



Winnipeg  
**2007**

## **2007 CITY OF WINNIPEG COMPENSATION DISCLOSURE**

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year.

In 2007, the City of Winnipeg issued 10,852 T-4 slips to full-time, part-time, temporary, seasonal and casual workers. The number of people employed by the City at any time ranged from 8,200 to 9,595. Of these 4,261 employees are listed in this document, including 16 members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

City employees are listed alphabetically by department. ***The figure assigned to each position includes salary and taxable benefits such as car allowance, as well as any retirement allowance, back pay or severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans. The figure assigned to each member of Council includes salary (taxable and non-taxable) and taxable benefits.

This document is available to citizens for reference or purchase at the City Clerk's Office, 510 Main Street, 986-2171, and for reference in all public libraries.

Bill 57 Compensation Disclosure  
[as defined under The Public Sector Compensation Disclosure Act]

**The City of Winnipeg**  
Year ended December 31, 2007

## AUDITORS' REPORT

To the Mayor and Members of City Council of  
**The City of Winnipeg**

We have audited **The City of Winnipeg's** Bill 57 Compensation Disclosure [as defined under The Public Sector Compensation Disclosure Act] for the year ended December 31, 2007. This financial information is the responsibility of the City's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this report presents fairly, in all material respects, the compensation of **The City of Winnipeg** for the year ended December 31, 2007 in accordance with, and as required by, The Public Sector Compensation Disclosure Act.

*Ernst + Young LLP*

Winnipeg, Canada,  
May 29, 2008.

Chartered Accountants

EMPLOYEE		POSITION	SALARY
<b>Audit</b>			
Egert	J	Auditor Senior	\$ 79,728.21
Hunt	S	City Auditor	\$ 126,859.50
Mansky	B	Audit Manager	\$ 88,899.97
Milne	K	Auditor Senior	\$ 80,087.14
Whiteside	B	Deputy City Auditor	\$ 97,884.98
Woytowich	D	Administrative Coordinatr	\$ 59,822.25
<b>CAO Secretariat/EPC Secretariat/CFO Office</b>			
Allen	K	Communications Officer	\$ 72,472.20
Alum	J	Corporate Projects Officer	\$ 81,498.64
Aseltine	T	Communications Officer	\$ 81,878.90
Black	L	Mgr CAO Secretariat	\$ 113,621.87
Boryskavich	K	Mayor's Dep Director Policy	\$ 89,566.51
Boyca	K	Manager, Film and Spc Events	\$ 86,352.80
Chartier	C	Project/Research Asst	\$ 56,519.14
Chartier	G	City Economist	\$ 91,100.36
Chubala	A	Executive Assistant	\$ 61,524.05
Filleul	A	Corporate Web Manager	\$ 81,600.99
Glugosh	S	Communications Officer	\$ 77,955.65
Gray	B	Manager EPC Secretariat	\$ 138,865.96
Jasper	B	Communications Officer	\$ 76,109.14
Kelcey	B	Special Advisor to Mayor	\$ 95,481.40
Langstaff	P	Analyst Departmental	\$ 72,225.05
MacArthur	S	Policy Analyst	\$ 63,251.49
Medeiros	L	Executive Assistant	\$ 54,854.96
Nawolsky	K	Coord Long-Range Planning	\$ 76,819.68
Neufeld	C	Analyst Research & Policy	\$ 74,225.98
Robinson	A	Mayor's Director Economic Dev	\$ 125,903.46
Rogers	D	Res Analyst/Corp Writer	\$ 76,421.56
Ruta	M	Chief Financial Officer	\$ 134,820.93
Stenning	A	Chief Admin Officer (CAO)	\$ 343,500.03
Stuart	A	Coord Environmental	\$ 66,716.91
Sveinson	P	Mgr Corporate Communications	\$ 95,462.39
Thomas	J	Admn Coordinator	\$ 58,497.19
Turchyn	S	Clerk C-CUPE	\$ 62,295.84
Walker	C	Mgr Change Initiatives	\$ 104,268.13
<b>City Clerks</b>			
Armbruster	S	Deputy Chief of Staff	\$ 122,688.18
Baltesen	J	City Records Mgr and Archivist	\$ 65,876.01
Berkowski	E	Asst Deputy City Clerk	\$ 80,628.54
Blake	L	Manager of Protocol	\$ 61,586.68
Bresch	M	Mgr Information	\$ 86,618.51
Caron	D	Public Information Officer	\$ 66,940.84
Chanas	W	Analyst System Security	\$ 65,157.18
Comeau	M	Asst Clerk	\$ 52,204.93
Craig	R	Chief of Staff-Mayor's Office	\$ 89,304.65
Freeman	C	Senior Committee Clerk	\$ 155,944.81
Gamairo	C	Senior Committee Clerk	\$ 67,989.30
Greschuk	B	Committee Clerk	\$ 77,286.42
Gulenchyn	W	Committee Clerk	\$ 176,188.25
Janis	W	Analyst System Security	\$ 65,014.35
Kachur	R	City Clerk	\$ 140,917.15
Kent	C	Analyst Records/Info	\$ 63,901.75
Kroeker	D	Asst Clerk	\$ 57,090.03
Kunz	K	Council Clerk	\$ 62,295.13
Lemoine	M	Deputy City Clerk	\$ 118,218.91
Marques	M	Senior Committee Clerk	\$ 68,708.77
Olynyk	B	Mgr Appeals	\$ 85,333.62
Park	J	Mgr of Decision Making Process	\$ 93,982.38
Pittet	M	Senior Committee Clerk	\$ 66,134.03
Ridge	J	Council Clerk	\$ 60,683.38
Salyn	B	Officer Info	\$ 73,031.53
Shumila	P	Analyst System Security	\$ 65,019.36
Skundberg	I	Clerk III	\$ 68,712.83

EMPLOYEE		POSITION	SALARY	
Timmins	D	Clerk III	\$	70,754.24
Waterman	E	Accounting Technician 3	\$	51,554.83
Wright	M	Mgr Special Projects	\$	86,352.80
<b>City Council</b>				
Browaty	J	Councillor	\$	59,987.54
Clement	B	Councillor - Chair	\$	74,126.34
Fielding	S	Councillor	\$	59,987.54
Gerbasi	J	Councillor	\$	59,987.54
Lazarenko	H	Councillor - Speaker	\$	74,126.34
Leipsic	B	Deputy Mayor	\$	74,126.34
Nordman	G	Councillor	\$	59,987.54
O'Shaughnessy	M	Councillor - Chair	\$	74,126.34
Pagtakhan	M	Councillor - Dep Speaker	\$	67,058.50
Smith	H	Councillor	\$	58,912.10
Steeves	G	Councillor - Chair	\$	74,126.34
Swandel	J	Councillor - Chair	\$	74,126.34
Thomas	L	Councillor	\$	59,987.54
Vandal	D	Councillor	\$	59,987.54
Wyatt	R	Councillor - Chair	\$	74,126.34
<b>Community Services</b>				
Adamkowicz	B	Insp Health Grade 2	\$	61,002.29
Andrews	L	Insp Health Senior	\$	70,605.75
Andrysiak	V	Mgr Cent Library	\$	86,474.56
Balae	L	Coord Comm Support & Volu	\$	151,128.83
Baldwin	D	Insp Health Grade 2	\$	62,162.07
Beattie	K	Assin Park Horticulturalist	\$	73,027.20
Beck	K	Admin Services Co-Ord Prk	\$	78,600.04
Bell	D	Specialist Info Systems	\$	61,852.46
Bereziak	M	Mgr Human Resources	\$	90,310.06
Bergen	W	Coord Safety and Health	\$	64,540.55
Bilyk	J	Foreman Carpenter	\$	61,669.62
Borland	K	Coord Youth Serv-Admn	\$	67,077.30
Boulbria	D	Mtce Worker 1	\$	52,571.94
Boulet	E	Librarian Grade 2	\$	55,952.13
Boyar	R	Techn Recreation E	\$	51,403.44
Bridle	J	Librarian Grade 1	\$	52,163.32
Bujold	L	Librarian Grade 1	\$	54,190.04
Byzuk	K	Clerk C-CUPE	\$	76,243.51
Caldwell	W	Mgr Cultural Amen. & Serv	\$	102,814.36
Caldwell	D	Worker Comm Development 1	\$	59,889.21
Carnevale	L	Techn Recreation E	\$	51,042.39
Carpenter	A	Coord Active Living Servi	\$	55,701.18
Carter	P	Pool Supervisor	\$	60,194.01
Cenerini	Y	Officer Comm French Langu	\$	81,208.55
Chaves	P	Administrative Assistant	\$	55,296.68
Cherewyk	L	Coord. Recruit. & HR Dev.	\$	55,974.16
Clark	M	Officer Internet Services	\$	65,113.24
Cohen	A	Mgr Projects/Fundraising	\$	78,132.83
Conolly	D	Coordinator Info/Tech Systems	\$	86,369.88
Cormier	T	Techn Recreation E	\$	51,497.51
Cox	C	Coord Aquatics-Admn	\$	98,372.05
Cuddy	E	Librarian Grade 2	\$	57,035.91
Cui	J	Specialist Info Systems	\$	58,582.76
Dagg	L	Coord Cen Fin Sys - Assets	\$	88,499.71
de Graaf	P	Coord Resrch, Marketing & Comm	\$	83,222.61
DeLaRonde	K	Coord Comm Resource Area	\$	58,830.59
Dembicki	P	Librarian Grade 1	\$	54,205.78
Doherty	G	Area Head	\$	79,058.28
Dondo	B	Specialist Info Systems	\$	72,994.46
Douglas	R	Worker Social 3	\$	63,029.94
Dyck	B	Coord Info Systems Dev-AD	\$	62,745.38
Egan	J	Coord Comm Resource Area	\$	88,993.81
Fergus	T	Coord Comm Develop - Admn	\$	74,534.43
Ferguson	G	Worker Comm Development 1	\$	54,239.88

EMPLOYEE		POSITION	SALARY	
Fernandes	C	Mgr Fin & HR Services	\$	90,523.76
Fernandez	M	Insp Health Grade 2	\$	64,012.82
Garbett-Snidal	S	Librarian Grade 1	\$	52,524.17
Garrett	O	Accounting Technician 3	\$	54,655.09
Glassco	A	Administrative Assistant	\$	78,709.63
Glover	G	Director Zoo	\$	91,122.32
Glugosh	K	Worker Comm Development 1	\$	54,196.69
Goldstrand	K	Mgr Comm & Env Hlth - Safe	\$	109,764.38
Gorzen	S	Techn Recreation E	\$	51,261.93
Graham	S	Librarian Grade 1	\$	53,299.79
Gretzinger	T	Librarian Grade 2	\$	57,546.92
Grey	T	Coord Aboriginal Services	\$	67,483.62
Harnum	R	Insp Health Grade 2	\$	57,596.49
Hay	P	Coord Targeted Spec Initi	\$	75,359.52
Heintz	D	Techn Recreation E	\$	50,901.07
Henry	A	Coord Safety and Health	\$	56,033.15
Hildebrand	J	Coord Prog Initi/Agency R	\$	63,087.32
Hofmeister	L	Insp Health Grade 2	\$	67,230.30
Howe	G	Coord Comm Resource Area	\$	89,913.83
Huard-Bernuy	S	Analyst Programmer 2	\$	65,680.94
Hunt	E	Librarian Grade 2	\$	57,850.24
Huntington	P	Coord Comm Resource Area	\$	91,053.27
Iacovides	C	Insp Health Grade 2	\$	54,500.47
Jacobson	D	Coord Targeted Spec Initi	\$	83,584.25
Johnson	K	Pool Supervisor	\$	59,789.20
Juffs	J	Techn Recreation E	\$	51,936.15
Kamm	S	Insp Health Grade 2	\$	63,913.98
Karasiuk	D	Coord Rec Services-Admn	\$	86,212.83
Kasianchuk	D	Coord Program	\$	84,088.03
Katz	G	Techn Recreation E	\$	51,056.12
Kellestine	D	Insp Health Grade 2	\$	69,969.22
King	P	Foreman Grade 3	\$	57,245.96
Knudsen	K	Mgr Strat. & Support Serv	\$	97,160.85
Koniak	C	Consultant HR-Development	\$	84,505.79
Kowal	C	Pool Supervisor	\$	59,085.20
Kowal	M	Techn Recreation E	\$	51,044.86
Kowalski	F	Coord Comm Resource Area	\$	84,013.12
Larson	M	Gardener Head	\$	50,044.50
Lasko	J	Insp License 2	\$	50,794.03
Leach	E	Insp Health Grade 1	\$	56,816.45
Lee	S	Insp Health Grade 1	\$	60,520.59
Lee	A	Asst 2 Planning	\$	56,514.19
Lewing	K	Insp Health Grade 2	\$	63,661.56
LeGal	B	Area Head	\$	75,013.93
Leong	S	Insp Health Grade 2	\$	64,334.65
Leung	S	Coord Child/Youth Service	\$	72,144.09
Lomas	T	Librarian Grade 1	\$	53,366.03
Mackinnon	R	Insp Health Senior	\$	73,921.29
MacKinnon	R	Coord Child/Youth Strateg	\$	72,671.53
Madansingh	K	Librarian Grade 2	\$	55,854.53
Maddaford	G	Coord Revenues/Contracts/	\$	81,829.65
Magne	D	Analyst Programmer 2	\$	57,846.44
Mahe	C	Mgr Branch Services	\$	95,442.37
Mah-Nelson	J	Techn Recreation E	\$	51,586.34
Mankiewicz	K	Techn Recreation E	\$	51,358.04
Marich	B	Coord Info & Technology	\$	97,825.92
Masterton	P	Insp Health Grade 2	\$	63,446.53
Mathieson	K	Coord Change & Alternativ	\$	68,182.20
Matysiak	W	Pool Supervisor	\$	53,413.14
McGibbon	G	Insp License 2	\$	50,717.56
McGuire	J	Librarian Grade 1	\$	53,457.57
Minuk	J	Worker Social 3	\$	63,005.63
Mitchell	K	Mgr Client Srv & Comm Lia	\$	96,029.74
Moffat	S	Techn Entimology 2	\$	50,381.54
Moore	H	Insp Health Grade 2	\$	63,829.53

EMPLOYEE		POSITION	SALARY
Morris	J	Coord Active Living Servi	\$ 67,375.57
Mulligan	R	Coord Operational Services Adm	\$ 89,144.77
Nedecky	D	Insp Health Grade 2	\$ 63,262.90
Neuendorff	C	Foreman Grade 3	\$ 54,614.22
Nichols	A	Insp License 2	\$ 50,790.03
Nielsen	L	Coord. Recruit. & HR Dev.	\$ 54,333.20
Nikkel	I	Librarian Grade 2	\$ 58,662.07
Norquay	B	Librarian Grade 2	\$ 58,761.62
Opar	T	Librarian Grade 2	\$ 54,391.73
Parry	B	Mgr Technical Services	\$ 83,731.23
Parys	P	Mgr Envir Health Services	\$ 99,287.90
Patterson	C	Analyst Programmer 2	\$ 51,875.09
Pilon	D	Librarian Grade 1	\$ 52,781.33
Pisano	G	Techn Recreation E	\$ 50,883.20
Piush	E	Librarian Grade 2	\$ 56,945.67
Pritchard	A	Coord Info Sys Dev-Pub Ac	\$ 87,634.85
Prokopchuk	D	Mgr Comm Dev - Recreation	\$ 96,674.11
Purdy	M	Coord Communications	\$ 76,190.58
Raketti	S	Pool Supervisor	\$ 59,330.91
Rivet	B	Coord Program	\$ 78,688.67
Robbins	D	Insp Health Grade 2	\$ 63,949.81
Robinson	G	Supv Operations	\$ 79,269.29
Ross	D	Director Zoo	\$ 116,310.09
Ross	K	Coord Human Resources	\$ 62,963.18
Sawatzky	S	Coord Comm Fac Developmen	\$ 50,981.88
Scarpino	J	Insp Health Grade 2	\$ 63,614.04
Scott	B	Insp Health Grade 2	\$ 65,252.75
Scott	K	Oper Computer	\$ 50,577.56
Seaford	K	Insp Health Grade 2	\$ 64,072.53
Sexton	D	Pool Supervisor	\$ 59,764.23
Skutnik	P	Coord Active Living Servi	\$ 60,127.86
Smithson	J	Coord Prog Initi/Agency R	\$ 68,937.46
Spencer	S	Techn Recreation E	\$ 51,148.66
Steinbusch	C	Librarian Grade 1	\$ 53,356.71
Strapazzon	D	Worker Comm Development 1	\$ 54,490.95
Stuart	T	City Entomologist	\$ 80,981.31
Sullivan	P	Chief Op/Off Assinibne Prk Ent	\$ 59,858.68
Swanson	G	Worker Comm Development 1	\$ 83,450.58
Swanson	M	Techn Recreation E	\$ 51,205.49
Swarbrick	G	Foreman Grade 2	\$ 50,488.36
Tarrant	C	Supvisor Horticulture	\$ 54,264.98
Thomas	D	Analyst Programmer 2	\$ 52,053.01
Thorseth	L	Librarian Grade 1	\$ 56,896.56
Tilbrook	R	Librarian Grade 2	\$ 59,022.99
Towers	B	Techn Recreation E	\$ 53,422.94
Trager	R	Pool Supervisor	\$ 60,250.81
Turchyn	C	Accounting Technician 3	\$ 62,013.60
Vatrt	T	Programmer/Analyst 3	\$ 66,309.00
Verity	D	Coord License/Fin Sys-Adm	\$ 89,863.10
Vlahakos	G	Accounting Technician 3	\$ 56,148.86
Wahl	D	Worker Social 3	\$ 61,960.58
Walker	R	Mgr Library Services	\$ 106,586.47
Ward	S	Worker Social 3	\$ 60,997.14
Wiebe	E	Librarian Grade 2	\$ 57,726.39
Wiebe	P	Techn Recreation E	\$ 51,859.91
West	T	Librarian Grade 1	\$ 51,008.52
Wightman	C	Director Community Servic	\$ 139,521.72
Williams	K	Area Head	\$ 56,776.76
Williams	T	Insp Health Grade 2	\$ 63,582.09
Woodward	B	Coord HR Systems	\$ 64,280.75
Wright	H	Proj Leader Info Systems	\$ 77,373.19
Wrigley	R	Zoo Curator	\$ 86,352.80
Wusaty	D	Librarian Grade 1	\$ 52,367.57
Zakowich	K	Accounting Technician 3	\$ 50,028.98
Znamirovski	R	Coord Optg & Cap Reserves	\$ 119,283.90



EMPLOYEE		POSITION	SALARY
<b>Corporate Finance</b>			
Austin	T	Coord Tax Initiatives/Cust Rel	\$ 69,761.28
Balane	M	Analyst Financial	\$ 60,825.08
Bi	Q	Specialist Info Systems	\$ 52,882.93
Bodnar	P	Accountant Sr Financial	\$ 86,495.41
Bodnar	D	Supv Customer Services	\$ 72,154.89
Brandt	G	Coord PeopleSoft	\$ 75,168.07
Bucko	S	Coord Financial Systems	\$ 95,442.37
Cherka	J	Coord PeopleSoft	\$ 69,451.20
Cormack	C	Coord Workers Comp	\$ 79,778.53
Dacosta	J	Analyst Financial	\$ 71,450.12
D'Avignon	B	Mgr Materials	\$ 89,767.53
De Ryck	T	Financial Administrator, WPA	\$ 66,833.82
Dobson	N	Coord PeopleSoft	\$ 75,683.68
Dupuis Smith	B	Buyer 2	\$ 58,314.68
Eccles	R	Buyer 2	\$ 52,897.05
Erickson	C	Mgr Finance & Admn	\$ 72,622.50
Evason	C	Analyst/Train Policy&Proc	\$ 86,776.88
Falk	H	Coord Fiscal Review	\$ 81,519.55
Ferrier	J	City Treasurer	\$ 127,268.99
Franklin	M	Supv Treasury	\$ 64,766.33
Frobisher	G	Supv Billing & Tech Serv	\$ 71,450.12
Green	C	Analyst/Train Policy&Proc	\$ 61,853.46
Groening	C	Buyer 2	\$ 58,412.40
Hamilton	D	Supv Claims	\$ 74,038.58
Heckert	B	Analyst Sr Fin Review	\$ 71,916.95
Hodges	R	Officer Fiscal Planning	\$ 92,147.59
Holsten Boyer	B	Mgr Fin Pln. & Review	\$ 105,928.20
Hunter	H	Manager Capital Projects	\$ 51,244.18
Katwaroo	P	Accounting Technician 3	\$ 56,949.36
Kuby	F	Claims Adjustor 2	\$ 55,103.67
Lischynski	C	Analyst Programmer 2	\$ 59,092.53
Martin	E	Supv Insurance	\$ 67,265.35
Michaleski	D	Network Syst. Specialist	\$ 61,065.86
Mukosayi	S	Clerk C-CUPE	\$ 57,186.08
Neumann	N	Analyst Sr Fin Review	\$ 62,362.57
Newall	W	Coord Billing & Tech Serv	\$ 78,887.17
Ng	J	Administrator Automation	\$ 76,653.94
Olafson	P	Corporate Controller	\$ 97,448.96
Provencher	R	Supt Treasury/Money Mgmt	\$ 86,381.33
Pylypowich	N	Clerk Senior-CUPE	\$ 50,360.35
Rasmussen	D	Manager Payroll Acctg/Admin	\$ 96,280.68
Roziere	A	Supv Commodity Tax&Trans	\$ 78,788.86
Ruby	J	Accountant Sr Corporate	\$ 80,510.10
Schirle	T	Analyst/Train Policy&Proc	\$ 62,883.66
Shewchuk	C	Analyst Network Systems	\$ 52,596.04
Shields	S	Supv Risk Management	\$ 56,433.68
Shkolny	D	Buyer 2	\$ 59,378.52
Simon	B	Claims Adjustor 2	\$ 51,306.45
Smeall	A	Mgr Corporate Risk	\$ 96,296.30
Speidel	B	Analyst Fin Mgmt System	\$ 78,909.23
Stelmack	K	Buyer 2	\$ 59,130.42
Stem	B	Claims Adjustor 2	\$ 63,948.39
Steski	G	Mgr Financial Services	\$ 106,056.54
Telencoe	G	Payroll Operations Analyst	\$ 60,833.64
Teranishi	J	Analyst Financial	\$ 67,905.32
Tobin	B	Buyer 2	\$ 58,995.08
Todd	C	Claims Adjustor 2	\$ 62,385.41
Weedon	N	Coord PeopleSoft	\$ 55,288.12
Weselowski	R	Mgr Taxation & Revenue	\$ 105,928.20
Wilson	R	Analyst Sr Fin Review	\$ 76,921.30
Wadyka	G	Clerk Senior-CUPE	\$ 57,274.74
Woods	R	Accounting Technician 3	\$ 56,241.89

**Employee Benefits Board**

EMPLOYEE		POSITION	SALARY	
Abbott	J	Director Investments	\$	143,689.94
Battershill	G	Mgr Information	\$	85,767.74
Clark	E	Officer Retirement	\$	66,007.54
Derry	L	Accountant Fixed Income	\$	78,820.44
Hornby	K	Clerk Principal	\$	51,821.14
Kraynyk	E	Officer Info	\$	69,245.24
Langdon	C	MGR DISABILITY BENEFITS	\$	50,361.09
Luedtke	B	Programmer/Analyst 3	\$	71,440.33
Masek	C	Mgr Pension & Ins Benefit	\$	77,006.86
Merlevede	K	Mgr Fixed Income Invest	\$	148,331.10
Oleson	M	Disability Case Mnge Consultant	\$	53,275.66
Sutherland	R	Mgr Finance & H R	\$	95,554.46
Willets	T	Coord Records & Info Mgmt	\$	59,763.12

#### Corporate Information Technology

Ahmad	S	Programmer Sr Systems	\$	63,591.05
Auch	B	Executive Assistant	\$	61,419.86
Babaluk	G	MGR Office of the CIO	\$	105,928.21
Bennett	C	Communications Technologist	\$	57,579.77
Betcher	K	Programmer Sr Systems	\$	71,450.09
Bidinosti	S	Mgr Corporate Projects	\$	98,107.09
Bitner	G	Technologist Comm - II	\$	72,210.56
Bloodworth	D	Network Syst. Specialist	\$	63,103.46
Boiteau	L	Analyst Voice Communicati	\$	95,773.72
Burns	J	Oper Computer Senior	\$	50,670.71
Caldwell	K	Technologist Comm - II	\$	76,322.84
Carter	R	Coordinator Info/Tech Systems	\$	86,352.80
Chan	T	Technology Planning coordinato	\$	116,481.25
Chen	C	Network Syst. Specialist	\$	63,274.57
Chu	A	Programmer Sr Systems	\$	74,188.67
Cohen	M	Administrator Security Sy	\$	95,442.39
Cott	J	Specialist Systems	\$	90,807.59
Cottick	G	Business Mgr Managed Hosting	\$	109,507.41
Crompton	T	Programmer Sr Systems	\$	64,262.09
Curell	S	Technologist Grade 3	\$	67,003.19
Davidson	R	Analyst Systems Software	\$	79,044.01
Davidson	E	Specialist Info Systems	\$	71,450.14
Day	I	Officer Alt Svc Delivery	\$	86,695.72
Doering	W	Analyst Systems Software	\$	70,185.54
Doombos	M	Administrator Operations	\$	59,249.29
Enns	L	Proj Leader Info Systems	\$	76,774.92
Fijal	J	Specialist Info Systems	\$	69,248.24
Fontaine	L	It Process & Quality Improv Crd	\$	86,245.16
Franklin	J	Specialist Info Systems	\$	65,722.65
Freeman	T	Consultant Information	\$	78,887.16
Garraway	R	Programmer Sr Systems	\$	105,427.22
Greggain	J	Oper Network 2	\$	72,870.25
Groves	O	Programmer Sr Systems	\$	71,578.49
Guinn	R	Manager Busns Technol Services	\$	85,558.26
Houston	M	Consultant Information	\$	78,788.88
Hykaway	T	Technologist Comm - II	\$	71,113.69
Jackson	W	Business Mgr Connectivity	\$	108,298.27
Jeffers	C	Chief Information Officer	\$	217,496.42
Jupin	D	Technologist Comm - II	\$	75,618.54
Kaglik	A	Programmer Sr Systems	\$	72,546.41
Kozun	J	Coordinator Info/Tech Systems	\$	91,437.22
Kulchycki	C	Proj Leader Info Systems	\$	77,189.74
Kusner	G	Coordinator Info/Tech Systems	\$	90,420.99
LaFrance	J	Engineer Radio/Electronic	\$	73,739.62
Lederer	A	Proj Leader Info Systems	\$	69,951.29
Lee	R	Connectivity Product Admin.	\$	80,403.77
Lee	D	Programmer Sr Systems	\$	74,257.62
Lee	S	Specialist Info Systems	\$	79,815.96
Lemoine	P	Technologist Grade 2	\$	56,465.15
Luik	M	Communications Technologist	\$	57,259.06

EMPLOYEE		POSITION	SALARY	
Marek	R	Specialist Info Systems	\$	71,592.72
Marquez	A	Programmer Sr Systems	\$	61,861.63
Marshall	A	Programmer Sr Systems	\$	78,926.21
Meek	D	Analyst Operations	\$	60,500.45
Milton	P	Techn Gr 2	\$	51,058.64
Nardiello	V	Technologist Comm - II	\$	78,781.35
Nguyen	N	Proj Leader Info Systems	\$	70,002.59
Ostasz	G	Analyst Programmer 2	\$	52,294.31
Palamar	G	Programmer/Analyst 3	\$	71,450.12
Parker	D	IT MIDDLEWARE ADMINISTRATOR	\$	72,829.83
Recana	L	Specialist Info Systems	\$	62,186.87
Rengayah	R	Technologist Comm - II	\$	63,514.72
Reynolds	R	Oper Computer Senior	\$	50,829.96
Richardson	E	Engineer Comm Systems	\$	94,793.78
Rushforth	T	Systems Coordinator	\$	84,256.65
Schau	W	Administrator Operations	\$	78,887.17
Schau	D	Consultant Information	\$	79,058.29
Sharman	D	Coordinator Info/Tech Systems	\$	85,974.60
Sheldon	B	Programmer Sr Systems	\$	61,765.10
Shewfelt	D	Specialist Systems	\$	91,252.22
Shum	J	Analyst Programmer 2	\$	57,930.76
Somers	C	Programmer Sr Systems	\$	60,484.69
Steenerson	B	Oper Network 2	\$	60,716.97
Sullivan	J	Strategic Planner	\$	83,560.14
Szkolnicki	R	Programmer Sr Systems	\$	71,361.21
Tardiff	M	Programmer Sr Systems	\$	59,907.55
Thiessen	R	Proj Leader Info Systems	\$	79,029.79
Thomas	R	Erp Mgr Integration/Tech	\$	195,860.04
Thornhill	R	Mgr Workplace Mgmt Division	\$	78,901.45
Tokar	J	Specialist Info Systems	\$	66,982.88
Tong	T	Consultant Information	\$	79,126.30
Valentine	M	Programmer Sr Systems	\$	59,950.27
Vandermaer	P	Administrator Sys Network	\$	56,000.00
Villafana	A	Specialist Info Systems	\$	62,100.78
Wagner	T	Technologist Comm - II	\$	74,145.15
Walstra	R	Specialist Info Systems	\$	74,569.32
Walters	C	Specialist Info Systems	\$	55,860.04
Wang	J	Analyst Programmer 2	\$	58,233.85
Watson	R	Specialist Info Systems	\$	64,839.46
Wickberg	D	Analyst Systems Software	\$	65,491.38
Wiebe-Dembowski	R	Analyst Systems Software	\$	79,029.76
Yuen	S	Administrator Data/Teleco	\$	98,299.76
Zuk	O	Proj Leader Info Systems	\$	58,721.84
<b>Corporate Services</b>				
Abeysekera	R	Mgr Finance & Admn	\$	92,972.27
Allum	P	Coord PeopleSoft	\$	67,421.49
Armitage	J	Supv Print Prod & Mail	\$	77,746.65
Boissonneault	M	Translator	\$	83,899.70
Bolton	C	Consultant HR-Development	\$	78,887.15
Buhr	D	Solicitor	\$	96,102.51
Carlson	F	Officer Corporate Safety	\$	75,779.65
Carter	J	Solicitor	\$	94,046.96
Decka	R	Coord Fin Plan & Svcs	\$	75,952.28
Dela Cruz	F	Coord Financial Services	\$	63,387.60
Dick	H	Solicitor	\$	95,617.38
Dick	J	Corp. Initiatives Consultant	\$	76,021.77
Fleury	G	Specialist Info Systems	\$	64,810.84
Fritz	D	Consultant Occ Hygiene	\$	75,932.26
Frizado	J	Coord PeopleSoft	\$	76,532.92
Gammon	C	Consultant HR-Development	\$	57,844.20
Geiger	M	Officer Corporate Safety	\$	67,379.17
Givoli	L	Nurse Occ Health	\$	67,911.90
Goeres	U	Mgr Legal Sew/City Solic	\$	138,734.25
Griffith	P	Consultant HR-Development	\$	65,847.58

EMPLOYEE		POSITION	SALARY	
Hale	J	Staff Counsellor	\$	70,894.37
Halliburton	J	Workplace Consultant	\$	80,220.63
Harris	J	Mgr HR Research and Projec	\$	82,810.62
Hewett	T	Solicitor	\$	95,442.39
Huchko	B	Officer Corporate Safety	\$	75,658.75
Jack	M	Solicitor	\$	75,057.92
Jackman	S	Worker Social 3	\$	57,482.76
Jacobson	B	Techn Gr 3	\$	50,543.62
Kawchuk	D	Worker Rehabilitative	\$	76,125.32
Kowalchuk	B	Coord Employee Assistance	\$	84,692.44
Laird	D	Mgr HR Planning&Services	\$	106,070.79
Laird	K	Coord PeopleSoft	\$	62,814.16
Lambert	D	Respect Workplace Trainer	\$	61,959.53
Lovering	B	Consultant HR-Comp &Class	\$	76,109.14
Mauws	L	Consultant HR-Comp &Class	\$	71,863.39
Menon	P	Consultant HR-Comp &Class	\$	71,278.61
O'Neill	M	Solicitor	\$	97,528.03
Pambrun	D	Solicitor	\$	96,479.21
Papst	D	Solicitor	\$	80,129.76
Reis	L	Coord PeopleSoft	\$	86,352.81
Sandhu	S	Mgr Labour Rel. & Comp.	\$	95,986.49
Schreyer	V	Coord Employment Policies	\$	75,708.59
Scott	D	Coord Comp & Class System	\$	86,352.80
Silverman	N	Solicitor	\$	74,097.32
Small	L	E-Learning Prog.Trainer	\$	50,708.72
Solomon	L	Consultant HR-Comp &Class	\$	72,002.87
Stovel	W	Solicitor	\$	93,722.12
Strjack	L	Senior Counsel	\$	113,198.27
Swereda	L	Instructor Field	\$	53,416.74
Thompson	A	Workplace Consultant	\$	86,352.80
Tiegs	W	Solicitor	\$	78,887.16
Toews	K	Consultant HR-Employment	\$	62,991.98
Tone	R	Mgr Human Res Development	\$	101,667.32
Townsend	L	Nurse Occ Health	\$	67,619.90
Tymchuk	K	Solicitor	\$	55,214.23
Unger	W	Human Resource Administrator	\$	64,990.41
Van Delden	J	Coord Corp Safety & Occ Hygien	\$	84,712.42
Weitzel	P	Coord PeopleSoft	\$	69,608.06
Wiens	J	Mgr HR Management Systems	\$	91,785.48
Woodward	N	Clerk Principal	\$	55,181.28
Yaworski	L	Coord Employment Policies	\$	86,352.80

**Fire Paramedic Service**

Aab	J	Captain	\$	90,420.72
Adams	C	Emergency Paramedic 2	\$	73,447.01
Admiraal	M	Emergency Paramedic 2+HCP	\$	76,816.81
Ahrens	M	Captain	\$	87,694.91
Aitken	D	Emergency Paramedic 2 + ACP	\$	90,798.23
Akerstream	S	Senior Communications Operator	\$	61,706.28
Albert	D	Mechanic Emerg Services	\$	63,874.62
Alcock	M	Emergency Paramedic 2 + ACP	\$	77,013.78
Ali	M	Emergency Paramedic 2 + ACP	\$	102,943.23
Allaire	C	Firefighter Senior	\$	77,449.06
Allen	W	Captain	\$	78,925.55
Allen	K	Fire Fighter Senior II	\$	87,928.22
Aminot	G	Firefighter-After Ratific	\$	60,105.34
Amirault	G	Firefighter-After Ratific	\$	71,438.29
Ammeter	S	Firefighter Senior	\$	77,991.19
Andersen	S	Firefighter-After Ratific	\$	70,924.80
Anderson	J	Firefighter-After Ratific	\$	55,494.83
Anderson	K	Fire Fighter Senior II	\$	78,209.80
Anderson	R	Senior Communications Operator	\$	57,074.33
Anderson	B	Fire Prev Officer-Level 3	\$	85,566.73
Anderstedt	J	Firefighter Senior	\$	75,003.24
Angus	A	Fire Fighter Senior II	\$	75,812.92

EMPLOYEE		POSITION	SALARY	
Appleyard	G	Captain	\$	92,113.51
Apsit	P	Fire Investigator	\$	89,281.13
Aquin	M	Emergency Paramedic 2	\$	71,811.19
Arbuckle	T	Firefighter-After Ratific	\$	74,211.50
Armour	G	Fire Fighter Senior II	\$	76,245.54
Arnal	M	Firefighter Senior	\$	79,864.95
Asher	K	Fire Fighter Senior II	\$	84,895.33
Atchison	S	Firefighter-After Ratific	\$	72,287.39
Augustine	K	Fire Fighter Senior II	\$	82,873.95
Aune	M	Senior Communications Operator	\$	76,793.27
Avanthay	P	Senior Communications Operator	\$	82,741.55
Ayerst	L	Firefighter Senior	\$	73,013.75
Bahuaud	M	Senior Communications Operator	\$	62,805.81
Bakaluk	G	Public Ed Officer Before Ratif	\$	76,855.44
Baker	D	Emergency Paramedic 2	\$	61,583.75
Bale	R	Emergency Paramedic 2 + ACP	\$	78,867.67
Balfour	A	Firefighter-After Ratific	\$	76,981.42
Balkaran	A	Firefighter-After Ratific	\$	76,539.40
Banash	K	Fire Fighter Senior II	\$	78,941.24
Barclay	D	Fire Fighter Senior II	\$	79,474.91
Baril	D	Firefighter-After Ratific	\$	73,693.20
Baril	N	Firefighter-After Ratific	\$	66,809.98
Barkman	C	Firefighter-After Ratific	\$	73,959.42
Barnabe	L	Firefighter-After Ratific	\$	59,099.43
Barnett	K	Captain	\$	92,067.15
Barr	G	Firefighter-After Ratific	\$	74,321.43
Barr	D	Fire Fighter Senior II	\$	81,060.89
Barrato	A	Emergency Paramedic 2	\$	76,607.46
Basarowich	V	Captain	\$	90,962.75
Bastl	M	Firefighter-After Ratific	\$	60,461.93
Baumler	N	Captain	\$	91,977.16
Baunemann	J	Firefighter-After Ratific	\$	73,681.78
Baydock	K	Firefighter-After Ratific	\$	60,606.79
Bayluk	D	Fire Fighter Senior II	\$	72,790.85
Bazan	N	Firefighter-After Ratific	\$	76,146.04
Bean	W	Fire Fighter Senior II	\$	75,579.15
Beauchamp	G	Captain	\$	87,233.03
Beaudet	R	Firefighter-After Ratific	\$	73,798.95
Bedosky	J	Emergency Paramedic 2 + ACP	\$	52,028.12
Bekiaris	B	Emergency Paramedic 2	\$	78,173.54
Bell	R	Fire Fighter Senior II	\$	83,722.39
Bell	S	Fire Fighter Senior II	\$	78,743.69
Belluk	T	Firefighter Senior	\$	77,936.66
Belot	B	Communications Operator	\$	75,616.04
Belza	D	Lieutenant	\$	84,526.64
Benedictson	T	Captain	\$	94,638.34
Bennett	T	Fire Fighter Senior II	\$	81,955.31
Berard	A	Emergency Paramedic 2	\$	79,269.95
Berard	J	Emergency Paramedic 2	\$	59,019.23
Berg	D	Firefighter Senior	\$	74,285.49
Bergstrom	M	Manager-Communications-FirePar	\$	98,854.31
Bernacki	J	Firefighter Senior	\$	76,468.65
Bessas	M	Emergency Paramedic 2	\$	74,718.95
Best	T	Fire Fighter Senior II	\$	87,160.98
Bestland	R	Firefighter Senior	\$	75,344.67
Bier	J	Fire Prev Officer-Level 3	\$	84,836.87
Bilawchuk	V	Firefighter-After Ratific	\$	71,121.03
Billson	B	Emergency Paramedic 2 + ACP	\$	98,517.43
Bilous	T	Firefighter Senior	\$	79,412.03
Bjornson	D	Firefighter-After Ratific	\$	73,663.30
Black	D	Captain	\$	89,901.78
Blair	J	Firefighter-After Ratific	\$	72,163.23
Blair	J	Emergency Paramedic 2+CP	\$	78,770.73
Blasko	C	Firefighter-After Ratific	\$	73,543.92
Boaler	G	Senior Communications Operator	\$	84,745.14

EMPLOYEE		POSITION	SALARY
Bobrowich	G	Firefighter Senior	\$ 78,638.07
Bodnarchuk	G	District Chief	\$ 96,904.33
Boles	D	Emergency Paramedic 2 + ACP	\$ 88,152.43
Bolonchuk	L	Fire Prev Officer-Level 3	\$ 85,600.45
Borgford	D	Fire Fighter Senior II	\$ 81,006.37
Borys	R	Firefighter-After Ratific	\$ 72,705.77
Bourgoin	E	Emergency Paramedic 2 + ACP	\$ 87,989.25
Boyd	W	Fire Fighter Senior II	\$ 77,271.69
Boyko	K	Firefighter Senior	\$ 74,933.28
Bradley	S	Supv Medical	\$ 105,589.72
Bramadat	K	Firefighter Senior	\$ 80,016.74
Breckman	A	Firefighter Senior	\$ 78,325.95
Breland	D	Firefighter Senior	\$ 82,437.66
Brennan	J	Chief Fire	\$ 130,143.24
Brenton	P	Fire Fighter Senior II	\$ 78,394.47
Broughton	C	Emergency Paramedic 2	\$ 74,899.38
Brown	D	Firefighter Senior	\$ 75,403.45
Brown	C	Firefighter-After Ratific	\$ 67,366.79
Brown	K	Firefighter Senior	\$ 77,276.09
Brown	L	Firefighter-After Ratific	\$ 73,226.78
Brown	T	Supv Medical	\$ 113,343.61
Brown	K	Superintendent - EMS	\$ 121,549.49
Brown	L	Officer Safety & Equip	\$ 93,767.26
Bruce	B	Firefighter-After Ratific	\$ 63,187.18
Bruce	J	Lieutenant	\$ 84,967.44
Bruce-Smith	L	Public Education Officer	\$ 89,914.58
Bruce-Smith	C	Staff Insp Training - Bef Ratf	\$ 100,889.64
Brunen	K	Fire Fighter Senior II	\$ 81,262.66
Buchan	J	District Chief	\$ 96,602.39
Bueckert	K	Firefighter-After Ratific	\$ 65,970.70
Buhr	G	Firefighter Senior	\$ 80,932.68
Buhr	J	Firefighter Senior	\$ 67,860.11
Buhse	G	Lieutenant	\$ 90,885.44
Burch	W	Fire Fighter Senior II	\$ 75,470.10
Burgess	D	Deputy Chief Fire	\$ 159,220.57
Burns	J	Captain	\$ 77,873.37
Burtney	A	Emergency Paramedic 2 + ACP	\$ 87,588.95
Buschau	E	Captain	\$ 93,516.80
Butler	D	Firefighter Senior	\$ 77,445.15
Butlers	J	Emergency Paramedic 2+HCP	\$ 79,380.67
Butterworth	D	Firefighter-After Ratific	\$ 70,511.55
Cadotte	R	Emergency Paramedic 2	\$ 80,830.61
Caisley	W	Lieutenant	\$ 89,644.68
Caligiuni	T	Emergency Paramedic 2 + ACP	\$ 80,907.74
Cameron	W	Clerk Principal	\$ 57,932.21
Cameron	C	Director Comm & Info Syst	\$ 126,244.24
Cameron Koss	T	Firefighter-After Ratific	\$ 73,286.50
Campbell	G	Fire Fighter Senior II	\$ 82,018.69
Campbell	J	Lieutenant	\$ 82,392.86
Campbell	R	Firefighter Senior	\$ 77,622.83
Campbell	I	Captain	\$ 92,333.15
Cannell	G	Lieutenant	\$ 86,430.08
Caplette	W	Fire Fighter Senior II	\$ 79,100.97
Carey	C	Captain	\$ 93,960.54
Carignan	S	Emergency Paramedic 2+HCP	\$ 95,637.62
Carlow	G	Captain	\$ 92,395.90
Carlson	N	Firefighter-After Ratific	\$ 73,665.74
Caron	L	Fire Fighter Senior II	\$ 83,639.28
Carpenter	L	Lieutenant	\$ 85,518.16
Carson	J	Firefighter-After Ratific	\$ 72,987.27
Carver	K	Emergency Paramedic 2+HCP	\$ 79,787.89
Case	C	Firefighter-After Ratific	\$ 68,267.85
Casson	T	Emergency Paramedic 2 + ACP	\$ 94,160.69
Causon	J	Firefighter-After Ratific	\$ 61,172.71
Cauthers	C	Supv Medical	\$ 86,678.92

EMPLOYEE		POSITION	SALARY	
Ceaser	C	Firefighter-After Ratific	\$	75,195.16
Cecchetto	M	Firefighter-After Ratific	\$	74,299.20
Chaloupka	J	Firefighter-After Ratific	\$	73,699.23
Chalus	B	Firefighter-After Ratific	\$	70,914.10
Chalus	D	Captain	\$	95,577.82
Chan	K	Firefighter-After Ratific	\$	60,438.73
Chappellaz	P	Firefighter-After Ratific	\$	71,315.11
Charbonneau	G	Lieutenant	\$	84,883.20
Charron	L	Fire Fighter Senior II	\$	79,904.37
Chatterley	W	Fire Fighter Senior II	\$	81,866.06
Cheater	J	Lieutenant	\$	76,547.88
Chernichan	V	Firefighter-After Ratific	\$	74,561.94
Chick	T	Firefighter-After Ratific	\$	72,281.83
Chikowski	W	Fire Prev Officer-Level 3	\$	84,385.96
Chin	R	Emergency Paramedic 2	\$	75,835.34
Chouinard	D	Firefighter-After Ratific	\$	52,139.00
Chrisp	J	Fire Fighter Senior II	\$	79,156.41
Christie	G	Firefighter Senior	\$	73,553.52
Christopherson	R	Captain	\$	96,876.44
Clark	W	Assistant Chief	\$	103,944.93
Clarke	J	Emergency Paramedic 2+HCP	\$	76,476.43
Clear	R	Superintendent - EMS	\$	132,638.58
Coleman	J	Insp Training - Aft Ratif	\$	92,624.90
Collicutt	G	Lieutenant	\$	85,686.95
Collins	C	Fire Fighter Senior II	\$	84,685.43
Collins	M	Officer Safety & Equip	\$	90,294.06
Comte	B	Emergency Paramedic 2+HCP	\$	81,035.64
Conway	D	Captain	\$	87,767.71
Cook	J	Lieutenant	\$	87,199.27
Coombs	T	Mgr Quality Services	\$	58,744.98
Coreau	B	Firefighter-After Ratific	\$	60,435.02
Cormier	S	Firefighter Senior	\$	75,504.35
Cote	J	Firefighter-After Ratific	\$	69,080.41
Cottingham	P	Firefighter-After Ratific	\$	67,171.77
Cottrell	T	Fire Fighter Senior II	\$	87,260.93
Couture	A	Firefighter-After Ratific	\$	75,036.85
Coverdale	M	Emergency Paramedic 2	\$	64,719.33
Crowter	C	Firefighter-After Ratific	\$	58,307.48
Crowther	L	Firefighter-After Ratific	\$	52,308.85
Csversko	J	Firefighter-After Ratific	\$	62,216.07
Cudmore	N	Lieutenant	\$	87,655.40
Cushman	S	Firefighter-After Ratific	\$	58,641.83
Cyr	P	District Chief	\$	81,216.56
Cyr	C	Fire Fighter Senior II	\$	81,358.90
Czarnecki	A	Emergency Paramedic 2+HCP	\$	91,119.86
Dacquay	R	Firefighter-After Ratific	\$	88,152.62
Dacquay	D	Supv Medical	\$	117,423.89
Dalmy	F	Fire Fighter Senior II	\$	76,385.55
Daly	N	Director Of Training	\$	93,424.29
Dandeneau	G	Firefighter-After Ratific	\$	61,518.44
Dansereau	K	Emergency Paramedic 2 + ACP	\$	87,376.58
Danton	J	Firefighter-After Ratific	\$	74,988.70
Daoust	J	Captain	\$	89,459.44
Darragh	A	Captain	\$	92,010.48
Davidson	E	Firefighter-After Ratific	\$	78,738.90
Davidson	M	Firefighter-After Ratific	\$	62,619.49
Davies	J	Firefighter Senior	\$	77,343.03
Davis	M	Firefighter-After Ratific	\$	70,668.74
Davison	R	Fire Fighter Senior II	\$	79,942.86
Dawydiuk	A	Fire Fighter Senior II	\$	86,241.72
de Groot	F	Fire Fighter Senior II	\$	81,002.13
Deamel	R	Firefighter Senior	\$	76,197.24
Debreuil	G	Emergency Paramedic 2+HCP	\$	74,700.78
Dech	S	Fire Fighter Senior II	\$	78,842.06
Deck	R	Emergency Paramedic 2	\$	50,527.08

EMPLOYEE		POSITION	SALARY	
De Craene	D	Emergency Paramedic 2	\$	72,464.31
De Grave	J	Lieutenant	\$	88,763.06
De Lipper	D	Fire Fighter Senior II	\$	76,906.68
De lorme	J	Firefighter Senior	\$	68,264.45
De lorme	H	Captain	\$	86,177.68
Demontigny	D	Mechanic Emerg Services	\$	67,954.69
De Paulo	V	Firefighter-After Ratific	\$	65,564.12
Derlago	R	Firefighter-After Ratific	\$	60,298.51
Derraugh	J	Fire Fighter Senior II	\$	83,985.07
DesAutels	J	Captain	\$	92,194.36
Desjardins	D	Firefighter-After Ratific	\$	73,067.25
Desmond	R	Supv Medical	\$	95,778.07
Dheilly	J	Firefighter-After Ratific	\$	75,085.99
Dickson	C	Firefighter-After Ratific	\$	65,125.46
Dilworth	D	Firefighter-After Ratific	\$	69,302.97
Dixon	K	Firefighter-After Ratific	\$	71,827.13
Dobbs	W	Fire Fighter Senior II	\$	78,891.52
Dobson	K	Fire Prev Officer-Level 3	\$	80,482.67
Doerksen	P	Captain	\$	107,572.69
Dohler	J	Emergency Paramedic 2 + ACP	\$	95,683.27
Donald	B	Fire Fighter Senior II	\$	76,651.11
Dooley	J	Mgr Special Projects	\$	75,155.33
Dowhayko	M	Captain	\$	87,372.30
Downes	S	Insp Training	\$	104,540.99
Drabik	K	Firefighter-After Ratific	\$	71,466.03
Drabik	G	Emergency Paramedic 2 + ACP	\$	98,374.20
Dreger	D	Firefighter-After Ratific	\$	67,491.28
Dreger	T	Firefighter-After Ratific	\$	71,779.90
Dreilich	D	Captain	\$	88,783.20
Drew	K	Captain	\$	91,509.69
Drohmereski	R	Academy Officer	\$	80,749.27
Drysdale	W	Fire Fighter Senior II	\$	79,774.51
Drysdale	T	Emergency Paramedic 2 + ACP	\$	93,076.29
Dueck	J	Fire Fighter Senior II	\$	83,223.99
Dufort	D	Firefighter-After Ratific	\$	67,278.36
Duncan	B	District Chief	\$	95,696.05
Duncan	H	Firefighter-After Ratific	\$	80,776.73
Dunham	S	Firefighter-After Ratific	\$	59,020.93
Dunn	A	Fire Fighter Senior II	\$	79,363.29
Dunton	E	Firefighter-After Ratific	\$	73,211.11
Dusablon	K	Fire Fighter Senior II	\$	78,414.29
Dutka	L	Captain	\$	60,280.91
Dyck	N	Firefighter-After Ratific	\$	54,001.83
Dyson	T	Captain	\$	90,241.89
Dziadekwich	R	Platoon Safety Officer	\$	95,113.07
Eastoe	M	Captain	\$	83,898.21
Edwards	M	Captain	\$	91,826.36
Edwards	R	Firefighter Senior	\$	75,426.67
Eggett	M	Fire Fighter Senior II	\$	79,788.96
Elias	M	Firefighter Senior	\$	76,397.42
Ellie	R	Captain	\$	90,570.99
England	K	Firefighter-After Ratific	\$	58,413.80
English	K	Captain	\$	90,168.75
Enns	C	Firefighter Senior	\$	79,485.20
Enns	D	Fire Fighter Senior II	\$	80,593.22
Enns	E	Fire Fighter Senior II	\$	78,749.76
Enns	J	Fire Fighter Senior II	\$	82,015.07
Enns	D	Captain	\$	87,976.71
Ens	D	Firefighter-After Ratific	\$	64,154.95
Ens	R	District Chief	\$	99,118.12
Epp	N	Emergency Paramedic 2	\$	61,741.97
Erb	R	Fire Fighter Senior II	\$	87,613.79
Erickson	M	Firefighter-After Ratific	\$	71,154.39
Erickson	D	Fire Fighter Senior II	\$	80,786.72
Evans	B	Firefighter-After Ratific	\$	64,611.27



EMPLOYEE		POSITION	SALARY	
Evans	B	Captain	\$	89,127.88
Evans	D	Fire Fighter Senior II	\$	78,127.64
Everson	W	Captain	\$	92,357.93
Ezinicki	R	Lieutenant	\$	86,743.24
Falavena	M	Fire Fighter Senior II	\$	80,667.89
Falk	R	Firefighter-After Ratific	\$	72,431.44
Fast	R	Captain	\$	91,990.38
Fast	A	Fire Fighter Senior II	\$	91,368.47
Fedoriv	J	Firefighter-After Ratific	\$	72,424.89
Felbel	D	Firefighter Senior	\$	77,105.62
Ferenc	J	Captain	\$	118,814.56
Ferguson	S	Fire Fighter Senior II	\$	81,731.72
Fernandes	M	Executive Assistant	\$	60,898.37
Fisette	D	Firefighter Senior	\$	79,724.44
Fisher	G	Firefighter Senior	\$	76,907.08
Fitzhenry	M	Captain	\$	94,095.28
Florentino	G	Fire Fighter Senior II	\$	73,581.95
Fontaine	J	Firefighter-After Ratific	\$	55,185.59
Foote	C	Firefighter Senior	\$	77,369.54
Ford	G	Supv Medical	\$	120,115.03
Fordham	M	Captain	\$	91,517.62
Forrest	A	Fire Fighter Senior II	\$	75,920.76
Forsman	D	Emergency Param 3(11 Yrs)	\$	63,582.91
Forsyth	E	Captain	\$	65,678.68
Fotti	D	Emergency Paramedic 2 + ACP	\$	129,231.94
Frain	S	Firefighter-After Ratific	\$	75,404.40
Franchuk	D	Fire Prev Officer-Level 3	\$	85,623.71
Franco	A	Captain	\$	90,671.33
Franklin	N	Captain	\$	89,165.36
Frechette	R	Firefighter-After Ratific	\$	69,171.28
Freeland	H	Supv Medical	\$	101,906.26
French	J	Firefighter-After Ratific	\$	61,073.54
Friesen	D	Firefighter Senior	\$	75,404.04
Friesen	R	Fire Fighter Senior II	\$	80,704.71
Friesen	H	Lieutenant	\$	89,214.68
Friesen	K	Emergency Paramedic 2+ACP	\$	83,342.40
Fulcher	D	Captain	\$	119,884.94
Funk	D	Firefighter-After Ratific	\$	72,294.45
Funk	J	Lieutenant	\$	86,963.67
Funk	E	District Chief	\$	100,710.26
Gardiner	G	District Chief	\$	98,290.35
Gardiner	J	Fire Fighter Senior II	\$	84,097.86
Gauthier	M	Fire Fighter Senior II	\$	76,986.05
Gauthier	M	Fire Fighter Senior II	\$	75,673.49
Gauthier	R	Firefighter Senior	\$	78,713.66
Gauthier	M	Firefighter Senior	\$	81,602.13
Gauthier	A	Emergency Paramedic 2 + ACP	\$	87,037.92
Gerbrandt	R	Fire Fighter Senior II	\$	82,286.16
Germain	L	Firefighter-After Ratific	\$	71,427.44
Geron	K	Firefighter-After Ratific	\$	67,183.49
Giese	R	Senior Communications Operator	\$	91,846.25
Glanwright	S	Fire Fighter Senior II	\$	77,048.14
Glesby	R	Firefighter-After Ratific	\$	65,639.54
Glowasky	K	Firefighter-After Ratific	\$	69,823.06
Godri	G	Fire Fighter Senior II	\$	80,634.37
Goertzen	D	Mechanic Emerg Services	\$	67,571.35
Goldhawk	T	Fire Fighter Senior II	\$	76,385.32
Goold	A	Fire Fighter Senior II	\$	82,478.39
Goratzki	T	Senior Communications Operator	\$	65,048.99
Gosselin	S	Firefighter-After Ratific	\$	71,394.60
Gosselin	M	Emergency Paramedic 2	\$	62,311.99
Gow	D	Lieutenant	\$	80,623.73
Gowdar	P	Firefighter Senior	\$	74,244.23
Graham	D	Captain	\$	90,245.36
Graham	L	Firefighter Senior	\$	74,624.13

EMPLOYEE		POSITION	SALARY
Graham	D	Fire Fighter Senior II	\$ 79,596.12
Graham	K	Supv Medical	\$ 87,544.20
Grant	K	Lieutenant	\$ 76,409.58
Gray	K	Firefighter-After Ratific	\$ 70,754.62
Gray	D	Captain	\$ 91,666.00
Gray	T	Firefighter Senior	\$ 74,205.19
Gregoire	J	Firefighter Senior	\$ 78,420.00
Gregoire	D	Communications Operator	\$ 57,869.49
Grieve	D	Fire Prev Officer-Level 3	\$ 85,543.72
Grignon	D	Firefighter-After Ratific	\$ 57,245.21
Groff	D	Emergency Paramedic 2	\$ 61,844.65
Groul	J	Fire Fighter Senior II	\$ 77,353.57
Gruener	L	Breathing Appar Techn	\$ 56,942.26
Gudmundson	J	Fire Fighter Senior II	\$ 80,993.23
Guenther	J	Captain	\$ 93,172.95
Guest	C	Emergency Paramedic 2	\$ 75,511.95
Gumieny	A	Emergency Paramedic 2 + ACP	\$ 86,814.90
Gushuliak	B	Lieutenant	\$ 82,388.04
Guyader	P	Platoon Chief-Fire	\$ 108,937.81
Hadder	D	Fire Fighter Senior II	\$ 83,745.66
Hall	G	Emergency Paramedic 2	\$ 82,621.57
Hallmuth	B	District Chief	\$ 97,164.80
Hanaway	J	Director Comm & Info Syst	\$ 67,375.28
Hancharyk	J	Lieutenant	\$ 87,171.24
Hancock	K	Emergency Paramedic 2	\$ 70,676.59
Hanna	G	Emergency Paramedic 2+HCP	\$ 70,257.46
Hannah	C	Firefighter-After Ratific	\$ 57,073.69
Hansell	D	Fire Fighter Senior II	\$ 55,211.35
Hansen	D	Captain	\$ 89,201.05
Hanzmann	K	Firefighter Senior	\$ 74,224.62
Hardman	D	Firefighter-After Ratific	\$ 68,065.11
Hardy	B	Captain	\$ 89,696.87
Hare	D	Emergency Paramedic 2+HCP	\$ 78,443.58
Harlos	B	Captain	\$ 91,811.48
Harrison	L	Lieutenant	\$ 86,524.19
Harrison	D	Fire Fighter Senior II	\$ 79,674.21
Hatherly	G	Fire Fighter Senior II	\$ 77,246.44
Hawkes	J	Firefighter-After Ratific	\$ 65,343.65
Hay	K	Fire Fighter Senior II	\$ 75,286.72
Hay	K	Fire Fighter Senior II	\$ 79,375.80
Hayden	J	Analyst Programmer 2	\$ 57,983.12
Haywood	R	Emergency Param 3(11 Yrs)	\$ 75,339.57
Heckford	S	Lieutenant	\$ 90,012.08
Heese	A	Firefighter-After Ratific	\$ 67,066.07
Heinrichs	L	Fire Fighter Senior II	\$ 83,264.91
Heinrichs	L	Captain	\$ 93,553.08
Hemmerling	G	Supv Medical	\$ 116,843.38
Hemphill	J	Lieutenant	\$ 85,180.56
Henderson	C	Fire Fighter Senior II	\$ 92,747.10
Henderson	J	Captain	\$ 89,716.94
Henderson	D	Firefighter-After Ratific	\$ 73,755.68
Henry	C	Firefighter-After Ratific	\$ 76,166.26
Hergesheimer	W	Lieutenant	\$ 92,325.45
Hermanson	D	Lieutenant	\$ 87,359.99
Herzog	D	Emergency Paramedic 2 + ACP	\$ 84,930.27
Hilash	J	Captain	\$ 93,800.70
Hildebrand	T	Emergency Paramedic 2+HCP	\$ 91,178.74
Hill	A	Fire Fighter Senior II	\$ 80,816.20
Hill	R	Fire Fighter Senior II	\$ 81,245.89
Hill	A	Fire Prev Officer-Level 3	\$ 80,808.55
Hjartanson	F	Captain	\$ 101,605.92
Hobson	G	Lieutenant	\$ 79,516.75
Hobson	W	Fire Fighter Senior II	\$ 85,701.22
Hodgins	G	Platoon Chief-Fire	\$ 112,647.15
Hodgins	C	Firefighter-After Ratific	\$ 58,120.80

EMPLOYEE		POSITION	SALARY	
Hoel	D	Firefighter-After Ratific	\$	72,571.09
Holliday	K	Fire Fighter Senior II	\$	87,110.71
Holowczynsky	I	Lieutenant	\$	86,163.61
Horobetz	K	Firefighter Senior	\$	79,568.45
Hourie	K	Insp Training - Aft Ratif	\$	96,487.95
Houston	J	Storekeeper 3-PPAW	\$	62,299.19
Howarth	D	Breathing Appar Techn	\$	67,518.91
Hudson	T	Emergency Paramedic 2 + ACP	\$	72,899.91
Hull	J	Firefighter-After Ratific	\$	73,887.53
Hull	R	Emergency Prepare Coord	\$	88,603.39
Humphreys	G	Lieutenant	\$	91,779.58
Hunnie	H	Captain	\$	89,797.68
Hunnie	C	Fire Fighter Senior II	\$	77,769.20
Hunter	J	Firefighter Senior	\$	82,148.39
Huot	R	Firefighter-After Ratific	\$	74,050.32
Hutchinson	D	Firefighter-After Ratific	\$	51,979.68
Hullet	P	Emergency Paramedic 2	\$	65,941.87
Hyra	J	Firefighter-After Ratific	\$	66,074.71
Ingram	L	Firefighter-After Ratific	\$	74,766.24
Irvine	G	Emergency Paramedic 2 + ACP	\$	86,394.80
Jackson	R	Emergency Paramedic 2	\$	59,596.24
Jansen	A	Fire Fighter Senior II	\$	80,536.79
Janzen	T	Firefighter-After Ratific	\$	63,736.00
Janzen	A	Captain	\$	88,838.12
Jaworski	T	Captain	\$	95,054.81
Jenkins	J	Firefighter Senior	\$	76,581.53
Jervis	W	Captain	\$	76,379.77
Jette	T	Firefighter-After Ratific	\$	71,819.18
Jewell	T	Senior Communications Operator	\$	92,612.42
Johnson	D	Firefighter-After Ratific	\$	67,961.64
Johnson	B	Captain	\$	90,619.85
Johnson	B	Emergency Paramedic 2 + ACP	\$	82,637.74
Johnson	J	Supv Medical	\$	118,678.07
Johnston	D	Supv Medical	\$	91,623.00
Jonasson	C	Captain	\$	89,606.83
Jones	M	Lieutenant	\$	81,201.49
Jones	J	Fire Fighter Senior II	\$	88,816.20
Jones	R	Fire Prev Officer-Level 3	\$	85,310.62
Jonsson	J	Captain	\$	91,795.43
Joseph	B	Firefighter-After Ratific	\$	81,390.65
Joss	K	Captain	\$	87,696.91
Joss	B	Fire Fighter Senior II	\$	77,830.28
Judge	S	Firefighter Senior	\$	79,368.92
Kajjput	R	Academy Officer	\$	77,457.96
Kane	S	Oper Fire Communicatio Sr	\$	61,163.15
Kasdorf	L	Fire Fighter Senior II	\$	86,077.19
Kasper	D	Fire Prev Officer-Level 2	\$	79,039.17
Kastes	R	Firefighter-After Ratific	\$	66,466.65
Kauk	K	Fire Fighter Senior II	\$	78,698.77
Kaul	M	Emergency Paramedic 2	\$	77,861.45
Keefe	R	Firefighter-After Ratific	\$	55,543.51
Keelan	R	Emergency Paramedic 2+ACP	\$	78,321.24
Kelly	T	Fire Fighter Senior II	\$	78,851.80
Kennedy	R	Firefighter-After Ratific	\$	57,319.42
Kerr	J	Emergency Paramedic 2	\$	58,444.14
Keryluk	T	Firefighter-After Ratific	\$	62,400.55
Keyes	P	Captain	\$	114,005.93
Kidd	A	Firefighter-After Ratific	\$	71,802.99
King	A	EMS/WRHA Liaison Planning Offi	\$	132,888.29
King	H	District Chief	\$	95,899.19
King	W	Fire Fighter Senior II	\$	79,177.96
Kisilaski	L	Senior Communications Operator	\$	84,554.35
Kissick	S	Firefighter-After Ratific	\$	75,215.26
Kitchen	O	District Chief	\$	95,364.93
Kjernisted	B	Emergency Paramedic 2	\$	96,037.94

EMPLOYEE		POSITION	SALARY
Klaasen	G	Fire Fighter Senior II	\$ 79,156.79
Klaasen	J	Firefighter-After Ratific	\$ 59,185.78
Klaasen	J	Firefighter-After Ratific	\$ 62,894.13
Klaasen	A	Fire Fighter Senior II	\$ 78,357.89
Klaasen	J	Captain	\$ 89,899.26
Klaasen	C	Firefighter Senior	\$ 78,478.51
Klernchuk	J	Captain	\$ 90,387.81
Kloos	W	Captain	\$ 95,108.29
Kloos	P	Director Fire Prev	\$ 103,404.74
Knight	C	Firefighter-After Ratific	\$ 70,718.39
Kocian	G	Captain	\$ 90,061.78
Koh	K	Emergency Paramedic 2 + ACP	\$ 83,992.92
Kok	D	Firefighter-After Ratific	\$ 72,858.40
Kolody	L	Director Emerg Mech Serv	\$ 78,544.19
Kotchon	P	Academy Officer	\$ 75,972.19
Kowal	J	EMS/WRHA Liaison Planning Offi	\$ 100,807.51
Kowalchuk	D	Firefighter-After Ratific	\$ 71,515.07
Kowalchuk	D	Firefighter-After Ratific	\$ 73,428.11
Kowaliuk	D	Supv Stores	\$ 86,081.87
Kozak	K	Firefighter-After Ratific	\$ 63,623.74
Kozak	D	Firefighter-After Ratific	\$ 58,280.54
Kozokowsky	T	Fire Fighter Senior II	\$ 77,865.43
Krisko	L	Firefighter Senior	\$ 79,040.60
Kroeker	M	Firefighter-After Ratific	\$ 68,628.22
Krueger	D	Fire Fighter Senior II	\$ 85,179.78
Krush	G	Firefighter Senior	\$ 74,829.48
Krystik	R	Fire Fighter Senior II	\$ 72,804.56
Kubisch	R	Specialist Systems	\$ 53,620.01
Kulbaba	C	Firefighter-After Ratific	\$ 61,234.63
Kumka	S	Fire Fighter Senior II	\$ 87,109.03
Kuryluk	T	Captain	\$ 92,691.34
Kyle	G	Lieutenant	\$ 87,547.75
Kyryluk	I	Firefighter-After Ratific	\$ 62,361.66
Labossiere	R	Fire Fighter Senior II	\$ 83,474.45
Lacasse	D	Fire Fighter Senior II	\$ 78,494.81
Lacho	D	Fire Investigation Coordinator	\$ 92,936.74
Lafleche	B	Emergency Paramedic 2	\$ 62,836.00
Lafrance	P	Firefighter Senior	\$ 75,337.87
Laing	J	Fire Fighter Senior II	\$ 83,464.68
Laird	R	Captain	\$ 79,318.83
Lalonde	R	Firefighter-After Ratific	\$ 70,608.69
Lamb	T	Fire Fighter Senior II	\$ 77,463.27
Lambert	J	Fire Fighter Senior II	\$ 77,486.23
Lambos	S	Firefighter Senior	\$ 79,058.48
Lapenskie	D	Fire Fighter Senior II	\$ 76,904.87
Laporte	M	Firefighter-After Ratific	\$ 53,898.80
Laramée	K	Firefighter Senior	\$ 74,912.03
Laroche	P	Firefighter-After Ratific	\$ 71,097.41
Lasko	T	Fire Fighter Senior II	\$ 80,236.41
Last	R	Fire Fighter Senior II	\$ 78,024.54
Laurin	G	Fire Fighter Senior II	\$ 75,957.72
Lawson	A	Firefighter-After Ratific	\$ 69,716.68
Layh	N	Emergency Paramedic 2	\$ 70,971.23
Leach	B	Emergency Paramedic 2	\$ 77,721.96
Ledet	A	Firefighter Senior	\$ 78,294.04
Leduchowski	C	Firefighter-After Ratific	\$ 73,949.85
Lee	D	Captain	\$ 111,842.80
Lefeveld	R	Lieutenant	\$ 89,530.21
Lenhardt	H	Firefighter Senior	\$ 78,067.74
Lenhardt	J	Firefighter-After Ratific	\$ 72,863.42
Lentowich	R	Captain	\$ 88,479.69
Leonhart	M	Emergency Paramedic 2	\$ 61,068.37
Lepage	G	Firefighter-After Ratific	\$ 71,847.52
Lepieszko	J	Fire Fighter Senior II	\$ 85,698.55
Lesiuk	J	Captain	\$ 91,611.77

EMPLOYEE		POSITION	SALARY	
Lessard	K	Captain	\$	89,884.31
Lessard, Estate of	H	Captain	\$	83,912.40
Leswick	F	Captain	\$	68,752.19
Lewicki	D	Captain	\$	87,465.44
Lewis	C	Firefighter Senior	\$	73,977.01
Lewis	K	Lieutenant	\$	79,871.75
L'Heureux	D	Communications Operator	\$	59,470.51
Lindner	J	Firefighter Senior	\$	77,754.17
Lion	G	Captain	\$	93,166.14
Little	K	Fire Fighter Senior II	\$	83,941.41
Little	J	Emergency Paramedic 2 + ACP	\$	86,922.99
Little	N	Supv Medical	\$	53,034.66
Lizak	R	Firefighter Senior	\$	71,010.69
Lloyd	J	Emergency Paramedic 2	\$	76,966.52
Loeppky	L	Firefighter Senior	\$	74,551.00
Loewen	G	Fire Fighter Senior II	\$	81,518.76
Logan	D	Captain	\$	92,207.67
Long	K	Emergency Paramedic 2	\$	72,819.95
Lucas	R	District Chief	\$	93,951.96
Lucas	C	Firefighter Senior	\$	77,904.34
Lucko	M	Firefighter-After Ratific	\$	67,319.78
Lumsden	M	Fire Fighter Senior II	\$	78,133.33
Lundin	J	Emergency Paramedic 2	\$	77,446.76
Luplak	K	Firefighter-After Ratific	\$	76,520.23
Lutz	B	Fire Fighter Senior II	\$	59,729.02
Lutzer	R	Firefighter Senior	\$	82,788.70
Lyon	D	Firefighter-After Ratific	\$	60,091.03
MacDonald	W	Fire Fighter Senior II	\$	80,666.89
MacEachern	C	Lieutenant	\$	83,621.67
MacKay	G	Firefighter Senior	\$	78,938.69
MacKay	M	Firefighter Senior	\$	78,656.87
MacKay	J	Emergency Paramedic 2	\$	74,188.52
MacKinnon	B	Emergency Param 3(11 Yrs)	\$	96,234.53
MacLean	D	Captain	\$	96,735.53
MacLean	L	Firefighter-After Ratific	\$	74,493.48
MacLeod	K	Lieutenant	\$	88,709.71
Macri	L	Quality Improvement Analyst	\$	60,957.69
Madeychyk	B	Fire Fighter Senior II	\$	86,911.85
Madrigga	C	Firefighter-After Ratific	\$	76,862.74
Mailhot	D	Firefighter-After Ratific	\$	51,569.83
Major	J	Fire Fighter Senior II	\$	79,327.60
Makar	G	Director Emerg Mech Serv	\$	90,611.03
Malawski	M	Firefighter-After Ratific	\$	62,322.43
Manchulenko	H	Fire Fighter Senior II	\$	75,237.21
Mann	S	Firefighter Senior	\$	76,344.47
Mann	D	Fire Fighter Senior II	\$	80,403.35
Manning	J	District Chief	\$	96,574.97
Marchak	B	Captain	\$	92,173.52
Marcus	D	Captain	\$	90,105.09
Marincil	J	Lieutenant	\$	86,473.71
Marion	J	Firefighter-After Ratific	\$	70,391.19
Marion	J	Fire Fighter Senior II	\$	78,028.31
Marion	D	Fire Prev Officer-Level 2	\$	77,571.05
Mark	S	Communications Operator	\$	57,076.55
Marquardson	R	Firefighter Senior	\$	68,752.30
Marsh	K	Emergency Paramedic 2	\$	76,304.69
Martin	D	Captain	\$	82,482.46
Martin	B	Firefighter-After Ratific	\$	79,067.88
Mashinter	B	Lieutenant	\$	83,854.77
Maslowski	B	Public Ed Officer Before Ratif	\$	85,187.61
Mason	G	Firefighter Senior	\$	74,682.30
Matyszewski	D	Fire Fighter Senior II	\$	78,044.23
Maxwell	R	District Chief	\$	94,892.09
Mazor	B	Firefighter Senior	\$	80,417.84
McBain	S	Emergency Paramedic 2	\$	73,937.40

EMPLOYEE		POSITION	SALARY	
McBey	R	Fire Fighter Senior II	\$	79,829.48
McCabe	P	Fire Fighter Senior II	\$	81,169.60
McCaughan	M	Fire Fighter Senior II	\$	76,429.29
McCintock	C	Fire Fighter Senior II	\$	76,937.06
McCarrison	B	Fire Fighter Senior II	\$	82,393.20
McCrimmon	D	Emergency Paramedic 2	\$	76,084.27
McDonald	A	Firefighter Senior	\$	81,336.29
McDonald	J	Captain	\$	93,480.22
McDonald	R	Firefighter-After Ratific	\$	72,386.45
McDougall	L	Fire Fighter Senior II	\$	83,031.06
McDougall	J	Emergency Paramedic 2+CP	\$	79,025.96
McFetridge	J	Lieutenant	\$	84,922.44
McGhee	R	Senior Communications Operator	\$	101,905.84
McGuire	B	Captain	\$	69,365.39
McInnis	P	Emergency Paramedic 2	\$	76,107.58
McIntyre	R	Firefighter Senior	\$	75,839.53
McIsaac	J	Firefighter-After Ratific	\$	71,514.10
McIvor	J	Firefighter-After Ratific	\$	71,327.36
McKendry	D	Emergency Paramedic 2+CP	\$	79,988.32
McKendry	J	Insp Training - Aft Ratif	\$	113,173.29
McKenty	I	Firefighter Senior	\$	77,872.72
McKenzie	R	Emergency Paramedic 2+CP	\$	78,057.03
McLaughlin	J	Emergency Paramedic 2	\$	67,300.55
McLeod	C	Firefighter-After Ratific	\$	74,955.42
McLeod	D	Fire Fighter Senior II	\$	76,452.26
McMillan	D	Firefighter-After Ratific	\$	72,517.82
McNamara	B	Captain	\$	91,367.82
McNeil	M	Firefighter-After Ratific	\$	73,677.14
McPhee	B	Fire Fighter Senior II	\$	86,234.53
Melnyk	P	Lieutenant	\$	87,391.76
Mendres	J	Officer Sr FirePrevention	\$	87,284.73
Mertin	R	Fire Fighter Senior II	\$	78,392.35
Mestery	J	Fire Fighter Senior II	\$	77,187.01
Meyers	D	Captain	\$	90,280.82
Meyers	B	Captain	\$	92,784.82
Midford	R	Captain	\$	90,814.18
Miketon	D	Firefighter Senior	\$	79,214.28
Mikulik	M	Lieutenant	\$	84,070.81
Miles	R	Fire Fighter Senior II	\$	80,678.44
Milian	L	Captain	\$	82,023.96
Miller	A	Firefighter-After Ratific	\$	65,641.71
Miller	J	Firefighter-After Ratific	\$	71,566.50
Miller	W	Fire Fighter Senior II	\$	81,339.45
Miller	J	Firefighter-After Ratific	\$	70,978.94
Mills	K	Fire Fighter Senior II	\$	83,181.35
Miner	S	Lieutenant	\$	88,944.21
Mitchell	K	Fire Fighter Senior II	\$	83,268.18
Moder	J	Firefighter-After Ratific	\$	73,285.51
Moehring	J	Captain	\$	94,783.38
Moharib	P	Firefighter-After Ratific	\$	61,807.37
Moniot	B	Fire Fighter Senior II	\$	82,788.76
Moore	G	Lieutenant	\$	90,079.41
Moore	D	Firefighter-After Ratific	\$	71,533.61
Moore	A	Fire Fighter Senior II	\$	82,890.14
Moore	C	Analyst Programmer 2	\$	55,794.92
Morissette	K	Firefighter-After Ratific	\$	63,830.48
Morissette	M	Firefighter Senior	\$	76,576.09
Morrow	R	Captain	\$	91,437.00
Mortlock	S	Supv - Light Fleet - Aft Ratif	\$	68,908.00
Mosienko	W	Supv Medical	\$	110,664.91
Motkaluk	G	Firefighter-After Ratific	\$	55,065.38
Mrochuk	D	Fire Fighter Senior II	\$	79,880.27
Mulvena	T	Captain	\$	92,181.76
Murphy	J	Fire Fighter Senior II	\$	80,803.18
Musgrove	G	Firefighter-After Ratific	\$	73,132.81

EMPLOYEE		POSITION	SALARY	
Myrnko	T	Fire Fighter Senior II	\$	81,068.95
Naaykens	D	Lieutenant	\$	84,843.22
Naim	R	Emergency Paramedic 2+HCP	\$	78,252.99
Napier	B	Captain	\$	88,732.37
Narine	C	Emergency Paramedic 2+HCP	\$	55,729.93
Narine	D	Emergency Paramedic 2+HCP	\$	76,952.97
Narynski	J	Emergency Paramedic 2	\$	81,315.61
Nazimek	J	Firefighter-After Ratific	\$	63,031.12
Nazimek	J	Firefighter-After Ratific	\$	63,032.71
Neal	B	Firefighter-After Ratific	\$	61,067.01
Neal	D	Fire Fighter Senior II	\$	82,898.88
Negrich	R	Firefighter-After Ratific	\$	73,054.67
Neubauer	D	Lieutenant	\$	87,784.69
Neufeld	J	Emergency Paramedic 2	\$	74,597.66
Newlove	T	Captain	\$	94,024.42
Nicholls	D	Firefighter-After Ratific	\$	70,711.64
Nichols, Estate of	T	Captain	\$	57,636.39
Nicholson	B	Lieutenant	\$	86,591.04
Nicholson	K	Fire Fighter Senior II	\$	79,323.66
Nicholson	E	Fire Fighter Senior II	\$	76,716.93
Nickel	G	Fire Fighter Senior II	\$	78,135.26
Nienhuis	M	Emergency Paramedic 2	\$	63,750.63
Nienhuis	M	Utility Emerg Equip	\$	51,828.44
Nightingale	K	Firefighter-After Ratific	\$	72,906.99
Nixon	D	Fire Fighter Senior II	\$	78,603.64
Nolan	P	Supv Medical	\$	102,092.38
Normandeau	M	Fire Fighter Senior II	\$	73,430.90
Northwood	R	Lieutenant	\$	86,916.81
Nykoluk	D	Captain	\$	91,218.80
Oakley	G	Fire Fighter Senior II	\$	80,120.93
Oakley	R	Fire Fighter Senior II	\$	77,645.94
Oczerkiewicz	R	Firefighter Senior	\$	75,505.77
Ogibowski	R	Fire Fighter Senior II	\$	82,786.26
O'Halloran	J	Firefighter-After Ratific	\$	73,189.74
Okraimec	R	Firefighter Senior	\$	80,502.82
Oliver	B	Fire Fighter Senior II	\$	77,631.87
Ollinik	K	Mechanic Emerg Services	\$	72,930.86
Olynyk	F	Officer Sr FirePrevention	\$	67,068.29
O'Ray	A	Firefighter-After Ratific	\$	69,385.88
Orbanski	C	Firefighter-After Ratific	\$	64,293.05
Ostash	M	Firefighter-After Ratific	\$	64,235.29
Osterman	G	Firefighter-After Ratific	\$	71,975.90
Oswald	M	Fire Fighter Senior II	\$	80,027.83
O'Toole	T	Firefighter Senior	\$	80,315.35
O'Toole	W	Lieutenant	\$	88,190.51
Otter	L	Emergency Paramedic 2	\$	65,986.76
Outhwaite	I	Lieutenant	\$	86,277.28
Overwater	A	Captain	\$	87,756.08
Palmer	M	Firefighter-After Ratific	\$	77,343.25
Palmer	W	Lieutenant	\$	89,334.83
Pambrun	G	Firefighter-After Ratific	\$	65,853.34
Pambrun	H	Lieutenant	\$	87,381.25
Parent	J	Firefighter-After Ratific	\$	58,622.50
Parfeniuk	G	Firefighter-After Ratific	\$	66,725.32
Parkes	B	Captain	\$	91,225.33
Patry	P	Emergency Paramedic 2 + ACP	\$	86,942.33
Paull	K	Firefighter-After Ratific	\$	63,312.75
Pauls	E	Lieutenant	\$	87,706.17
Pauls	T	Emergency Paramedic 2 + ACP	\$	87,732.55
Payne	C	Fire Investigator	\$	92,514.21
Paziuk	C	Emergency Paramedic 2	\$	67,038.26
Pearce	M	Supv Medical	\$	97,490.08
Pearson	R	Fire Fighter Senior II	\$	83,836.55
Pelke	T	Academy Officer	\$	78,912.32
Penner	J	Fire Fighter Senior II	\$	80,905.47

EMPLOYEE		POSITION	SALARY
Penner	R	Firefighter-After Ratific	\$ 64,086.85
Penner	K	Firefighter-After Ratific	\$ 63,458.70
Penner	C	Fire Fighter Senior II	\$ 76,021.69
Peppler	B	Firefighter-After Ratific	\$ 61,661.53
Perreault	J	Lieutenant	\$ 74,069.49
Perron	J	Firefighter Senior	\$ 75,946.42
Pescitelli	D	Firefighter-After Ratific	\$ 73,518.49
Petersen	A	Firefighter-After Ratific	\$ 72,842.52
Peterson	P	Platoon Safety Officer	\$ 94,037.11
Peterson	K	Senior Academy Officer	\$ 87,563.79
Peterson	S	Fire Prev Officer-Level 3	\$ 82,691.58
Petit	R	Firefighter-After Ratific	\$ 68,337.86
Pettigrew	V	Firefighter-After Ratific	\$ 71,413.96
Pfleger	B	Firefighter-After Ratific	\$ 75,917.28
Phelps	K	Captain	\$ 88,531.00
Piche	T	Captain	\$ 92,861.40
Picken	T	Captain	\$ 90,581.44
Pidwirnyj	E	Fire Fighter Senior II	\$ 78,255.08
Pinette	T	Firefighter-After Ratific	\$ 59,761.91
Pinette	G	Captain	\$ 93,002.55
Pion	G	Fire Prev Officer-Level 1	\$ 63,429.78
Pirie	J	District Chief	\$ 101,232.68
Pitsch	R	Captain	\$ 87,514.58
Place	M	Emergency Paramedic 2 + ACP	\$ 90,659.48
Plouffe	S	Fire Fighter Senior II	\$ 75,708.50
Plouffe	G	Fire Fighter Senior II	\$ 80,442.02
Pogue	L	Fire Fighter Senior II	\$ 80,168.19
Potanski	K	Emergency Paramedic 2 + ACP	\$ 84,645.14
Pomanski	T	Captain	\$ 88,641.16
Poole	R	Captain	\$ 92,719.85
Poole	D	Firefighter-After Ratific	\$ 72,035.20
Poole	S	Captain	\$ 91,575.66
Porter	J	Fire Fighter Senior II	\$ 78,395.77
Possia	J	Emergency Paramedic 2+ACP	\$ 80,421.21
Potapoff	T	Firefighter-After Ratific	\$ 64,508.71
Preston	B	Emergency Paramedic 2	\$ 75,073.90
Preyma	L	Firefighter-After Ratific	\$ 63,176.79
Procter	A	Captain	\$ 89,941.24
Prokopich	P	Fire Prev Officer-Level 3	\$ 85,321.27
Proulx	K	Fire Fighter Senior II	\$ 76,407.99
Proulx	M	Public Education Coordinator	\$ 85,962.67
Provencal	J	Captain	\$ 86,643.07
Pucknell	L	Emergency Paramedic 2	\$ 75,091.60
Punton	R	Captain	\$ 88,618.86
Purpur	K	Lieutenant	\$ 80,794.30
Quiring	R	Fire Fighter Senior II	\$ 76,486.15
Radul	J	Firefighter Senior	\$ 77,225.22
Rands	R	Captain	\$ 90,893.13
Rasmussen	G	District Chief	\$ 100,180.39
Regier	H	Fire Fighter Senior II	\$ 75,995.41
Reich	S	Fire Prev Officer-Level 2	\$ 53,634.47
Reichert	C	Emergency Paramedic 2	\$ 76,128.35
Reichert	K	Senior Communications Operator	\$ 73,808.73
Reid	T	Emergency Paramedic 2+ACP	\$ 77,880.30
Reidy	T	Emergency Paramedic 2	\$ 66,854.67
Reimer	C	Fire Fighter Senior II	\$ 77,452.99
Reilmeier	J	Fire Fighter Senior II	\$ 79,601.14
Rekken	G	Captain	\$ 92,635.04
Reilke	B	Captain	\$ 87,695.15
Rempel	R	Emergency Paramedic 2+ACP	\$ 77,667.52
Reshaur	M	Fire Fighter Senior II	\$ 84,563.69
Richen	R	Captain	\$ 94,172.37
Riddolls	R	Captain	\$ 89,842.57
Ringland	T	Fire Fighter Senior II	\$ 73,672.43
Ritchie	C	Fire Fighter Senior II	\$ 79,976.36



EMPLOYEE		POSITION	SALARY	
Robbie	S	Captain	\$	88,175.66
Robbie	P	Emergency Paramedic 2	\$	77,927.23
Roberton	J	Firefighter-After Ratific	\$	51,800.21
Roberts	F	Fire Fighter Senior II	\$	78,418.59
Roberts	P	Superintendent - EMS	\$	131,062.66
Robertson	D	Firefighter-After Ratific	\$	71,258.62
Robertson	J	Fire Fighter Senior II	\$	79,786.52
Robidoux	F	Fire Fighter Senior II	\$	84,020.40
Robinson	D	Firefighter-After Ratific	\$	54,529.63
Robinson	R	Firefighter Senior	\$	79,548.01
Robinson	L	Captain	\$	89,363.27
Robinson	P	Captain	\$	96,066.98
Robinson	V	Supv Medical	\$	111,617.56
Rochon	B	Supv Medical	\$	102,257.52
Rock	D	Firefighter Senior	\$	77,551.61
Rogowski	D	Fire Fighter Senior II	\$	75,068.68
Rollason	M	Firefighter-After Ratific	\$	63,900.95
Rollwagen	C	Emergency Paramedic 2+HCP	\$	82,768.06
Roloff	B	Mgr Finance & H R	\$	86,352.80
Romanow	J	Firefighter-After Ratific	\$	52,985.02
Rondeau	R	Firefighter Senior	\$	74,646.01
Rondeau	G	Officer Sr Fire Prevention	\$	86,393.21
Rosolowich	K	Firefighter-After Ratific	\$	60,438.22
Ross	D	Firefighter Senior	\$	74,587.89
Ross	D	Lieutenant	\$	87,422.27
Ross	K	Fire Investigator	\$	87,801.47
Ross	D	Supv Medical	\$	106,578.26
Rothwell	K	Lieutenant	\$	83,118.79
Rougeau	M	District Chief	\$	101,611.37
Routhier	R	Firefighter-After Ratific	\$	77,792.17
Rowswell	G	Fire Fighter Senior II	\$	79,531.47
Roy	M	Firefighter Senior	\$	79,565.82
Roy	P	Captain	\$	96,102.94
Roy	R	Fire Fighter Senior II	\$	75,963.47
Roy	D	District Chief	\$	97,218.50
Ruta	S	Fire Fighter Senior II	\$	78,107.57
Ruta	M	Fire Fighter Senior II	\$	79,627.17
Sachvie	D	Firefighter Senior	\$	78,865.08
Samson	G	Firefighter-After Ratific	\$	73,254.79
Samson	W	Captain	\$	139,645.35
Sapiak	K	Storekeeper 1-CUPE	\$	71,795.87
Saurette	P	Firefighter-After Ratific	\$	62,460.95
Savage	B	Firefighter-After Ratific	\$	77,776.54
Savage	D	Lieutenant	\$	83,153.02
Savard	M	Emergency Paramedic 2+HCP	\$	79,949.44
Sawatzky	S	Firefighter-After Ratific	\$	60,917.88
Sawicki	L	Firefighter-After Ratific	\$	74,191.02
Scammell	D	Firefighter Senior	\$	76,735.35
Scharer	T	Emergency Paramedic 2+HCP	\$	70,445.55
Schertow	V	District Chief	\$	93,474.50
Schillberg	P	Lieutenant	\$	84,327.65
Schirnnowski	C	Senior Communications Operator	\$	92,718.50
Schlichting	A	Firefighter-After Ratific	\$	67,411.45
Schlichting	V	Fire Fighter Senior II	\$	80,516.57
Schmidt	J	Firefighter-After Ratific	\$	52,996.45
Schmidt	K	Firefighter-After Ratific	\$	57,387.33
Schmidt	C	Assistant Chief	\$	116,108.55
Schmitz	R	Captain	\$	90,882.41
Schoofs	S	Emergency Paramedic 2 + ACP	\$	88,365.27
Schreider	S	Emergency Paramedic 2 + ACP	\$	79,732.09
Schroeder	B	Captain	\$	93,238.63
Schuchardt	H	Fire Fighter Senior II	\$	80,453.92
Scott	J	Firefighter-After Ratific	\$	72,357.35
Scott	R	Lieutenant	\$	88,499.13
Scott	C	Firefighter-After Ratific	\$	67,281.52

EMPLOYEE		POSITION	SALARY	
Scott	D	Lieutenant	\$	83,962.06
Scott	P	Firefighter Senior	\$	74,786.31
Scott	C	District Chief	\$	95,515.40
Seabourne	S	Mgr Human Resources	\$	88,049.00
Seewald	J	Platoon Safety Officer	\$	80,760.47
Seifert	S	Communications Operator	\$	54,048.65
Seiler	J	Senior Communications Operator	\$	64,792.83
Sekundiak	D	Emergency Paramedic 2+HCP	\$	80,616.12
Semenchuk	C	Communications Operator	\$	53,814.96
Semkowski	M	Captain	\$	94,146.01
Semkowski	B	Captain	\$	94,335.69
Senecal	G	Firefighter Senior	\$	79,167.20
Senkowsky	J	Fire Fighter Senior II	\$	82,362.45
Seymour	D	Firefighter-After Ratific	\$	71,182.57
Sharma	R	Firefighter Senior	\$	74,898.23
Shaw	J	Firefighter-After Ratific	\$	71,511.91
Shaw	N	Academy Officer	\$	79,470.83
Shallrude	D	Platoon Safety Officer	\$	89,203.34
Shepil	T	E-Learning Developer	\$	65,817.12
Shields	D	Emergency Paramedic 2	\$	66,663.76
Shumila	R	Mechanic Emerg Services	\$	70,017.33
Shumila	L	Breathing Appar Techn	\$	66,058.74
Shute	G	Emergency Paramedic 2 + ACP	\$	93,747.06
Sidak	R	Fire Fighter Senior II	\$	77,638.95
Sidak	K	Firefighter Senior	\$	75,055.53
Siemens	M	Fire Investigator	\$	84,991.08
Sigfusson	A	Captain	\$	92,313.24
Sivari	C	Firefighter-After Ratific	\$	71,659.11
Sim	K	Deputy Chief Fire	\$	119,785.68
Simard	S	Firefighter-After Ratific	\$	77,063.82
Simons	J	Firefighter-After Ratific	\$	72,700.90
Sinclair	D	Firefighter-After Ratific	\$	75,456.70
Sinclair	D	Captain	\$	94,184.10
Sippel	G	Emergency Paramedic 2	\$	81,730.02
Sisetski	M	Emergency Paramedic 2	\$	79,539.85
Sison	L	Firefighter Senior	\$	76,215.88
Skarilko	D	Firefighter-After Ratific	\$	59,732.23
Skrypnik	T	Emergency Paramedic 2+HCP	\$	84,603.62
Slobodian	D	Fire Fighter Senior II	\$	78,962.00
Smith	R	Firefighter-After Ratific	\$	67,833.68
Smith	B	Lieutenant	\$	83,426.01
Smith	A	Firefighter-After Ratific	\$	65,424.77
Smith	G	Firefighter-After Ratific	\$	65,190.10
Smith	A	Firefighter-After Ratific	\$	66,953.02
Smith	D	Captain	\$	81,775.23
Smithson	W	Captain	\$	85,922.77
Smook	J	Firefighter-After Ratific	\$	60,829.64
Sneath	R	Emergency Paramedic 2	\$	75,099.41
Sneath	R	Superintendent - EMS	\$	135,481.61
Sohor	E	Firefighter-After Ratific	\$	66,019.79
Solinske	A	Fire Fighter Senior II	\$	80,999.35
Solinski	R	Fire Fighter Senior II	\$	81,078.36
Solomon	M	Captain	\$	91,416.26
Solvason	B	Fire Fighter Senior II	\$	81,521.88
Somerfeld	G	Emergency Param 3(11 Yrs)	\$	67,250.13
Somers	B	District Chief	\$	96,970.43
Sosnowski	R	Firefighter-After Ratific	\$	61,363.97
Sparham	J	Firefighter-After Ratific	\$	62,457.40
Sparks	M	Fire Fighter Senior II	\$	75,001.89
Spencer-Nairn	J	Firefighter-After Ratific	\$	72,706.57
Spitzke	D	Fire Fighter Senior II	\$	84,744.28
Sproule	T	Firefighter-After Ratific	\$	71,264.71
St. Laurent	R	Firefighter-After Ratific	\$	70,929.51
St. Laurent	R	Fire Fighter Senior II	\$	78,526.62
St. Mars	R	Fire Fighter Senior II	\$	80,843.00

EMPLOYEE		POSITION	SALARY	
Stachowicz	K	Captain	\$	66,636.36
Stadnyk	T	Captain	\$	93,117.67
Stanaitis	E	Emergency Paramedic 2 + ACP	\$	91,668.54
Staniscia	M	Fire Fighter Senior II	\$	77,768.69
Stanski	D	Captain	\$	133,204.22
Stasiuk	D	Firefighter-After Ratific	\$	73,806.29
Stasiuk	R	Captain	\$	91,993.41
Stefanyshyn	T	Fire Prev Officer-Level13	\$	79,209.23
Steinhilber	B	Fire Fighter Senior II	\$	79,085.08
Steinke	K	Mechanic Emerg Services	\$	76,305.47
Stephanchew	R	Public Ed Officer Before Ratif	\$	86,305.06
Stephens	J	Emergency Paramedic 2 + ACP	\$	87,194.86
Sterzer	R	Captain	\$	90,926.11
Steyn	M	Firefighter-After Ratific	\$	60,874.35
Stiver	M	Firefighter-After Ratific	\$	55,137.46
Stone	S	Superintendent - EMS	\$	132,029.06
Strausz	R	Firefighter-After Ratific	\$	73,728.40
Stubbs	C	Accounting Technician 3	\$	54,990.54
Stuebing	K	Deputy Chief Fire	\$	104,638.65
Stuermer	R	Firefighter-After Ratific	\$	71,637.53
Sumka	S	Platoon Chief-Fire	\$	114,922.26
Sumner	D	Fire Fighter Senior II	\$	81,439.37
Sunstrum	J	Fire Fighter Senior II	\$	70,032.32
Surgeoner	B	Fire Fighter Senior II	\$	80,586.05
Swayze	C	Firefighter-After Ratific	\$	63,552.32
Sykes	B	Lieutenant	\$	81,695.30
Szarko	L	Fire Fighter Senior II	\$	80,768.60
Szczepanski	T	Lieutenant	\$	88,112.30
Szutiak	D	Firefighter Senior	\$	75,987.36
Szyszkowski	M	Captain	\$	90,127.20
Takenaka	A	Fire Fighter Senior II	\$	81,571.56
Tardiff	B	Fire Fighter Senior II	\$	78,121.09
Tazumi	L	Emergency Paramedic 2+4CP	\$	91,217.87
Ten Hove	T	Captain	\$	94,949.22
Tetrault	A	Emergency Paramedic 2+4CP	\$	88,885.40
Thomas	R	Fire Fighter Senior II	\$	77,878.90
Thomas	C	Supv Medical	\$	118,536.63
Thompson	R	Firefighter Senior	\$	76,097.03
Thomson	J	Fire Prev Officer-Level12	\$	77,486.28
Tierney	B	Emergency Paramedic 2+4CP	\$	80,597.16
Tiessen	T	Firefighter-After Ratific	\$	51,104.21
Tillotson	R	Firefighter Senior	\$	74,188.89
Tillotson	S	Firefighter-After Ratific	\$	72,502.53
Timchuk	L	Firefighter-After Ratific	\$	71,357.23
Tinguely	C	Supv Medical	\$	118,082.22
Titley	T	Lieutenant	\$	84,968.46
Titley	J	Fire Fighter Senior II	\$	82,494.33
Tomchuk	D	Lieutenant	\$	88,320.77
Tooth	A	Firefighter-After Ratific	\$	70,702.79
Topolniski	J	Supv Medical	\$	91,479.46
Traa	E	Firefighter Senior	\$	72,352.77
Treftlin	J	Firefighter Senior	\$	76,926.13
Treuter	R	Officer Sr FirePrevention	\$	86,222.07
Trochim	L	Emergency Paramedic 2+4CP	\$	78,071.08
Troschuk	D	Fire Fighter Senior II	\$	79,118.04
Trott	B	Fire Fighter Senior II	\$	75,692.14
Trudeau	P	Emergency Paramedic 2	\$	78,216.83
Trudeau	R	Emergency Paramedic 2	\$	70,708.30
Trujen	E	Fire Fighter Senior II	\$	82,582.49
Turenne	J	Fire Fighter Senior II	\$	76,425.85
Turenne	R	Fire Fighter Senior II	\$	81,433.43
Turenne	L	Emergency Paramedic 2	\$	54,473.06
Tyerman	C	Firefighter Senior	\$	79,158.36
Tyler	S	Fire Fighter Senior II	\$	73,857.40
Ullett	J	Mechanic Emerg Services	\$	69,564.57

EMPLOYEE		POSITION	SALARY	
Ulrich	G	Supv Medical	\$	112,545.90
Unrau	K	Firefighter-After Ratific	\$	63,159.02
Vaags	D	Firefighter-After Ratific	\$	72,147.43
Van de Mosselaer	R	Firefighter-After Ratific	\$	68,833.78
Van Dela	K	Firefighter-After Ratific	\$	75,601.04
Van der Horst	J	District Chief	\$	98,268.30
Van der Horst	J	Firefighter-After Ratific	\$	73,515.88
van Lankvelt	W	Emergency Paramedic 2	\$	64,210.24
Van Roon	J	District Chief	\$	120,964.06
Van Styvendale	R	Captain	\$	97,843.34
VanLeeuwen	J	Fire Fighter Senior II	\$	85,489.67
Verhaeghe	S	Firefighter-After Ratific	\$	76,949.20
Vermette	R	Firefighter-After Ratific	\$	73,567.73
Verplaetse	K	Firefighter-After Ratific	\$	51,146.34
Verspeek	K	Firefighter-After Ratific	\$	66,610.72
Victoruk	R	Senior Communications Operator	\$	66,253.27
Villanoff	G	Fire Fighter Senior II	\$	81,097.23
Visser	K	Firefighter-After Ratific	\$	74,932.35
Vitt	D	Fire Fighter Senior II	\$	80,273.49
Vitt	C	Lieutenant	\$	88,066.82
Vlaming	D	Fire Investigator	\$	87,355.71
Vogelsang	R	Firefighter-After Ratific	\$	73,092.63
Vosters	J	Fire Fighter Senior II	\$	80,599.21
Voth	A	Captain	\$	103,536.82
Wagner	G	Fire Fighter Senior II	\$	83,592.73
Wahl	J	Firefighter-After Ratific	\$	52,312.48
Wahl	G	Fire Prev Officer-Level 3	\$	81,847.07
Walker	K	Fire Fighter Senior II	\$	76,616.31
Walker	R	Firefighter-After Ratific	\$	69,879.16
Wallace	T	Insp Training - Aft Ratif	\$	80,099.90
Walsh	T	Emergency Paramedic 2	\$	85,243.54
Wares	R	Lieutenant	\$	84,880.22
Warnick	A	Firefighter-After Ratific	\$	50,306.04
Warren	W	Fire Fighter Senior II	\$	76,395.06
Wasilinchuk	B	Firefighter-After Ratific	\$	63,142.48
Wasylw	R	Fire Fighter Senior II	\$	79,320.78
Wasylkiw	D	Firefighter Senior	\$	76,340.14
Waterman	R	Captain	\$	89,444.04
Waters	D	Firefighter-After Ratific	\$	51,687.45
Watson	B	Captain	\$	87,981.94
Watters	A	Captain	\$	88,715.96
Wazny	G	Fire Bldg Mtce Person	\$	67,157.01
Webster	J	Captain	\$	93,054.11
Weiner	M	Executive Assistant	\$	66,934.72
Weir	J	Breathing App Tech Leadhand	\$	66,058.74
Weinham	C	Firefighter Senior	\$	74,388.38
Wells	L	Fire Fighter Senior II	\$	79,384.58
Weselake	B	Firefighter Senior	\$	77,813.54
West	A	Captain	\$	91,113.34
West	G	Senior Communications Operator	\$	59,571.35
Westra	P	Communications Operator	\$	50,396.88
Whiston	I	Fire Fighter Senior II	\$	82,795.85
White	M	Fire Fighter Senior II	\$	76,490.46
Whitely	R	Firefighter-After Ratific	\$	75,055.84
Whitney	B	Firefighter-After Ratific	\$	70,907.27
Wiebe	L	District Chief	\$	96,999.77
Wiebe	T	Firefighter Senior	\$	75,130.80
Wiebe	J	Firefighter-After Ratific	\$	73,032.25
Wiebe	D	Lieutenant	\$	83,716.21
Wiebe	R	Supv Medical	\$	120,046.68
Wikander	D	Emergency Paramedic 2	\$	51,662.81
Wilcox	M	Firefighter Senior	\$	78,381.54
Wilcox	M	Fire Fighter Senior II	\$	82,547.87
Wildeman	T	Lieutenant	\$	86,254.30
Wilgosh	J	Firefighter-After Ratific	\$	75,723.17

EMPLOYEE		POSITION	SALARY	
Wilkinson	S	Firefighter Senior	\$	78,898.68
Wilks	M	Lieutenant	\$	87,277.18
Williams	R	Firefighter-After Ratific	\$	74,465.60
Willim	S	Firefighter Senior	\$	79,118.62
Williment	N	Captain	\$	94,142.02
Wingert	M	Emergency Paramedic 2	\$	65,669.25
Winiarz	B	Lieutenant	\$	80,629.24
Winning	C	Captain	\$	91,818.55
Wiwchar	T	Fire Fighter Senior II	\$	80,953.85
Wiwcharyk	D	Captain	\$	93,900.20
Woiden	R	Emergency Paramedic 2	\$	75,600.89
Wolfe	J	Fire Fighter Senior II	\$	81,402.31
Woo	L	Firefighter Senior	\$	77,872.60
Wood	B	Firefighter Senior	\$	73,736.89
Wood	T	Firefighter-After Ratific	\$	76,066.23
Woodmass	D	Captain	\$	87,863.51
Worrall	D	Firefighter-After Ratific	\$	56,839.03
Wright	R	Platoon Chief-Fire	\$	116,364.92
Wytinck	K	Firefighter-After Ratific	\$	74,974.13
Wyton	R	Lieutenant	\$	89,285.77
Yackel	R	Firefighter-After Ratific	\$	72,220.68
Yasinski	R	Firefighter-After Ratific	\$	73,154.20
Yeo	K	Lieutenant	\$	84,736.79
Yuen	E	Fire Fighter Senior II	\$	77,898.02
Zaborniak	J	Captain	\$	91,829.41
Zajac	E	Fire Fighter Senior II	\$	61,283.09
Zaroski	L	Supv Medical	\$	99,663.53
Zieba	S	Captain	\$	94,111.87
Zubriski	C	Firefighter-After Ratific	\$	70,895.77
<b>Mayor's Office</b>				
Katz	S	Mayor	\$	111,563.80
McKenzie	K	Clerk Principal	\$	54,608.51
Stotski	J	Office Manager	\$	65,539.43
<b>Planning, Property and Development</b>				
Anderson	S	Appraiser 3	\$	61,477.02
Anderson	G	Negotiator Senior	\$	77,231.73
Anderson	G	Insp Bldg Trades	\$	63,219.72
Anderson	M	Engineer Plan Exam	\$	80,317.03
Anderson	W	Techn Gr 4	\$	52,509.26
Armstrong	D	Negotiator Senior	\$	79,883.81
Arsenio	A	Techn Gr 3	\$	52,299.27
Au	D	Technologist Grade 3	\$	69,208.09
Avery	N	Foreman Grade 3	\$	55,437.48
Axelrod	E	Officer Subdivision	\$	73,327.80
Ayotte	K	Asst Controller	\$	75,685.76
Balzer	D	Techn Gr 3	\$	57,751.01
Barnes	J	Inspector Chief Housing	\$	74,290.70
Baron	J	Insp Property Standards	\$	68,996.82
Beaton	D	Architect Landscape	\$	72,450.10
Beaudoin	C	Insp Housing	\$	62,931.09
Bergen	B	Inspector Chief Exist Bldg	\$	79,239.55
Boissoneault	R	Insp Bldg Trades	\$	64,240.50
Bollman	W	Supv Property Mgt & Sales	\$	82,790.95
Bond	E	Inspector Chief PlumbingMechan	\$	74,269.73
Bossenmaier	S	Officer Sr Geomatics	\$	82,947.50
Brzozowski	T	Officer Chief Zoning	\$	71,592.21
Buckley	V	Mgr Planning & Land Use	\$	105,719.77
Bugailiskis	G	Planner Senior	\$	75,864.95
Burch	W	Specialist Relocation	\$	56,515.97
Burr	R	Insp Bldg Trades	\$	64,080.88
Buyachok	B	Officer Real Property	\$	59,626.82
Buyer	P	Coord Human Resources	\$	58,991.73
Caldwell	L	Planner Senior	\$	67,743.89
Campbell	G	Coord It (Build)	\$	64,296.33

EMPLOYEE		POSITION	SALARY	
Cann	K	Appraiser 2	\$	50,896.00
Caputo	S	Officer 3 Real Estate	\$	59,832.94
Carriere	E	Engineer Land Development	\$	119,790.33
Chan	W	Techn Gr 3	\$	52,456.12
Cherniak	L	Supv Customer Relations	\$	71,361.19
Christiuk	M	Planner	\$	55,512.82
Chubey	G	Insp Housing	\$	59,588.21
Clark	A	Planner Neighbourhood	\$	52,197.70
Clayton	M	Officer 2 Real Estate	\$	52,743.84
Clayton	M	Insp Bldg Trades	\$	63,617.25
Cline	G	Network Syst. Specialist	\$	66,011.15
Cormack	J	Appraiser Accredited	\$	71,063.03
Coutler	B	Supv Land Aquisition/Appr	\$	84,840.31
Dahl	M	Techn Gr 3	\$	54,966.05
Davis	R	Techn Gr 3	\$	53,665.06
DeCraene	D	Officer Zoning Field	\$	60,506.76
Deighton	R	Technologist Grade 3	\$	64,310.33
Demidiuk	M	Admn Commercial Construct	\$	99,023.83
Dessens	D	Coord Wpg Housing Policy	\$	72,460.19
Deyoe	S	Planner Accommodations Sr	\$	83,966.04
Dibley	J	Officer Project	\$	70,654.47
Dobslaw	H	Insp Bldg Trades	\$	63,872.63
Doney	G	Planner Senior	\$	67,852.38
Dueck	S	Mgr Departmental Support	\$	98,274.71
Duncan	S	Coord Land Development	\$	79,131.45
Dyck	R	Insp Bldg Trades	\$	64,336.01
East	J	Mgr Planning & Land Use	\$	96,138.38
Einarson	A	Insp Housing	\$	61,472.63
Enns	R	Techn Gr 3	\$	52,551.04
Erickson	B	Coord Invest Strategies	\$	84,752.82
Fabris	R	Insp Bldg Trades	\$	65,834.07
Fediuk	S	Architect Landscape	\$	63,498.64
Fogg	R	Insp Property Standards	\$	60,893.04
Ford	J	Officer Zoning Develop	\$	58,228.33
Ford	B	Coord Records & Info Mgmt	\$	65,899.36
Forsythe	R	Insp Housing	\$	60,778.98
Fred	T	Coord Project Management	\$	75,972.28
Friesen	J	Technologist Grade 2	\$	58,536.82
Galley	J	Mgr Strategic Asset Mgmt	\$	97,530.91
Gibson	R	Analyst Portfolio Mgmt	\$	80,403.72
Gifford	S	Appraiser Accredited	\$	72,911.24
Grady	M	Administrator Zoning/Perm	\$	78,843.44
Granke	G	Techn Gr 3	\$	57,073.00
Gregg	P	Appraiser Senior	\$	80,133.53
Haddock	M	Negotiator Senior	\$	80,360.63
Halldorson	G	Officer Real Property	\$	119,770.19
Hallock	D	Insp Bldg Trades	\$	62,416.64
Hammerberg	M	Officer Zoning Develop	\$	55,189.38
Harms	M	Officer Facilities Prog	\$	78,114.38
Harris	C	Architect Landscape	\$	56,045.14
Harris	C	Coord It Acomm/Real Estat	\$	80,466.17
Hart	G	Mgr-Property Based System	\$	92,467.64
Harwood	R	Officer Project	\$	62,956.53
Hawley	B	Techn Gr 3	\$	52,329.32
Hawryluk	G	Officer Geomatics	\$	54,571.42
Heppenstall	P	Insp Housing	\$	65,120.96
Hetzler	F	Techn Gr 3	\$	52,475.06
Himbeault	D	Mgr Planning & Land Use	\$	84,237.24
Hird	L	Officer Zoning Field	\$	60,499.61
Holmes	G	Mgr Strat. & Support Serv	\$	88,012.60
Houle	D	Admn Land Info Services	\$	84,072.82
Howelko	A	Analyst Programmer 2	\$	54,830.49
Jacoby	M	Techn Gr 4	\$	64,389.99
James	W	Appraiser Senior	\$	79,726.58
Jenken	S	Plan Examiner 3	\$	68,074.42

EMPLOYEE		POSITION	SALARY	
Johnson	D	Inspector Chief Building	\$	74,755.95
Johnson	R	Plan Examiner 2	\$	55,894.25
Joshi	D	Mgr Land Development	\$	120,062.04
Jubinvile	R	Coord Enforcement	\$	72,723.64
Karan	T	Plan Examiner 3	\$	67,358.08
Karpiak	J	Techn Gr 3	\$	52,551.04
Kasper	P	Development Planning Officer	\$	103,751.77
Kennedy	M	Insp Bldg Trades	\$	65,865.39
Khan	M	Engineer Plan Exam	\$	70,128.43
Kiernan	J	Coord Design/Proj Impleme	\$	99,306.11
Kingerski	D	Engineer Riverbank Mgmt	\$	91,169.12
Klassen	R	Mgr Real Estate Division	\$	102,341.13
Klassen	R	Plan Examiner 3	\$	55,975.73
Klassen	H	Administrator Fin & Admn	\$	78,593.60
Konik	E	Techn Gr 3	\$	52,743.79
Konzelman	B	Coord Contract	\$	82,833.42
Kopeschny	A	Insp Bldg Trades	\$	64,190.32
Kovacs	J	Officer Zoning Develop	\$	53,260.23
Kuznak	M	Techn Gr 3	\$	53,753.25
Laba	A	Insp Housing	\$	66,523.32
Labossiere	G	Network Syst. Specialist	\$	65,025.02
Lalor	K	Planner Senior	\$	78,887.17
Lemoine	K	Supv Of Financial Service	\$	75,972.28
Lewis	W	Insp Housing	\$	66,414.73
Li	R	Architect/Int Designer	\$	81,634.18
Lidstone	J	Worker Social 3	\$	61,110.12
Loewen	B	Engineer Plan Exam	\$	67,912.61
Loudfoot	R	Admn Technical Services	\$	93,442.88
Lucyk	B	Negotiator Senior	\$	69,059.57
Mah	L	Insp Housing	\$	66,975.32
Marsh	D	Coord Program	\$	65,670.19
Marton	J	Techn Gr 2	\$	50,695.93
Maynard	J	Insp Bldg Trades	\$	64,029.69
McAuley	R	Worker Comm Development 2	\$	51,975.10
McGinn	M	Mgr Departmental Support	\$	86,776.64
McKay	F	Insp Bldg Trades	\$	62,921.48
McKim	K	Coord Project Management	\$	75,409.96
McLarty	G	Coord Human Resources	\$	64,949.53
McNairmay	J	Coord Urban Planning	\$	66,313.19
McQuarrie	R	Insp Bldg Trades	\$	65,163.44
Metanczuk	D	Insp Bldg Trades	\$	63,448.34
Michalkow	R	Insp Bldg Trades	\$	63,519.43
Mikolayenko	V	Supv Land Aquisition/Appr	\$	88,543.01
Mikolayenko	G	Plan Examiner 3	\$	63,041.42
Mikulik	L	Appraiser Senior	\$	73,415.18
Murphy	L	Officer Zoning Field	\$	55,586.28
Newton	J	Officer Zoning Field	\$	60,549.63
Oertel	E	Inspector Chief Electrical	\$	74,316.59
Osborne	C	Officer 2 Real Estate	\$	52,750.90
Paley	D	Engineer 3	\$	82,223.74
Pasieczka	M	Officer Nighborhood Economic Dev	\$	57,993.39
Paterson	J	Director Property & Dev	\$	111,452.50
Pattile	C	Insp Bldg Trades	\$	63,820.38
Paul	N	Process Improvement Specialist	\$	64,224.48
Payette	L	Officer Zoning Develop	\$	57,499.66
Peever	D	Designer Senior Urban	\$	78,769.73
Perks	P	Insp Bldg Trades	\$	64,074.78
Perron	G	Insp Bldg Trades	\$	63,370.40
Peters	R	Techn Gr 2	\$	51,810.02
Pratt	D	Officer Leasing	\$	129,199.41
Pruden	J	Appraiser 3	\$	61,156.24
Raban	K	Administrator Land Develo	\$	96,194.99
Redmond	J	Consultant Universal Design	\$	62,565.94
Regan	P	Manager Customer Serv	\$	100,065.29
Reimer	P	Accounting Technician 3	\$	64,254.94

EMPLOYEE		POSITION	SALARY	
Remple	G	Officer Projects 1	\$	60,851.83
Richard	M	Planner Senior	\$	70,570.08
Ring	L	Planner Neighbourhood	\$	84,309.05
Robinson	M	Planner	\$	60,516.83
Rocke	L	Officer Project	\$	76,199.98
Rychter	M	Insp Bldg Trades	\$	63,497.21
Saj	W	Engineer Plan Exam	\$	74,766.46
Saj	J	Supv Plan Exam & Tech Sup	\$	104,718.98
Sandhurst	M	Planner Senior	\$	79,148.93
Sault	B	Insp Bldg Trades	\$	64,037.30
Savage	A	Officer Zoning Develop	\$	52,875.92
Saxby	J	Administrator Cemeteries	\$	81,493.02
Schade	B	Insp Bldg Trades	\$	64,182.61
Schmidt	J	Insp Housing	\$	59,102.62
Sherby	R	Officer Sr Geomatics	\$	86,429.85
Simard	D	Officer Zoning Field	\$	53,905.06
Smith	L	Insp Housing	\$	67,249.91
Solkoski	G	Admn Housing & Exist Bldg	\$	92,674.37
Stanger	R	Insp Bldg Trades	\$	64,471.02
Stansen	D	Manager Housing Develop	\$	90,712.00
Steinhilber	S	Insp Housing	\$	67,726.70
Sywake	D	Officer Technical Support	\$	71,470.14
Tait	W	Insp Bldg Trades	\$	62,933.08
Telenceoe	J	Development Planning Officer	\$	66,699.73
Teranishi	S	Clerk Principal	\$	51,690.52
Thomas	P	Coord Info Systems	\$	68,786.99
Thorgrimson	B	Manager Economic Development	\$	94,489.09
Trupish	D	Insp Housing	\$	64,786.99
Unik	L	Insp Bldg Trades	\$	63,674.11
Urbanowicz	A	Officer Projects 1	\$	50,298.42
Van Vliet	R	Officer Zoning Develop	\$	58,296.01
Veitch	J	Planner	\$	59,173.21
Vestner	S	Coord Enforcement	\$	60,845.23
Vickers	W	Insp Property Standards	\$	53,808.38
Watts	M	Coord RRAP	\$	66,637.57
Wence	D	Insp Bldg Trades	\$	63,818.25
Werboweski	D	Planner Neighbourhood	\$	72,213.30
Weston	R	Insp Bldg Trades	\$	64,162.79
Wintrup	J	Planner Senior	\$	72,386.25
Yang	H	Analyst Programmer 2	\$	56,772.08
Yee	S	Insp Bldg Trades	\$	64,621.04
Yurkowski	N	Officer Zoning Develop	\$	50,178.36
Zabudney	J	Supv Sales	\$	81,581.53
Ziegler	A	Officer Zoning Develop	\$	58,228.34
<b>Property Assessment</b>				
Alden	S	Assessor 3 Accredited	\$	61,548.02
Babiuk	N	Assessor 3 Accredited	\$	61,605.09
Barthelette	L	Assessor 3 Accredited	\$	59,315.38
Born	G	Assessor 3 Accredited	\$	65,071.94
Braun	D	Assessor	\$	71,832.60
Budgell	D	Mgr Of Human Resources	\$	73,028.10
Buss	R	Assessor	\$	72,381.39
Carter	G	Assessor 3 Accredited	\$	74,369.40
Chambers	M	Mgr	\$	90,524.99
Chan	L	Administrator Data Base	\$	79,358.28
Colatruglio	M	Assessor 3 Accredited	\$	63,961.37
Cook	S	Assessor 2	\$	53,536.04
Cull	B	Mgr Finance & Admn	\$	73,797.65
Desouza-Huletey	J	Business Mgr Business Solution	\$	74,413.36
Desrochers	E	Coord Geographic Area	\$	74,323.75
Diachun	D	Coord Geographic Area	\$	74,060.72
Dobson	R	Assessor 3 Accredited	\$	72,915.66
Ducharme	D	Valuation Officer	\$	52,958.33
Dupuis	B	Assessor 3 Accredited	\$	58,716.96



EMPLOYEE		POSITION	SALARY	
Ethier	M	Assessor 2	\$	51,766.79
Felsen	D	Assessor 2	\$	51,766.75
Field-Jones	B	Specialist Info Systems	\$	71,484.37
Gawlik	T	Analyst Programmer 2	\$	58,588.42
Haase	P	Assessor 2	\$	51,769.25
Hardman	K	Assessor 3 Accredited	\$	50,584.24
Hass	B	Assessor 2	\$	56,727.76
Hutchings	A	Assessor 2	\$	55,212.88
Hutchings	R	Assessor 3 Accredited	\$	61,645.77
Irving	R	Assessor 3 Accredited	\$	62,017.90
Jasper	G	Assessor 3 Accredited	\$	59,756.53
Joss	K	Clerk Principal	\$	50,235.24
Karpa	N	City Assessor	\$	128,492.91
Karpluk	J	Coord Geographic Area	\$	76,656.10
Kazuk	A	Assessor 3 Accredited	\$	59,327.47
Keller	G	Assessor 3 Accredited	\$	72,230.46
Kildaw	D	Assessor	\$	72,140.20
Knysh	T	Assessor 3 Accredited	\$	62,385.85
Kornelsen	G	Technologist Grade 3	\$	64,448.00
LaChance	G	Appraiser Assess Services	\$	75,680.72
Livingstone	R	Assessor	\$	63,042.74
Macpherson	S	Assessor 3 Accredited	\$	61,277.36
Mazowita	K	Assessor 3 Accredited	\$	62,011.32
McCubbin	H	Assessor 3 Accredited	\$	63,212.88
McGregor	K	Analyst Programmer 2	\$	55,042.83
McIntyre	B	Coord Geographic Area	\$	86,372.80
Mileham	S	Assessor 3 Accredited	\$	61,766.64
Mytruk	K	Assessor 3 Accredited	\$	66,077.21
Ntungo	C	Statistician	\$	75,859.74
Pagsuyuin	J	Valuation Officer	\$	72,401.60
Paradoski	B	Clerk Principal	\$	53,754.92
Payjack	A	Assessor 3 Accredited	\$	61,548.02
Penner	D	Assessor 3 Accredited	\$	60,779.53
Petzold	G	Assessor	\$	79,070.08
Quon	K	Supv Data Services	\$	75,818.80
Rack	L	Assessor 3 Accredited	\$	60,841.46
Ramsewak	D	Valuation Officer	\$	50,497.40
Robert	J	Proj Leader Info Systems	\$	78,907.16
San Filippo	M	Assessor	\$	79,750.61
Shields	K	Mgr Field Operations	\$	94,078.26
Squier	C	Coord Geographic Area	\$	78,814.64
Strachan	D	Assessor	\$	75,383.44
Swar	A	Assessor 2	\$	51,766.81
Szyda	T	Assessor 3 Accredited	\$	61,676.37
Tataryn	R	Assessor 2	\$	56,691.21
Tomlinson	T	Specialist GIS	\$	71,450.18
Tooke	P	Assessor 3 Accredited	\$	64,527.29
Topolniski	R	Assessor 3 Accredited	\$	63,662.36
Toth	I	Coord Geographic Area	\$	75,258.06
Trochim	J	Assessor 3 Accredited	\$	61,562.29
Twardowski	K	Assessor 2	\$	54,088.63
Van Helden	J	Assessor 3 Accredited	\$	63,987.55
Watson	A	Administrator Sr Network	\$	71,592.72
Winslow	S	Programmer/Analyst 3	\$	72,988.24
Wright	B	Assessor 3 Accredited	\$	63,178.01
Zelensky	S	Assessor 3 Accredited	\$	63,529.23
<b>Public Works</b>				
Albi	F	Oper Equipment Gr 4	\$	54,354.28
Alcock	G	Engineer Trans Lighting System	\$	70,583.12
Anderson	C	Analyst Mtce Systems	\$	82,447.52
Andrade	J	Labourer 2	\$	56,894.43
Arkie	F	Techn Gr 1	\$	50,759.89
Arnason	B	Foreman Grade 1	\$	58,738.51
Atkinson	D	Supv Central Control Shif	\$	59,473.98

EMPLOYEE		POSITION	SALARY	
Atkinson	J	Supt Arenas & Wading Pool	\$	72,284.40
Ayers	W	Coord Strat Plan & Change	\$	79,071.19
Babb	G	Servicer Traffic Grade 1	\$	51,437.31
Baillie	T	Foreman Grade 3	\$	61,523.22
Bain	D	Foreman Grade 3	\$	52,819.84
Ballard	L	Technologist Grade 2	\$	54,454.44
Banash	D	Admin Services Co-Ord Prk	\$	74,121.79
Baron	D	Oper Equipment Gr 3	\$	51,548.23
Barron	B	Foreman Grade 1	\$	50,381.82
Barwinsky	M	Supv Forestry & D E D	\$	73,710.91
Bauch	K	Carpenter-CUPE	\$	53,477.42
Bazylewski	S	Specialist Systems	\$	56,383.46
Beauchemin	L	Foreman Grade 1	\$	54,621.90
Becker	B	Foreman Grade 2	\$	50,290.55
Bednarski	M	Power Engineer Pools 2	\$	50,696.70
Belair	J	Supt Traffic Services	\$	79,438.43
Belanger	D	Foreman Grade 1	\$	50,892.83
Bell	J	Officer Parks Services	\$	76,062.66
Benedictson	A	Electrician General	\$	68,334.87
Bernard	R	Analyst Financial	\$	60,749.54
Bernardin	R	Techn Gr 2	\$	51,584.29
Besyk	B	Technologist Grade 1	\$	53,968.80
Binda	D	Techn Gr 3	\$	56,989.62
Black	G	Oper Equipment Gr 2	\$	50,651.53
Bochen	P	Foreman Grade 2	\$	52,438.83
Boisvert	D	Servicer Bldg Gr 2	\$	52,370.34
Bordian	C	Oper Equipment Gr 4	\$	53,716.15
Borley	C	Supt Landscape Dev Svcs	\$	85,915.77
Botelho	M	Oper Equipment Gr 2	\$	57,144.49
Boyd	K	Engineer Support Services	\$	89,341.01
Braun	D	Carpenter-CUPE	\$	55,569.49
Brears	G	Officer Park Police 2	\$	60,635.07
Briggs	W	Techn Instrument 2-35 Hrs	\$	64,201.78
Brocklehurst	R	Foreman Grade 1	\$	57,620.13
Brokopiw	J	Servicer Traffic Signs	\$	89,437.81
Brosowsky	D	Foreman Grade 2	\$	66,578.26
Bruneau	D	Foreman Grade 2	\$	50,578.51
Buchholz	K	Foreman Grade 3	\$	53,844.21
Budinsky	D	Mgr Parks & Open Space	\$	110,473.82
Buors	R	Oper Equipment Gr 2	\$	58,516.67
Buors	C	Oper Equipment Gr 4	\$	63,536.60
Burke	N	Techn Gr 3	\$	58,265.17
Burtnick	W	Foreman Grade 3	\$	85,192.08
Byrne	J	Techn Gr 3	\$	54,363.44
Cabral	G	Oper Equipment Gr 2	\$	59,536.47
Cabral	J	Oper Equipment Gr 2	\$	53,248.04
Campbell	G	Technologist Grade 2	\$	73,549.60
Campbell	D	Mtce Worker 1	\$	50,219.91
Carlin	D	Officer Park Police 2	\$	57,716.76
Carrothers	N	Officer Contracts	\$	63,507.32
Carruthers	K	Foreman Grade 2	\$	53,679.01
Carvery	B	Servicer Traffic Grade 1	\$	54,710.02
Chabun	D	Specialist Systems	\$	66,853.81
Chaloner	P	Techn Gr 3	\$	58,412.46
Chammartin	G	Foreman Grade 2	\$	50,772.25
Chapman	S	Engineer Traffic Studies	\$	54,658.02
Chartrand	S	Electrician General	\$	58,617.58
Chernetski	K	Foreman Grade 1	\$	64,161.44
Chopp	C	Techn Gr 3	\$	69,082.23
Chubenko	L	Officer Project	\$	65,241.26
Clement	C	Servicer Bldg Gr 3	\$	55,402.00
Cook	D	Techn Gr 3	\$	52,479.71
Corbett	K	Engineer Aquatic Fac Mtce	\$	77,444.26
Corey	F	Coord WDA/Projects	\$	91,082.67
Coss	A	Oper Equipment Gr 4	\$	50,960.30

EMPLOYEE		POSITION	SALARY	
Coss	R	Oper Equipment Gr 4	\$	51,375.56
Crouch	B	Technologist Grade 2	\$	68,916.23
Csizmadia	M	Mechanic Heating	\$	55,285.63
Czaskiewicz	J	Oper Equipment Gr 4	\$	51,203.14
D'Achille	F	Oper Equipment Gr 3	\$	52,143.62
Dahl	M	Mgr Human Res Public Work	\$	75,407.21
Dandurand	K	Power Engineer Pools 1	\$	61,766.54
Danter	T	Technologist Grade 2	\$	51,764.88
Day	P	Oper Equipment Gr 2	\$	57,977.23
De Guzman	J	Techn Traf Signals	\$	73,400.14
Deane	L	Engineer Projects	\$	89,034.67
Deibert	D	Technologist Electronic	\$	62,518.44
Demelo	D	Oper Equipment Gr 2	\$	50,166.06
Derlago	W	Constable Operations	\$	59,170.47
Desautels	D	Foreman Grade 2	\$	50,434.55
Desousa	J	Labourer 2	\$	51,707.13
Dickson	D	Techn Traf Signals	\$	83,014.19
Dielschneider	D	Foreman Grade 3	\$	69,847.47
D'Ignazio	J	Officer Comm Cent & Contra	\$	84,287.39
Dilay	E	Engineer Mlce Systems	\$	73,892.02
Doerries	R	Technologist Grade 3	\$	63,736.81
Domke	D	City Forester	\$	91,342.14
Donaldson	J	Fabricator Sign	\$	54,273.26
Doyle	T	Foreman Grade 1	\$	59,218.61
Drobot	D	Oper Equipment Gr 2	\$	52,890.66
Ebenspanger	B	Engineer Sr Bridge Constr	\$	99,912.82
Eccles	K	Foreman Grade 3	\$	67,704.26
Emerson	D	Engineer Traffic Oper	\$	79,436.23
Epp	W	Oper Equipment Gr 2	\$	51,154.70
Escobar	L	Engineer Traffic Signals	\$	87,801.38
Esposito	A	Manager Customer Serv	\$	87,675.35
Evenson	N	Servicer Traffic Signs	\$	64,381.94
Evenson	B	Mgr Bldg Services	\$	108,322.47
Ewart	J	Supt Parks Services	\$	61,439.58
Falke	G	Oper Equipment Gr 2	\$	69,846.35
Farrer	A	Technologist Grade 2	\$	70,495.54
Fear	N	Supt Parks Services	\$	74,825.99
Fedoryshyn	P	Foreman Grade 1	\$	61,530.60
Fenske	J	Foreman Traffic Sign Tech	\$	65,698.69
Ferreira	M	Oper Equipment Gr 2	\$	52,950.38
Fingas	R	Engineer Bridge Constr	\$	100,078.25
Fisette	M	Electrician General	\$	58,274.41
Franko	D	Oper Equipment Gr 2	\$	51,574.44
Fraser	C	Servicer Traffic Signs	\$	75,296.71
Frédette	R	Foreman Traffic	\$	53,095.04
Friesen	V	Servicer Bldg Gr 2	\$	51,669.46
Gagaluk	D	Accounting Technician 3	\$	56,325.42
Galang	J	Techn Gr 4	\$	53,014.32
Garus	O	Techn Gr 1	\$	50,788.33
Garwood	J	Accounting Technician 3	\$	53,735.25
Gebhardt	R	Servicer Traffic Signs	\$	88,838.73
Gendron	M	Coord Information Tech	\$	89,521.20
Gerbrandt	J	Foreman Grade 2	\$	55,493.29
Germaine	P	Foreman Grade 1	\$	60,152.38
Gevoga	J	Oper Equipment Gr 2	\$	52,006.61
Giesbrecht	L	Supv Building Services	\$	76,763.12
Glowacki	R	Engineer Process Improvem	\$	78,907.16
Glowasky	D	Supv Building Services	\$	72,178.76
Goodman	D	Mechanic Heating	\$	50,882.74
Goolia	K	Mechanic Heating	\$	56,283.25
Gordon	R	Painter-CUPE	\$	51,866.80
Grabowecy	W	Coord Res/Process Improve	\$	77,146.27
Graf	D	Foreman Grade 1	\$	68,173.90
Graham	B	Coord Equipment/Training	\$	93,025.15
Grapentine	L	Foreman Carpenter	\$	65,282.51

EMPLOYEE		POSITION	SALARY	
Gursky	D	Foreman Grade 1	\$	58,403.55
Gzebb	L	Coord Dept Labour Relatio	\$	69,174.56
Hall	J	Servicer Traffic Signs	\$	58,925.82
Halstead	J	Techn Instrument 2-35 Hrs	\$	84,896.49
Hamilton	R	Coord Project	\$	78,038.92
Hartmann	R	Engineer Trans Dev Plan	\$	90,682.49
Healey	D	Oper Equipment Gr 2	\$	53,511.36
Heaton	D	Officer Park Police 2	\$	61,453.66
Heffner	T	Supv Draft & Graphic Serv	\$	71,470.11
Heming	C	City Naturalist	\$	76,857.61
Henderson	R	Servicer Traffic Signs	\$	95,896.34
Hill	W	Technologist Grade 2	\$	62,816.45
Hnatuk	A	Carpenter-CUPE	\$	53,829.67
Hoffman	W	Constable Operations	\$	63,095.42
Hoffman	E	Foreman Traffic	\$	52,146.80
Holatko	C	Technologist Grade 2	\$	60,437.07
Hoover	R	Crew Chief-Traffic Sgnls	\$	87,928.66
Hope	A	Engineer Projects	\$	119,401.67
Horne	D	Techn Gr 3	\$	54,191.71
Houldsworth	J	Coord Downtown Maintenance	\$	66,664.88
Hudson	K	Accounting Technician 3	\$	50,801.81
Huffman	G	Techn Gr 3	\$	57,397.16
Hughes	D	Foreman Grade 2	\$	52,317.57
Hunt	T	Servicer Bldg Gr 2	\$	50,226.15
Hurl	D	Planner Trans Systems	\$	86,761.09
Hyra	D	Foreman Grade 1	\$	64,591.19
Ireland	R	Coord Safety&Operator Trng	\$	67,366.13
Jack	R	Foreman Grade 3	\$	54,037.31
Jaeger	M	Technologist Grade 2	\$	55,515.74
Jamuske	D	Oper Equipment Gr 3	\$	51,903.67
Jefferson	T	Foreman Grade 2	\$	79,556.79
Johnson	W	Officer Park Police Sr	\$	61,597.98
Johnston	B	Oper Equipment Gr 2	\$	51,217.97
Kachur	W	Equip Operator & Trade's Inst	\$	56,524.86
Kaczir	S	Clerk B-CUPE	\$	59,306.68
Kafka	D	Techn Gr 3	\$	56,326.55
Kasloff	T	Specialist Systems	\$	66,853.81
Kazun	B	Supv Comm Centre Mtce	\$	77,165.22
Kellett	B	Technologist Grade 3	\$	72,225.80
Kerr	L	Analyst Financial	\$	66,594.29
Khan	I	Oper Equipment Gr 2	\$	53,842.07
Kirsch	G	Mtce Worker 1	\$	52,601.36
Kitcher	R	Foreman Grade 1	\$	60,072.36
Klemchuk	R	Oper Equipment Gr 4	\$	51,178.64
Kolbuck	M	Specialist Systems	\$	70,641.00
Korbaylo	D	Technologist Grade 3	\$	70,658.76
Kost	C	Mechanic Heating	\$	61,876.99
Kotowicz	J	Foreman Grade 1	\$	64,568.15
Kowalewich	B	Technologist Grade 3	\$	58,364.26
Kowaliszyn	Z	Techn Gr 3	\$	55,187.44
Kozmet	F	Mgr Major Systems Project	\$	92,218.22
Krasovec	Z	Analyst Brimms/Research	\$	80,922.88
Kraushar	K	Foreman Traffic	\$	74,957.10
Kryzanowski	J	Oper Equipment Gr 2	\$	52,815.98
Kulczycki	E	Foreman Elec Mtce& Const	\$	68,680.42
Kupchin	M	Technologist Electronic	\$	54,778.45
Kupskay	D	Engineer Projects	\$	98,429.63
Kushnir	G	Oper Equipment Gr 4	\$	51,697.44
Kusyk	M	Electrician General	\$	54,246.49
Kuta	G	Techn Forestry Gr 2	\$	56,776.91
Kutschinski	R	Oper Equipment Gr 2	\$	57,856.07
Lacey	B	Technologist Grade 3	\$	73,317.46
Laforet	P	Officer Park Police Sr	\$	63,688.43
Lambao	T	Foreman Grade 3	\$	67,142.21
Larkin	L	Director Public Works	\$	147,561.76

EMPLOYEE		POSITION	SALARY	
Larter	G	Oper Equipment Gr 4	\$	53,192.73
Laurent	J	Foreman Grade 2	\$	52,788.83
Lavigne	D	Oper Equipment Gr 3	\$	50,448.81
Laxdal	R	Equip Operator & Trades Inst	\$	61,448.31
Lazarenko	G	Labourer 2	\$	57,713.84
Leathwood	D	Instructor Field	\$	50,694.70
Leblanc	K	Oper Equipment Gr 2	\$	53,240.68
Ledoyen	L	Technologist Grade 2	\$	56,893.77
Lepa	C	Techn Forestry Gr 2	\$	50,500.01
Levenec	K	Officer Park Police 2	\$	56,883.28
Lischka	K	Foreman Grade 2	\$	56,018.94
Lloyd	A	Nurse Occ Health	\$	67,494.72
Lobchuk	C	Foreman Grade 2	\$	73,671.24
Longobardi	A	Technologist Electronic	\$	84,216.57
Lubinski	J	Supt Parks Services	\$	85,192.73
Maddaford	B	Foreman Grade 1	\$	61,557.21
Madsen	G	Foreman Grade 1	\$	53,750.21
Maertins	N	Officer Comm Cent & Contra	\$	89,104.55
Mallen	T	Oper Equipment Gr 4	\$	51,632.75
Manastersky	R	Engineer Sr Tran Fac Plan	\$	110,351.33
Mar	P	Techn Traf Signals	\$	71,737.03
Marsh	R	Human Resource Admin	\$	58,799.72
Martinson	D	Oper Equipment Gr 2	\$	51,141.05
Martins	A	Oper Equipment Gr 2	\$	51,340.04
Mason	E	Oper Equipment Gr 4	\$	55,051.48
Mayer	V	Oper Equipment Gr 2	\$	76,419.10
McBain	D	Foreman Grade 3	\$	57,890.79
McClurg	A	Servicer Bldg Gr 2	\$	71,907.22
McConnell	T	Servicer Traffic Signs	\$	83,456.60
McConnell	S	Officer Projects 1	\$	59,424.82
McCutcheon	D	Officer Park Police 2	\$	58,029.03
McDermott	P	Oper Equipment Gr 3	\$	56,343.10
McDonald	R	Public Information Officer	\$	78,907.15
McDonald	R	Officer Park Police 2	\$	54,207.00
McDougald	D	Insp Regional Streets	\$	57,106.45
McEachern	D	Techn Gr 3	\$	68,292.24
McKay	D	Bridge Worker-CUPE	\$	50,660.01
McKeever	R	Clerk Principal	\$	60,520.64
McKenny	D	Foreman Grade 2	\$	64,550.62
McMullen	K	Supv Building Services	\$	67,391.53
McPhail	R	Mgr Streets Maintenance	\$	113,641.87
Medeiros	J	Oper Equipment Gr 2	\$	50,614.62
Meyers	M	Oper Equipment Gr 2	\$	56,903.91
Mikulik	D	Supv Customer Services	\$	52,047.62
Mitchell	S	Carpenter-CUPE	\$	63,062.95
Mitchell	F	Supv Building Services	\$	70,006.91
Morgan	J	Analyst Traffic Signals	\$	70,061.67
Morneau	D	Oper Equipment Gr 2	\$	60,046.80
Moroz	T	Officer Park Police 2	\$	60,920.78
Morrisseau	B	Oper Equipment Gr 2	\$	55,821.06
Mosionier	L	Servicer Bldg Gr 3	\$	53,162.64
Moskal	R	Techn Gr 1	\$	50,521.19
Mulvaney	S	Crew Chief-Traffic Sgnls	\$	88,294.65
Myska	N	Engineer Tran Fac Plan	\$	80,607.97
Nault	J	Supv Traffic Signals Operations	\$	64,557.30
Nault	W	Utility 4	\$	50,480.39
Neault	R	Foreman Grade 2	\$	50,379.58
Nehe	P	Technologist Grade 2	\$	65,599.87
Neirinck	B	Engineer Bridge Plan & Op	\$	97,593.84
Nesbitt	K	Carpenter-CUPE	\$	56,287.53
Neubauer	D	Foreman Grade 1	\$	55,850.86
Nicholson	A	Foreman Grade 3	\$	50,012.83
Nixon	K	Planner Senior	\$	79,820.13
Noor	N	Supv Info Systems	\$	85,376.02
Nowak	H	Foreman Grade 3	\$	60,108.68

EMPLOYEE		POSITION	SALARY	
Okabe	R	Coord Anti Graffiti	\$	73,681.59
Oliveira	J	Oper Equipment Gr 2	\$	56,428.20
Oramasionwu	B	Power Engineer Pools 1	\$	52,618.82
Pacholok	E	Engineer Traff Sign Syst	\$	86,801.34
Paksec	M	Oper Equipment Gr 3	\$	50,258.72
Pal	R	Foreman Grade 1	\$	52,825.05
Palson	D	Oper Equipment Gr 2	\$	55,015.87
Papetti	A	Techn Gr 3	\$	52,565.28
Paterson	M	Techn Gr 1	\$	53,277.78
Paul	P	Coord WDA/Projects	\$	71,087.12
Pawlowski	M	Foreman Grade 1	\$	58,872.12
Payne	S	Senior Supv Technical Services	\$	81,537.37
Pekrul	G	Supv Streets Mtce	\$	92,936.50
Penner	S	Servicer Traffic Signs	\$	52,327.34
Peternaik	B	Analyst Programmer 2	\$	50,480.29
Peters	M	Techn Gr 3	\$	54,397.76
Pheifer	H	Engineer Capital Estimate	\$	72,350.12
Picklyk	R	Foreman Stores	\$	55,551.17
Pihir	D	Technologist Grade 1	\$	64,438.25
Poitras	M	Foreman Grade 1	\$	65,181.43
Poison	P	Oper Equipment Gr 4	\$	55,058.79
Ponte	M	Oper Equipment Gr 2	\$	50,351.96
Power	B	Officer Park Police Sr	\$	66,106.66
Pruden	R	Foreman Mechanical Mtce	\$	64,529.04
Pudlo	D	Servicer Traffic Signs	\$	77,712.78
Purdy	A	Technologist Grade 2	\$	67,989.76
Ramnawaj	K	Supt Bldg Operations	\$	89,569.45
Rawluk	W	Oper Equipment Gr 2	\$	50,008.45
Reimer	D	Foreman Grade 2	\$	62,021.75
Repeta	D	Supv Building Services	\$	76,854.01
Retzlaff	M	Oper Equipment Gr 3	\$	50,912.81
Riddolls	R	Foreman Grade 3	\$	65,986.73
Ring	P	Painter-CUPE	\$	53,620.92
Ripley	R	Utility 4	\$	76,187.12
Roberts	K	Officer Project	\$	61,199.35
Robinson	R	Oper Equipment Gr 3	\$	50,386.83
Russell	S	Supv Project Services	\$	83,841.37
Ryback	D	Foreman Grade 2	\$	69,672.33
Rydz	D	Plumber Trades - Pipefitt	\$	54,742.70
Sacher	B	Mgr Engineering	\$	119,767.82
Sachwi	H	Oper Equipment Gr 2	\$	53,744.13
Saedal	D	Supv Ug Struc & Microfilm	\$	67,462.97
Safonous	G	Oper Equipment Gr 4	\$	56,284.79
Savoie	L	Electrician General	\$	54,417.87
Saxton	K	Technologist Grade 2	\$	58,981.75
Schellenberg	E	Analyst Traffic	\$	63,461.48
Schoenfeld	H	Asst Controller	\$	85,294.00
Sciberras	D	Servicer Traffic Signs	\$	77,573.45
Scott	G	Foreman Grade 1	\$	64,373.57
Scrimshaw	C	Oper Equipment Gr 4	\$	56,198.44
Selkirk	K	Oper Equipment Gr 2	\$	72,109.97
Shewchuk	S	Technologist Grade 1	\$	55,262.45
Sigurdson	R	Foreman Grade 1	\$	58,543.79
Sitarz	C	Analyst Traffic	\$	66,315.78
Siu	S	Engineer Mtce Services	\$	110,375.01
Skinner	G	Foreman Traffic	\$	74,343.71
Skrypnyk	D	Oper Equipment Gr 4	\$	52,707.96
Slapinski	K	Servicer Traffic Grade 2	\$	56,374.38
Smith	R	Officer Park Police Sr	\$	65,325.61
Smith	B	Oper Equipment Gr 2	\$	50,612.41
Snider	G	Supv Bldg Mtce Services	\$	75,258.19
Sobczak	A	Techn Traf Signals	\$	71,872.08
Speranza	R	Electrician General	\$	58,311.13
Stanczak	M	Officer Park Police 2	\$	58,251.23
Stanko	J	Techn Gr 2	\$	51,025.68

EMPLOYEE		POSITION	SALARY	
Stecy	A	Electrician General	\$	54,543.57
Stefanyshen	G	Engineer Mlce Systems	\$	76,836.46
Steimaschuk	R	Electrician General	\$	53,023.09
Stephen	J	Constable Operations	\$	58,608.83
Stewart	D	Mgr Finance & Admn	\$	99,507.28
Stone	K	Specialist Systems	\$	67,529.98
Stranieri	F	Officer Park Police 2	\$	57,958.50
Strom	L	Supv Customer Services	\$	71,470.16
Swan	J	Oper Equipment Gr 4	\$	52,086.93
Swereda	J	Coord Integrated Pest Mgt	\$	65,155.45
Tang	D	Engineer 1/2	\$	60,853.71
Tanner	J	Servicer Traffic Grade 2	\$	53,323.90
Teperto	D	Technologist Grade 1	\$	59,312.72
Terleski	M	Technologist Grade 3	\$	66,596.82
Thoresby	M	Oper Equipment Gr 2	\$	71,912.14
Titchkosky	C	Technologist Grade 2	\$	50,972.12
Tremblay	R	Carpenter-CUPE	\$	53,509.45
Trieu	A	Specialist Systems	\$	67,497.90
Tront	G	Technologist Grade 2	\$	55,129.45
Turko	K	Coord WDA/Projects	\$	91,569.35
Tycholas	J	Clerk C-CUPE	\$	50,060.18
Uebel	G	Mechanic Heating	\$	64,558.32
Vandekeere	G	Foreman Grade 1	\$	50,841.93
Vandette	B	Foreman Grade 1	\$	60,385.93
Vansolkema	H	Equip Operator & Trades Inst	\$	70,187.51
Venosa	N	Labourer 2	\$	57,386.88
Ward	W	Techn Gr 2	\$	50,667.86
Wardekker	W	Techn Gr 3	\$	58,698.41
Wark	D	Foreman Grade 3	\$	68,156.10
Watsko	M	Supv Streets Mlce	\$	86,372.81
Welchinski	K	Supv Streets Mlce	\$	94,926.27
Werhun	J	Mlce Worker 1	\$	51,334.02
Weston	L	Foreman Traff Signal Crew	\$	65,136.21
Westra	A	Techn Instrument 2-35 Hrs	\$	58,177.09
Wiebe	P	Crew Chief-Traffic Sgns	\$	73,993.61
Wiebe	B	Oper Equipment Gr 2	\$	50,815.78
Wiggins	M	Supv Centralized Services	\$	85,253.56
Williams	D	Techn Gr 1	\$	52,017.04
Wilson	G	Techn Gr 4	\$	57,925.82
Wittick	A	Techn Instrument 2-35 Hrs	\$	68,129.58
Woloshyn	C	Foreman Grade 2	\$	50,606.09
Woroby	W	Mgr Equip & Material Serv	\$	105,948.19
Wowyk	R	Foreman Grade 1	\$	56,575.77
Wusaty	C	Foreman Grade 1	\$	63,235.06
Yakiwchuk	A	Mechanic Heating	\$	61,527.25
Yeung	E	Techn Gr 3	\$	63,411.45
Yung	H	Technologist Electronic	\$	70,193.94
Zanewich	R	Supt Parks Services	\$	76,574.21
Zelinsky	R	Oper Equipment Gr 4	\$	50,850.30
Zielonko	A	Coord Develop Projects	\$	83,064.30
Zirk	C	Crew Chief-Traffic Sgns	\$	87,011.35
Zuk	A	Officer Park Police 2	\$	61,209.91
Zywotkiewicz	B	Foreman Grade 1	\$	57,462.54

**Special Operating Agencies (SOA)**

**Animal Services Agency (SOA)**

Cianflone	A	Officer Animal Service 1	\$	62,824.89
Dack	T	Mgr Animal Services	\$	90,758.22
Kieres	W	Officer Animal Service 2	\$	57,725.22
Klassen	W	Officer Animal Service 1	\$	52,707.38
Shupena	R	Officer Animal Service 2	\$	51,717.08
Turk	T	Admn Coordinator	\$	50,619.46
Wat	C	Accounting Technician 3	\$	51,697.06