$ 55,294.37
Cockriell	W	Controller	\$ 72,281.85
Coleman	M	Repairer Body	\$ 53,521.57
Coleman	C	Operator Bus	\$ 57,201.36
Cooper	R	Supv Maintenance	\$ 75,228.22
Cote	R	Operator Bus	\$ 50,852.22
Courtney	L	Operator Bus	\$ 53,103.96
Craig	J	Operator Bus	\$ 54,049.87
Cumming	K	Proj Leader	\$ 73,522.76
Dahm	D	Operator Bus	\$ 70,080.29
Davies	E	Clerk Principal	\$ 53,829.10
Deforel	A	Supt Schedules	\$ 80,413.66
Demeule	J	Operator Bus	\$ 57,823.37
Derewianchuk	M	Operator Bus	\$ 54,161.16
Derksen	G	Supv Transit Stores	\$ 75,228.23
Deroche	M	Mechanic Truck/Transport I/C	\$ 63,238.87
Desorcy	P	Repairer Body	\$ 71,296.65
Devigne	M	Insp Transit	\$ 59,653.38
Devisscher	G	Operator Bus	\$ 50,999.98
Devisser	D	Supt Vehicle Overhaul	\$ 92,224.06
Devisser	C	Mechanic, Truck/Transport	\$ 53,551.46
Dhillon	B	Operator Bus	\$ 59,077.52
Diaz	J	Operator Bus	\$ 50,376.23
Doble	J	Operator Bus	\$ 50,110.53

EMPLOYEE		POSITION	SALARY
Dorge	R	Operator Bus	\$ 50,348.28
Dreolini	T	Mgr Plant & Equipment	\$ 110,777.81
Drysdale	D	Operator Bus	\$ 56,835.95
Dudych	J	Mechanic, Truck/Transport	\$ 53,277.45
Dyck	R	Mechanic, Truck/Transport	\$ 57,560.18
Early	B	Chief Timekeeper	\$ 72,340.69
Ellis	J	Mechanic, Truck/Transport	\$ 53,293.44
Enns	R	Operator Bus	\$ 51,488.51
Ens	J	Supv Maintenance	\$ 59,831.43
Erb	K	Repairer Body	\$ 51,463.08
Eunson	R	Operator Bus	\$ 50,133.92
Evans	G	Supv Dispatch	\$ 54,696.33
Ewankiw	G	Operations Superintendent	\$ 79,552.91
Fahlman	D	Supv Dispatch	\$ 60,398.48
Falk	M	Operator Bus	\$ 56,807.42
Farr	D	Handi-Transit CustServiceSuper	\$ 66,115.22
Fatouros	G	Insp Chief Transit	\$ 60,924.68
Fazaluddin	H	Operator Bus	\$ 62,548.73
Feenstra	R	Insp Transit	\$ 60,513.16
Fernandes	C	Operator Bus	\$ 51,106.29
Fernando	S	Operator Bus	\$ 60,128.48
Finlayson	J	Operator Bus	\$ 50,938.29
Firth	K	Operator Bus	\$ 52,989.17
Fitzgerald	E	Controller Senior	\$ 103,062.86
Flynn	T	Operator Bus	\$ 69,749.83
Fontaine	G	Techn Diesel Bus	\$ 72,775.27
Forbes	G	Painter-ATU	\$ 52,839.11
Ford	K	Mechanic, Truck/Transport	\$ 61,582.00
Fortier	M	Supv Maintenance	\$ 68,224.68
Franklin	K	Operator Bus	\$ 63,237.45
Fraser	R	Operator Bus	\$ 81,098.21
Fredette	D	Operator Bus	\$ 52,787.14
Freund	B	Operator Bus	\$ 52,613.49
Froese	J	Operator Bus	\$ 60,093.85
Funk	K	Transit Scheduler	\$ 58,381.19
Gagaluk	R	Mechanic, Truck/Transport	\$ 53,659.39
Galbichka	T	Clerk Principal	\$ 56,058.28
Gatien	C	Insp Transit	\$ 68,186.09
Geib	S	Mechanic, Truck/Transport	\$ 53,933.33
Gembey	K	Specialist Applic Support	\$ 72,399.77
Geurts	C	Operator Bus	\$ 50,692.96
Gheeraert	R	Damage Estimator	\$ 54,717.92

EMPLOYEE		POSITION	SALARY	
Gibbons	M	Mechanic, Truck/Transport	\$	53,662.25
Gill	R	Insp Transit	\$	59,413.77
Gill	C	Operator Bus	\$	52,948.97
Gilmore	B	Operator Bus	\$	56,074.74
Glowatsky	D	Mechanic Truck/Transport I/C	\$	64,321.82
Godin	A	Mechanic, Truck/Transport	\$	53,938.64
Goehler	F	Electrician Journey	\$	54,921.42
Goertzen	L	Controller	\$	69,739.82
Golden	C	Supv Transportation	\$	102,091.71
Goodchild	T	Clerk Senior-CUPE	\$	55,435.40
Gopez	E	Bus Electronics Tech	\$	75,499.58
Gordon	W	Operator Bus	\$	53,256.35
Gowryluk	A	Mechanic, Truck/Transport	\$	55,804.40
Granger	I	Mechanic, Truck/Transport	\$	57,579.04
Gratton	C	Operator Bus	\$	50,171.82
Greene	M	Operator Bus	\$	52,910.69
Grewal	M	Operator Bus	\$	54,342.31
Grimm	E	Operator Bus	\$	51,352.71
Guenette	M	Machinist-ATU	\$	52,589.46
Guest	J	Operator Bus	\$	50,304.60
Gusnoski	R	Operator Bus	\$	50,251.28
Halhead	K	Mechanic, Truck/Transport	\$	53,399.35
Hama	M	Asst 2 Planning	\$	54,082.22
Hanstead	C	Specialist Applic Support	\$	75,208.24
Harochaw	G	Operator Bus	\$	50,035.03
Hay	R	Operator Bus	\$	50,375.18
Heide	J	Timekeeper Senior	\$	67,324.57
Hicks	S	Operator Bus	\$	67,683.21
Hignell	R	Carpenter-ATU	\$	53,139.57
Hill	D	Operator Bus	\$	66,752.61
Hogue	C	Operator Bus	\$	51,386.42
Hrechkosy	T	Mechanic, Truck/Transport	\$	55,722.97
Hutlet	R	Mechanic, Truck/Transport	\$	57,157.79
Irving	H	Operator Bus	\$	50,577.17
Isaacs	L	Machinist-ATU	\$	53,319.51
Iskierski	R	Operator Bus	\$	50,435.83
Iwanicki	D	Operator Bus	\$	50,622.43
Jansen	W	Worker Sheet Metal	\$	53,466.92
Jarosz	W	Mechanic, Truck/Transport	\$	56,824.86
Jehle	A	Operator Bus	\$	50,771.15
Jelic	D	Operator Bus	\$	92,522.53
Jensen	W	Operator Bus	\$	52,311.85

EMPLOYEE		POSITION	SALARY	
Johnstone	R	Operator Bus	\$	51,314.38
Kaleta	D	Controller	\$	61,440.90
Kalinski	D	Painter-ATU	\$	54,142.04
Kashmark	B	Repairer Body	\$	81,287.84
Kauk	A	Operator Bus	\$	55,689.42
Kaushal	A	Operator Bus	\$	56,837.45
Kennington	R	Tireman I/C	\$	64,116.77
Kesterke	E	Painter-ATU	\$	53,811.97
Khan	R	Operator Bus	\$	65,049.68
Kilburn	G	Operator Bus	\$	50,101.68
Kirk	D	Insp Chief Transit	\$	73,439.79
Klassen	D	Analyst Programmer 2	\$	57,887.91
Klippenstein	T	Operator Bus	\$	68,991.94
Kozak	L	Mechanic, Truck/Transport	\$	58,215.91
Kozyra	B	Repairer Body	\$	71,373.91
Krichkowski	B	Repairer Body	\$	62,094.62
Kubas	M	Operator Bus	\$	51,657.20
Kuczera	R	Supv Maintenance	\$	64,088.46
Kuhl	G	Supv Maintenance	\$	70,420.62
Kuhl	D	Mechanic, Truck/Transport	\$	53,530.77
Labossiere	D	Techn Treasury	\$	58,627.54
Lacasse	N	Operator Bus	\$	75,698.23
Lambert	M	Operator Bus	\$	73,920.70
Laminger	R	Operator Bus	\$	60,555.76
Larocque	R	Mechanic, Truck/Transport	\$	54,905.60
Larue	T	Operator Bus	\$	54,766.22
Lawless	D	Operator Bus	\$	51,837.39
Legg	A	Mechanic, Truck/Transport	\$	62,172.96
Leite	G	Insp Transit	\$	73,712.06
Leskiw	M	Mechanic, Truck/Transport	\$	56,279.59
Link	R	Repairer Body I/C	\$	55,444.33
Luch	A	Painter-ATU	\$	52,715.22
Lukowich	M	Operator Bus	\$	55,171.66
Lumsden	R	Operator Bus	\$	60,459.06
Makar	K	Mechanic Truck/Transport I/C	\$	65,416.82
Makowsky	O	Operator Bus	\$	53,198.24
Malcolm	D	Operator Bus	\$	59,450.98
Mangat	P	Operator Bus	\$	56,783.82
Manton	D	Mechanic, Truck/Transport	\$	53,779.94
Marchak	W	Operator Bus	\$	50,738.37
Martin	K	Mgr Transportation	\$	111,179.37
Masse	D	Mechanic, Truck/Transport	\$	54,563.90

EMPLOYEE		POSITION	SALARY	
Mattis	F	Mechanic, Truck/Transport	\$	53,762.71
Matyszewski	M	Operator Bus	\$	69,995.87
Mavroudis	S	Insp Transit	\$	59,779.58
McCord	K	Operator Bus	\$	50,573.11
McEwan	M	Mechanic, Truck/Transport	\$	55,075.60
McGinnis	T	Operator Bus	\$	55,199.04
McKenzie	C	Operator Bus	\$	52,958.41
Mckoluff	S	Repairer Body	\$	52,696.05
Menzies	W	Mgr Planning & Schedules	\$	110,968.53
Metselaar	K	Operator Bus	\$	50,209.91
Michalyshyn	D	Operator Bus	\$	53,538.06
Mikulla	M	Operator Bus	\$	50,830.04
Miller	B	Insp Transit	\$	68,453.29
Morais	A	Operator Bus	\$	52,770.80
Mowat	B	Mechanic, Truck/Transport	\$	54,294.04
Muir	J	Operator Bus	\$	52,740.07
Mukai	C	Operator Bus	\$	50,735.83
Munro	B	Supv Maintenance	\$	61,002.45
Munro	B	Repairer Body	\$	58,256.09
Nagel	R	Operator Bus	\$	51,464.35
Nedohin	R	Operator Bus	\$	52,643.78
Nelson	C	Operator Bus	\$	80,275.83
Newton	B	Supv Facilities Mtce	\$	79,182.75
Nichols	K	Mechanic, Truck/Transport	\$	58,172.23
Nordine	E	Operator Bus	\$	53,131.92
Northcliffe	J	Supt Vehicle Maintenance	\$	91,077.43
Oakes	B	Operator Bus	\$	85,039.69
Oliver	B	Painter-ATU	\$	52,016.43
Orr	C	Mechanic Truck/Tranpsort I/C	\$	59,602.16
Orr	R	Operator Bus	\$	64,331.23
Owens	R	Supv Maintenance	\$	64,112.87
Pantos	B	Operator Bus	\$	52,524.60
Park	B	Insp Transit	\$	60,900.28
Paterson	M	Mgr Human Resources	\$	90,559.26
Patterson-Mendrun	T	Supv Admin. & H.R.	\$	56,579.10
Payson	J	Supv Maintenance	\$	66,807.98
Pearce	J	Supv Maintenance	\$	63,969.17
Pearce	M	Supv Maintenance	\$	75,228.22
Pellerin	D	Transit Scheduler	\$	54,647.86
Penner	J	Industrial Welder	\$	86,722.76
Perrin	D	Operator Bus	\$	51,115.49
Pierson	G	Operator Bus	\$	54,434.45

EMPLOYEE		POSITION	SALARY
Pilch	B	Operator Bus	\$ 52,377.80
Pilcher	G	Operator Bus	\$ 50,596.61
Pluta	B	Instructor Transit	\$ 59,653.39
Prettie	M	Operator Bus	\$ 51,287.47
Preweda	L	Operator Bus	\$ 58,374.20
Prokop	S	Mechanic, Truck/Transport	\$ 56,370.78
Pruden	B	Transit Scheduler	\$ 56,434.25
Purdy	M	Operations Superintendent	\$ 292,474.51
Purdy	N	Clerk Principal	\$ 55,887.59
Radstrom	B	Planner Transit	\$ 61,877.37
Raible	A	Mechanic, Truck/Transport	\$ 55,304.16
Rajpoot	N	Operator Bus	\$ 50,367.41
Raman-Nair	S	Operator Bus	\$ 52,726.18
Rawluk	P	Operator Bus	\$ 50,456.41
Rawson	J	Repairer Body	\$ 54,181.53
Razella	W	Insp Transit	\$ 50,367.40
Regiec	A	Planner Operations	\$ 83,114.79
Reid	T	Operator Bus	\$ 51,320.19
Robert	D	Supv Handi Transit	\$ 76,811.37
Roberts	M	Operator Bus	\$ 52,103.89
Robertson	H	Operator Bus	\$ 50,405.81
Robinson	L	Loops & Bus Stops I/C	\$ 51,064.57
Romas	S	Repairer Body	\$ 78,084.50
Rost	J	Operator Bus	\$ 50,082.53
Rougeau	M	Supv Maintenance	\$ 64,092.87
Roy	E	Operator Bus	\$ 52,784.01
Ruchkall	D	Engineer Maintenance	\$ 85,062.88
Ryan	M	Operator Bus	\$ 50,805.79
Ryan	J	Operator Bus	\$ 80,354.28
Ryckman	G	Mechanic, Truck/Transport	\$ 57,219.78
Saathof	E	Operator Bus	\$ 57,143.56
Sahota	K	Operator Bus	\$ 54,090.01
Samagalski	T	Operator Bus	\$ 53,546.54
San Juan	F	Mechanic, Truck/Transport	\$ 57,992.21
Santini	C	Insp Transit	\$ 59,644.40
Sawatzky	E	Operator Bus	\$ 50,748.11
Schenkeveld	L	Operator Bus	\$ 56,891.65
Schleicher	C	Operator Bus	\$ 52,119.31
Schleining	C	Mechanic, Truck/Transport	\$ 53,421.53
Schmidt	R	Supt Servicing	\$ 74,282.33
Schroeder	G	Insp Transit	\$ 61,959.37
Schulz	H	Operator Bus	\$ 56,036.87

EMPLOYEE		POSITION	SALARY
Searles	D	Clerk C-CUPE	\$ 55,283.05
Sekhon	G	Operator Bus	\$ 50,274.19
Sellers	K	Operator Bus	\$ 53,413.00
Shade	G	Mechanic, Truck/Transport	\$ 59,884.27
Sharma	S	Operator Bus	\$ 57,847.74
Shepell	W	Painter I/C	\$ 55,531.98
Sherb	T	Repairer Body	\$ 59,594.38
Shewchenko	M	Repairer Body	\$ 61,350.95
Shvetsov	S	Analyst Programmer 2	\$ 52,419.14
Singh	M	Operator Bus	\$ 51,467.17
Singh	M	Operator Bus	\$ 71,199.40
Sitch	D	Insp Transit	\$ 58,318.28
Slusarenko	P	Mechanic, Truck/Transport	\$ 55,995.52
Smith	B	Clerk Senior-CUPE	\$ 50,780.35
Smith	W	Wireman	\$ 58,156.85
Smith	D	Instructor Transit	\$ 59,653.38
Smith	S	Operator Bus	\$ 64,175.90
Snider	C	Wireman	\$ 55,222.52
Soni	S	Operator Bus	\$ 67,253.22
Squires	W	Mechanic, Truck/Transport	\$ 54,834.96
Squires	C	Operator Bus	\$ 50,960.72
Sta Rita	E	Operator Bus	\$ 53,928.19
Steinke	R	Operator Dynamometer	\$ 56,112.48
Stephen	R	Operator Bus	\$ 55,348.65
Stewart	D	Supv Dispatch	\$ 60,761.40
Streeter	W	Operator Bus	\$ 54,380.04
Strike	B	Coord Customer Info	\$ 80,110.45
Studeney	S	Operator Bus	\$ 68,440.72
Swingle	B	Operator Bus	\$ 53,717.08
Sworyk	B	Operator Bus	\$ 51,290.77
Szendrei	T	Repairer Body	\$ 52,444.15
Tabaka	A	Operator Bus	\$ 50,968.00
Tack	H	Supt Transit Treasury	\$ 60,552.06
Tallaire	C	Insp Transit	\$ 51,299.64
Tanchak	G	Mechanic, Truck/Transport	\$ 64,419.21
Tanchak	B	Clerk Senior-CUPE	\$ 50,149.71
Taylor	D	Operator Bus	\$ 50,477.49
Taylor	J	Operator Bus	\$ 51,272.42
Tessier	S	Mechanic, Truck/Transport	\$ 66,904.53
Thomas	D	Painter-ATU	\$ 54,065.86
Thomas	J	Operator Bus	\$ 51,291.10
Thompson	S	Operator Bus	\$ 51,522.57

EMPLOYEE		POSITION	SALARY	
Tiggelaar	J	Operator Bus	\$	52,799.87
Tonnellier	R	Supv Transportation	\$	67,372.70
Tremblay	S	Officer Safety	\$	61,122.50
Trudeau	M	Mechanic, Truck/Transport	\$	62,011.02
Tucker	J	Mechanic, Truck/Transport	\$	65,497.68
Unal	K	Operator Bus	\$	55,194.76
Vagi	J	Instructor Transit	\$	68,174.65
Valentine	D	Operator Bus	\$	50,673.09
Vancura	M	Mechanic Industrial	\$	51,617.50
Vandekerkhove	T	Supt Plant & Engineering	\$	80,206.17
Vanwart	A	Mechanic, Truck/Transport	\$	56,277.92
Vecherya	A	Facilities Mntce Coordin	\$	59,653.38
Vossler	H	Mgr Info Systems	\$	100,126.38
Vuong	K	Operator Bus	\$	89,125.22
Wagemakers	R	Operator Bus	\$	50,645.94
Walker	D	Call Taker	\$	51,390.63
Wardrop	D	Director Transit	\$	128,930.89
Watson	P	Operator Bus	\$	53,073.49
Weise	W	Operator Bus	\$	69,481.06
Weisz	J	Operator Bus	\$	50,078.93
Wellwood	P	Supv Admn Systems	\$	75,614.34
Wertepny	E	Operator Bus	\$	50,303.78
Wesemann	K	Operator Bus	\$	81,904.31
West	R	Welder-ATU	\$	51,872.60
Wieffering	R	Operator Bus	\$	50,674.19
Wilkinson	R	Operator Bus	\$	50,123.77
Wilks	T	Operator Bus	\$	51,014.03
Williams	T	Mechanic, Truck/Transport	\$	53,740.95
Wilson	R	Mgr Finance & Admn	\$	85,988.84
Wiwchar	P	Analyst Market Research	\$	84,499.45
Worth	W	Mechanic, Truck/Transport	\$	53,458.80
Yorski	E	Officer Revenue	\$	66,521.08
Young	R	Instructor Transit	\$	60,214.16
Yuskin	K	Operator Bus	\$	53,750.44
Zahajko	C	Operator Bus	\$	55,121.10
Zakaluk	G	Supv Maintenance	\$	64,112.87
Zemla	M	Operator Bus	\$	50,376.15
Zvonik	V	Machinist-ATU	\$	52,995.59
Zwarych	C	Mechanic Truck/Transport I/C	\$	62,042.97
Water and Waste				
Adamus	M	Mtce Worker Skilled C Gr 1	\$	57,248.24
Aiello	R	WW Treatment Operator 3B	\$	66,139.50

EMPLOYEE		POSITION	SALARY
Allingham	C	Supv Treatment Plant	\$ 73,074.86
Amann	R	Coord Project	\$ 78,479.62
Amos	J	Supv Treatment Plant	\$ 80,275.06
Andrysiak	G	Mtce Worker Skilled B1(Sewer)	\$ 54,576.27
Anosike	T	Analyst Financial	\$ 63,603.35
Bacon	R	Techn Senior Instrument	\$ 71,200.77
Baert	B	Mtce Worker Skilled C Gr 1	\$ 61,122.92
Baker	D	Technologist Grade 2	\$ 69,507.08
Balane	M	Analyst Financial	\$ 66,053.00
Balewicz	R	Techn Gr 2	\$ 50,190.47
Bargenda	A	Section Worker Grade 2	\$ 67,589.04
Barnard	J	WW Treatment Operator 4	\$ 71,669.85
Behr	J	Specialist Info Systems	\$ 75,365.11
Bell	J	Mtce Worker Skilled C Gr 1	\$ 58,230.53
Bennett	G	Mtce Worker Skilled C Gr 1	\$ 65,412.98
Berft	H	Worker Meter Service 2	\$ 51,231.56
Berg	D	Technologist Grade 3	\$ 64,875.69
Bernier	R	Techn Instrument 2-40 Hrs	\$ 64,282.22
Bernier	P	Analyst Programmer 2	\$ 51,288.36
Beverley	D	Mtce Worker Skilled B Gr 1	\$ 51,158.49
Bezys	N	Mtce Worker Skilled B Gr 2	\$ 58,546.62
Blocker	K	Plumber Trades - Pipefitt	\$ 56,130.79
Bodiroga	Z	Engineer Projects	\$ 60,712.65
Boily	R	Technologist Grade 3	\$ 65,443.32
Boivin	C	Foreman Waterworks-Sewer	\$ 75,292.18
Borlase	W	Mgr Wastewater Services	\$ 135,218.95
Boucher	P	Foreman Grade 2	\$ 51,856.13
Boulet	D	WW Treatment Operator 3B	\$ 64,899.75
Boulet	C	Engineer Sr Project	\$ 78,680.28
Bremner	K	Foreman Waterworks	\$ 82,920.72
Brown	T	Collec Sys Mntc Tech 2A	\$ 54,677.12
Browne	C	Supt Customer Accounts	\$ 82,921.97
Bruce	L	Collec Sys Mtce Tech 4B	\$ 69,959.30
Bunkowsky	M	Supv Financial Serv	\$ 69,966.57
Burbella	J	Mtce Worker Skilled B Gr 2	\$ 50,959.31
Burke	D	Mtce Worker Skilled B Gr 2	\$ 61,161.45
Burns	T	Foreman Waterworks-Sewer	\$ 64,485.31
Byczek	K	Techn Instrument 2-40 Hrs	\$ 54,943.20
Byrne	C	Clerk Senior-CUPE	\$ 54,758.97
Capar	E	Coord Res/Process Improve	\$ 84,068.89
Capp	D	Senior Financial Analyst	\$ 80,903.49
Carr	D	Engineer Regional Services Sup	\$ 83,338.27

EMPLOYEE		POSITION	SALARY	
Carroll	R	Engineer (Designate)	\$	50,359.24
Carroll	C	Engineer Sr Project	\$	76,977.78
Cechvala	S	Clerk Senior-CUPE	\$	54,285.12
Chang	J	Analyst Pgmr-Control Sys	\$	51,570.17
Chartrand	S	Mtce Worker Skilled B Gr 2	\$	52,531.08
Chohan	R	Specialist Systems	\$	64,030.21
Chorney	R	Collec Sys Mtce Tech 4A	\$	62,543.95
Christensen	W	Electrician General	\$	58,871.58
Christie	G	Oper Water Treatment Plant 4	\$	72,729.93
Clarkson	E	Engine Driver &/Or Conduc	\$	60,373.46
Clinch	N	Technologist Grade 3	\$	65,376.04
Cobb	D	WW Treatment Operator 3B	\$	60,880.16
Colburn	J	Analyst Pgmr-Control Sys	\$	58,134.85
Collette	J	WW Treatment Operator 3B	\$	68,225.80
Colliou	G	Welder-CUPE	\$	55,152.49
Comeau	J	Senior Project Engineer	\$	111,612.40
Cournoyer	S	Coord Design	\$	69,613.67
Cowell	C	Mtce Worker Skilled C Gr 1	\$	61,761.22
Craig	S	Mechanic Jrny Industrial	\$	56,760.71
Crawford	R	Mtce Worker Skilled B Gr 2	\$	57,278.43
Crawley	D	Insp Wastewater Contract	\$	53,803.16
Dalton	K	Supv Drafting & Graphics	\$	83,021.56
Danowski	B	Specialist Info Systems	\$	85,659.66
Darragh	L	Specialist Info Systems	\$	69,504.70
Davidson	J	Mtce Worker Skilled C Gr 1	\$	57,463.94
Day	T	Foreman Shop	\$	60,759.07
Day	J	Foreman Grade 2	\$	52,031.64
DeCraene	D	Supv Wastewater Contracts	\$	79,202.74
Delaurier	A	Specialist Systems	\$	65,179.21
Deluca	D	Techn Laboratory 3	\$	52,212.57
Denischuk	E	Dispatcher Emerg Services	\$	58,410.00
Devos	D	Mechanic Garage 1st Class	\$	54,775.67
Di Gaetano	J	Analyst Pgmr-Control Sys	\$	62,626.32
Didomencantonio	R	Labourer Skilled	\$	83,674.50
Dobriansky	R	Supervisor Shift Emerg Servs	\$	65,451.35
Domitruk	C	WW Treatment Operator 3B	\$	58,177.68
Douglas	E	Clerk Senior-CUPE	\$	67,719.47
Doull	M	Mtce Worker Skilled B Gr 1	\$	50,664.72
Dowsett	J	Mtce Worker Skilled A	\$	51,927.62
Drohmerski	D	Mgr Solid Waste	\$	82,281.75
Dubowski	R	Collec Sys Mtce Tech 4A	\$	65,412.99
Dunning	R	Foreman Refuse Contract	\$	58,091.20

EMPLOYEE		POSITION	SALARY	
Dyck	S	Mtce Worker Skilled A	\$	51,696.37
Edwards	P	Mechanic Jrny Industrial	\$	56,536.90
Elias	J	Coord Project	\$	76,837.01
Ennis	S	Analyst Programmer 2	\$	56,170.11
Enns	J	Supv Meter Reading	\$	63,353.24
Evinger	T	Mtce Worker Skilled C Gr 1	\$	55,417.20
Ewan	C	Plumber Trades - Pipefitt	\$	56,311.20
Fargher	K	Foreman Refuse Contract	\$	52,281.66
Fidler	R	Techn Gr 3	\$	66,105.49
Fisher	L	Asst Controller	\$	53,529.22
Fletcher	M	WW Treatment Operator 3B	\$	61,200.42
Fletcher	S	Field Services Coordinator	\$	60,738.93
Fonseca	M	Mtce Worker Skilled B Gr 2	\$	55,584.36
Fournier	R	Electrician General	\$	58,892.86
French	D	Supervisor Maintenance Water	\$	75,843.32
Freund	G	Mtce Worker Skilled C Gr 1	\$	54,313.20
Fuga	G	Process Improvement Coordinato	\$	69,510.12
Gaber	S	Officer Internet Services	\$	77,005.26
Gamradt	T	Specialist Info Systems	\$	75,116.20
Garrity	J	Dispatcher Emerg Services	\$	51,458.01
Geer	M	Mgr 08	\$	110,500.45
Gibson	K	Supervisor Maintenance Water	\$	79,846.57
Gibson	D	Engineer Sr Project	\$	101,827.65
Gill	M	Call Centre Specialist	\$	72,171.70
Gledhill	D	Mtce Worker Skilled B1(Sewer)	\$	56,370.98
Glowacki	R	Engineer Process Improvem	\$	82,941.97
Goertz	J	Mechanic Industrial Lead	\$	58,879.75
Gonsalves	O	WW Treatment Operator 3B	\$	58,498.60
Goovaerts	M	Techn Instrument 2-40 Hrs	\$	54,220.24
Gottfried	M	Mtce Worker Skilled B Gr 2	\$	61,626.25
Gould	F	Techn Gr 3	\$	55,818.73
Graham	Y	Supv Customer Relations	\$	70,936.23
Gramiak	B	Clerk Senior-CUPE	\$	50,422.53
Gravel	L	Techn Gr 3	\$	53,504.31
Greenaway	G	Mechanic Industrial Lead	\$	59,860.80
Greening	R	Specialist Systems	\$	72,228.68
Gren	S	Techn Gr 3	\$	53,323.86
Grenier	P	Carpenter-CUPE	\$	54,729.29
Gretschman	W	Mechanic Jrny Industrial	\$	56,844.67
Griffin	D	SR Water Planning Engineer	\$	99,119.88
Grosselle	R	Supv. Compliance Reporting	\$	60,232.55
Gudziunas	T	Mtce Worker Skilled B Gr 2	\$	55,115.17

EMPLOYEE		POSITION	SALARY
Guse	D	Supt Wastewater Collection	\$ 98,949.74
Hafke	K	WW Treatment Operator 3B	\$ 54,622.23
Hagglund	B	Insp Wastewater Contract	\$ 53,977.70
Haglund	S	Machinist-CUPE	\$ 54,464.99
Hahlweg	R	Supv Treatment Plant	\$ 87,361.92
Hargreaves	M	WW Treatment Operator 3B	\$ 61,521.54
Harman	S	Call Centre Specialist	\$ 58,936.09
Hartle	R	Trades Helper	\$ 51,063.56
Hawley	J	Supv Landfills	\$ 63,612.07
Hawrylyshen	D	Mtce Worker Skilled C Gr 2	\$ 58,634.57
Hebert	Y	WW Treatment Operator 3B	\$ 57,475.01
Hill	B	Supervisor Maintenance Water	\$ 85,941.03
Hoepfner	M	Supervisor Facilities Maintce	\$ 73,951.98
Holding	T	Coord Project	\$ 56,890.54
Houle	B	Supv Meter Rdg & Cust Bil	\$ 55,758.96
Houston	A	Mtce Worker Skilled B Gr 2	\$ 50,381.80
Hrechkosy	T	Mtce Worker Skilled C Gr 1	\$ 56,734.92
Hunter	H	Mgr 08	\$ 111,759.03
Hurtubise	S	Mtce Worker Skilled C Gr 2	\$ 62,154.65
Ikonen	C	Oper Water Treatment Plant 4	\$ 50,878.92
Illchuk	P	Supervisor Maintenance Water	\$ 74,811.46
Irish	K	Techn Instrument 2-40 Hrs	\$ 69,352.45
Jackson	R	Collec Sys Mtce Tech 4A	\$ 62,577.70
Jacobson	M	WW Treatment Operator 3B	\$ 55,460.72
Jacobson	M	Mtce Worker Skilled B Gr 2	\$ 52,370.55
Jaques	M	Mechanic Industrial Lead	\$ 60,315.55
Jaworski	K	Techn Senior Instrument	\$ 62,464.48
Jeancart	V	Coord Project	\$ 81,529.83
Jegues	M	Techn Senior Instrument	\$ 75,120.32
Jenkins	J	Clerk Senior-CUPE	\$ 73,106.89
Johnson	D	Electrician General	\$ 58,871.54
Johnson	D	Techn Instrument 2-40 Hrs	\$ 56,815.92
Johnston	K	Specialist Info Systems	\$ 70,829.39
Joling	H	Techn Laboratory 3	\$ 51,115.10
Jones	K	Supervisor Maintenance Water	\$ 81,345.31
Josephson	T	Engineer Field Svce Oper	\$ 85,381.14
Kaonga	M	Rates Analyst	\$ 85,387.26
Karsin	A	Plumber Trades - Pipefitt	\$ 56,130.76
Kauk	T	Supt Local Services	\$ 104,211.94
Kauk	K	Supv Training	\$ 76,799.24
Kell	D	Technologist Grade 2	\$ 56,896.05
Kinsley	M	Technologist Grade 2	\$ 51,601.94

EMPLOYEE		POSITION	SALARY
Kjartanson	K	Mgr Environmental Standards	\$ 103,445.89
Klein	T	Mtce Worker Skilled B Gr 2	\$ 51,542.32
Klippenstine	M	Technologist Grade 2	\$ 51,724.07
Klos	D	Electrician General	\$ 58,956.55
Klymkiw	P	Collec Sys Mtce Tech 3B	\$ 55,572.81
Kolbauer	S	Clerk Senior-CUPE	\$ 50,092.82
Konowalchuk	G	Storekeeper 4-CUPE	\$ 57,445.15
Kowal	R	Technologist Grade 3	\$ 58,150.11
Kowalenko	B	Mtce Worker Skilled B Gr 2	\$ 52,341.06
Kozak	C	Technologist Grade 2	\$ 50,751.31
Kranjec	F	Collec Sys Mntc Tech 1B	\$ 52,687.73
Krawchuk	P	Foreman Stores	\$ 67,261.53
Krocil	E	Mechanic Industrial Lead	\$ 58,888.06
Kurdziel	C	Mtce Worker Skilled B Gr 2	\$ 51,608.30
Kussy	S	Supv Mtce Civil	\$ 82,921.96
Labossiere	C	Coord Systems	\$ 63,390.92
Ladobruk	T	Mtce Worker Skilled B Gr 2	\$ 55,026.09
Lafleche	J	Coord Dept Labour Relatio	\$ 82,465.24
Lagasse	P	Engineer Wastewater	\$ 126,205.71
Lake	M	WW Treatment Operator 4	\$ 71,694.51
Lalonde	A	Analyst Programmer 2	\$ 56,999.17
Lambert	S	Engineer Wastewater Support	\$ 57,801.55
Laudinsky	W	Mtce Worker Skilled B Gr 2	\$ 54,265.81
Laurier	L	Clerk Senior-CUPE	\$ 50,206.81
Leclair	B	Mtce Worker Skilled B Gr 2	\$ 56,929.42
Lefko	M	WW Treatment Operator 3B	\$ 57,880.28
Legal	L	Section Worker Grade 2	\$ 50,340.05
Legal	G	Section Worker Grade 2	\$ 50,886.33
Lemay	R	Foreman Waterworks-Sewer	\$ 68,745.33
Lesage	R	Foreman Section-Waterwork	\$ 53,845.74
Leung	S	Analyst Financial	\$ 75,179.42
Levesque	G	Techn Laboratory Senior	\$ 63,070.08
Lieberman	E	Supv Info Systems	\$ 87,506.55
Lincoln	B	WW Treatment Operator 3B	\$ 58,155.75
Livingstone	A	Mechanic Garage 1st Class	\$ 55,284.59
Locheed	L	Clerk Senior-CUPE	\$ 50,159.14
Loewen	H	Mechanic Jrny Industrial	\$ 56,814.37
Lucas	V	Mtce Worker Skilled B1(Sewer)	\$ 50,204.72
Luo	X	Techn Instrument 2-40 Hrs	\$ 62,655.85
Lyon	G	Specialist Info Systems	\$ 72,168.84
MacBride	B	Director Water & Waste Op	\$ 155,230.79
MacDonald	M	Techn Senior Instrument	\$ 71,803.71

EMPLOYEE		POSITION	SALARY
Macklin	R	Techn Gr 3	\$ 64,725.34
Mandzuk	M	Oper Equipment Gr 4	\$ 51,923.59
Manning	R	WW Treatment Operator 3B	\$ 64,778.69
Maria	J	Oper Equip 2 Emerg Serv	\$ 51,791.33
Marshall	J	Foreman Waterworks-Sewer	\$ 64,295.70
Marshall	C	Electrician General	\$ 59,827.68
Martin	V	Techn Senior Instrument	\$ 71,036.08
Martins	J	WW Treatment Operator 4	\$ 78,953.07
Mastroianni	M	Water Treatment Operator 3B	\$ 69,802.13
Mateush	D	Collec Sys Mntc Tech 2A	\$ 50,901.73
Maxwell	D	WW Treatment Operator 4	\$ 69,507.48
Mazur	F	Engineer Services Develop	\$ 83,930.87
McAskill	A	Collec Sys Mtce Tech 4A	\$ 50,337.05
McFetridge	T	Supervisor Maintenance-Water	\$ 79,075.02
McInnis	J	Mgr Solid Waste	\$ 67,556.60
McIntosh	G	Foreman Waterworks	\$ 61,128.66
McKay	C	Technologist Grade 3	\$ 63,592.27
McLellan	K	Mtce Worker Skilled C Gr 2	\$ 57,121.29
McLeod	P	Supervisor Maintenance Water	\$ 69,611.06
McMillan	A	Engineer (Designate)	\$ 50,317.80
Mcrae	G	Collec Sys Mtce Tech 4A	\$ 67,202.85
Mellor	D	Techn Instrument 2-40 Hrs	\$ 66,506.49
Mencik	L	Dispatcher Emerg Services	\$ 50,434.38
Menzies	D	Oper Equipment Gr 4	\$ 51,521.83
Merredew	D	Oper Water Treatment Plant 4	\$ 56,389.15
Methot	G	Water Treatment Opers Engineer	\$ 84,929.49
Miller	T	Officer Safety	\$ 70,865.86
Minor	D	Process Control Coordinator	\$ 84,374.86
Mitchell	T	Collec Sys Mntc Tech 2A	\$ 51,307.84
Mitchell	K	Supv Regional Wastewater	\$ 75,828.46
Moerman	D	Coord Project	\$ 78,279.49
Mohr	G	Sr Planning Engr LandDr/FldPrt	\$ 100,913.52
Morden	A	Technologist Grade 3	\$ 67,273.91
Morrison	N	Techn Instrument 2-40 Hrs	\$ 67,079.26
Mulligan	M	Analyst Pmgr-Control Sys	\$ 66,502.76
Murdoch	D	Engineer Process Improve	\$ 89,156.51
Neale	T	Mtce Worker Skilled C Gr 1	\$ 65,595.91
Neyedly	A	Coord Records & Info Mgmt	\$ 55,474.63
Nielsen	B	Collec Sys Mtce Tech 4A	\$ 65,339.10
Norris	L	Techn Gr 3	\$ 62,406.03
O'Brien	D	Mechanic Jrny Industrial	\$ 55,128.24
O'Brien	D	Foreman Refuse Disposal	\$ 57,852.75

EMPLOYEE		POSITION	SALARY	
Ohara	T	Mtce Worker Skilled B1(Sewer)	\$	57,351.10
O'Leary	J	Mtce Worker Skilled B Gr 2	\$	52,286.34
Olivier-Job	M	WW Treatment Operator 3B	\$	55,992.58
Olson	C	Mtce Worker Skilled A	\$	52,090.68
Orr	B	Clerk Senior-CUPE	\$	58,677.09
Osborne	D	Coord Info Syst - Utility	\$	92,358.16
Pacholuk	R	Welder-CUPE	\$	54,631.32
Park	R	Supervisor of Waste Diversion	\$	69,228.82
Paskaruk	I	Dispatcher Emerg Services	\$	60,107.68
Patton	G	Mgr Strategic Asset Mgmt	\$	92,022.94
Paul	L	Clerk B-CUPE	\$	53,042.13
Pearson	T	Mgr Local Water & Sewer	\$	122,892.45
Pederson	S	Techn Senior Instrument	\$	70,807.81
Pelland	D	Mtce Worker Skilled B1(Sewer)	\$	60,160.30
Penner	J	Mechanic Jrny Industrial	\$	57,302.64
Penner	J	Water Treatment Operator 3A	\$	68,474.46
Permut	A	Engineer Wste Wtr Sys Plan	\$	103,256.69
Perreault	G	Collec Sys Mtce Tech 4A	\$	64,672.66
Perreault	R	Mtce Worker Skilled B Gr 2	\$	52,307.52
Perron	E	Clerk Senior-CUPE	\$	53,264.52
Phillips	B	Manager Customer Serv	\$	89,433.64
Platschick	E	Mechanic Garage 1st Class	\$	55,442.47
Pollock	C	Mtce Worker Skilled B Gr 2	\$	55,687.32
Poniatowski	T	Techn Laboratory 3	\$	52,386.42
Quiring	G	WW Treatment Operator 3B	\$	56,294.08
Raposo	J	WW Treatment Operator 3B	\$	59,692.43
Rivard	L	Mtce Worker Skilled B Gr 2	\$	52,683.84
Roberts	S	Asst Controller	\$	77,441.41
Robinson	B	Supv Mtce Elec/Instrument	\$	86,781.12
Romance	R	WW Treatment Operator 4	\$	68,914.90
Romans	D	Oper Water Treatment Plant 4	\$	77,061.76
Rosas	E	Dispatcher Emerg Services	\$	60,363.10
Ross	E	Mtce Worker Skilled B Gr 2	\$	51,736.55
Ross	R	Supervisor of Ind. Waste Serv.	\$	86,091.51
Rowinski	E	Foreman Refuse Disposal	\$	57,212.90
Ryczkun	P	Machinist-CUPE	\$	54,779.46
Sacher	D	Mgr Local Water & Sewer	\$	135,226.75
Samborski	T	WW Treatment Operator 3B	\$	64,208.58
Sansom	J	WW Treatment Operator 3B	\$	57,105.03
Schmidt	G	Carpenter Leading	\$	56,758.77
Schulz	E	Foreman Waterworks	\$	61,921.06
Searles	W	Engineer Process Control	\$	86,331.01

EMPLOYEE		POSITION	SALARY
Serpa	H	Officer Corporate Safety	\$ 52,689.31
Shachtay	B	Mtce Worker Skilled B Gr 1	\$ 57,021.22
Shanks	T	Engineer Sr Project	\$ 73,913.45
Shaw	D	Supv Customer Tech Services	\$ 79,626.30
Shkolny	M	Mgr Engineering	\$ 124,749.93
Shortridge	M	Collec Sys Mtce Tech 4A	\$ 70,193.41
Shortridge	M	Techn Gr 3	\$ 66,151.82
Simons	C	Mgr Info Systems	\$ 101,732.94
Sims	T	Eng Lndfll & Environ Plan	\$ 75,190.58
Sinclair	D	Insp Cross ConnectB Flow	\$ 62,606.54
Skomro	T	PublicConsult&Research Officer	\$ 61,978.66
Skrypnyk	T	Clerk C-CUPE	\$ 50,382.01
Skutnik	R	Local Wastewater Supervisor	\$ 84,671.51
Smalley	J	Engineer Capital Estimate	\$ 76,217.81
Smith	H	Supervisor Maintenance Water	\$ 77,642.56
Smith	D	Techn Gr 3	\$ 67,663.42
Smyrski	K	Supt Wastewater Plants	\$ 100,312.74
Song	R	Engineer (Designate)	\$ 75,675.36
Sorin	J	Mechanic Garage 1st Class	\$ 55,903.04
Sorokowski	R	Engineer Sr Project	\$ 90,665.18
Spence	K	WW Treatment Operator 3B	\$ 59,515.92
Staples	J	Mtce Worker Skilled A-Sewer	\$ 53,549.12
Steele	D	Techn Laboratory 3	\$ 51,397.57
Steinke	K	Specialist Info Systems	\$ 75,208.25
Stoyko	R	Mtce Worker Skilled B Gr 2	\$ 53,722.33
Strandberg	D	Technologist Grade 3	\$ 65,592.77
Stratton	G	Coord Systems	\$ 82,921.96
Stupack	D	Mtce Worker Skilled B Gr 2	\$ 61,590.66
Sulymka	D	Supervisor Water Treatment Ops	\$ 70,980.53
Swain	D	Mtce Worker Skilled B Gr 2	\$ 53,231.90
Sywak	B	Supv Training	\$ 85,924.31
Szkwarek	L	Asst Controller	\$ 89,448.16
Szmon	M	Analyst Pmgr-Control Sys	\$ 67,085.55
Szoke	N	Snr W/W Facil Plan Engrn	\$ 101,777.78
Taylor	K	Public Information Officer	\$ 76,932.88
Taylor	K	Weigh Scales Operator Refuse	\$ 52,854.49
Tessier	D	Insp Water Meter	\$ 51,673.63
Thibert	C	Call Centre Specialist	\$ 56,859.50
Thompson	B	Foreman Waterworks	\$ 79,712.40
Thompson	R	Insp Water Meter	\$ 53,698.38
Thomson	W	Techn Gr 3	\$ 52,741.33
Tian	C	Analyst Programmer 2	\$ 61,274.07

EMPLOYEE		POSITION	SALARY
Todd	K	Techn Gr 3	\$ 53,504.30
Trethart	K	Water Treatment Operator 3A	\$ 79,312.46
Trupish	C	Coord Project	\$ 76,685.68
Turzak	T	Specialist Systems	\$ 55,383.73
Ulicki	G	Analyst Programmer 2	\$ 59,655.90
Unger	R	WW Treatment Operator 3B	\$ 53,872.81
Veilleux	J	Engineer Sr Project	\$ 81,810.62
Veldkamp	A	Mtce Worker Skilled B Gr 2	\$ 57,572.60
Villanueva	J	Analyst Programmer 2	\$ 51,421.44
Vincent	A	Coord Construction Services	\$ 85,504.12
Vollrath	N	Capital Accounts Analyst	\$ 58,443.17
Voss	A	Mtce Worker Skilled B Gr 2	\$ 55,890.89
Wagner	D	Mtce Worker Skilled C Gr 2	\$ 59,788.37
Walker	S	Techn Laboratory 3	\$ 56,634.24
Ward	P	Supt Regional Services	\$ 102,141.39
Ward	G	Mtce Worker Skilled C Gr 1	\$ 54,009.02
Watters	W	Engineer Field Svce Oper	\$ 111,740.07
Wazny	T	Supv Regional Wastewater	\$ 67,700.21
Weiss	B	Technologist Grade 2	\$ 57,847.43
Weremy	A	WaterTreatment System Engineer	\$ 120,891.75
Westover	S	WW Treatment Operator 3B	\$ 57,967.69
Wheeler	D	Techn Laboratory 3	\$ 51,040.73
Whitelam	L	WW Treatment Operator 3B	\$ 57,832.59
Whiteside	T	Coord Design	\$ 60,716.19
Wiebe	C	Engineer Wastewtr Collect Plan	\$ 72,793.37
Wiens	H	Mtce Worker Skilled B Gr 1	\$ 52,712.43
Wiens	R	Insp Water Meter	\$ 51,355.02
Wilford	S	Trades Helper	\$ 52,641.43
Willis	T	Oper Pumping Station	\$ 86,398.36
Wiwchar	C	Collec Sys Mntc Tech 1B	\$ 50,890.05
Wiwchar	P	Engineer Local Services	\$ 111,506.74
Wowryk	G	Foreman Waterworks	\$ 73,229.45
Wright	K	Plumber Trades - Pipefitt	\$ 56,130.77
Wu	B	Analyst Pgmr-Control Sys	\$ 75,861.08
Yaworski	R	Foreman Waterworks	\$ 58,068.01
Yorke	C	Mechanic Jrny Industrial	\$ 59,877.68
Zacharias	M	Techn Gr 2	\$ 53,072.58
Zachozy	G	Technologist Grade 2	\$ 58,248.79
Zaleski	A	Chemist 2	\$ 83,093.08
Zilinski	M	Insp Cross Connect/B Flow	\$ 60,881.13
Zillman	A	Machinist-CUPE	\$ 56,548.10
Ziprick	G	Techn Gr 3	\$ 55,684.84

EMPLOYEE		POSITION	SALARY
Zurek	K	Engineer Design &Contract	\$ 103,450.04

Special Operating Agencies

Animal Services (SOA)

Baryski	B	Officer Animal Service 1	\$ 55,753.47
Buchko	P	Officer Animal Service 1	\$ 54,799.85
Dack	T	Mgr Animal Services	\$ 95,615.45
Kieres	W	Officer Animal Service 2	\$ 50,332.96
Klassen	W	Officer Animal Service 2	\$ 58,110.40
Slobodzian	T	Officer Animal Service 1	\$ 51,869.19
Turk	T	Admn Coordinator	\$ 57,285.77
Wat	C	Accounting Technician 3	\$ 53,194.67

Fleet Management (SOA)

Allison	A	Welder-CUPE	\$ 55,260.17
Ardell	B	Storekeeper 4-CUPE	\$ 50,894.58
Bean	D	Mechanic Garage 1st Class	\$ 56,129.00
Bertrand	M	Quality Improvement Analyst	\$ 57,387.98
Breiter	B	Welder-CUPE	\$ 54,636.43
Burton	M	Foreman Machine Shop	\$ 60,938.64
Chaput	R	Mechanic Garage 1st Class	\$ 54,266.81
Chaulk	J	Welder-CUPE	\$ 59,075.91
Chymy	T	Quality Improvement Analyst	\$ 74,384.73
Cunningham	T	Mechanic Garage 1st Class	\$ 57,187.32
Daudrich	T	Mechanic Garage 1st Class	\$ 55,147.79
Dayton	R	Mtce Wkr Fleet	\$ 51,367.80
Deane	A	Mechanic Garage 1st Class	\$ 57,339.77
Dickson	K	Painter-CUPE	\$ 54,592.79
Eidse	D	Mechanic Garage 1st Class	\$ 56,940.13
Enders	B	Mechanic Garage 1st Class	\$ 56,051.39
Fontaine	J	Mtce Wkr Fleet	\$ 50,388.37
Formaniuk	S	Mechanic Garage 1st Class	\$ 56,798.09
Gaudreau	D	Welder-CUPE	\$ 54,719.76
Grouette	M	Welder-CUPE	\$ 54,761.25
Hadaller	K	Mechanic Garage 1st Class	\$ 56,642.32
Havens	R	Foreman Garage	\$ 60,192.65
Hoskins	J	Welder-CUPE	\$ 55,531.63
Howards	T	Mechanic Garage 1st Class	\$ 55,555.58
Hutmacher	D	Storekeeper 4-CUPE	\$ 50,430.71
Johnston	W	Mtce Wkr Fleet	\$ 58,549.94
Kaniuga	D	Foreman Garage	\$ 62,722.11
Kocher	M	Quality Improvement Analyst	\$ 72,273.00

EMPLOYEE		POSITION	SALARY	
Konowich	D	Supt Fleet Mgte Operations	\$	84,983.61
Kosowan	D	Insp Equip & Mtce	\$	56,529.27
Lennon	A	Supv Machine Shop	\$	73,318.93
Lepage	D	Mechanic Garage 1st Class	\$	59,160.10
Loucks	C	Analyst Mtce Systems	\$	68,871.71
Lupien	Y	Chief Oper/Off Fleet Serv	\$	120,723.79
Mallais	J	Super-LifeCycleCostMgt&SupServ	\$	97,579.22
McDermid	M	Officer Vehicle Safety	\$	72,785.43
McRae	D	Supervisor of Administrative	\$	81,633.43
Meade	J	Mtce Wkr Fleet	\$	63,403.87
Mohr	W	Carpenter Leading	\$	59,238.44
Moniz	K	Engineer Equip Specificat	\$	74,765.72
Nichols	G	Mechanic Garage 1st Class	\$	58,018.48
Normand	A	Machinist-CUPE	\$	56,548.82
Payjack	D	Quality Improvement Analyst	\$	67,734.24
Pelletier	C	Mechanic Garage 1st Class	\$	58,808.61
Pelletier	R	Supv Equip Supply	\$	81,289.17
Perham	M	Financial Coordinator	\$	82,412.65
Pineau	M	Quality Improvement Analyst	\$	63,605.32
Plouffe	R	Mechanic Garage 1st Class	\$	54,769.87
Pugh	D	Quality Improvement Analyst	\$	64,449.78
Rempel	C	Coord Fin Plan & Servcs	\$	80,857.51
Roch	G	Clerk C-CUPE	\$	51,826.39
Romaniuk	E	Technologist Grade 2	\$	57,887.89
Sanderson	T	Manager of Operations	\$	100,178.29
Schaefer	D	Quality Improvement Analyst	\$	69,552.97
Shipp	M	Mechanic Garage 1st Class	\$	57,348.33
Silvester	H	Carpenter Leading	\$	54,965.61
Skubovius	M	Mtce Wkr Fleet	\$	65,863.90
Snitowski	R	Mechanic Garage 1st Class	\$	56,901.97
Soloway	T	Mechanic Lead Heavy	\$	63,535.96
Sorensen	E	Analyst Network Systems	\$	53,428.92
St. George	R	Administrator Market/Cust Serv	\$	71,028.06
Stevenson	J	Quality Improvement Analyst	\$	67,402.64
Storsley	J	Welder-CUPE	\$	54,588.39
Swerdyliak	K	Mechanic Garage 1st Class	\$	59,602.99
Thompson	S	Executive Assistant	\$	67,027.24
Thompson	B	Mechanic Garage 1st Class	\$	58,684.83
Turman	C	Asst Controller	\$	93,786.25
Wallberg	B	Mtce Wkr Fleet	\$	50,298.28
Walld	T	Mechanic Garage 1st Class	\$	56,147.39
Warsaba	A	Mechanic Garage 1st Class	\$	55,717.16

EMPLOYEE		POSITION	SALARY	
Weiss	R	Quality Improvement Analyst	\$	60,059.46
Westover	C	Mechanic Garage 1st Class	\$	59,156.31
Wiens	D	Mechanic Garage 1st Class	\$	57,318.99
Williams	A	Coord Project	\$	79,142.01
Witt	B	Mtce Wkr Fleet	\$	50,271.05
Wolfe	D	Quality Improvement Analyst	\$	65,366.53
Works	D	Quality Improvement Analyst	\$	67,189.30
Ziprick	G	Mechanic Lead Heavy	\$	68,418.21
Golf Courses (SOA)				
Philippot	N	Foreman Grade 2	\$	57,719.32
Shane	A	Asst Golf Crs Operations	\$	59,489.52
Sterdan	M	Chief Oper/Off - Golf Services	\$	110,988.55
Parking Authority (SOA)				
Coontz	B	Foreman Parking Meter	\$	56,767.51
Gagaluk	D	Accounting Technician 3	\$	54,759.29
Griffiths	V	Coord Admn - Parking	\$	67,271.52
Hill	D	COO Parking Services	\$	115,318.40
Rychliski	C	Clerk Principal	\$	55,070.56
Stewart	C	Executive Assistant	\$	72,697.92
Thiessen	D	Coord Admn - Parking	\$	79,993.93
Topolniski	R	Parking Contract Enforcement	\$	68,563.43