



Finance

Freedom of Information and Protection of Privacy
910-386 Broadway, Winnipeg, Manitoba R3C 3R6
T 204 945-1415 F 204 945-5051
www.manitoba.ca

July 12, 2013

Colin Craig
P.O. Box 42123
1881 Portage Avenue
Winnipeg, Manitoba
R3J 3X7

Dear Mr. Craig:

Re: Application for Access under The Freedom of Information and Protection of Privacy Act (FIPPA) - (Our File No. 76-13)

Your FIPPA application to Manitoba Finance was received on June 4, 2013 and seeks access to the following records:

FIPPA #76-13

“Similar to your freedom of information response on June 9, 2011 (File No. 72-11), please provide documentation on the average number of sick leave days taken by employees in 2011 and 2012. If possible, please break out the numbers by department and values associated with the sick leave time used.”

You were advised on July 4, 2013 that Manitoba Finance was taking a 30-day extension until August 2, 2013 to complete your request, as provided by section 15(1)(b) of FIPPA, however the full 30-day extension was not required.

As discussed June 6, 2013, your request has been modified to reflect the average number of sick leave days taken per employee in each department over the last five fiscal years: 2008/2009, 2009/2010, 2010/2011, 2011/2012 and 2012/2013.

Manitoba Finance is pleased to grant your request in full.

I have enclosed a table which provides you with the breakdown of the average number of employee sick leave days per department. Due to government departmental reorganizations, you will note that departments may have changed over the five year span and this table is reflective of those changes.

I would also like to note that the average total of sick leave days taken includes sick leave with pay and sick leave without pay for all regular, term, technical and departmental employees. This includes any employees exhausting their accumulated sick leave while serving the "elimination period" for the Long Term Disability.

Subsection 59(1) of FIPPA states that you may make a complaint about this decision respecting your request for access to the Manitoba Ombudsman. You have 60 days from the receipt of this letter to make a complaint on the prescribed form to:

Manitoba Ombudsman
750 – 500 Portage Avenue
Winnipeg MB R3C 3X1
(204) 982-9130
1-800-665-0531

I can be reached at 204-945-1415 should you have any questions regarding this response.

Sincerely,



Rachel McMillin
Access and Privacy Coordinator
Manitoba Finance

Enc.

**Relevant provisions of
*The Freedom of Information & Protection of Privacy Act (FIPPA)***

Extending the time limit for responding

15(1) The head of a public body may extend the time for responding to a request for up to an additional 30 days, or for a longer period if the Ombudsman agrees, if

(b) a large number of records is requested or must be searched, and responding within the time period set out in section 11 would interfere unreasonably with the operations of the public body;

Sick Leave - 2008 to 2013 Fiscal Year - Averages

Department	2008/09	2009/10	2010/11	2011/12	2012/13
EXECUTIVE COUNCIL	5.43	6.95	6.12	3.84	3.77
AGRICULTURE, FOOD & RURAL DEVELOPMENT	6.15	5.82	5.91	5.49	5.83
JUSTICE	10.05	9.71	9.58	9.30	9.67
FINANCE	9.55	8.54	8.97	8.10	7.76
FAMILY SERVICES AND LABOUR *	10.18	10.11	10.47	9.55	9.63
ENTREPRENEURSHIP, TRNG & TRADE	9.16	9.79	8.84	9.52	11.84
IMMIGRATION & MULTICULTURALISM *	8.24	8.19	7.67	8.37	6.81
CONSERVATION & WATER STEWARDSHIP *	5.98	5.96	5.25	4.68	5.09
LOCAL GOVERNMENT	6.83	6.98	7.86	6.66	8.64
CULTURE, HERITAGE and TOURISM	9.08	10.14	9.91	9.15	8.49
INFRASTRUCTURE & TRANSPORTATION	7.85	8.04	7.89	7.42	8.65
EDUCATION	8.20	8.81	9.63	8.21	9.05
CIVIL SERVICE COMMISSION	3.77	3.80	6.28	5.79	6.74
INNOVATION, ENERGY and MINES	8.55	8.83	8.72	8.79	8.85
ABORIGINAL & NORTHERN AFFAIRS	6.32	8.24	7.69	9.76	9.80
CHILDREN & YOUTH OPPORTUNITIES *					6.18
HEALTH	10.82	10.66	10.28	10.29	10.66
MB SENIORS & HEALTH LIVING *	4.45				
WATER STEWARDSHIP *	5.10	6.87	4.77	5.68	
SPORT		3.00	6.88	17.44	4.23
HOUSING AND COMMUNITY DEVELOPMENT		5.45	4.18	4.58	4.69
HEALTHY LIVING, SENIORS & CONSUMER AFFAIRS *	8.50	5.84	6.68	4.78	7.54
ELECTIONS MANITOBA	13.95	10.21	6.14	6.16	7.62
OMBUDSMAN	5.82	8.60	9.00	9.67	10.95
OFFICE CHILDREN'S ADVOCATE	11.93	9.21	7.15	10.64	9.07
OFFICE OF THE AUDITOR GENERAL	6.39	8.12	6.16	6.98	7.39
ADVANCED EDUCATION & LITERACY	6.79	8.73	7.67	8.12	10.86
MB HOUSING AND RENEWAL CORPORATION	8.02	7.26	7.43	9.06	9.17
GREEN MANITOBA ECO SOLUTIONS	10.51	7.05	13.55	10.19	12.16
PROPERTY REGISTRY	9.50	10.12	13.89	10.57	13.10
OFFICE OF THE FIRE COMMISSION	4.66	5.57	6.52	4.79	5.31
THE PUBLIC TRUSTEE	5.88	6.96	8.48	4.34	6.07
MANITOBA TEXT BOOK BUREAU	3.80	5.11	2.92	4.49	6.50
COMPANIES OFFICE	8.28	7.60	7.65	7.73	13.80
VEHICLE & EQUIP MGMT AGENCY	8.15	11.25	11.70	11.60	10.65
MATERIALS DISTRIBUTION AGENCY	10.59	9.90	11.40	9.97	9.82
ORGANIZATION & STAFF DEVELOPMENT	4.69	2.91	4.46	3.02	5.12
VITAL STATISTICS AGENCY	10.83	10.59	10.69	11.53	10.54
CROWN LANDS & PROPERTY AGENCY	7.64	8.29	5.88	5.81	8.11
CIVIL LEGAL SERVICES	8.60	9.83	8.35	6.70	9.00
PINELAND FOREST NURSERY	11.63	7.42	10.24	11.43	11.26
MAN EDUC RESRCH LEARN (MERLIN)	8.38	9.42	8.01	11.31	10.19
MANITOBA SECURITIES COMMISSION	4.76	5.43	6.39	6.04	5.25
OTHER NON CORE ENTERPRISES	9.33	5.38	5.34	5.59	8.67
TOTALS - PROVINCIAL	8.66	8.69	8.62	8.17	8.76

Please note that this data includes sick leave with pay and sick leave without pay for all regular, term, technical and departmental employees. This includes any employees exhausting their accumulated sick leave while serving the "elimination period" for the Long Term Disability.

* department changes during period