



Ministry of  
Central  
Services

Freedom of Information  
Public Service Commission

1920 Rose Street  
Regina, Canada  
S4P 0A9

306-787-7568  
306-787-7533 Fax

June 26, 2013

Colin Craig  
1881 Portage Avenue  
P.O. BOX 42123  
WINNIPEG MB R3J 3X7

Dear Mr. Craig:

**Re: Your Access to Information Request Number PSC1314-03G**

Thank you for your access to information request received in this office on May 27, 2013, requesting access to, "documentation on the number of sick days accrued for each department for 2012-13. Please distinguish between in-scope and out of scope. Please include overall totals and the cost of such leave. (see response PSC 1112-02G for the way the information is usually provided)"

This is to inform you that your access request has been fully granted. Enclosed is a record containing the number of sick days used, number of sick days used per full-time equivalent (FTEs), dollars paid for sick leave used, and number of sick days accrued. As requested, the reports show the breakdown by ministry and in-scope and out-of-scope, and overall totals. Please note that the data was recorded under the old ministry structure, as our systems were not revised to the new structure until April 1, 2013.

If you would like to exercise your right to request a review of this decision, you may do so by completing a "Request for Review" form and forwarding it to the Saskatchewan Information and Privacy Commissioner within one year of this notice. Your completed form can be sent to #503 – 1801 Hamilton Street, Regina, Saskatchewan S4P 4B4. This form is available at the same location which you applied for access or by contacting the Office of the Information and Privacy Commissioner at (306) 787-8350.

If you have any questions, please contact me at (306) 787-7568.

Sincerely,

Edie Slugoski  
Access Officer

Enclosure



## Sick Leave Usage

April 1, 2012 to March 31, 2013

Ministry	Scope	Sick Leave (Days)	Days/FTE	FTEs	Cost of Sick Leave*	Accumulated Sick Leave
Advanced Education	In Scope	2,742	9.0	305.1	\$ 810,208	27,411
	Out of Scope	348	5.2	66.8	\$ 193,632	9,150
<b>Advanced Education Total</b>		<b>3,090</b>	<b>8.3</b>	<b>371.9</b>	<b>\$ 1,003,840</b>	<b>36,561</b>
Agriculture	In Scope	2,694	7.6	355.9	\$ 764,895	48,493
	Out of Scope	494	6.7	73.8	\$ 192,036	12,731
<b>Agriculture Total</b>		<b>3,188</b>	<b>7.4</b>	<b>429.7</b>	<b>\$ 956,931</b>	<b>61,224</b>
Corrections Public Safety and Policing	In Scope	23,841	12.4	1,916.6	\$ 6,345,224	99,020
	Out of Scope	1,676	9.4	178.7	\$ 719,222	20,354
<b>Corrections Public Safety and Policing Total</b>		<b>25,516</b>	<b>12.2</b>	<b>2,095.3</b>	<b>\$ 7,064,445</b>	<b>119,375</b>
Education	In Scope	2,089	9.9	210.6	\$ 709,723	17,262
	Out of Scope	384	6.3	60.9	\$ 191,906	6,264
<b>Education Total</b>		<b>2,473</b>	<b>9.1</b>	<b>271.5</b>	<b>\$ 901,630</b>	<b>23,526</b>
Energy and Resources	In Scope	1,949	10.6	183.0	\$ 532,511	20,670
	Out of Scope	876	8.2	106.4	\$ 398,302	13,696
<b>Energy and Resources Total</b>		<b>2,825</b>	<b>9.8</b>	<b>289.4</b>	<b>\$ 930,813</b>	<b>34,366</b>
Environment	In Scope	7,764	10.3	753.1	\$ 2,264,214	93,309
	Out of Scope	705	7.6	92.6	\$ 325,324	19,025
<b>Environment Total</b>		<b>8,469</b>	<b>10.0</b>	<b>845.7</b>	<b>\$ 2,589,538</b>	<b>112,334</b>
Executive Council	In Scope	90	15.1	5.9	\$ 25,240	212
	Out of Scope	423	4.4	96.6	\$ 230,483	11,592
<b>Executive Council Total</b>		<b>513</b>	<b>5.0</b>	<b>102.5</b>	<b>\$ 255,723</b>	<b>11,804</b>
Finance	In Scope	2,967	10.0	296.0	\$ 827,518	27,802
	Out of Scope	729	6.6	110.2	\$ 352,461	15,039
<b>Finance Total</b>		<b>3,696</b>	<b>9.1</b>	<b>406.2</b>	<b>\$ 1,179,979</b>	<b>42,841</b>
First Nations and Metis Relations	In Scope	265	11.4	23.3	\$ 80,111	1,770
	Out of Scope	187	7.3	25.6	\$ 90,365	1,977
<b>First Nations and Metis Relations Total</b>		<b>452</b>	<b>9.2</b>	<b>48.9</b>	<b>\$ 170,476</b>	<b>3,747</b>
Government Services	In Scope	6,221	9.5	657.5	\$ 1,435,825	59,429
	Out of Scope	271	4.6	58.9	\$ 123,006	8,645
<b>Government Services Total</b>		<b>6,492</b>	<b>9.1</b>	<b>716.4</b>	<b>\$ 1,558,830</b>	<b>68,074</b>
Health	In Scope	4,053	9.5	426.9	\$ 1,172,527	37,206
	Out of Scope	589	6.3	93.8	\$ 294,417	13,727
<b>Health Total</b>		<b>4,642</b>	<b>8.9</b>	<b>520.7</b>	<b>\$ 1,466,944</b>	<b>50,933</b>

\* Totals include extended illness.

\*\*Sick Leave is not an additional expense above the regular salary.



# Saskatchewan Public Service

## Sick Leave Usage

April 1, 2012 to March 31, 2013

Ministry	Scope	Sick Leave (Days)	Days/FTE	FTEs	Cost of Sick Leave*	Accumulated Sick Leave
Highways and Infrastructure	In Scope	10,848	10.3	1,048.9	\$ 2,555,783	106,800
	Out of Scope	1,228	7.0	175.2	\$ 509,277	26,683
<b>Highways and Infrastructure Total</b>		<b>12,076</b>	<b>9.9</b>	<b>1,224.1</b>	<b>\$ 3,065,060</b>	<b>133,482</b>
Information Technology Office	In Scope	1,919	9.6	199.3	\$ 676,744	16,078
	Out of Scope	173	4.3	40.5	\$ 92,720	4,764
<b>Information Technology Office Total</b>		<b>2,092</b>	<b>8.7</b>	<b>239.8</b>	<b>\$ 769,464</b>	<b>20,842</b>
Justice	In Scope	6,337	9.9	641.8	\$ 1,535,009	47,327
	Out of Scope	2,111	7.0	300.1	\$ 1,100,925	43,392
<b>Justice Total</b>		<b>8,449</b>	<b>9.0</b>	<b>941.9</b>	<b>\$ 2,635,935</b>	<b>90,718</b>
Labour Relations and Workplace Safety	In Scope	926	8.1	114.6	\$ 299,008	10,838
	Out of Scope	96	3.0	32.3	\$ 53,153	3,263
<b>Labour Relations and Workplace Safety Total</b>		<b>1,022</b>	<b>7.0</b>	<b>146.9</b>	<b>\$ 352,162</b>	<b>14,101</b>
Municipal Affairs	In Scope	694	8.4	82.2	\$ 216,339	6,463
	Out of Scope	173	5.0	34.8	\$ 91,971	5,288
<b>Municipal Affairs Total</b>		<b>867</b>	<b>7.4</b>	<b>116.9</b>	<b>\$ 308,310</b>	<b>11,751</b>
Office of the Provincial Capital Commission	In Scope	25	7.7	3.2	\$ 3,689	63
	Out of Scope	21	5.5	3.9	\$ 7,546	372
<b>Office of the Provincial Capital Commission Total</b>		<b>46</b>	<b>6.5</b>	<b>7.1</b>	<b>\$ 11,235</b>	<b>435</b>
Parks, Culture and Sport	In Scope	2,429	7.0	348.5	\$ 594,989	27,248
	Out of Scope	359	6.4	56.5	\$ 151,913	11,591
<b>Parks, Culture and Sport Total</b>		<b>2,788</b>	<b>6.9</b>	<b>405.0</b>	<b>\$ 746,902</b>	<b>38,839</b>
Public Service Commission	In Scope	1,548	10.5	148.1	\$ 391,678	13,868
	Out of Scope	1,289	7.4	175.2	\$ 560,153	21,612
<b>Public Service Commission Total</b>		<b>2,837</b>	<b>8.8</b>	<b>323.3</b>	<b>\$ 951,831</b>	<b>35,480</b>
Social Services	In Scope	16,798	10.1	1,662.5	\$ 4,391,503	108,245
	Out of Scope	1,882	8.7	215.5	\$ 830,470	24,703
<b>Social Services Total</b>		<b>18,681</b>	<b>9.9</b>	<b>1,877.9</b>	<b>\$ 5,221,973</b>	<b>132,948</b>
<b>Grand Total</b>		<b>110,212</b>	<b>9.7</b>	<b>11,381.1</b>	<b>\$ 32,142,020</b>	<b>1,043,382</b>

\* Totals include extended illness.

\*\*Sick Leave is not an additional expense above the regular salary.