

October 13, 2005

Survey Highlights

- Absenteeism at Sasktel has increased by 23 per cent over the past five years, SaskPower's increased by 1.3 per cent and SaskEnergy's declined by 4.5 per cent.
- Crown Investments Corporation, the holding company for the major crowns saw absenteeism increase by 61 percent.
- Of the twelve government departments surveyed eight have seen increases in absenteeism since 2000/01.
- Saskatchewan Environment saw an increase of 39 percent – going from an average 6.9 sick days per FTE to 9.6 last year.
- Culture, Youth and Recreation recorded a 37 per cent increase, while absenteeism at Highways and Transportation increased by 25 per cent. Justice was the only department that saw a net decrease in absenteeism (24 per cent). Government-wide absenteeism increased by 10 per cent and cost taxpayers \$18 million in 2004/05.
- Absenteeism for Saskatchewan Union of Nurses members in the Regina Qu'Appelle region increased by 5 per cent, while members of the Health Sciences Association of Saskatchewan (social workers, lab technicians, etc) saw a 19 per cent increase in absenteeism.

Sick Leave Benefit Payments – Crown Corporations

Crown Corporation	2000/2001 Days per FTE	2001/2002 Days per FTE	2002/2003 Days per FTE	2003/2004 Days per FTE	2004/2005 Days per FTE	Percent Increase/ Decrease	Cost 2004/2005
Crown Investments Corp	4.3	4.5	4.5	5.8	6.9	60.5	\$169,191
SaskPower	7.7	8.5	8.2	7.4	7.8	1.3	\$4,128,785
SaskEnergy	6.8	6.5	6.8	6.9	6.5	-4.4	\$1,303,254
SaskTel	9.2	9.1	9.7	10.2	11.3	22.8	\$7,940,000
Information Services Corp	n/a	9.2	7.8	8.8	7.5	-18.5	\$465,573

Sick Leave Benefit Payments – Government Departments

Government Department	2000/2001 Days per FTE	2001/2002 Days per FTE	2002/2003 Days per FTE	2003/2004 Days per FTE	2004/2005 Days per FTE	Percent Increase/ Decrease	Cost 2004/2005
Culture, Youth and Recreation	n/a	4.3	4.9	7.4	5.9	37.2	\$132,322
Highways and Transportation	8.1	8.9	10.5	10.6	10.1	24.7	\$1,970,232
Agriculture and Food	5	5.7	6.1	5.1	4.8	-4.0	\$434,619
Saskatchewan Environment	6.9	6.9	7.3	8.3	9.6	39.1	\$2,184,802
Learning	7.6	7.5	8.4	8.2	8	5.3	\$908,950
Government Relations	n/a	n/a	7.3	8.1	7.6	4.1	\$268,631
Saskatchewan Finance	8.2	7.2	8	7.7	7.8	-4.9	\$657,880
Property Management	8.8	10.3	10.3	10.2	9.8	11.4	\$1,537,326
Liquor and Gaming Authority	7.9	8.7	8.3	9.4	9.4	19.0	\$1,130,715
Justice	11.4	12	9.9	9.4	8.7	-23.7	\$1,449,287
Corrections and Public Safety	n/a	n/a	13	13.2	12.8	-3.0	\$4,074,387
Health	7.7	7	7.9	7.8	8.90	15.6	\$1,015,665
All gov't departments (avg)	8.8	9	9.4	9.7	9.7	10.2	17,901,985

Sick Leave Benefit Payments – Health Regions (by union)

Health Regions (Breakdown by Union)	2002/2003 Days per FTE	2003/2004 Days per FTE	2004/2005 Days per FTE	Percent Increase/Decrease
Five Hills Health Region				
SUN	8.5	8.8	11	29.4
HSAS	7.5	8.3	6.9	-8.0
SEIU	9.7	11.2	10.4	7.2
OOS	5.1	5.6	5	-2.0

Backgrounder

Absenteeism costs continue to soar

Sun Country Health Region				
SUN	10.1	10.8	10.8	6.9
HSAS	7.4	8	7.8	5.4
CUPE	11.3	11.1	11.5	1.8
SEIU	8.6	n/a	n/a	
OOS	5.9	4.8	5.3	-10.2
Regina Qu'Appelle Health Region				
SUN	11.4	11.6	12.0	5.3
HSAS	7.0	8.0	8.3	18.6
CUPE	11.4	11.5	11.4	0.0
SEIU	7.3	n/a	n/a	
OOS	5.8	6.0	5.6	-3.4
RWDSU/Other	14.0	13.9	12.4	-11.4
Mamawetan Churchill River Health Region				
SUN	9.5	10.1	9.5	0.0
HSAS	10.4	8.1	8.3	-20.2
SGEU	9.1	10.6	10.4	14.3
OOS	3.4	5.4	7.1	108.8
Sunrise Health Region				
SUN	10.5	9.9	10.0	-4.8
HSAS	5.6	6.7	6.5	16.1
CUPE	11.7	11.7	11.7	0.0
OOS	4.8	3.9	5.0	4.2
Prairie North Health Region				
SUN	2.6	2.7	3.0	15.4
HSAS	2.1	2.5	2.3	9.5
CUPE	2.8	2.9	2.8	0.0
OOS	1.3	1.3	1.5	15.4
Heartland Health Region				
SUN	8.5	9.0	10.1	18.8
HSAS	5.3	6.3	7.6	43.4
SEIU	10.2	10.8	11.1	8.8
OOS	6.8	5.3	4.9	-27.9
Saskatoon Health Region				
SUN	12.5	12.3	11.8	-5.6
HSAS	7.5	8.0	7.3	-2.7
CUPE	7.9	n/a	n/a	

Backgrounder Absenteeism costs continue to soar

SEIU	12.0	11.9	11.6	-3.3
OOS	6.5	6.5	6.5	0.0
Prince Albert Parkland Health Region				
SUN	11.6	10.9	10.9	-6.0
HSAS	7.0	7.3	6.6	-5.7
CUPE	12.3	12	11.6	-5.7
OOS	6.0	7.3	5.9	-1.7
Cypress Health Region				
SUN	8.0	10.4	10.5	31.3
HSAS	6.4	7.1	9.3	45.3
SEIU	9.8	12	12	22.4
OOS	8.0	5.5	5.3	-33.8
<i>SUN - Sask. Union of Nurses</i>				
<i>HSAS - Health Services Assoc. of Sask.</i>				
<i>SEIU - Service Employees International Union</i>				
<i>OOS - Out of Scope</i>				

Absence Rate by Occupation, 2004	
	Days per FTE
Culture and recreation	7.5
Management	5.3
Business, finance, professional	6.6
Natural and Applied Sciences	6.3
Saskatchewan government	9.7
<i>Source: Perspectives on Labour and Income; Fact -sheet on work absences. Statistics Canada, 2005</i>	