



Public Service Commission
Office of the Commissioner

PO Box 943
Halifax, Nova Scotia
B3J 2V9

902 424-6617 T
902 424-0555 F
www.gov.ns.ca

In Reply Please Quote Our File Number:

March 17, 2015

Mr. Kevin Lacey
2615 Fuller Terrace
Halifax, NS B3K 3V8

Dear Mr. Lacey:

Re: You are entitled to full access: PSC-15-07

Your application for access under the *Freedom of Information and Protection of Privacy Act* (FOIPOP), was received by us on February 12, 2015, and clarified on February 19, 2015 as:

"Please provide the following information for the fiscal year 2013-14 (April 1st to March 31st), for the public service permanent workforce:

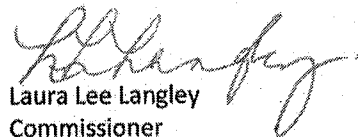
- 1) *A month end headcount of public service employees.*
- 2) *The cumulative total days, per day in the period, for the workforce present at work.*
- 3) *The total number of employees present at work, per day in the period.*
- 4) *Per day in the period, a headcount of the number of employees who recorded vacation time.*
- 5) *Flex days per day in the period represented in cumulative days."*

You are entitled to the records requested and your application for access has been granted in full. The records are enclosed.

You have the right to ask for a review of this decision by the FOIPOP Review Officer. You have within **60 days from the date of this letter** to exercise this right. If you wish to ask for a review, you may do so on Form 7, a copy is enclosed. Send the completed form to the FOIPOP Review Officer, PO Box 181, Halifax, NS, B3J 2M4

If you have any questions about this decision please contact me at the address or telephone number above, or you may contact Jeannette States, IAP Administrator, at the same address, by telephone at 902-456-8741, or by email at jeannette.states@novascotia.ca.

Sincerely,



Laura Lee Langley
Commissioner

c: Jeannette States, IAP Administrator

Enclosure

**Nova Scotia Provincial Government
Absenteeism Details - Fiscal 2013-2014**

897.26	358	919.30	1000	30.82	23	86.05	639	845.61	907	763	57.72	76
881.89	860	928.76	1040	38.09	25	68.74	416	748.65	763	416	67.45	24
943.44	1060	904.46	1039	910.17	1012	839.14	493	35.39	24	493	87.59	28
925.87	1041	83.7	54	937.93	1055	867.26	988	33.21	22	988	89.41	31
823.98	884	83.7	76	900.16	1037	761.8	750	379.89	349	750	48.93	45
34.14	26	938.74	938	901.70	1016	4.76	23	797.96	851	797.96	7.99	74
40.70	31	938.74	1031	845.38	900	51.83	57	834.29	882	51.83	81.29	22
926.31	1021	911.88	934	40.71	28	89.93	472	822.37	905	472	81.29	22
961.90	1054	913.76	819	37.00	25	89.93	498	755.12	776	498	85.07	44
943.86	1054	857.43	910	893.05	1003	466.78	383	40.50	29	383	92.75	38
943.75	1089	94.64	22	920.76	1034	810.45	1003	35.57	27	1003	92.75	38
831.58	888	914.23	80	937.99	1048	816.58	993	819.80	890	993	89.34	42
37.29	26	914.23	936	812.19	1060	4.38	51	919.52	1019	51	57.72	24
40.38	987	944.95	102	816.55	876	40.94	38	886.93	1015	38	54.86	22
902.02	1075	934.64	1054	50.57	36	29.76	916	805.94	833	916	54.86	22
943.53	1079	917.72	64	44.96	32	906.98	1003	45.43	31	1003	97.60	38
985.79	1057	901.91	64	931.46	1073	913.52	1025	841.55	909	1025	97.60	38
928.28	1057	917.49	22	922.71	1029	807.76	515	929.84	1041	515	97.60	38
839.08	914	934.23	24	949.00	1060	7.93	16	911.23	1025	16	89.25	42
29.89	22	934.23	947	829.75	868	25.92	48	927.22	1025	48	97.60	38
25.35	20	909.72	1093	46.88	30	84.54	449	822.21	865	449	87.59	28
892.37	987	938.53	1075	45.20	30	90.23	399	38.43	31	399	87.59	28
954.71	1084	901.63	1075	885.42	969	887.45	599	856.11	901	599	97.60	38
946.14	1065	875.93	888	920.83	989	868.42	986	39.43	28	986	97.60	38
949.67	1051	79.21	27	906.64	1004	488.62	807	856.11	901	807	97.60	38
844.59	896	48.39	92	884.78	992	7.76	76	891.28	983	76	87.59	28
39.66	28	917.49	1007	801.96	822	3.13	29	854.53	924	29	87.59	28
46.86	32	947.29	1064	43.71	33	90.22	693	764.03	715	693	97.60	38
899.37	995	981.93	1079	43.05	31	86.25	944	42.29	28	944	97.60	38
987.22	1106	852.60	899	43.05	31	89.91	847	42.29	28	847	97.60	38
	10058		10074		10118		10044		10068			10068

Note - A standard 7 hour working day has been assumed to calculate days.

**Nova Scotia Provincial Government
Absenteeism Details - Fiscal 2013-2014**

990.84	1118	931.53	39.17	1021	28	884.35	38.64	271	10135
968.74	1088	885.50	89.16	1100	1100	885.50	46.22	39	10850
964.39	1112	910.34	96.18	1110	1110	910.34	94.074	1080	10090
863.19	930	887.82	968.82	1093	1110	887.82	1020.58	1172	10170
44.36	33	898.09	942.25	906	906	898.09	1026.00	1150	10144
44.73	32	931.53	890.87	906	906	931.53	1072.76	1200	10144
921.51	986	931.53	53.50	95	35	931.53	919.81	988	10135
1025.39	1142	816.91	62.57	992	35	816.91	33.00	26	10135
979.25	1087	848.36	887.74	1136	992	848.36	96.64	23	10135
966.00	1088	948.48	979.21	1066	1136	948.48	986.34	1091	10135
881.70	906	926.95	943.44	1066	1066	926.95	1012.03	1157	10135
68.61	39	948.72	933.26	1095	1095	948.72	969.78	1112	10135
51.07	34	948.72	831.96	914	34	948.72	1013.20	1151	10135
374.30	340	948.72	49.71	1030	34	948.72	952.23	1007	10135
954.00	1072	932.18	943.38	1087	1087	932.18	57.64	41	10135
1009.87	1129	948.72	973.48	1093	1093	948.72	972.38	1071	10135
1021.21	1142	948.72	1031.81	1093	1093	948.72	1025.42	1170	10135
874.94	936	967.99	972.19	1040	1040	967.99	1088.48	1214	10135
42.00	30	967.99	784.00	892	892	967.99	1066.18	1164	10135
45.86	31	970.74	56.71	39	39	970.74	905.13	982	10135
906.98	977	889.06	65.36	48	48	889.06	27.82	21	10135
955.68	1105	889.06	689.14	687	687	889.06	948.98	33	10135
950.07	1073	910.34	621.02	836	836	910.34	1015.65	1062	10135
983.19	1108	910.34	380.03	348	348	910.34	1006.59	1141	10135
870.27	923	910.34	394.06	352	352	910.34	1015.42	1148	10135
47.21	32	910.34	702.64	678	678	910.34	923.03	978	10135
48.50	1068	910.34	36.43	30	30	910.34			
970.37	1068	910.34	46.00	34	34	910.34			
1008.55	1134	910.34	801.52	800	800	910.34			
938.53	1054	910.34	780.14	766	766	910.34			
943.52	1068	910.34							
	10132			10160					

Note - A standard 7 hour working day has been assumed to calculate days.

Nova Scotia Provincial Government : Vacation Days - Fiscal 2013-2014

11.64	520.36	557	28.79	21	29.75	20	2,069.14	1988	52.88	35
528.68	560.43	571	28.14	19	1,441.29	1368	2,414.40	2309	14.03	9
660.56	681.12	744	361.00	387	1,328.92	1277	96.57	65	1,276.51	1225
611.12	23.71	17	298.76	325	1,421.02	1367	98.68	64	1,102.79	1095
619.11	22.23	16	322.33	347	1,589.60	1568	50.94	33	1,006.47	989
25.32	503.71	513	447.74	487	81.14	55	2,268.73	2132	1,038.79	1031
28.14	424.46	437	617.77	669	66.11	44	2,388.66	2259	35.86	27
463.68	428.14	468	24.29	17	1,089.80	1037	2,459.69	2386	41.50	33
455.92	414.77	445	26.57	20	915.17	897	2,342.93	2240	536.18	527
481.65	602.20	644	385.65	398	927.04	913	80.50	57	465.63	467
512.95	18.30	13	326.98	350	1,017.71	992	75.61	53	489.09	489
619.68	22.68	16	328.83	352	1,341.64	1330	1,755.20	1653	564.32	573
27.27	387.43	394	393.74	437	72.07	51	1,625.37	1536	717.11	731
14.57	328.45	339	636.40	691	53.25	38	1,598.22	1523	40.71	28
489.05	378.90	416	32.14	22	1,196.78	1134	1,753.95	1678	32.54	22
496.12	504.89	531	39.36	29	1,054.62	1020	1,972.10	1913	481.73	472
493.87	1,044.34	1062	419.26	430	1,048.14	1011	86.44	59	453.65	463
595.99	34.71	25	341.39	364	1,155.41	1116	79.55	52	488.81	499
709.53	42.21	28	377.47	398	1,466.47	1451	1,505.04	1428	564.77	581
23.74	17.43	15	449.89	479	81.64	56	1,383.52	1329	809.81	842
23.14	574.98	564	785.49	839	79.75	52	1,430.43	1359	41.64	33
517.64	509.32	516	34.14	23	1,396.89	1330	1,588.46	1527	54.05	24
503.54	539.10	543	42.49	30	1,273.64	1210	1,712.15	1672	554.28	543
509.82	604.20	636	568.13	571	1,263.39	1219	74.29	54	454.28	458
561.87	20.43	14	553.04	584	1,405.85	1358	69.21	45	441.99	450
706.18	22.36	14	627.92	636	1,638.79	1597	1,492.24	1412	498.85	522
30.04	378.56	382	852.35	862	83.57	60	1,401.72	1350	740.64	766
36.93	313.66	355	1,473.34	1454	96.38	63	1,433.21	1386	30.34	22
519.61	319.29	347	48.64	34	1,740.21	1638	1,688.56	1636	33.32	22
471.27	383.93	415	48.82	34	1,703.18	1608	2,104.11	2032	516.93	519
	647.78	707			1,808.71	1732	61.79	42		

Note : A standard 7 hour working day has been assumed to calculate days.

Nova Scotia, Provincial Government : Vacation Days - Fiscal 2013-2014

387.06	397	615.61	696	22.75	17	35.43	24	31.57	23	15.98	15
371.04	388	36.21	25	261.26	272	2,315.90	2206	32.29	24	38.64	28
472.93	495	32.93	24	250.87	282	1,944.38	1974	346.90	371	459.60	466
690.68	728	426.64	420	248.19	288	14.71	12	249.25	270	402.00	419
24.36	19	376.83	359	273.28	312	13.71	11	316.47	411	412.11	451
28.79	21	427.56	437	395.77	461	261.80	271	367.77	425	491.04	628
398.64	392	535.23	546	22.14	16	215.53	233	461.50	617	768.74	828
375.78	378	974.67	967	21.13	15	181.94	204	21.29	17	34.29	25
430.83	438	33.00	24	257.65	290	221.87	260	28.50	21	47.14	35
568.81	588	26.33	22	232.99	279	321.04	360	323.34	335	1,171.26	1,147
1,035.25	1,058	6.71	7	220.08	266	10.25	9	304.87	327	1,138.14	1,134
36.07	29	629.25	601	270.74	324	11.04	10	318.15	342	1,159.12	1,153
37.79	28	552.34	549	419.40	482	203.25	220	399.51	433	1,351.80	1,354
14.79	10	595.41	566	31.00	22	199.17	226	665.81	708	1,461.70	1,469
626.55	604	741.77	757	449.12	26	210.75	239	26.21	20	48.04	35
567.83	557	16.54	13	382.36	422	233.87	262	33.39	24	34.79	26
593.49	594	19.86	14	722.84	414	354.24	397	449.35	450	641.85	634
683.54	718	447.68	434	806.53	786	17.82	13	377.87	405	582.37	607
22.07	15	383.86	377	575.98	610	18.98	18	409.65	445	569.12	581
21.14	15	384.55	382	45.04	860	251.89	266	469.64	516	660.25	704
390.50	363	443.99	457	63.71	34	234.43	255	627.35	712	964.94	1,005
339.33	351	639.50	661	2,615.57	36	648.08	841	16.29	15	33.89	29
332.79	348	30.71	22	1,717.44	2511	334.61	384	466.97	475	721.65	720
424.54	445	19.97	15	84.29	3201	376.55	423	404.37	418	673.84	689
777.97	786	398.20	393	73.07	56	16.46	14	389.48	411	685.68	669
30.96	21	364.79	371	75.79	48	255.85	17	466.29	495	943.37	991
27.35	20	401.94	414	71.50	56	234.17	272	677.76	721	1,005.31	1,039
433.43	417	502.16	525	362.90	50	307.15	485			44.00	31
370.56	372	767.43	798	2,994.41	2858	307.15	350			40.49	33
367.59	403	20.50	15	3,487.51	3364	446.71	503			793.22	824
588.37	676										
	10132				10160		10193		10195		10195

Note : A standard 7 hour working day has been assumed to calculate days.

Nova Scotia Provincial Government : Attendance Hours - Fiscal 2013-2014

272.70	237	8,493.08	8010	383.04	284	267.96	230	7,060.21	6652	372.68	255
8,496.17	7964	8,437.47	7957	395.54	280	7,744.69	7218	5,617.03	5300	277.61	227
8,408.29	7907	7,173.49	6807	7,985.29	7489	7,844.92	7342	3,613.39	239	7,835.14	7321
8,327.57	7871	358.66	268	8,807.72	8239	7,732.53	7269	348.11	236	8,015.04	7531
7,216.34	6825	392.95	278	8,832.56	8278	6,464.28	6120	300.09	247	8,095.68	7624
363.46	268	7,770.13	7306	8,663.85	8145	400.39	281	6,887.36	6428	6,911.07	6542
371.39	259	8,594.91	8059	7,315.64	6902	401.50	277	6,797.41	6370	405.73	295
7,791.22	7317	8,582.22	8093	401.61	279	7,288.66	6824	6,695.47	6316	410.64	297
8,488.99	8000	8,567.39	8039	402.65	277	8,214.92	7698	5,665.92	5362	7,853.91	7349
8,493.49	8004	7,258.68	6859	8,023.00	7500	8,238.53	7737	3,615.50	264	8,620.22	8079
8,464.31	7979	401.38	278	8,749.58	8211	8,114.34	7638	393.04	278	8,563.59	8063
7,283.31	6877	419.43	291	8,728.12	8186	6,621.54	6257	6,670.66	6255	8,493.69	7998
376.61	258	7,943.54	7449	8,696.78	8188	374.86	275	7,489.66	7003	7,154.45	6754
370.96	255	8,714.68	8174	7,242.40	6873	388.43	274	7,505.12	7040	425.04	296
7,792.87	7333	8,666.37	8154	381.82	282	7,249.13	6778	7,342.18	6897	492.50	293
8,513.70	8015	8,530.53	8048	394.89	286	8,129.68	7600	6,033.67	5723	7,833.83	7354
8,472.25	7990	6,746.62	6442	7,947.05	7423	8,117.58	7503	398.29	217	8,593.57	8065
8,388.18	7938	392.89	283	8,802.00	8220	7,985.48	7503	377.96	260	8,554.36	8061
7,119.14	6770	390.21	279	8,767.65	8211	6,528.39	6155	6,855.37	6419	8,429.70	7967
359.46	260	303.98	245	8,624.45	8111	397.54	281	7,673.83	7185	7,001.83	6659
392.29	279	8,541.72	7974	412.11	297	384.64	268	7,662.48	7197	409.32	310
7,773.33	7298	8,577.26	8041	416.71	293	7,058.43	6597	7,482.90	7065	432.61	305
8,498.15	7979	8,511.99	7997	416.71	293	7,902.66	7386	6,234.46	5903	7,815.04	7320
8,490.89	7995	7,363.69	6950	7,870.70	7370	7,905.93	7410	383.11	277	8,654.89	8102
8,449.08	7940	420.04	289	8,551.96	8046	7,728.47	7285	378.39	267	8,654.77	8136
7,176.21	6798	415.86	293	8,496.76	7989	6,329.73	5998	6,913.89	6465	8,541.33	8040
375.96	263	7,959.18	7448	8,259.71	7797	348.39	252	7,740.99	7228	7,218.95	8066
364.04	253	8,792.53	8241	6,432.37	6114	399.36	279	7,654.86	7190	442.36	305
7,770.77	7304	8,765.46	8243	403.39	299	6,673.44	6233	7,470.96	7013	430.49	295
8,511.52	8027	8,659.23	8146	399.75	282	7,509.77	7007	5,932.34	5597	7,776.57	7302
		7,233.06	6859			7,415.90	6942	389.07	273		

Note : A standard 7 hour working day has been assumed to calculate days.

Nova Scotia Provincial Government : Attendance Hours - Fiscal 2013-2014

8,624.38	8096	7,132.19	6754	638.68	498	284.19	212	621.71	481	622.43	476
8,698.15	8160	417.64	310	7,855.06	7446	6,519.86	6199	694.39	536	766.09	602
8,585.22	8091	434.68	306	8,616.85	8152	5,787.37	5578	7,710.79	7288	7,673.18	7245
7,147.96	6791	7,986.82	7474	8,634.81	8155	1,058.51	741	8,491.57	8029	8,288.26	7885
423.75	315	8,771.50	8211	8,587.61	8139	832.39	630	8,571.94	8116	8,395.89	7936
406.79	289	8,691.52	8173	7,290.11	6924	7,932.73	7454	8,618.89	8032	8,241.46	7841
7,958.72	7437	8,546.61	8045	634.14	497	8,740.36	8178	7,118.73	6791	6,796.71	6497
8,656.70	8090	6,989.28	6604	648.43	487	8,730.54	8194	593.25	476	582.00	441
8,608.75	8092	457.68	314	8,007.11	7336	8,593.94	8119	532.68	407	553.75	441
8,460.06	7972	439.79	299	8,787.63	8229	7,304.09	6952	7,816.67	7355	6,875.43	6508
6,814.69	6464	295.66	244	8,848.72	8318	644.89	524	8,508.15	8037	7,644.42	7253
456.05	322	8,401.54	7897	8,709.80	8240	614.17	490	8,460.24	8007	7,636.32	7253
441.07	303	8,590.21	8077	7,407.55	7016	7,879.91	7438	8,371.19	7966	7,419.10	7055
294.69	238	8,545.39	8026	765.46	615	8,582.08	8093	7,099.53	6704	6,281.12	6001
8,409.70	7905	7,147.20	6771	951.50	718	8,532.26	8073	742.21	600	595.31	450
8,490.86	7966	439.38	330	7,959.90	7427	8,505.78	8045	979.00	676	622.96	476
8,398.19	7907	428.46	300	8,566.78	8083	7,237.28	6864	7,756.93	7290	7,341.45	6961
7,210.65	6811	7,949.31	7464	8,224.84	7738	726.07	585	8,443.10	8005	8,166.97	7758
404.07	300	8,752.67	8205	8,582.89	8033	1,015.95	743	8,519.22	7985	8,267.75	7822
422.56	301	8,745.89	8217	7,162.71	6809	7,929.35	7468	8,460.85	7942	8,101.55	7714
7,992.49	7466	8,661.59	8145	920.11	644	8,673.62	8190	6,939.78	6667	6,619.54	6355
8,799.88	8231	7,352.20	6947	892.89	687	8,179.64	7903	662.32	544	566.54	480
8,745.07	8213	470.61	333	5,800.65	5406	8,599.78	8087	577.57	470	616.11	509
8,601.30	8091	482.71	335	6,245.67	7098	7,303.72	6940	7,631.12	7233	7,425.20	7024
7,119.11	6717	7,980.66	7471	267.37	206	7,063.39	569	8,467.32	7777	8,204.68	7777
457.21	318	8,762.12	8233	294.69	206	831.96	655	8,384.68	7939	8,001.65	7539
462.50	320	8,694.45	8189	4,347.67	4006	7,947.47	7474	8,332.80	7892	8,037.31	7560
7,891.39	7414	8,521.86	8059	705.45	583	8,675.94	8199	7,019.01	6668	6,803.11	6519
8,650.63	8133	7,085.59	6778	675.36	570	8,551.31	8091			601.86	467
8,728.40	8211	7,085.59	6778	675.36	570	8,682.59	8165			430.25	302
8,512.95	8078	448.32	325	5,458.29	5199	7,261.89	6915			7,513.23	7084
	10132		10132		10160		10160		10138		10138

Note : A standard 7 hour working day has been assumed to calculate days.