



Finance

Freedom of Information and Protection of Privacy
910-386 Broadway, Winnipeg, Manitoba R3C 3R6
T 204 945-0823 F 204 948-3553
www.manitoba.ca

July 16, 2014

Colin Craig
PO Box 42123
1881 Portage Avenue
Winnipeg MB R3J 3X7

Dear Mr. Craig:

Re: Application for Access under The Freedom of Information and Protection of Privacy Act (FIPPA) - (Our File No. 121-14)

Your FIPPA application was received by Manitoba Finance on June 6, 2014 and seeks access to the following records:

FIPPA #121-14

"Please provide documentation on the number of sick days accrued for each department for 2013-14. Please distinguish between in-scope and out of scope. Please include overall totals and the cost of such leave."

As discussed with you on June 11, 2014, your request was modified to provide you with the average number of sick leave days taken per employee in each department for fiscal year 2013-14. This is in the same format as was provided to you on July 12, 2013 in response to our FIPPA file #76-13.

On July 7, 2014, you were advised that Manitoba Finance was extending the 30-day time period for responding to your request in accordance with subsection 15(1)(b) of FIPPA.

Manitoba Finance is pleased to grant your request in full.

I have enclosed a table that provides a breakdown of the average number of employee sick leave days per department for fiscal year 2013/14 and reflects government's current departmental structure.

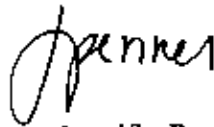
I would like to note that the average total of sick leave days taken includes sick leave with pay and sick leave without pay for all regular, term, technical and departmental employees. This includes any employees exhausting their accumulated sick leave while serving the "elimination period" for the Long Term Disability.

Subsection 59(1) of FIPPA states that you may make a complaint about this decision respecting your request for access to the Manitoba Ombudsman. You have 60 days from the receipt of this letter to make a complaint on the prescribed form to:

Manitoba Ombudsman
750 – 500 Portage Avenue
Winnipeg MB R3C 3X1
(204) 982-9130
1-800-665-0531

I can be reached at 204-945-0823 should you have any questions regarding this response.

Sincerely,



Jennifer Penner
Access and Privacy Coordinator
Manitoba Finance

Enc.

Sick Leave - 2013/14 Fiscal Year Averages

Department	Average
EXECUTIVE COUNCIL	2.54
AGRICULTURE, FOOD & RURAL DEVELOPMENT	5.10
JUSTICE	9.59
FINANCE	7.94
FAMILY SERVICES	9.83
JOBS AND THE ECONOMY	9.07
LABOUR AND IMMIGRATION	9.27
CONSERVATION & WATER STEWARDSHIP	5.05
MUNICIPAL GOVERNMENT	8.37
TOURISM CULTURE SPORT & CONSUMER PROTECTION	9.23
INFRASTRUCTURE & TRANSPORTATION	7.64
EDUCATION & ADVANCED LEARNING	9.24
CIVIL SERVICE COMMISSION	5.97
MINERAL RESOURCES	9.40
ABORIGINAL & NORTHERN AFFAIRS	8.92
CHILDREN & YOUTH OPPORTUNITIES	8.10
HEALTH	9.83
HOUSING AND COMMUNITY DEVELOPMENT	4.99
ELECTIONS MANITOBA	11.17
OMBUDSMAN	10.55
OFFICE CHILDREN'S ADVOCATE	8.46
OFFICE OF THE AUDITOR GENERAL	7.03
MULTICULTURALISM AND LITERACY	6.57
MB HOUSING AND RENEWAL CORPORATION	6.98
GREEN MANITOBA ECO SOLUTIONS	16.81
PROPERTY REGISTRY	8.77
OFFICE OF THE FIRE COMMISSION	5.07
THE PUBLIC TRUSTEE	5.19
MANITOBA TEXT BOOK BUREAU	3.53
ENTREPRENEURSHIP MANITOBA	8.53
VEHICLE & EQUIPMENT MGMT AGENCY	8.06
MATERIALS DISTRIBUTION AGENCY	10.66
VITAL STATISTICS AGENCY	9.70
CROWN LANDS & PROPERTY AGENCY	8.07
CIVIL LEGAL SERVICES	7.77
PINELAND FOREST NURSERY	11.30
MAN EDUCATION RESEARCH LEARNING (MERLUN)	8.38
MANITOBA FINANCIAL SERVICES AGENCY	6.26
OTHER NON CORE ENTERPRISES	5.96
TOTALS - PROVINCIAL	8.39

Please note that this data includes sick leave with pay and sick leave without pay for all regular, term, technical and departmental employees. This includes any employees exhausting their accumulated sick leave while serving the "elimination period" for the Long Term Disability.